



## OVERSEAS NEWS

## EUROPEAN NEWS

## Ramphal adopts tough line on sanctions

BY ROBERT MAUTHNER, DIPLOMATIC CORRESPONDENT

THE COMMONWEALTH Secretary-General, Sir Shridath "Sonny" Ramphal, of dealing a "calculated blow" at the Commonwealth's mediation efforts in South Africa and said sanctions was now the only way to promote peace in South Africa.

Sir Sonny, who was addressing a specially convened meeting of the Commonwealth's Southern Africa Committee, made up of the member countries' High Commissioners in London and a Foreign and Commonwealth Office represen-

tative, said Pretoria itself had put sanctions back on the agenda.

The work of the Commonwealth Group of Eminent Persons (ECP), set up to find the basis for a dialogue between white and black in South Africa, had been grievously undermined by last Monday's raid by Pretoria on three neighbouring states.

The raids were "a declaration of war" against the process of peace itself. They were carried out at a time when the Commonwealth was engaged on

the enormously difficult and delicate enterprise of helping South Africa to a resolution of its grave problems through the dismantling of apartheid and the establishment of a genuine democracy.

There was now only a slender chance for the survival of a Commonwealth process to promote peaceful change in South Africa.

It was clear, however, was that whatever chance remained, depended on convincing Pretoria that there was no other feasible way than the path of fundamental change through a

process of peaceful negotiations.

In a clear reference to the rejection by Mrs Margaret Thatcher, the British Prime Minister, of the ECP's report,

Sir Sonny said that those who, "for ideological or other reasons,"

believed that sanctions would not work, must be helped to recognise that they represented the best course for bringing about peaceful change.

"Nothing will drive a nail more firmly in the coffin of the seven heads of Commonwealth governments who had sponsored the group, probably at the end of July.

Sir Sonny, who was addressing a specially convened meeting of the Commonwealth's Southern Africa Committee, made up of the member countries' High Commissioners in London and a Foreign and Commonwealth Office represen-

## Battle to resettle homeless

By Our Johannesburg Correspondent

RED CROSS, Church and other relief agencies yesterday battled to resettle, feed and treat an estimated 30,000 people left homeless after three days of fighting at the Crossroads squatter camp near Cape Town which is estimated to have cost over 50 lives.

Large areas of the once teeming squatter camp have been reduced to a scorched wasteland of twisted corrugated iron and charred personal belongings.

Several thousand people have been moved by government trucks to the squatter facilities at Khayelitsha three miles away.

Relief workers have described the events of the last few days as "the greatest human tragedy in Cape Town's history."

Two white clergymen and a black church social worker Mr Joe Sersman, who entered the camp to try and mediate between rival factions to end the fighting were teargassed by police who have been accused by many residents and eyewitnesses of standing by and even giving tacit protection to conservative factions as they burnt and destroyed the shacks of opponents.

The police have denied any partiality and said they were engaged in positive action to stop the fighting and help the homeless.

Meanwhile, another six people were killed yesterday, three "necklaced" by burning rubber tyres and three hacked to death in a resumption of fighting between "Amabutho" vigilantes and radical students in the Kwamashu township on the outskirts of Durban.

Hundreds of students reportedly rounded on the vigilantes who were accused of attacking schools in the neighbourhood.

## Lesotho challenge

Five political parties have called on Lesotho's military rulers, in power since January, to form an all-party government of "national reconciliation," Reuter reports from Maseru. They said the military council that toppled the civilian regime of Prime Minister Chief Leabua Jonathan was campaigning to stay in power while restricting political activity. Army ruler Major-General Justin Lekhanya banned all political activity in Lesotho indefinitely after taking power.

## 27 killed in Bangladesh

TRIBAL insurgents have killed at least 27 settlers and wounded 20 in a fresh attack in the Chittagong Hill Tracts region of southern Bangladesh, Reuter reports from Dhaka. Residents said that hundreds of heavily armed members of the Shanti Bahini (Peace Force) guerrilla group raided three villages in Khasagrati district earlier this week.

The guerrillas threatened more attacks unless the settlers, who were moved to the Hill Tracts under a government plan to ease over-crowding on the plains, left the area soon.

More than 130 were killed and nearly 250 wounded in the previous attacks, the officials said. Shanti Bahini took up arms in the early 1970s to demand autonomy for the 5,100 square mile district, which borders India and Burma.

## Frontline states fear trade curb backlash

BY TONY HAWKINS IN HARARE

THE CALL this week by six independent black states in southern Africa for mandatory and comprehensive sanctions against South Africa would have major implications for the region if ever put into effect.

Of the six—Angola, Botswana, Mozambique, Tanzania, Zambia and Zimbabwe—only Tanzania and Angola do not have vital trade and transport links with the republic. In addition, Malawi, Swaziland and Lesotho would be hard hit.

All would need to seek either total or partial exemption from the sanctions call, or require that the former President of Tanzania, Dr Julius Nyerere has advocated—massive financial and logistical assistance from the West.

A paramount fear among the six is the counter-measures and reprisals Pretoria could take.

Rather than maximising trade and transport links with its neighbouring dependent economies to earn foreign exchange and offset any sanctions, Pretoria is more likely to adopt such measures as import curbs while tightening exchange controls to maintain output and employment in its own economy.

These would hurt Zimbabwe which, in the first nine months of 1985, sold \$80m of exports to South Africa—just over 10 per cent of total exports.

Trade is where dependence on South Africa is greatest. It was estimated last year that total annual traffic tonnages for Botswana, Malawi, Zaire, Zambia and Zimbabwe amounted to 15m tonnes, of which 1.7m tonnes was being shipped through the Tazara rail link between Zambia and Tan-

zania and a further 800,000 tonnes through the Mozambique port of Beira and Nacala. This left some 83 per cent of the trade going through South Africa.

Dependence varies from country to country but Botswana, Lesotho and Zimbabwe are almost totally dependent on the South African system with 1984 figures showing that 94 per cent of Zimbabwe's trade used either the South African railways or ports or both.

Trade dependence could be reduced primarily by reopening the Zimbabwe-Mpumalanga rail link.

But the rail link has been out of use since 1984 and substantially expanded traffic through Beira. This would involve heavy investment and take years to complete but also assumes that the Mozambique forces could restore security.

About 10 per cent of South Africa's 1983 exports worth \$1.4bn were sold to 47 African countries while only 2.5 per cent total imports emanated from Africa.

An overwhelming proportion of the imports of Botswana, Lesotho and Swaziland come from South Africa, while Zimbabwe relies on the republic for about one-fifth of its total foreign supplies. South Africa is major supplier of foodstuffs, and especially grain, to its neighbours. Most of the states rely on South Africa for petroleum imports.

At the end of 1983 there were some 353,000 migrants workers with Lesotho (145,000) and Mozambique (71,000) being the most vulnerable to labour repatriation measures by Pretoria, were Tamils.

Mr Guzman, a major Sri Lankan industrialist, said last night that six men entered the factory early yesterday and herded the night shift into a room for safety before letting off a bomb. The damage could take up to a year to repair, he said.

"I am puzzled. I see no reason for a Tamil attack," he declared.

There have, however, been very few if any such attacks by the country's majority Sinhala community since the violence started with Sinhala mobs burning Tamil property in July 1983.

On the northern Jaffna peninsula where about 30 actions early this week, 20 people were killed in army actions, the town of Velliduthurai was bombarded by the Sri Lankan navy in what appeared to be a clearing-up operation after the earlier battles.

The Colombo riot took place within a few yards of the country's army headquarters where Sri Lankan soldiers went to a poor Sinhala residential area looking for prostitutes. They were chased away twice and on the third occasion started firing. Sri Lankan civilians including a child and one soldier were killed.

The Sri Lankan army has often been accused of staging violent reprisals in rural areas but this is the first time it has happened in the heart of the capital.

## Abu Dhabi oil company to cut salaries

THE state-owned Abu Dhabi National Oil Company (Adnoc), hit by falling oil revenue, despite producing at a four-year high, is cutting salaries and employee benefits to rationalise costs, Reuter reports from Abu Dhabi.

Adnoc officials are quoted as saying that employees who do not receive salaries above the company's basic pay schedule would have them cut, while holiday entitlements for all staff would fall to 35 days a year from 45 days.

Abu Dhabi, the largest of the United Arab Emirates (UAE), now produces around 1m barrels of oil a day, its highest level in four years. But plummeting oil prices have drastically reduced revenue.

Adnoc planned to withdraw allowances for married female staff and suspend efficiency bonuses for first-time mothers. It is understood that subsidies for the education of employees' children would also be cut.

## Sri Lankan factory damaged by blast

By John Elliott

BY PETER BRUCE IN KOLKATA

ONE of Sri Lanka's most modern factories was severely damaged by a bomb blast in the north-eastern city of Trincomalee yesterday as the island's security forces continued their operations against Tamil extremists to the north.

Nearly 40 people have been killed in various parts of the island during the past few days, seven of them during a riot in the capital of Colombo early yesterday when off-duty soldiers clashed with local residents.

The factory, Tokyo Cement, is 27.5 per cent owned by Mitsui Mining of Japan and about half its \$22m cost was funded by a Japanese Eximbank loan. It started production of 700 tonnes of cement per day in a Tamil area 15 months ago.

Many foreign investors have stayed clear of Sri Lanka since the Tamil troubles turned violent nearly three years ago. Yesterday's factory blast is likely to put fresh doubts in the minds of executives still thinking of investing here.

It is generally assumed that the factory was bombed by Tamil extremists. However, last night, the company pointed out that its chairman, Mr A. Y. S. Guzman, and 70 per cent of the 500 employees were Tamils.

Mr Guzman, a major Sri Lankan industrialist, said last night that six men entered the factory early yesterday and herded the night shift into a room for safety before letting off a bomb. The damage could take up to a year to repair, he said.

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An IMF team is expected here on Monday for a two-week annual review of the economy. Greek officials said yesterday that the January-March balance of payments figures are consistent with the Government's deficit target of \$1.7bn by the end of 1986, about half last year's record deficit of \$3.2bn. They expressed concern, however, about the persistently high level of imports, despite the fact that the October stabilisation measures included a compulsory import deposit scheme and a 15 per cent devaluation of the drachma.

Import payments in the first three months reached \$2.453bn compared to \$2.566bn last year, despite a saving of \$212m in imported oil costs. Export earnings went up by 1.4 per cent to \$1.1bn.

## Austrian wine merchants go on trial

BY PATRICK BLUM IN VIENNA

THE FIRST major trial of wine merchants accused of doctoring large quantities of Austrian wine began this week in Krems, in lower Austria. Four men face charges of fraud and possibly long jail sentences.

On trial are the owners of Gebrueder Grill, a company run by Josef and Richard Grill as well as their cellar supervisor and a chemist. They are accused of producing almost 6m litres of wine sweetened with the toxic chemical diethylene glycol, which can cause brain and kidney damage. They are also accused of producing more than 28m litres of artificial wine with the help of a chemist since 1978.

The trial is expected to end on June 4, is being followed closely here in the wake of widespread protests by farmers against the Government's agricultural policies and a tough wine law introduced in the autumn following the scandal. Farmers say the wine law is bureaucratic and will punish them financially for the activities of a small number of dishonest wine producers and merchants.

Austria's wine exports collapsed as a result of the scandal and several companies have faced serious financial difficulties. Gebrueder Grill was declared bankrupt by a court in Krems last August after accumulating debts of more than \$6m, the first case of bankruptcy connected with the wine scandal.

In March, Lenz Moser, Austria's largest wine exporter which was not implicated in the scandal, decided to shed more than a third of its workforce and seek a business partner in efforts to overcome financial difficulties. The company's problems were caused by the collapse of wine exports.

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## Prosecutors turn Kohl inquiry over party funds

BY PETER BRUCE IN KOLKATA

PROSECUTORS in the West German state of Rhineland-Palatinate said yesterday they had decided to drop their investigation into charges that Chancellor Helmut Kohl had deliberately misled a state parliamentary inquiry into party funding.

The investigation, one of two

had begun to worry Mr Kohl's party, the Christian Democrats (CDU), and the news that it has been dropped may be deeply satisfying to the West German leader. The Koblenz-based prosecutors have called off their probe just ahead of next month's crucial state elections in Lower Saxony.

The CDU, which presently rules the state, has been in serious danger of losing control to an alliance of the Social Democrats (SPD) and radical Greens, whose fortunes have been boosted by the Chernobyl nuclear accident. The CDU's decision may help tip the balance back to Mr Kohl's way.

## Go-ahead for chemical arms likely

By Robert Bruce

NATO defence ministers meeting in Brussels today are expected to confirm their approval of the production of new chemical weapons by the US after a 17-year break.

Their decision was foreseen last week when in a preparatory meeting for today's

Ministers' meeting, the US

ambassadors from 14 Nato member countries agreed with some reservations to ask the US to begin production of new binary chemical weapons.

These are said to be safer than the nerve

or mustard gases produced before 1969 since they become

deadly only when individually

mixed with other chemicals.

The defence ministers are acutely aware of the political sensitivity of their decision, the necessity for which stems from the insistence of the US Congress that the Administration can only fulfil its long-standing obligation to resume chemical weapons production.

As it is still not clear whether Congress is demanding a unanimous decision by the ministers as precondition for giving the go-ahead, much may depend on the way today's approval is expressed.

Several countries object to the resuming production of chemical weapons, including Norway, Denmark and the Netherlands whose ambassadors dissented informally from last week's decision.

Most European governments, under pressure from the military, accept the need for newer and safer chemical weapons than the stock the US currently holds on behalf of Nato, although, like Britain, they have made clear they do not want them deployed in Europe in peacetime.

General Sir Nigel Bagnall, chief of the British general staff, told the Commons defence committee yesterday that possession of modernised chemical weapons by Nato would prove a deterrent to their use.

British ministers say they hope modernisation of the alliance's chemical weapons stock by the US would force the Soviet Union to conclude a total ban in the UN-sponsored Geneva negotiations.

## Kabul 'agrees' troops pull-out

By Patrick Blum in Vienna

MOSCOW AND Kabul have agreed a timetable for a phased withdrawal of Soviet troops from Afghanistan, according to Mr Anatoly Dobrynin, the former Soviet ambassador to Washington who is now a Communist party central committee secretary, Reuter reports from Vienna.

Writing in the Czechoslovak Communist party newspaper Rude Pravo, Mr Dobrynin said: "A phased withdrawal of Soviet troops from Afghanistan will be completed by the end of 1988."

The Soviet Union would like to withdraw its troops from Afghanistan at the request of the Government.

A timetable for withdrawal has already been agreed with the Afghan side." He did not make clear what conditions were necessary for withdrawal.

Mr Dobrynin said: "The Soviet Union will withdraw its troops from Afghanistan at the request of the Government."



Sir Geoffrey Howe

## Libyans deny bombing US club

TWO Libyans denied in court yesterday that they attempted to bomb a US officers' club in Ankara last month, although one said his target was American cars parked outside. The other denied any involvement. Reuter reports from Ankara.

The indictment says both Ali El Ejelli Ramadan and Rajab Muhtar Tarbuni were caught near the club on the night of April 18 with a bag of fragmentation grenades.

The two denied yesterday ever meeting Libyan Consul Ali al-Zayani, named as a defendant by prosecutor Ulku Coskun. It is not known if Zayani is still in the country. Three other Libyan defendants have left Turkey.

Presiding Judge Ekrem Celenk dropped from the case two of them, both on the staff of the Libyan People's Bureau (embassy) in Ankara, after reading a letter from the foreign ministry declaring that they had diplomatic status.

David Barchard adds from Ankara: It is assumed here that the decision to prosecute follows a lengthy dispute between the security services, which seem to have been convinced of official Libyan complicity in attack, and the foreign ministry and economic planners, who point out that, with more than \$1bn worth of letters of guarantee outstanding in Libya, Turkey cannot afford a confrontation with that country.

However, a minister recently admitted that Turkey had been under very strong pressure from the US over the future of the head of the Libyan people's bureau in Ankara, Mr Mohammed Abdulmalik.

Mr Abdulmalik has been declared persona non grata in the US and in Switzerland in the past five years and there is considerable indignation in American circles at his continued presence in Ankara.

## West Germany holds talks with Albania

WEST Germany said yesterday it had held secret talks with Albania on establishing diplomatic ties and indicated they had resolved a 40-year stumbling block over Albanian demands for war reparations. Reuter reports from Bonn.

A foreign ministry spokesman said the talks had been held in Vienna and had "clarified a series of very important requirements" for exchanging ambassadors.

He termed the talks exploratory and confidential. Both sides had agreed at the last round in March to meet again soon.

The spokesman declined to specify the requirements but he noted it was West Germany's position not to establish relations as long as Albania stood by reparations demands dating back to Nazi Germany's occupation in the Second World War.

Although Albania is the last country in Europe with which Bonn has no diplomatic relations, West Germany is a major trading partner for it.

The West German Government considers the time is ripe to assume diplomatic relations with Albania, he added.

Albania's claims, which the spokesman put at \$1.5bn, have blocked all previous West German efforts to forge ties with the fiercely independent Balkan country.

## Waldheim condemns crimes

MR Kurt Waldheim, the Austrian presidential candidate who is under attack for his role with Hitler's Nazi army, yesterday condemned Nazi crimes and urged fellow Austrians to fight anti-Semitism. Reuter reports from Vienna.

In a major speech in his campaign for the election run-off on June 8, Mr Waldheim rejected as a smear campaign a series of revelations over his service with the German army during its Balkan campaign of 1942-44.

"Just because I so emphatically condemn what happened under the Nazi regime I reject firmly the smears that have been directed against me and our people in the last few months," he told a rally in Vienna.

The former UN chief has been accused by the World Jewish Congress (WJC) and others of links with atrocities and deportation of Jews that took place in the Balkans while he served under General

# Howe urges faster progress on free trade

BY QUENTIN PEEL IN BRUSSELS

FASTER progress on removal of barriers to free trade within the EEC, liberalisation of transport, and deregulation affecting business, will be the top priorities for the forthcoming British presidency of the Community. Sir Geoffrey Howe, the British Foreign Secretary, said in Brussels yesterday.

He also warned about difficult problems areas to be dealt with during the six-month chairmanship, including how to balance the Community budget, and handle sensitive external problems including rela-

tions with Turkey and the other Mediterranean countries.

Sir Geoffrey, who was in Brussels for talks with the European Commission on the plans for the period beginning on July 1, cautioned against excessive expectations for "some great initiative" during the presidency, said in Brussels yesterday.

He stressed instead the need for a co-ordinated programme as agreed with the Netherlands, currently in the EEC chair, and on the budget problem with a supplementary budget for 1986 and the

full budget for 1987 requiring agreement during the second half of the year - he simply urged "sustained self-discipline" to avoid a crisis.

Sir Geoffrey admitted there had been "some slippage" in the action programme for removing national barriers to a single internal market. He insisted that "the disposition to do better is stronger than it was."

He suggested it might be possible to change the order of priorities as set out in the European Commission's policy document to achieve a single market by 1992, in order to

move forward in areas where progress was not necessarily foreseen.

British planning for the presidency is already well advanced, with all the necessary extra staff in place in Brussels, and a co-ordinating unit established at the Foreign Office in London.

Extra staff are needed because the UK needs not only to occupy the chair at EEC meetings, but also to maintain its own national seat at the table.

The thinking outlined by Sir Geoffrey seems to involve a difficult

balancing act between European and domestic priorities. The former is seen as requiring a solid but low-key presidency steadily pushing forward with Community programmes.

The latter means using the six months to get a better appreciation of the relevance of the Community across to the British public.

Sir Geoffrey said yesterday there was "insufficient perception of the importance of the Community to Britain, the British public, and the British economy."

## Accident revealed in France

BY DAVID MARSH IN PARIS

FIVE FRENCH nuclear workers suffered abnormal doses of radioactivity in an accident at the La Hague reprocessing factory on Tuesday.

Cogema, the nuclear fuel services company which runs the plant, said yesterday that two of the men received doses of 18 and 14 rems respectively.

This compares with the annual limit of 5 rems allowed for nuclear personnel.

It gave details of the accident at the same time that Electricité de France, the state-owned utility, confirmed that an electrical failure two years ago at the Eugey nuclear plant in southeast France led to the most serious nuclear incident yet to have taken place in France.

Mr Pierre Tanguy, head of EDF's nuclear safety inspectorate, told a news conference yesterday that the personnel at power stations responded with three hours delay to an alarm signalling a potentially serious fall in current in one of the power station's circuits.

A back-up diesel generator, intended to provide alternative current for the power station's control centre, proved defective. But no risk of loss of cooling water circulating around the nuclear core was prevented when a second diesel generator was brought into service.

The Eugey incident was reported in the French authorities' nuclear safety bulletins after it took place in April 1984, but was not given wide publicity by EDF or by the Commissariat à l'Energie Atomique.

Le Canard Enchaîné, the French satirical weekly, reported details of the incident on Tuesday - prompting the EDF and CEA to call a news conference yesterday.

Both incidents are clearly minor by comparisons with the disaster at Chernobyl, but have been publicised at a time when public opinion has been discredited by the safety authorities' initial cover-up of the extent of the radioactive cloud which passed over the country after the Soviet catastrophe.

The cabinet decided on the measures yesterday. The cost of the aid is likely to be shared with the Laender and is designed to help mainly producers of leaf vegetables.

Farmers have complained bitterly that in the wake of the Chernobyl accident, conflicting and often alarmist advice from Bonn and the Laender put people of eating or drinking agricultural produce. It is unlikely the farm lobby will be satisfied with DM 200m but even that amount will have been given only originally by the Finance Ministry. To compensate politically, Chancellor Helmut Kohl has recently been demanding reparations with Monegasque.

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## AMERICAN NEWS

## US Steel plans to cut workforce by 15% this year

BY TERRY DODSWORTH IN NEW YORK

US STEEL, the leading steel producer in America, is planning further cost-cutting moves with a swingel of 15 per cent reduction in its salaried workforce by the end of this year.

The redundancy programme, announced amid gloomy forecasts for the US industry at the annual meeting of the American Iron and Steel Institute (AISI), will trim the group's white-collar staff by 1,800 from its present level of 12,500.

It follows a 60 per cent reduction in US Steel's white-collar workforce in the past four years, and will not affect the company's Marathon oil and gas subsidiary, which is conducting its own rationalisation programme.

US Steel's assault on salaried employee costs underlines the continued shake-out in the US steel industry, which has reduced its overall numbers of

white-collar workers by a little over 51 per cent since 1951.

The industry has yet to experience any substantial improvement in operating results from President Ronald Reagan's programme to reduce steel imports to the country.

In addition, despite the recent fall in the dollar, executives attending the AISI meeting say that steel prices have not yet begun to firm from the present levels at which most US companies find it difficult to make a profit.

Many of the executives accompanying their marks with forecasts of substantial further plant closures in the US, with Dr Robert Boni, chairman of Armco, forecasting that further cuts of between 25 and 30 per cent in liquid steel-making would be required to pull the US industry back on to a sound footing.

## Senior Drexel Burnham investment banker resigns

BY OUR NEW YORK CORRESPONDENT

MAR ANTONIO GEBAUER, a senior Wall Street investment banker, has resigned from Drexel Burnham Lambert, the New York securities house, following inquiries into whether he made unauthorised withdrawals of \$6m (£3.95m) from customer accounts at his former employer, Morgan Guaranty, in Brazil.

Morgan generally regarded as one of the most tightly run US banks, did not name Mr Gebauer, but said that internal investigations had indicated that certain unauthorised withdrawals may have been made.

Drexel Burnham has confirmed the resignation of Mr Gebauer and his lawyer has indicated he will fight the accusations.

Mr Gebauer, who is 45 and a native of Venezuela, achieved some prominence in the international banking world as a senior vice president at Morgan specialising in Latin America.

Four years ago, he was one of the main architects of an abortive plan to raise the substantial amount of funds from a number of world banks to prevent Brazil defaulting on its debt.

Mr Gebauer has been at Drexel Burnham, one of the fastest expanding New York banks, for a little less than a

## US price index drops by 0.3% in April

By Stewart Fleming in Washington

PLUNGING OIL prices brought a third consecutive monthly decline in the US consumer price index in April, but many economists are warning that the decline is coming to an end.

The Commerce Department said consumer prices fell 0.3 per cent last month, and that for the last three months prices have been falling at an annual rate of 4.3 per cent, the largest decrease since the three-month period ended in January 1949.

But with petrol and food prices recently showing signs of an upturn and with evidence that the decline in the dollar is leading to increases in prices for imported goods, many economists are warning that the underlying 3 per cent to 4 per cent annual pace of inflation which has been masked by oil price falls will emerge in coming months.

Mr William Griggs, partner in the New York economic consulting firm Griggs and Santow, said consumers are benefiting from earlier big drops in energy prices that are starting to level out.

"We're going to see a decidedly different price outlook in the second half of this year," Mr Griggs commented.

Separately, the Commerce Department reported that personal income in April rose a vigorous 1.2 per cent from a month earlier. The gain was largely due to a sharp increase in subsidy payments to farmers.

Personal consumption expenditures also increased only modestly, rising 0.3 per cent, continuing the sluggish trend in recent months and reinforcing the evidence of a US economy expanding at a lacklustre pace.

## WORLD TRADE NEWS

## Lufthansa ready to order long-range Boeing 747s

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

LUFTHANSA, the West German airline, is expected to announce today a firm order for six of the new longer-range version of the Boeing 747 Jumbo jet, the Series 400, worth about \$800m including spares, with options on a further nine aircraft.

If all the options are eventually converted into firm orders, the deal would be worth close to \$2bn.

Designed to fly non-stop for distances of over 8,000 statute miles, the 747-400 will be able to fly non-stop between Tokyo and West Germany or other West European destinations, and non-stop from Hong Kong or Singapore to Europe.

So far, apart from Lufthansa,

Boeing of the US has won firm orders for 30 of the new version of the 747, including 10 for Northwest Orient of the US, Singapore Airlines (14) and KLM of Holland (six).

All are long-haul airlines, with extensive route networks linking the Far East and South East Asia with the US and Western Europe, on which longer-range jet airliners have become increasingly significant.

The Series 400 Jumbo will carry payloads of more than 400 passengers on the longer distances, with substantial savings in fuel per passenger as a result of much advanced technology being built in, including new materials, electronic flight decks and aerodynamic refine-

ments such as winglets (vertical extensions to the wing-tips).

Roll-out of the first 747-400 will be in early 1988, with delivery to airlines from late 1988.

Singapore Airlines has ordered two Airbus A310-300 long-range aircraft and spares for \$166m with options for more, Reuter writes from Singapore. The aircraft, to be delivered by March 1988, will join a fleet of six Airbus A310-200s bought in 1983 for \$420m, to a total of 18.

SIA will exercise the option for more aircraft by December 1987. The airline last March placed a record \$3.3bn order for 14 long-range Boeing 747 jets and options for another six.

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#### OUTSTANDING DEBENTURES OF \$1,000 EACH OF PREFIX "M" BEARING THE DISTINCTIVE NUMBERS ENDING IN ANY OF THE FOLLOWING TWO DIGITS:

19 20 23 29 35 78 83 91  
ALSO OUTSTANDING DEBENTURES OF \$1,000 EACH OF PREFIX "M" BEARING THE FOLLOWING NUMBERS:

138 1138 2438 3338 4438 5538 6638 7738 8838 9938 11238 1238 13238 14238 15238 16238 17238 18238 19238 20238 21238 22238 23238 24238 25238 26238 27238 28238 29238 30238 31238 32238 33238 34238 35238 36238 37238 38238 39238 40238

On June 15, 1986, the Debentures designated above will become due and payable in such coin or currency of the United States of America as at the time of payment shall be legal tender for the payment of public and private debts. Said Debentures will be paid, upon presentation and surrender thereof with all coupons appertaining thereto maturing after the redemption date, at the option of the holder either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 13th Floor, 30 West Broadway, New York, N.Y. 10015, or (b) at the main offices of any of the following: Morgan Guaranty Trust Company of New York in Brussels, Frankfurt am Main, London, Paris and Zurich; Bank Mees & Hope NV in Amsterdam; Credito Romagnolo S.p.A. in Milan and Rome and Credit Industriel d'Alsace et de Lorraine, S.A. in Luxembourg. Payments at the offices referred to in (b) above will be made by check drawn on a dollar account, or by transfer to a dollar account maintained by the payee with a bank in New York City. Payments at the office of any paying agent outside of the United States will be made by check drawn on, or transfer to a United States dollar account with a bank in the Borough of Manhattan, City and State of New York. Any payment made by transfer to an account maintained by the payee with a bank in the United States may be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding at a rate of 20% if payee not recognized as exempt recipients fail to provide the payee agent with an executed IRS Form W-3, certifying under penalties of perjury that the payee is not a United States person or an executed IRS Form W-9, certifying under penalties of perjury the payee's taxpayer identification number (employer identification number or social security number, as appropriate). Those holders who are required to provide their correct taxpayer identification number on Internal Revenue Service Form W-9 and who fail to do so may also be subject to a penalty of \$50. Please therefore provide the appropriate certification when presenting your securities for payment.

Coupons due June 15, 1986 should be detached and collected in the usual manner. On and after June 15, 1986 interest shall cease to accrue on the Debentures herein designated for redemption.

Compañía Anónima Nacional Teléfonos de Venezuela

Dated: May 7, 1986

## Indonesian loan terms a hurdle for Britain

By Christian Tyler, Trade Editor

THE BRITISH HOPES of establishing a commercial foothold in Indonesia, seen as an important market in the long term, appear to have become bogged down in negotiations over terms for concessionary finance.

The UK government wants to make a soft loan to Indonesia of \$100m or more to help companies bidding for project work, including railway construction, in the country.

But by presidential decree Indonesia is demanding loans at 3% per cent over 25 years, with seven years' grace.

For Britain, lending in sterling, that would mean using the same amount of aid money that is normal in order to subsidise the credit, according to Department of Trade and Industry evidence to a parliamentary select committee yesterday.

Britain has offered to extend the credit in another, low interest rate, currency, but "the signs are not good," said Mr Chris Benjamin, head of the DTI's projects and export policy unit.

Other options, such as varying the other terms of the loan, will be put forward in the next round of discussions with Indonesian officials.

The terms of the presidential decree have been designed to suit Japan, Indonesia's chief aid donor and trade partner, as well as to reduce domestic expenditure, according to British officials.

Mr Benjamin told the Foreign Affairs Select Committee that few other countries would be able to meet the terms. Japan, which benefits from a low interest rate currency, has announced a \$400m credit for next year and the US and Australia were also in negotiations.

Britain last week signed the first of its new soft loan agreements, a \$300m facility for China at 5% per cent over 20 years. It is also in discussion with India, a long-standing beneficiary of UK aid, for a similar-sized package, either as a mixed credit or a soft loan.

The Commission noted that the US manufacturers had returned to the argument that US national security would be endangered because the high level of imports would prevent them from reacting to military crises. This argument was advanced in

## Chemical weapons face maze of conditions

BY REGINALD DALE, US EDITOR IN WASHINGTON

NATO'S formal approval of resumed chemical weapons production by the US, expected in Brussels today, is only one of a long series of conditions that must be fulfilled before the completed weapons can roll off the production line at Pine Bluff, Arkansas, in about 18 months' time.

The weapons' opponents in the US Congress, who erected the maze of conditions, are expected to do their utmost to reopen the issue at every stage, starting by questioning the strength of the allied commit-

ment. Supporters of the decision to resume production, after a gap of 17 years, believe that they can successfully defend the allied decision and the Administration's role in bringing it about. It is widely appreciated that Capitol Hill how difficult politically it has been for some allied countries to go along with the US request they say.

The next formal step in Washington is for President Ronald Reagan to certify to Congress that allied support has been obtained and that the US has drawn up a plan for deploying the weapons to defend

US and allied troops in "appropriate contingencies."

That done, production of the weapons components, for which Congress has already allocated \$167m, can start from October 1. But the weapons cannot be finally assembled until after October 1 1987, and only then if further conditions are met.

The President must certify that in the meantime a ban on chemical weapons has not been negotiated in Geneva and give a range of safety guarantees covering the weapons' handling and storage.

The Administration must pro-

duce a plan providing for the weapons' two chemical components to be stored in separate US states and transported separately in peace time.

The new weapons will be kept in the US until the weapons are finally assembled.

The President must also certify that in the meantime a ban on chemical weapons has not been negotiated in Geneva and give a range of safety guarantees covering the weapons' handling and storage.

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## Anti-government demonstration injured in Chile

By Mark Miller, Latin America Correspondent

CHILEAN troops and police tortured and beaten demonstrators yesterday and arrested 1,000 people, including 100 students, in Santiago, Chile's capital, in a protest against the new government of President Patricio Aylwin.

At least two people were

wounded by gunshots.

Riot police continued to blockade the streets, preventing Chilean opposition leaders from hosting a group of US and European legislators.

The National Congress, which had an unbroken record of opposition to the government, attempted to hold its session near the coast, but was prevented by demonstrators from entering the building.

Police, who are not allowed to observe the session, forced to leave when they found tear gas in their direction.

A series of tear-gas attacks caused a massive blackout throughout the capital and interrupted electrical power along a 1,000-mile stretch of the country.

Japan has been conspicuously slow in announcing a detailed aid package for the Aylwin Government.

The meeting on May 29 will include representatives from the International Monetary Fund, World Bank, Asian Development Bank and the US.

Philippines' urgent need for money to tide the economy over until growth resumes has led to strains with Japan.

Mrs Aylwin's Government is in trouble over her administration's insistence on pursuing inquiries into allegations that senior Japanese officials and politicians accepted bribes from Mr Ferdinand Marcos, the deposed President.

Japan has been conspicuously

slow in announcing a detailed aid package for the Aylwin Government.

Dr Campbell said that the foreign companies felt that rising costs would affect willingness to expand existing staff numbers.

The Japanese were notable

for their longer view, being prepared to live with high costs

and low profit margins so as to maximise market share in the long term.

This was already paying off: Japanese companies, already having one-third of China's foreign trade, compared with British companies' 2.8 per cent, West Germany was doing twice as well as Britain and France twice as badly. The British performance is, however, confused as a result of Dr Campbell's failure to be able to split out British business done through Hong Kong.

Service industries, however,

were another matter. For example, hotels and tourist trade facilities would bring foreign exchange into the country and were welcomed enthusiastically.

The research, which the University of Manchester and Hong Kong are marketing at \$95 per copy, also carries a series of case studies which illustrate both pitfalls and benefits.

## US boost for Malaysian semiconductors

By Wong Suteng in Kuala Lumpur

US Electronic plants in Malaysia are to be expanded and upgraded to meet demand from the world's semiconductor industry.

The Malaysian American Electronic Industry (MAEI), which represents the 13 US-owned electronic plants in Malaysia, said its members planned to invest 288m ringgit (\$88m) this year, and another 1.68m ringgit by 1990. Current investment at the 13 plants is estimated at 1.6m ringgit in terms of fixed assets. Malaysia is the third largest producer of semiconductor components.

Mr D. J. Hill, managing director of National Semiconductor in Malaysia, and spokesman of MAEI, said: "The future in demand of semiconductors is due to a steady increase in economic activity, a steady consumption of inventory stock and continuing growth and application of semiconductor consumption worldwide."

## National Bus in £85m loss as sell-off prepared

BY TONY JACKSON

THE NATIONAL Bus Company (NBC) made net losses last year of £85.1m as a result of write-downs to prepare the group for privatisation. The group is to be sold off piecemeal in the course of this year.

Mr Rodney Lund, NBC's new chairman, said the results were due to "setting out the stall for privatisation."

Profits before interest were down 23 per cent at £23.8m, on sales up 7 per cent at £807m. Net losses after extraordinary charges came to £85.1m against a 1984 net profit of £22.1m.

Mr Nicholas Ridley, speaking as Transport Secretary, said yesterday that the Government would accept lower bids from NBC management than from outsiders. "The NBC will give preference to management or employee groups but will not expect this preference to exceed 5 per cent," he said.

Mr Lund said that management teams had expressed interest in buying virtually all of NBC's 71 subsidiaries. Outsiders had made inquiries on over 50. "We are beginning to talk turkey on a dozen or so and we should make our first sale in around a month," he said.

The group's net assets were £165m at end-1985, Mr Lund said. However, the deregulation of bus services due in October would require write-downs in the value of

buses and property. The resulting net value would be nearer £100m.

The net loss of £85.1m was after extraordinary charges of £102.7m.

The biggest item was deferred tax of £45m, which the group said

would be chargeable to buyers of

the various parts of the business in

future years unless negotiated for in the selling price.

The next largest item was a £29m deficit in the pension fund. NBC

said that since the last valuation

the rise in the stock market had ef-

fectively wiped out the deficit.

Yesterday's statement underlined the unusual extent to which the

NBC sale conforms to government ideology on privatisation. The in-

sistence on splitting up the group,

the deregulation of bus routes and

the preference given to manage-

ment buy-outs combine to reduce

the value of the sale in the interests

of competition and employee

ownership.

Mr Lund said: "I am charged to

dispose of this business in a way

which will sustain fair competition.

There may be companies to which

we will not sell businesses, because

we may believe they have other

competitive motives, such as

property development or bringing

back a regional monopoly. We are

not simply out to maximise return."

## Action urged to stop state school decline

BY MICHAEL DIXON, EDUCATION CORRESPONDENT

THE INDEPENDENT educational inspectorate yesterday told the Government and local authorities to stop blaming one another for the decay of state education and start taking co-ordinated action to improve it.

The inspectors' message came in their latest "snapshot" report on schools and non-university colleges run by English local authorities, which indicates that overall conditions in 1985 deteriorated from the already unsatisfactory level of the year before and are liable to worsen.

The report says that few involved in education can take pride in a national system which

• Almost a third of the lessons seen by the inspectors were seen as unsatisfactory.

• A fifth were adversely affected by poor accommodation.

• A quarter were suffering from shortages of equipment.

• Three fifths of the schools assessed had teachers unable adequately to understand and cater for their pupils' needs and potentials.

• Half the schools needed to widen their range of teaching styles to get a better match between methods used and the content of the lessons.

While the report attributes much of the decay to bad management of manpower and materials, as well as of money, by many of the 97 local education authorities in England, it also blames the cuts in educational spending imposed by Mrs Margaret Thatcher's Government.

## Initiative test set for the new Education Secretary

Peter Riddell and Michael Cassell profile the main figures in yesterday's ministerial reshuffle



Kenneth Baker: Viewed as Thatcher's successor

MEN KENNETH BAKER, could not hide his pleasure yesterday afternoon when, during his farewell House of Commons questions as Environment Secretary he was prematurely congratulated on his move. He has wanted to be Education Secretary for some time and now has the opportunity, in one of the most sensitive positions in the Cabinet, to establish himself as a possible contender for the eventual succession to Mrs Margaret Thatcher.

His elation was no doubt mixed with relief by his move from the Department of the Environment, where he faced several tricky problems. Yet Mr Baker, who is 52, throughout his career, been lucky in his moves, holding three different parliamentary seats and being rescued by Mrs Thatcher from a long exile as an aide to Mr Edward Heath, the former Prime Minister.

The question mark about Mr Baker has, however, always been whether behind the urbanity and ambition there is sufficient toughness and decisiveness. Whether, in short, he is an initiator as well as a good salesman.

With a solidly middle-class professional background he was an industrial manager before entering the Commons in 1968 at Acton in west London.

IT HAS TAKEN Mr Nicholas Ridley, aged 37, the aristocratic radical this week branded in the House of Commons as "an old Etonian twerp," nearly 35 years to become an overnight political success.

His appointment as Environment Secretary represents the latest forward step for the Eton and Balliol man who has long walked the corridors of Westminster, but whose political ambition has only flowered since managing to catch Mrs Thatcher's eye.

Mr Ridley won the parliamentary seat for Cirencester, Gloucestershire, in 1959, having been badly beaten four years earlier by Mr Alf, later Lord, Robens, in Blyth, the town his family virtually owned.

However, even before moving to



Nicholas Ridley: Flowering political ambition

He held a series of junior speaking posts and in 1972 resigned as a junior trade and industry minister from Mr Ted Heath's increasingly interventionist Government.

One of Mrs Thatcher's most faithful supporters he came out of exile in 1979 when the Tories returned to power. At first, he had to content himself with a junior job at the Foreign Office and then moved on to a brief stint at the Treasury as Financial Secretary.

His elevation to the Cabinet came in October 1983 with the resignation of Mr Cecil Parkinson and Mrs Thatcher's decision to put him into the Department of Transport as a staunch supporter whose commitment to pushing through legislative measures designed to revolutionise the country's transport systems would be unique.

Mr Ridley's hard-line Thatcherite stance has inevitably ensured that he is not without critics among his own ranks. Some colleagues believe he is too much the old Etonian to help to promote the ideals and ambitions of the new Conservative Party and the rumour that he could have been made Education Secretary filled some Conservative MPs with undisguised horror.

The younger son of the third Viscount Ridley and grandson of Edwin Lutyens, arguably Britain's greatest architect since Sir Christopher Wren, Mr Ridley has his own political blueprint. An unrepentant champion of market forces, a non-interventionist and an outspoken supporter of privatisation (he draws the line at the railways and the coal industry), he leaves behind him at the Department of Transport a series of statutes as evidence of his short but effective tenure.

The Transport Secretary has not had an easy ride. He was forced to abandon the Civil Aviation Bill, which would have enabled the Government to impose limits on aircraft movements at UK airports and, more recently, he has run into trouble with Tory backbenchers over the Airports Bill, which will

be privatised. His approach is to be maintained post-Thatcher, Mr Moore, now aged 48, will be a key figure. Most of his contemporaries in the lower ranks of the Cabinet or just outside, are distinctly more moderate, or more in the traditional Tory approach.

Mr Moore is, however, by background and views, very much Mrs Thatcher's type of self-made politician. The son of a public house manager and educated at the London School of Economics, he worked as a stockbroker and banker, heading the British side of US investment banker Dean Witter, before entering the Commons for Croydon Central in February 1974.

His approach has always been high profile - in part reflecting his experience in Chicago politics in the early 1960s, as well as his use of the assets of a youthful appearance, good looks and energy. He is one of those campaigners who tend to run around streets.

In Parliament, he quickly made a name as a liberal on social issues and is a strong free marketeer on the economy. He soon became a vice-chairman of the Conservative Party responsible for youth and voluntary organisations.

After 1979 he had four years apprenticeship as an Under-secretary in the Department of Energy, responsible for coal and, later also, nuclear power. Towards the end of this period he made no secret of his frustration and desire for a move.

After the 1983 general election he shifted across to the Treasury with Mr Nigel Lawson, initially as Economic Secretary and then as Financial Secretary. There he has made his mark as co-ordinator of the privatisation programme as well as being responsible in detail for many of the major reforms in direct taxes introduced since 1983.

Mr Moore will, however, need to display considerable political sensitivity in his new job where he will be dealing with the difficulties over North Atlantic air traffic talks with the US and with the delay in British Airways privatisation. Also on the agenda will be the implementation of the privatisation of the British Airports Authority, the development of airports and the row over British Rail redundancies.

Above all, there are the big legislative complications over the channel fixed link Bill - about which, incidentally, he had reservations in the mid-1970s when an earlier set of proposals threatened that the link would end in his constituency.

Overall, he now has the chance to establish himself as one of the future leaders of his party in the 1980s.



John Moore: Experience in Chicago politics

no one has questioned Mr Moore's appetite for work and commitment. Yet he has never been particularly popular with many colleagues. Some Tories have felt that his charm and smoothness have been rather too good to be true, and he has been a little too pleased with himself. This can of course be dismissed as the usual politicians' jealousy of his success, which is undoubtedly his.

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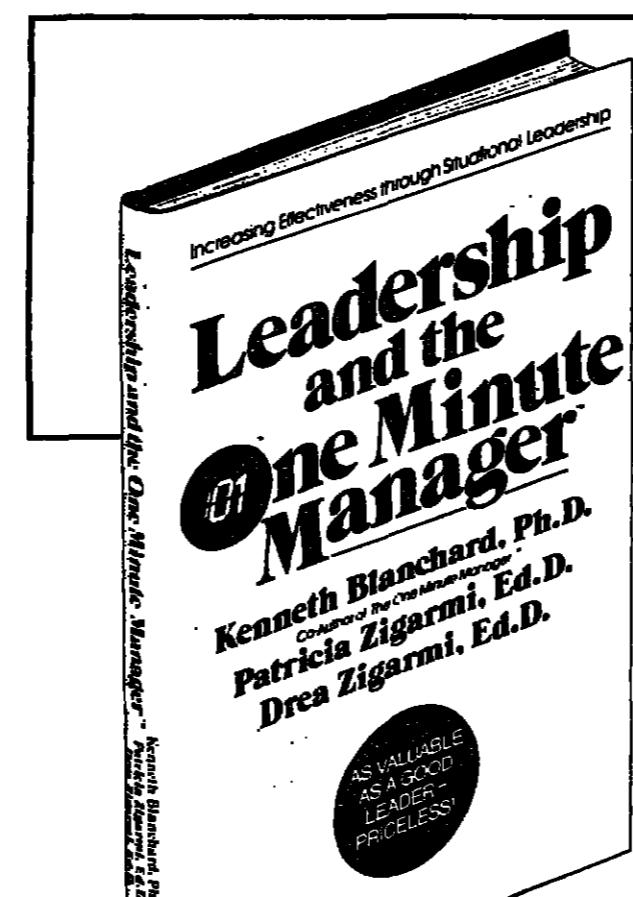
## Print dispute moves closer to resolution

By Philip Bassett

NEWS International's bitter and protracted dispute with the print unions over its Wapping printing plant in east London appears to be moving towards a resolution. The prospect is looming of make-or-break negotiations.

Print union leaders are expected to meet this afternoon. They will hear any preliminary findings of an investigation into the viability of part of NIT's offer which is being carried out by Mr Frank Barlow, chief executive of the Financial Times. They will also try to agree common ground for a final approach to NIT before the expiry of its May 30 deadline on its offer of its old Grays Inn Road printing works in central London, plus £15m compensation for some of the company's 5,500 ex-employees.

Union leaders now acknowledge that if the May 30 deadline is not met, the company intends to establish a trust fund for compensation payments and write at home to all ex-employees, inviting them to apply for the money.



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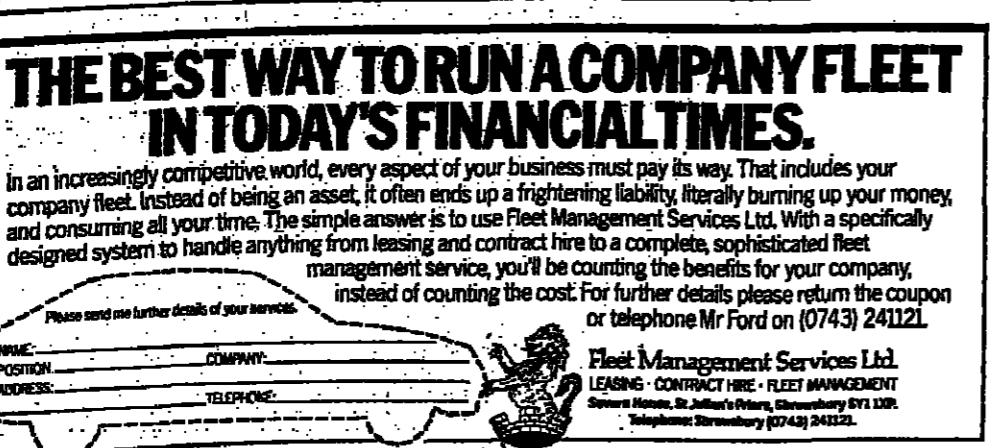
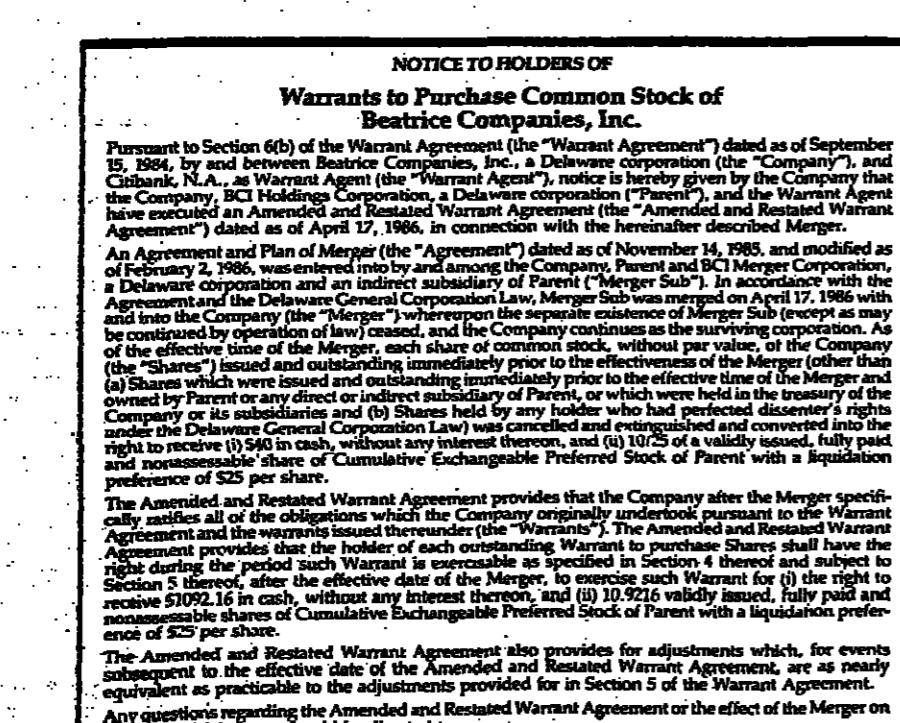
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EXECUTIVE WORLD

## UK NEWS

NATIONAL INSTITUTE FORECASTS EFFECT OF OIL PRICE FALL

## World output 'likely to accelerate'

BY GEORGE GRAHAM

THE RECENT fall in oil prices may be of a similar size to the oil price rises of the 1970s, but its effects will not be symmetrical, the independent National Institute of Economic and Social Research argues in its appraisal of the world economy, published yesterday.

"Growth in world output and trade is likely to be accelerated, but in our view there are not the makings of a rapid cumulative expansion," the institute says.

As their current balances move increasingly into deficit after the fall in oil prices, the member-states of the Organisation of Petroleum Exporting Countries (Opec) might be quicker to cut their imports than they were to raise them after oil prices rose. Industrial countries may also be slower to ease policies than they were to tighten them in 1974 and 1980.

The institute says there appears to have been little economic growth in the industrial countries in the early months of the year. Output was held back in Western Europe by severe weather and in Japan by the impact on exports of the rapid appreciation of the yen. In North America the main initial effect of the collapse of world oil prices appears to have been to depress activity in the oil industry.

The influence of cheaper oil has quickly permeated to consumer prices throughout the Organisation for Economic Co-operation and De-

velopment (Oecd) area. The institute now expects Oecd inflation to average little more than 3 per cent this year and next.

Lower inflation should stimulate consumption, contributing to growth in gross domestic product forecast at about 3 per cent in 1986 and at 3½ per cent in 1987.

This faster growth is likely to be an early beneficiary from the fall in oil prices and should stage a sharp recovery in its ability to service its international debt.

A paper in the National Institute report on the future for non-oil developing countries, written by Mrs Sheila Page of the Overseas Development Institute, notes that last

year there was a fall in exports of primary commodities from developing countries coupled with a below-average rise in their exports of manufactured goods.

The loss of market share in manufactures - particularly the poor performance of even the Asian countries - suggests that the growth in protectionism over the

last decade may be having a significant effect.

Overall output from developing countries has shown little increase since 1980. The paper argues that there has been a decline in medium-term potential because of the prolonged period of low investment.

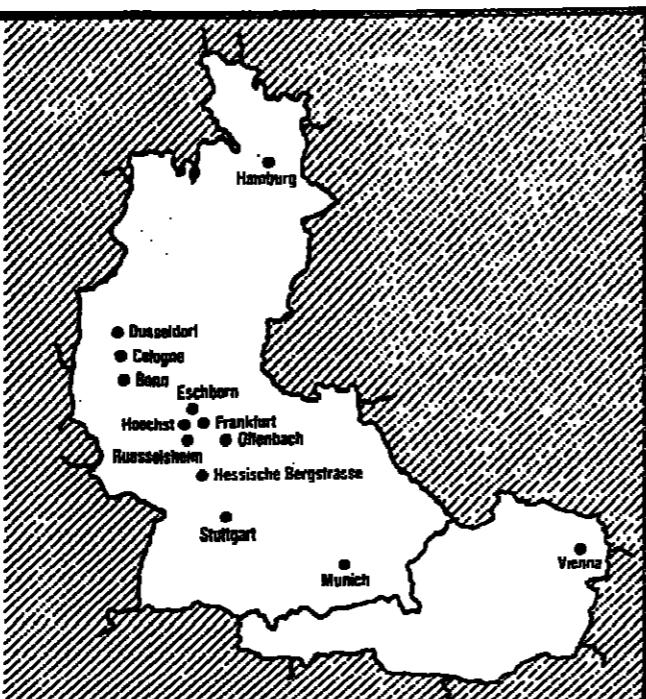
Mrs Page expects a revival of demand for primary commodities after the effect on industrial countries of the fall in oil prices. There should, she says, also be a reversal this year of the decline in the developing countries' terms of trade. Commodity prices would rise more rapidly, while import prices of manufactures would benefit from lower inflation in the industrial countries.

While countries exporting raw materials should benefit, greater economic gains are forecast for countries trading in manufactures.

National Institute Economic Review, 245 a year, 2 Dean Trench Street, Smith Square, London SW1P 3HZ.

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FINANCIAL HIGHLIGHTS  
In millions of US Dollars

	Unaudited 1985	1984
Authorised capital fully paid .....	101	101
Total assets/liabilities (excl. contras)	2,983	2,626
Reserves & surplus & retained earnings	226	226
Deposits .....	2,352	2,117
All other Liabilities .....	240	181
Loans and advances .....	656	677
Cash and banks .....	1,967	1,591
All other assets .....	360	358
Contra accounts .....	1,191	908
Net interest income .....	65.3	64.6
Profit .....	63.2	61.4

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- ★ PARTICIPATIONS IN INTERNATIONAL INVESTMENT

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NAME OF INSTITUTION	HEAD OFFICE	% Participation
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Banque Tchado Arabe Libyenne pour le Commerce Exterieur et le Developpement	N'DJAMENA	60%
Banque Arabe Libyenne Mauritanienne pour le Commerce Exterieur et le Developpement	NOUAKCHOTT	51%
The Libyan Arab Uganda Bank for Foreign Trade and Development	KAMPALA	51%
Banque Arabe Libyenne Malienne pour le Commerce Exterieur et le Developpement	BAMAKO	51%
Banque Arabe Libyenne Togolaise du Commerce Exterieur	LOME	50%
Banque Arabe Libyenne Nigerienne pour le Commerce Exterieur et le Developpement	NIAMEY	50%
Arab Tunisian Libyan Bank for Development and Foreign Trade	TUNIS	50%
Banque Intercontinentale Arabe	PARIS	50%

NAME OF INSTITUTION	HEAD OFFICE	% Participation
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Banco Arabe Espanol S.A.	MADRID	30%
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Arab International Bank	CAIRO	28.76%
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Arlabank International	BAHRAIN	12.5%
UBAC	CURACAO	10.9%
The Arab Jordanian Investment Bank	AMMAN	10%
UBAF Arab American Bank	NEW YORK	7.73%
UBAE Arab Italian Bank S.p.A.	ROME	7%
UBAN International Limited	HONG KONG	7%
Banque pour le Developpement Economique de la Tunisie	TUNIS	7%
Arab Financial Services Co	BAHRAIN	6.66%
Al UBAF Arab International Bank E.C.	BAHRAIN	4.15%

## Coalfields will lose over 2,000 jobs

BY MAURICE SAMUELSON

TWO THOUSAND jobs are to be shed in the South Yorkshire coalfield this year, despite claims that it is showing the mining industry's best performance levels.

The reduction in the area's workforce from 18,000 to 16,000 will be achieved by voluntary redundancies and natural wastage, its area director, Mr Harold Taylor, said in Doncaster yesterday.

They are among a total of 10,000-20,000 jobs which the National Coal Board (NCB) is expected to shed in the present financial year.

On Monday the South Wales Coal Board said 470 jobs would go with the closure of engineering workshops and stores no longer needed because of the contraction of the industry.

Only one proposed closure is involved in the South Yorkshire redundancies. This is at Cadeby Col-

lery, employing more than 300 men, where coal production will cease this week.

An unspecified number of redundancies are also expected in the North Yorkshire coalfield, which has 20,000 men on its books and where three pits are at present in the closure review procedure.

Les Wood writes Books, the Nottingham-based retailing and pharmaceuticals group is cutting about 450 jobs as part of a company shake-up. Most of the redundancies will occur in the group's manufacturing activities in the Nottingham area.

The company employs more than 11,000 people, and proposes to make fundamental changes to its organisation of its retail outlets.

It has been refurbishing many of its retail stores and introducing specialist "shops within shops".

## Brel looks overseas as it changes role

BY ANDREW FISHER, TRANSPORT CORRESPONDENT

THE 1980s are proving to be a decade of axe-wielding at British Rail Engineering (Brel), a company which has seen the whole basis of its operations change dramatically in a short time.

The British Rail (BR) subsidiary is aiming to become more innovative, efficient and international, having been forced to adjust to the dwindling repair needs of its parent. As trains, coaches and equipment are better designed and built, they need less maintenance. Thus, the brunt of swinging job cuts has fallen on the repair side rather than on the manufacturing plants.

On Tuesday, Brel shocked unions by announcing that between 4,200 and 5,000 more jobs would have to go by 1989, on top of 1,750 already announced. This will cut the workforce to 17,000 or fewer, compared with 35,000 in 1981.

"Why this constant stream of redundancies?" asked Mr Philip Norman, 56, chairman of Brel, at its Derby headquarters yesterday.

For one thing, he said, modern methods and materials meant that 30 per cent fewer man hours were needed to build suburban trains than in the late 1970s. For another, their lower maintenance needs cut the repair workload drastically. Fewer trains were thus needed to cover the same routes.

Mr Norman pointed out that Brel's role had been changing fast. In the late 1970s, there had been 60,000 workers at 32 sites. In the 1980s, as steam engines were replaced by diesels and newer coaches were introduced, Brel had far too much capacity.

By the end of that decade, it was down to 16 works and about 36,000 employees. This level of jobs continued through the 1970s. Complaints became rife within BR and outside that Brel had become too complacent and too slow.

Since the period of heavy job cuts began in 1981, Brel has looked increasingly to export markets, as well as competing fiercely with UK rivals such as GEC, Hawker Siddeley and Metro-Cammell for BR's orders.

It was disappointed last November to win only about half of a £182m order by BR to build trains for suburban and cross-London routes.

Brel has also been looking overseas for suppliers. The fact that Brel no longer has matters all its own way under the new competitive tendering policy has led to a sharp switch in its approach.

Its overseas thrust was boosted

last weekend by news of a £3m order from China to design and supply three prototypes based on its high technology international coach and to help to modernise a local plant.

The order could yield more work for Brel both in the Chinese market and, in collaboration with China, in south-east Asia. Brel is pursuing similar deals in Mexico, India and (looking much further ahead) in the Soviet Union.

It is also poised to win a £3.5m order in Thailand, the first export contract for the low-cost, low-fuel consumption Railbus - which it builds with Leyland Bus (part of BL). The Railbus is basically a box body on a rail chassis. BL has ordered these trains for commuter routes and Brel hopes that the small Thai order will lead to more business in Malaysia, Indonesia and North America.

"We want to make exports more central to our business," said Mr Norman.

Eventually, the basic repair business will be absorbed by BR, leaving Brel with the larger new construction and heavy repair and rebuild business, mainly at Crewe, Derby and York.

Unions charged that the latest redundancies were a prelude to privatisation for Brel. Mr Norman said this was an option being considered but not decided had yet been taken. He said Brel had to slim drastically to compete with other railway equipment builders in the UK and overseas.

"We want our products to be front-line products for the major railways," he said. Brel is also aiming for a share of the estimated £800m of rail and rail shuttle orders expected to result from the Channel tunnel between England and France in the 1990s.



## UK NEWS

## Hurd condemns defence of IRA

BY MICHAEL CASSELL, POLITICAL CORRESPONDENT

MR DOUGLAS HURD, the Home Secretary, yesterday criticised the remarks of Mr Ken Livingstone, the former leader of the Greater London Council and prospective parliamentary candidate for Brent East in London, describing IRA terrorists as "freedom fighters."

Mr Hurd has written to Mr Neil Kinnock, the Labour Party leader, asking him to repudiate Mr Livingstone's comments, made last week

while he was in the Netherlands, where the UK Government is attempting to win extradition orders against Mr Brendan McFarlane and Mr Gerard Kelly. They escaped from the Maze prison in Northern Ireland after being convicted of terrorist offences.

The Home Secretary said that Mr Livingstone's remarks might have lessened the prospect of the UK Government being able to obtain

extradition orders against the two men. He added: "It appears that Mr Livingstone believes that those who slaughter and maim our fellow British citizens in Northern Ireland should, if they can evade capture in this country, escape punishment."

The remarks were "deeply insulting to those who had suffered at the hands of terrorists."

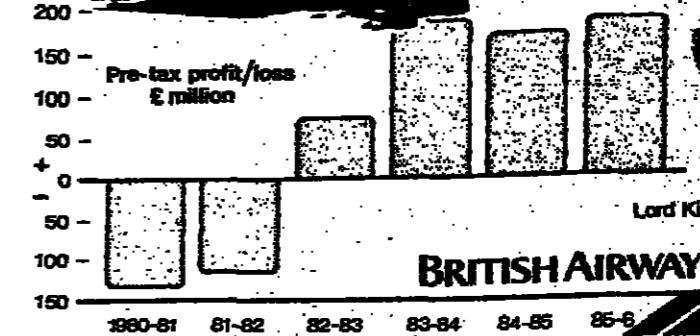
Mr Kinnock's private office is writing to Mr Hurd, pointing out

that the Labour leader had immediately responded to Mr Livingstone's speech, writing to him to condemn the remarks.

There was, Mr Kinnock said, a clear distinction between liberation fighters, who resort to arms when there is no other means of resisting oppression, and terrorists, who use violence to pursue causes when other means of making their case were

Michael Donne examines efforts to revive flagging airline traffic

## Turbulence over the North Atlantic



BRITISH AIRWAYS

Lord King

they are already at a disadvantage compared to their US rivals.

At present, capacity on the North Atlantic is governed by Annex Two of the Bermuda Two Anglo-US air agreement. The UK wants this Annex revised when it expires in July, with sufficient tightening up to prevent seat dumping without restricting reasonable competition.

Discussions so far on this matter have been unproductive. The US Department of Transport does not want Annex Two renewed and believes that if the UK is unsatisfied about any aspect of Bermuda Two, it should seek a renegotiation of the treaty, not just those parts with which it is unhappy.

The US also points out that Annex Two governs capacity regulation, and that it would be impossible to build into a revised annex such other things as immunity from US anti-trust laws that the UK wants to see.

Even if things do get a little better this summer, the long-term problem of over-capacity on the North Atlantic seems likely to persist, unless some tough Government action is taken to prevent it.

The airlines, operating in a fiercely competitive market, and well aware of the financial consequences of putting too many seats on the route, have so far failed to exercise any adequate curbs on themselves.

**Competition**

The UK Government earlier this year expressed concern at the situation, and especially at the possibility of US airlines dumping seats on the North Atlantic, supported by their vast home market.

Although the UK espouses the principle of increased competition, it believes that competition ought to be fair and that because of severe limitations imposed on UK airlines in serving the US home market,

they are already at a disadvantage compared to their US rivals.

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If Annex Two is not renewed in July, the battle for traffic on the North Atlantic could get worse, with more US airlines seeking to fly to the UK and using it as a springboard into Western Europe.

In such a situation, BA and BCal, and the even smaller Virgin Atlantic, could find themselves confronted with far more severe difficulties than they have seen to date, even if fears of terrorism do fade, and the dollar strengthens enough to encourage traffic to return to the route.

## 1985 REPORT - Highlights

(amounts in million lire)

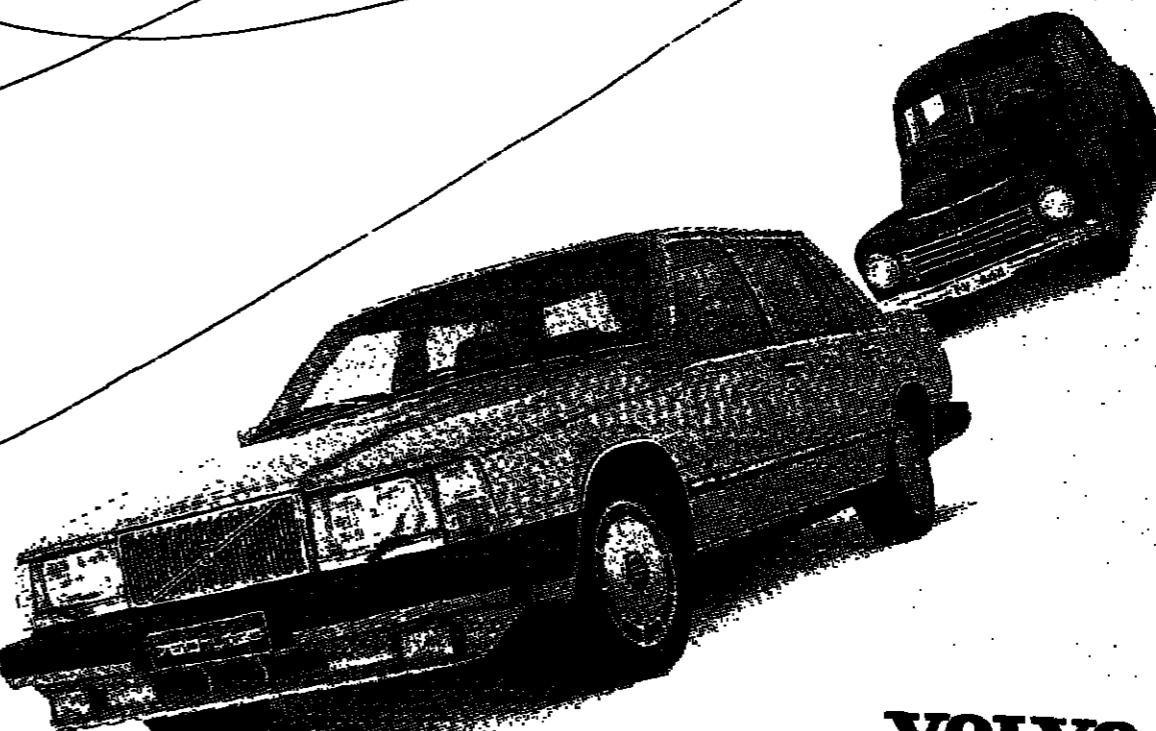
Real Estate	31,925	Capital and Reserves	142,205
Securities	55,118	Credit risk fund	2,283
Equities	34,049	Provisions	14,754
Participations	11,422	Loans	8,692
Short-term credits	234,267	Short-term bank debt	184,968
Medium-term credits	22,244	Medium-term bank debt	14,260
Long-term credits	13,744	Long-term bank debt	27,488
		net profit	15,190
Total balance sheet	414,853		

The Ordinary General Meeting, held in Rome on April 21st, approved the Company's Accounts as at 31st December 1985 which show a net profit of lire 15,190 million; the meeting has also approved a dividend for the ordinary and saving shares for a total amount of lire 7,995 million (1984: lire 2,050 million). A forthcoming Extraordinary meeting is convened for the 28th May to approve a capital increase from lire 61,500 million to lire 71,750 million to be executed with a free issue of shares.

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1944 Safety cage	1971 "Fasten safety belts" warning light
1954 Windscreen defroster	1971 Inertia reel belts rear
1956 Windscreen washers	1972 Child proof door locks
1956 Safety steering column with shear coupling	1973 Side impact members in doors
1957 Front 2-point safety belt anchorages	1973 Crumple zone in steering wheel
1958 Rear safety belt anchorages	1974 Shock-absorbing bumpers
1959 Front 3-point safety belts fitted	1974 Multi stage impact-absorbing steering column
1960 Padded instrument panel	1974 Fuel-tank isolated and protected from rear impact
1965 Brake servo and rear pressure limiting valve	1974 Bulb integrity sensor
1966 Rear window defroster	1974 Audio-visual belt reminder
1966 Triangle split braking system	1975 Stepped-bore brake master cylinder
1966 Anti burst door locks	1975 Day running lights
1966 Roll-over bar in roof	1975 Anti corrosion brake pipes of special alloy
1966 Impact-absorbing body sections front and rear	1979 Headlight wiper/washer
1966 Multi-adjustable safety seat	1982 Anti-submarining guards in seats
1967 Seat anchorage of safety design	1982 Wide angle rear view mirror
1967 Rear safety belts fitted	1983 Non-locking brakes (ABS)
1968 Head restraints front	1985 Electronic traction control (ETC)
1968 Heated rear screen	1986 Safety belt pre-tensioner

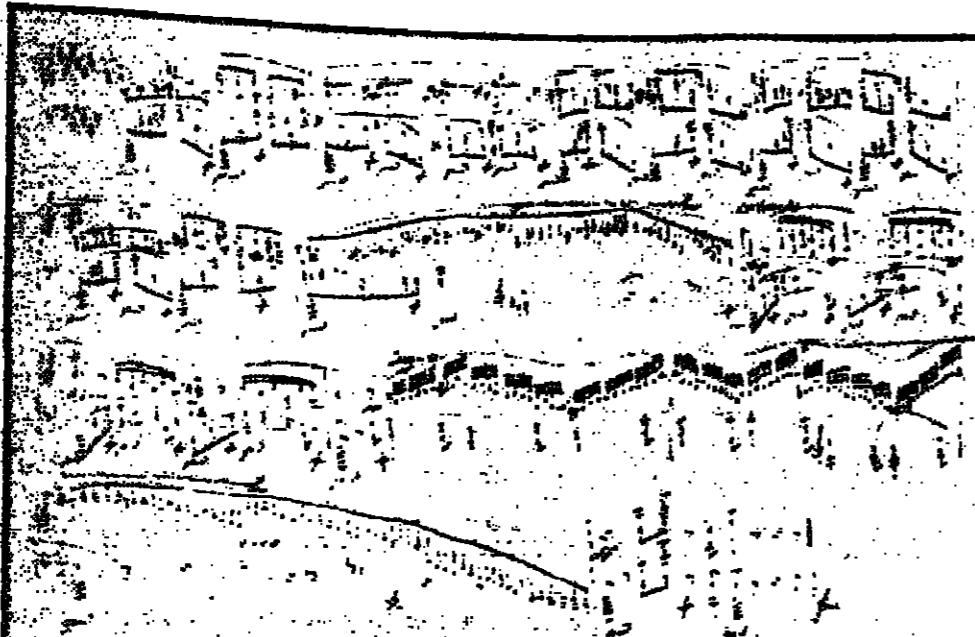


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مكتبة من الأجل

## THE ARTS



In the master's hand—manuscript page of Chopin's Barcarolle in F sharp major, one of the items from the Stefan Zweig collection currently on display at the British Library

## Exhibitions/Patricia Morison

## Hands of the visionary

One of the most remarkable and generous gifts to have been made to the British Library this century is celebrated in a new exhibition, *Musical and Literary Autographs from the Stefan Zweig Collection* (Great Russell Street; until June 29). Stefan Zweig was an Austrian Jewish writer whose commitment to pacifism and vision of European culture as diverse and yet essentially one, led to his suicide in Brazil in 1942. That vision also proved inspirational in Zweig's passion for collecting autograph manuscripts. Among the 180 manuscripts in the Zweig collection are the most famous, and some of the most infamous, names in modern European culture. This exhibition shows about a third of the manuscripts: from Hitler to Hitler, Robespierre to Rimbaud, and Baudelaire to Beethoven.

Mozart manuscripts are the gems of the collection, among which the most prized is the *Verzeichniss*, a little register in which Mozart inscribed the dates of all his major compositions from February 1784 to

November 1791, with the chief themes. A brush with death, when Mozart fell seriously ill, may have prompted him to start this record of his achievements, and he soon cut it short. Among the other Marthians there is a mildly naughty doodle to his female cousin, the *hurdy-gurdy concerto*, and the string quintet in E flat. Together with the library's 10 last Quartets, this makes an exceptionally rich holding.

Beethoven is memorably present in a notebook, open at the page where he records paying Haydn 8 groschen for lessons. Two sketches show Beethoven on his deathbed, one only the quickest impression snatched before Beethoven's friends protested at the artist's indelicacy, the other apparently worked up later. The popular classics end of the range is represented by Schubert's *An die Musik*, Chopin's Barcarolle in F sharp Major (how beautifully the rumba arch across the page), and Hermann Hesse's charming watercolours, something that can be shared of Stefan Zweig's vision.

Zweig sought out manuscripts

showing the artist caught up

in the creative process; Mahler chopping and changing in the middle of *Uhricht*, and Stravinsky sorting out his thoughts on *Pulcinella* with a fat blue pencil. Proofs of a Balzac novel are corrected with such explosive energy that, as Zweig said, "every page is a battlefield," and a present-day publisher would fall in a faint. To judge from the items on view, Zweig shared with many Continental intellectuals the view that England was a literary but not a musical culture, with autographs of works by Pope, Keats and Wilde.

As for Wagner's score of *Rule Britannia*, an overture intended to go with one entitled *Napoleon*, it is to be hoped that Wagnerians can hear it at the concertos mooted for this autumn to mark the Zweig gift. Meanwhile, this is an exhibition to be savoured, and as one pores over Rimbaud's poems in the neat schoolboy hand, or Hermann Hesse's charming watercolours, something that can be shared of Stefan Zweig's vision.

I suppose this is yet another

## Double Double/Watford Palace

Michael Coveney

There is nothing like a good new thriller, and this piece of murderous bokum is indeed nothing like a good new thriller. I must temper such a remark of unwarranted rudery by reporting that co-author Roger Rees (his partner in crime is American actor Eric Elsner) has at least manufactured a showy vehicle for his stage persona, and that he is most easily delighted, fully abetted by Ian LaFevre in a production by Leon Rubin that could hardly be improved. The tension never sags. But nor, on the other hand, do the sags ever tense.

This is a problem with thrillers. They demand the audience's attention to narrative line and then needlessly abuse the co-operation by swindling us of suspense. Lapoorte plays a supposed widow of an art collector (hence all those funny voodoo masks scattered around Rose Green's apartment design). She has killed a Scottish vagrant along the way from the comfort of her cruise, and picked him up because he resembles the husband, who died in Panama. This cringing wino, played by Rees, will be passed on, in the manner of Eliza at Ascot, at a dinner party and then produced as the recipient of a £1m trust fund legacy on the husband's 45th birthday.

Even the best of fiction thriller writers such as Patricia Highsmith has problems with this topic of superimposed identity. The one flaw, for instance, in one of Miss Highsmith's most brilliant Ripley novels is that you cannot believe that nobody who knew the dead man actually rumbles his substitute. But a novelist can manipulate storylines with indecent subtlety—here, we are asked to believe (a) that the tramp fools an entire dinner party and (b) that the "wife" herself has led everyone a merry dance for even longer than that period of time.

For the identity game is abruptly revealed to have double connotations, and the play's final 10 minutes rocks with an unexpected murder, an unannounced arrival and the sudden destruction of all the wife housekeeper's burgeoning escape fantasies.

I suppose this is yet another

attempt to cash in on the Sleuth phenomenon. The play is more promising when it is more open-hearted about the background of its two characters and the curious, ambivalent relationship they construct for each other. Both Rees and Elsner are refugees from the wrong side of the track. She has the harder task but can call on all her formidable resources of emotional twinkling to carry us through.

For, in the end, both his character of Duncan McFee, and Miss Lapoorte's of Philip James, are refugees from the wrong side of the track. She has the harder task but can call on all her formidable resources of emotional twinkling to carry us through.

The production, rather charmingly, acknowledges the RSC's Nicholas Nickleby association of Mr. Rees and Mr. Rubin who now moves on to pastures greener and wider at the Bristol Old Vic.



Philip Langridge and Marie Angel in *The Masks of Orpheus*, the new English National Opera production which opened at the Coliseum in London last night. The premiere of Harrison Birtwistle's new opera will be reviewed by Dominic Gill on this page tomorrow. Last night also saw the opening in Cardiff of the Welsh National Opera's new production of *Wozzeck*; it will be reviewed by David Murray on Saturday's Arts Page

## Nash Ensemble/Wigmore Hall

Dominic Gill



Aleastair Muir  
Roger Rees

The Nash Ensemble's concert began and ended on Tuesday with Stravinsky (the neoclassical *Suite Italienne* for cello and piano, ably delivered by Christopher van Kampen and Ian Brown, and the *Soldier's Tale* suite), and between whiles celebrated the 50th birthday of Richard Rodney Bennett — that chameleon of British composers who is as happily and dexterously at home in the styles of jazz, light music and film score as he is in his own "serious" idiom.

*Sonata after Spring*, one of several recent works which Bennett has based on Debussy's *Spring* for solo flute, was written last year and specially

commissioned by the Nash for the occasion: the piece is a finely scored succession of seven tiny sections for various combinations of flute, viola and harp (itself a Debussyan homage); the effect, like the reference, is evocative rather than directly variational; it is a charming and characteristic sketch.

Not

more skilful, but more substantial, were Bennett's *Five sonnets of Louise Labé*, written some time ago for Teresa Cahill singing at the Chester Festival. Miss Cahill returned to sing them now, and they made a powerful sequence. The scoring is for wind quintet, harp and

string quintet; Bennett has an unusual gift for blending instruments tactfully with the voice in its grandest solo flights, and by contrast also for submerging the voice unexpectedly within the overall texture so that it blends with the instrumental counterpoint.

All of the songs—especially

the first, with its long dramatic line, and the gently swaying responses of the third—make impressive play with this device. They are strong, serious song-settings: a pity all the same that the Nash couldn't have offered us just a little more than they did of Bennett's brilliant, light-hearted vein.

## Cowie's Harp Concerto/Barbican Hall

Andrew Clements

Edward Cowie has completed three concertos—for clarinet (1975), piano (1977), and now for harp. The *Harp Concerto* was first performed by Frances Kelly and the Northern Sinfonia under Richard Hickox in Newcastle upon Tyne last Sunday, and reached the Barbican on Tuesday evening. It was commissioned by the orchestra, and written four years ago; the interval between composition and premiere was not explained.

Cowie's Piano Concerto was memorable for its fond memory of the English tradition, and of Tippett's concerto in particular, generating streams of unconnected triads that undoubtedly conjured up a positive atmosphere. Would

that the harp work contained anything so distinctive: its four movements last 35 minutes, with only the central pair, an essentially lyrical *Adagio* and *Spikier Presto*, positively characterised. They are flanked by music that seems to change tact too often to establish itself thematically or structurally.

The starting point for the concerto was evidently Botticelli's *La primavera*. Three of the four movements also carry allusive subtitles, while Cowie suggests that the piece "recounts my love of decoration"; the baroque period and colour"; repeated string figures in the finale are marked "a pulsating, Vivaldi-like manner."

But any hint of neoclassical

clarity is firmly denied by the lack of sharp focus in any of the work's textures or harmonic processes, its dingly orchestration and the failure to solve the problem of balance that is endemic to any harp concerto.

Perhaps more lively accompaniment from Hickox and the orchestra would have given a shape of a kind, but it would

have taken a very acute technique to make the instrument sense of many of its neoclassical passages. Miss Kelly laboured hard at her solo role, often to little audible effect; those moments when she could be heard suggested nothing out of the ordinary in the work's approach to the instrument, or that it would be a rewarding piece for her colleagues to take into their repertoires.

## Forest Philharmonic/Festival Hall

Paul Driver

Sponsored by Securicor Communications, the Forest Philharmonic, under Frank Shipway, appeared in the Festival Hall on Tuesday to play works by Dvorak and Richard Strauss. The orchestra is, I take it, a combination of amateurs, some professionals, students and young professionals, like the sort of youth ensembles it produces a vital result; unlike them, it is very highly disciplined and can be a galvanic force.

Shipway requires and obtains much from his players; his own style is meticulous, severe, and charismatic. He conducts from

memory (a particular accomplishment so far as the 55 concluding minutes of Strauss's *Alpine Symphony*—a work which seems to occupy a grey area between Beethoven's *Pastoral* and Mahler's *Third Symphony* and whose musical travel-writing I find as repellent as it is verbose—was done with maximal conviction and a great deal of finesse). The central mountain-top "Vision" had a mad intensity, while delicacies for organ were audible in the much-maligned *Second*, depicting a thunderstorm sounded crudely convincing, which is what Strauss made it. The violins at the end were suitably soulful.

## Saleroom/Susan Moore

## March of the Moderns

The recent re-evaluation of 20th-century British painting—some half dozen provincial galleries have seen fit to present Modern British shows, already this year—attracted 253 lots to Sotheby's sale yesterday, but did not ensure a welcome reception for all. Sir George Clausen's delightful portrait of Kitty Dean, estimated at £30-30,000, found a private buyer at £48,400, and Laverty's topical *Ascot* also came in well above the estimate, at £14,800.

The top price of £60,500 was paid by the London dealers Frost & Reid for Munnings's *Gypsies* of 1915, and Spencer Gore's disappointing "lost masterpiece" also realised less than its top estimate, selling for £48,400.

While a group of quiet interiors and portraits by the Newlyn painter Harold Harvey were well received—*A Field of Flowers* realising £35,300—three of the powerful David Bomberg's failed to reach their reserves (*Smash*, *Treacle*, *Corsair*), tripling its estimate, realising £17,500; as, surprisingly, did Laura Knight's cartoon for her most ambitious picture, *Chariot*. Waddington paid £33,000 to buy back Jack Butler Yeats's *Leaving the Raft*, missing the artist's record price by £900. In all, the sale totalled £1,621,455 with 18 per cent unsold, up some £500,000 on November's larger sale.

An overmantel mirror with decorative Chippendale features received most notice, though its slight awkwardness led some scholars to doubt it was from the master's hand. Selling at £22,000, the mirror, along with similarly attributed items, realised healthy but not exceptional prices for fine 18th century furniture. A handsome chair made £55,000, the same sum as a George III serpentine mahogany commode, again in the Chippendale manner but from another source.

At Christie's in London a circular silver soup tureen and cover showed the inimitable Paul Storr at his most restrained. Made in 1805, the 267oz tureen is engraved with the arms of HRH The Duke of Kent and Captain Thomas Hardy, and was given to Hardy as a memento of the Duke's passage aboard HMS *Isis* in 1802. It was sold well above the estimate for £45,360.

## Arts Guide

## Exhibitions

## LONDON

The Hayward Gallery, *Fols: The Show*—this year's Hayward Annual for the first time extends its view of contemporary art from Britain into the rest of the world. The Arts Council's guest selectors, Barry Barker and Jon Thompson, taking a hint from T.S. Eliot's ambiguous poem of the mid 1920s, *The Hollow Men*, abandon the principles of avant-gardism in favour of a more open and catholic modernism. The result is an elegant, difficult and fascinating anthology.

Alex Manthey, her designer

From Rembrandt to Vermeer: 40 sheets of œuvres on loan from the Mauritshuis trace a panoramic of 17th-century Dutch painting with Vermeer's *View of Delft* with genre paintings, still lives and landscapes. Grand Palais. Ends June 16. (4261 5410).

*The Nine Faces of Indian Art*. A hundred sculptures in stone, bronze and terracotta and some 200 miniatures are divided into nine groups according to the sentiment they express: the erotic, comic, athletic, heroic, terrible, faunistic, marvellous and finally the serene, thus making Indian art intelligible to Europeans. Many of the sculptures have been only recently discovered, while most of the miniatures are from the first time. Grand Palais (4261 5410). Closed Tues, Wed late opening. Ends June 16. (4261 5410).

*At the Court of the Great Moghul*: A

parallel exhibition of Indian miniatures from Bibliothèque Nationale's collection, which have been loaned to the British Library.

Düsseldorf: *Kunstverein* Grabbeplatz 6; Josef Beuys water colours from a private collection; 250 paintings by the artist, who died in January, are shown for the first time. The exhibition covers the period from 1925-85. Ends June 16.

Dresden: *Kunsthalle*. A retrospective of 200 of the artist's *Paintings*—Paintings—*Architectures*. This unique exhibition covers the period from the early years to the later works (1881-1973). It also displays his great variety of works on paper for the first time. Ends May 25.

Berlin: *Nationalgalerie*, Potsdamer Straße 66; Gerhard Richter. A retrospective of 100 oil paintings by this East German who has lived in Cologne since 1968. The works cover 1962-85. Ends June 16.

19th-century prints: A reviewed, reprinted use of the pastel crayon technique, in complete break with its 18th-century tradition, gives a sense of immediacy to Delsarte's studies, to country scenes by Miller and portraits by Manet. It catches the movement of Degas' dancers and women at their toilet and lights up Redon's inner visions. The Louvre, Pavillon Flaubert. (4261 5410).

*Marie Laurencin: After a short flirtation with Cubism, Marie Laurencin, Apollinaire's love and Cocteau's friend, creates an enchanted world of adolescent girls. The unchanging pale oval shaped faces with expressionless eyes, the otherwise bodies amid flowers and floating pink and blue gauzes could easily become too sugary but for the sure of Sophie's mystery. Galerie Maligne, 26 Ave. Franklin (4260 6008). Ends June 16.*

*BRUSSELS*

Venice: *Palazzo Grassi*: Future and Futurism: Fiat's art centre on the Grand Canal with the largest exhibition to be devoted to the Futurist Movement, a movement born in Italy, and the first to exalt tech-

nology, and to try to convey speed on canvas. More than 300 works have been lent. The paintings are mainly from 1909-18, but there are also sections devoted to literature, theatre, music, architecture, fashion and furniture, showing Futurism's influence up to 1930. Ends Oct 12.

*NETHERLANDS*

Amsterdam: Van Gogh Museum. 90 Whistler etchings from the Zeilman collection follow the career of the brilliant eccentric from his Paris period, through the penetrating observation of London's dockland, the tranquillity of the Venetian set, and closing with the late, dreamlike impressions of Amsterdam. Ends June 8.

*SPAIN*

Madrid: *Contrasts of Forms*. Abstract and geometrical art sponsored and recently exhibited at Moma, New York. 150 works by 20th century artists set out chronologically, offers a coherent display to 1980 with Prague, Leger, Picasso, Mondrian. Biblioteca Nacional, Paseo de Recoletos 22. (435 40 03). Ends June 30.

*VIENNA*

Jewellery from 1900-25: A selection from the Museum of Applied Arts' extensive Art Nouveau jewellery collection not usually on display. The museum began its collection in 1900. Ornamental comb by René Lalique, enamel and ivory pieces by Gallé, and beautiful jewellery using glass and semi-precious stones by the Belgians Van de Velde and Philipp Wolters. There are also

pendants, lockets, brooches, necklaces, belt buckles and rings from the masters of the Wiener Werkstätte—Hoffmann, Moser and Czeischka—many a public view for the first time. Applied Arts Museum, ends June 8.

*NEW YORK*

Japan House: Burghley House, with its earliest known record of Japanese porcelains in Europe, provides a touring exhibit that will visit the High Museum in Atlanta and then Japan through 1988 with 205 Japanese and Chinese objects dating from the 16th to the 18th centuries. Ends July 27.

Museum of the City of New York: Art Blaustein's paintings, drawings and sculptures of Three Gypsies of 1915, and Spencer Gore's disappointing "lost masterpiece" also realised less than its top estimate, selling for £48,400.

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# FINANCIAL TIMES

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Thursday May 22 1986

## Mr Baker to the front

THE APPOINTMENT of Mr Kenneth Baker as Secretary of State for Education and Science in succession to Sir Keith Joseph is welcome in a number of ways. Sir Keith is an exceptionally intelligent man who did as much as anyone to shape Mrs Thatcher's approach to government. He has a way of analysing problems rare among politicians but has not always been capable of finding solutions. Mr Baker, by contrast, should be more of a doer. He has experience of higher education from his work on information technology and is also well versed in the ways of the local authorities, on which the future of education is so dependent. He is a personable figure who should go down well in public.

There is a lot to be done. Sir Keith has departed at a time when the debate over the future funding of the universities is coming to a head and when Her Majesty's Inspectors of schools have just produced a report that makes, in parts, immensely gloomy reading. It claims, for example, that the "condition of much of the accommodation used by pupils, students, teachers and lecturers continues to deteriorate" and warns that without urgent attention the cost of putting things right will become prohibitive.

### Coming man

All these problems, and more, will be on Mr Baker's desk. Moreover, he will have to deal with them during a period when it is becoming widely believed that education has been one of the biggest failures of Mrs Thatcher's administration. It is the sort of issue that could have a decisive effect on the outcome of the general election.

The assumption must be that the new Secretary of State will be given the money and will demonstrate the ability to pick the pieces. Yet there is something else about his appointment that raises questions about the way the Government is run. Mr Baker was generally recognised as a coming man in the early 1970s but it was not until September last year that he entered Mrs Thatcher's Cabinet as Environment Secretary. Possibly that was because he was judged to have been too close to Mr Edward Heath, the for-

mer leader, or perhaps he was thought to be too expansionist in his views. But, whatever the reasons, a good man was kept out in the early stages and has only been called to the front now that the Government is on trial.

Cabinet-making has not been one of Mrs Thatcher's strong points. Yesterday's announcement was the third reshuffle this year following the resignation of Mr Michael Heseltine as Defence Secretary and then of Mr Leon Brittan as Trade and Industry Secretary. The replacements have on the whole been piecemeal. Mr Paul Channon, for instance, succeeded Mr Brittan in a department where he was already number two largely because it meant the minimum of change. Other departments—Northern Ireland and the Environment are examples—have had more Secretaries of State over the years than is consistent with the application of a consistent policy.

Some of the strains are beginning to tell. Although it is impossible to be certain that it would have been different under Mr Brittan, Mr Channon does seem to have emerged as the minister for bad news, announcing one set of job losses after another. Mr Douglas Hurd lost the Shops Bill in a manner than looked like carelessness, and government policy in general has become less decisive: witness the retreat on BL.

Mr Baker's appointment may be an attempt to stop the rot but it can hardly be denied that some rot had set in. The other major appointment of Mr Nicholas Ridley to the Environment after his spell as Transport Secretary may require more explanation. Mr Ridley is an able minister, close to Mrs Thatcher, and has had some success in dealing with intractable problems such as the third London airport. But he does not exactly set either the House of Commons or the public on fire.

That is one of the troubles of this Government. Many of its members—like Lord Young at the Department of Employment, whose second white paper on deregulation is due today—are good at identifying micro-problems. They are a great deal less adept at explaining what is being done. After seven years, that is beginning to be a very serious criticism.

## The car makers regroup

THE ANNOUNCEMENT yesterday of the proposal by Ford to take a large stake, probably leading to majority control, in Alfa Romeo in Italy focuses attention once again on the marginal players in the European motor industry. It has been clear for some time that Alfa Romeo, state-owned and heavily loss-making, could not possibly return to viability without a partnership with a larger group. The same logic applied to Seat of Spain, which sought protection under the wing of Volkswagen, probably the strongest of the leading European manufacturers. It also applies to Austin Rover and Leyland Vehicles in the UK, although neither company is in quite so parlous a condition as Alfa Romeo. It is still possible that political objections will scupper the Alfa-Ford deal, just as they did the proposed sale of parts of BL to American companies. What is certain is that Alfa Romeo can survive in its present state only as a pensioner of the Government.

Alfa's problem is that it has the capacity to produce well over 400,000 cars per annum and is manufacturing under half that amount. An attempt to fill the gap in a joint venture with Nissan of Japan has been disappointing, partly because the up-market traditions of the Italian company did not blend well with the high-volume approach of Nissan. Yet Alfa still has a famous name and a potentially strong position at the more expensive end of the market. An alliance with Ford could enable it to exploit these assets.

Ford, for its part, has long been seeking to supplement its place in the mass market, where margins are slim, with a larger share of the luxury car business. Just as Volkswagen has its Audi range and Fiat its Lancia models, so Ford would like to move in the same direction. The Rover marque was no doubt one of the main reasons why Ford was interested in acquiring Austin Rover—a plan blocked by the British Government on political grounds—although that deal would also have involved far-reaching rationalisation in the British motor industry.

Although changes in technology have increased the flexibility of car manufacturers in terms of volumes, costs and

### Different position

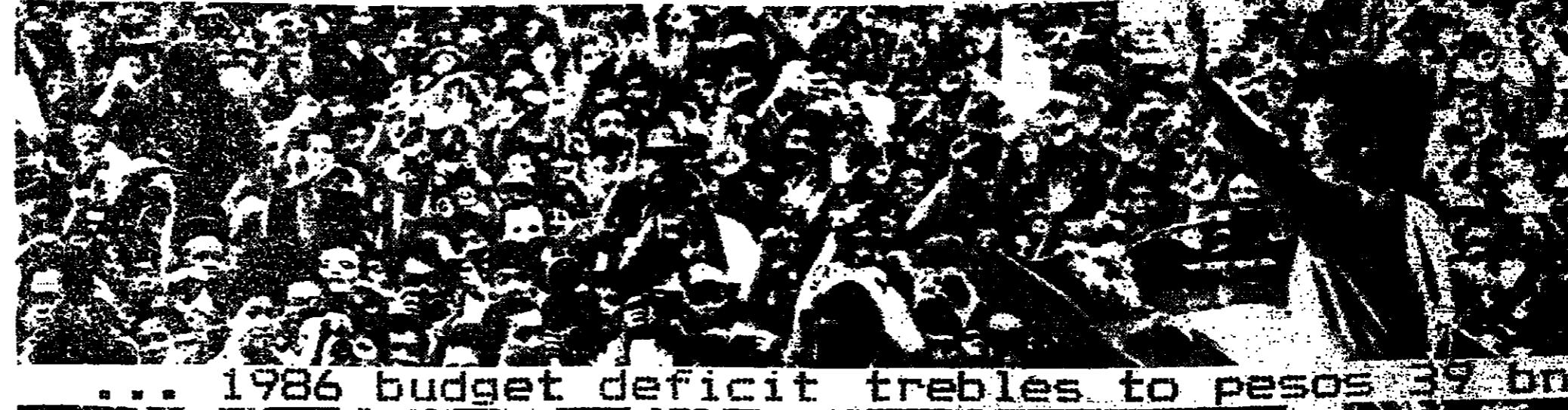
The real strategic difficulties face the companies which are caught in the middle—too big to be specialists and too small to match the costs of the giants.

It is extremely hard for Austin Rover, which has traditionally produced for the mass market, to shift its image decisively in the direction of BMW or Volvo (even with the aid of the Rover works).

It is true that the disadvantages of small scale can be offset to some extent by buying key components from outside suppliers and by the network of joint ventures which Austin Rover and other companies have been developing. Yet there is a limit to how far arrangements of this kind can reduce a medium-sized company's vulnerability in a fiercely competitive market.

Leyland Vehicles, in spite of its investment in new models, remains a marginal producer and the British Government was wrong not to sell it to General Motors. Austin Rover is in a different position because of its links with Honda but those links need to be reinforced, preferably with an equity stake, if the company is to face the future with confidence.

## Negative growth



## falling exports

1986 budget deficit trebles to pesos 370bn

## A hundred days, a hundred dangers

OVER the next few days, a series of events will unfold which should decide whether Mrs Corazon Aquino's "first hundred days of yellow revolution" offers the troubled Philippines recovery and stability after 20 years of misrule by Ferdinand Marcos.

The question is important. President Cory's much-vaunted one hundred days expires on June 5, and plenty has happened to temper public euphoria since the autocratic Mr Marcos was swept from power on February 25 by a tide of popular support and a military revolt.

Most obviously, inexperience and inaptitude have brought confusion and indecision, and serious divisions have emerged within the cabinet. A preoccupation with Mr Marcos has looked like a substitute for action, and public expectations, though always unrealistic, have been deflated.

More important, the country's battered economy remains in its worst shape since the devastation wrought by the Second World War, and the Communist-led insurgency continues to pose a threat to the new government, not to mention the West's strategic interests in Asia.

Mrs Aquino's ability to cope with these problems is now under microscopic scrutiny. Some believe her indisputable popularity will ensure her survival. Others fear the insurgency will overwhelm her, rather as the Russian Bolsheviks drove out Kerensky in 1917. A third view foresees a preemptive coup from the Right.

Tomorrow, Mrs Aquino goes to the strife-torn southern island of Mindanao where she will unveil her plans to deal with local demands for autonomy and the broader problem of the insurgency. So unsettled is the country, and so fragile her government, she is undoubtedly risking her life by staying in Mindanao for one night.

On Sunday, the "third month anniversary of people power," Mrs Aquino will attempt her first re-mobilisation of popular support: a mass demonstration outside Camp Crame, scene of the four-day insurrection in Manila which Mr Marcos abjectly failed to quell. The turnout will show those opposed to Mrs Aquino—especially the still-volatile Marcos loyalists—what they are up against.

Reinforcing this unsettled investment climate is the activity of the Presidential Commission

on Good Government. Formed to track down Mr Marcos's ill-gotten wealth, it has acted like a wounded bull, sequestering assets in almost 200 companies and thoroughly antagonising otherwise sympathetic people.

Ironically, its biggest test has been over a case where it may have been right to intervene: a dubious deal involving San Miguel Corporation, the brewing and food giant which is the Philippines' biggest manufacturing company.

Under the deal, San Miguel's Hong Kong subsidiary was to be sold to finance a transfer of shares said to be controlled by Mr Eduardo Cojuangco, a Marcos business associate.

Some creditors have already

backed Mrs Aquino. Having halted all lending last year, the Asian Development Bank, the Manila-based multilateral

(although he is himself one), but lacks the resources to weld the military into an efficient anti-guerrilla force.

Mr Enrile, a politician to his finger-tips with ambitions to match his military, is regarded as more of a problem. He was unhappy about Mrs Aquino's release of Communist leaders among freed political prisoners, and is concerned at a plan by the new Presidential Commission on Human Rights to investigate past military abuses while not tackling the question of

liberal laws possible.

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Mr Eduardo Cojuangco, a Marcos business associate.

battle between these two groups can be expected to continue, although Mr Enrile now stays in the office.

If so, the outcome of the view

that the February "revolution" was no revolution at all, is

equally clear from the activities of Mr Pimentel and of the presidential commissioners that it

is disturbingly backward-looking.

To have removed a

corrupt and brutal dictatorship

is no mean feat, and no doubt it is essential, as well as politically advantageous, to expose

and excise its worst features.

But Mrs Aquino's decision in

March to abolish the constitution elected in May 1984 under Mr Marcos's 1973 constitution is now widely recognised to have been a tactical and strategic mistake.

Although its members were

part of the hotly disputed proclamation of

Mr Marcos as President, they

were hardly a threat in Mrs

Aquino once events overtook

them, and were quite ready to

do her bidding.

Had this institution survived,

it would have provided a convenient escape valve for many

political views and, importantly,

a body of elected individuals

who could have made her

government legitimate and

helped to draft a new or

changed constitution.

Instead, Mrs Aquino is ruling

almost solely by decree.

She also has to face com-

plaints that her proposed 50-

member constitutional commis-

sion will be appointed instead

of elected. If it is bogged

down in detail, divides over

sensitive issues like the US

military bases, and its pro-

posals rejected, Mrs Aquino

could take all the blame.

She has also backed Mr

Aquino Pimentel, her Local

Government Minister, as he has

systematically removed govern-

ors and mayors across the

country and installed his own

appointees. He has the help of Mr Jose Cojuangco, who is Mrs Aquino's brother, and a key figure in the admin-

istration, though he has no

official position.

Both men are members of

the PDP-Laban Party, and

their actions have made

the president's vice-president, Sal-

idor Laurel, whom they mis-

trust as an old-guard politician

and leader of another coalition

party known as Unido. The

group led by Mr Andres

Soriano, a member of the

family which founded the

company.

Some cabinet members say

the commission's halting of the

Government's commitment to

its demands is a test of the Government's

seriousness.

None of these issues

threatens the young Govern-

ment's immediate survival as

much as its handling of the

insurgency, still having pro-

secuted by some 16,000 armed

members of the New People's

Army (NPA), the military arm

of the Communist Party of the

Philippines.

So far, Mrs Aquino's idea of

reducing the projected budget

deficit to around Pesos 25bn.

Against this is the public

image of deep differences

within the Aquino cabinet over

economic policy. Mr Ongpin

fought a proposal to repudiate

some of the country's external

debt and the Government's

plan to secure a discount

on repayments for kickbacks to

Mr Marcos. But the row has

not strengthened Manila's hand

in negotiations with its creditors.

Both sides do not see the

issue as settled and are unlikely

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## Economic Viewpoint

## The anatomy of Black Friday

By Samuel Brittan

AS TODAY'S mini Cabinet reshuffle reminds us, Friday May 5 was Black Friday for Mrs Thatcher's Government.

There were the bad local and by-election results, which were more than mid-term blues.

But not only was the political news bad. It was followed the week after by the latest UK unemployment statistics, which still show a trend rise of 10,000 a month.

Worse still: the headlines were also dominated by news of a fall in British manufacturing output in the first quarter. Manufacturing is only 24 per cent of GNP and its index fluctuates very radically. The more comprehensive preliminary GNP estimate published yesterday shows a continued rise in total output, but also provides distinct evidence of a slowdown.

Annualised growth in the first quarter was about 1.3 per cent compared with both the last quarter of 1985 and with a year before, if adjustments are made for the miners' strike. This contrasts with a growth rate of 5 to 3.8 per cent recorded in 1984-85 and a forecast of 3 per cent by the Treasury for this year.

There has indeed been a setback to recovery in the main Western economies.

The main exception—not brought out clearly by industrial production alone—is the US, where, contrary to nearly all the market wisdom, the first quarter growth of real Gross National Product has been revised upwards to an annualised rate of 3.7 per cent.

An unusually large inventory build-up helped the US GNP rise. But there was far more to it than that. Consumer spending, residential construction and even net exports contributed to the upturn.

My own suspicion is that the US upturn will continue and that the growth outcome for 1986 will be nearer to the Administration's 4 per cent forecast than the pessimistic estimates of professionally hard-boiled New York financial commentators.

By contrast, both Europe and Japan have suffered a setback in the early part of this year. The National Institute attributes it partly to unusually cold weather.

But it may also be that the adverse effects of a lower oil price and lower dollar—in the shape of reduced orders from the US and Opec coun-

tries—have come through early. The beneficial effects in the shape of a stimulus to domestic spending from lower inflation, and interest rates and from more orders from non-oil developing countries have still to show themselves in the figures.

There is still no reason to regard the setback of the first few months as more than a temporary blip, either in Europe or in a single country like the UK.

The relatively high growth rates achieved by the UK in 1984-85 did not occur in a regular upward swing, but were concentrated in the second half of 1984 and the first half of 1985.

The view that the first quarter setback is temporary is supported in the UK by the April CBI Trends Survey which showed no increase in actual orders, but expected orders will rise to the average of the last few years of upturn.

Moving aside from nit-picking at the general UK outlook for 1986 and 1987, the new National Institute Review:

- Expects continuing growth in 1986-87 and has revised its forecasts upwards because of oil prices, sterling and the Budget.

- But still expects a lower growth rate than the Treasury did at Budget time: 1.2 per cent compared with 3 per cent. The Institute is usually more pessimistic, but the Treasury's own forecast has been shaved to 2.4 per cent.

Nevertheless, the main elements of a continuing upturn are all there. World trade growth is 3 per cent in 1985, is expected to rise to 4 per cent in 1986 and 3.5 per cent in 1988.

The fall in sterling against the European currencies and the yen, triggered by the oil price drop last winter, should improve British competitiveness, residential construction and even net exports contribute to the upturn.

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## Letters to the Editor

## Milk quota ownership

From the President, Royal Association of British Dairy Farmers

Sir.—The battle of milk quota ownership and compensation as between landlord and tenant has dragged on for many weeks with the National Farmers' Union and the County Landowners' Association at loggerheads. Meanwhile the Minister of Agriculture has recently steamrollered his proposal on the quota rights of tenant dairy farmers based on percentages through the House of Commons. This association believes most strongly that ministerial legislation based on percentages is neither necessary nor desirable and can only lead to extreme unfairness to one side or the other.

Milk producers—which were landowners or tenants—having suffered two years of uncertainty and bewilderment which followed the imposition of milk quotas are now deeply concerned as to where matters now stand, while tenant producers are embittered that pending legislation would indeed appear to be bad news for them. From the many calls that are being received from dairy farmer members, it has become very clear that the great majority are tired of and disgruntled at a never-ending problem which are still occurring relating to quotas and the time association believes the right to join the EMS would be an trench this disadvantage at an early stage.

It is true to say that practically every case relating to quota rights is different. Consequently it is the association's view that if any agreement is to be achieved it must be decided as between landlords and tenants themselves (or their respective agents) and based on "tenant right." In the event of them being unable to agree then the matter should go to arbitration for final settlement. (Sir) William Henderson, FRS, Roberts House, Rosemoor Road, NW1.

## Museums and the Government

From Mr D. Mahon

Sir.—Antony Thornecroft's important survey (May 17) of the problems of our museums and the varied attempts which are being made to cope with them concludes by pointing out that the rejuvenated Museums and Galleries Commission, under the chairmanship of Professor Brian Morris, is trying to draw the different types of museum together into a powerful lobbying force.

It is much to be hoped that Mr Richard Luce, the Minister

for the Arts, will take the step of specifically asking the Commission for its considered counsel at this critical juncture on the ways in which the Government can, for its part, help to "nourish this most important contribution to the national well being". (to quote Mr Thornecroft.) Sometimes a positive ministerial initiative is required to get things moving, and there can be no doubt that Professor Morris and his Commission would be able and willing to respond constructively.

Among the topics which would be relevant but were not explored by Mr Thornecroft were the development of fiscal incentives (including giving publicity and encouragement to the rights of surrendering works of art in lieu of inheritance tax), and a re-examination in the light of recent worrying events of the machinery for monitoring the export of works of art.

Dennis Mahon,  
33 Cadogan Square, SW1.

## Joining the EMS

From Mr B. Gould MP

Sir.—It is significant that none of those who have commented on my article (May 7) on the Eurosystem's monetary system has challenged my central argument that the D-Mark is dangerously incompatible against the D-Mark at the current rate, and that to join the EMS would be to entrenched this disadvantage at an early stage.

Your correspondents choose to ignore this point because, it appears, they have persuaded themselves that an over-valued exchange rate is either irrelevant or is a positive advantage—despite all the evidence, not least from our own recent experience, to the contrary.

None seems to have noticed that when the Japanese Prime Minister failed to avert, at the Tokyo summit, even a temporary and marginal version of the condition which your correspondents so ardently wish upon us and which we have endured for so long, it was endured as such a culpable failure as to threaten Mr Nakasone's survival!

The truth is that a competitive exchange rate is not a "debasement of the currency" or the removal of a necessary "discipline" or any other of the seriously emotive concepts which lie so oddly in the mouths of supposedly market

best?

From Mr B. Cassidy, MEP

Sir.—Your report (May 17) of the views of company directors sampled by Audience Selection made rather depressing reading in spite of its over-optimistic over-view of the business outlook."

What made it depressing was the revelation that concern with the UK market is still the principal preoccupation of 74 per cent of those interviewed in the sample. This is in spite of the fact that for more than 10 years

now we have been a member of the European Community with its domestic market of 320m people. Equally depressing was the low percentage (4 per cent) who favoured takeover by a European company as a way of revitalising ailing concerns. Your report did not reveal what the respondents to the survey felt about takeovers by British companies of European companies. I suspect that it would have revealed an equally low percentage in favour of those.

Professor Maynard (May 12) is of course, right to say that it is the real exchange rate which matters. In pretending that the nominal exchange rate does not affect the real exchange rate and pinning his hopes on productivity improvements and lower real wages, however, he is backing a horse which is not only trailing the field but steadily losing ground to its competitors. No one disputes the desirability of these remedies; it is how they are to be achieved that is in dispute, and our long experience of ineffective ministerial exhortations on the subject suggest that something is missing from Professor Maynard's prescription.

His error lies in his assertion that productivity can improve only against the discipline of a strong (for which read "over-valued") exchange rate. In this country, the discipline advocated by Professor Maynard has seen output per head of the working population actually fall by 5 per cent over the past ten years—a result which would have been considered impossible at any previous stage in our history. All the evidence is that real production gains against international competitors are not easily made in the conditions of contraction induced by overvaluation. Again, ask the Japanese.

It is politicians who have traditionally succumbed to the temptation of the short-term benefits to consumption offered by over-valuation.

Bryan Gould,  
House of Commons SW1.

East-west, home's best?

From Mr T. Cook

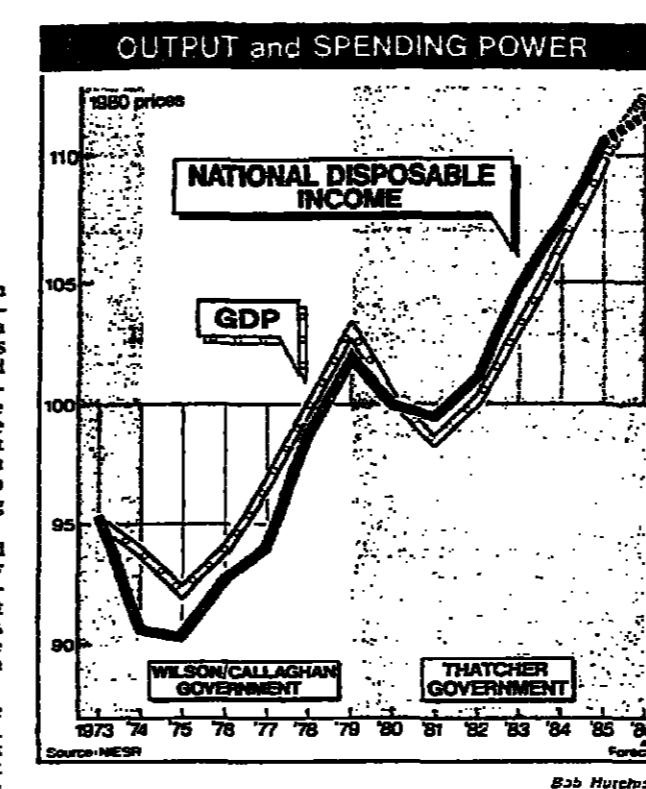
Sir.—Feona McEwan's article (May 15) perpetuates the popular misconception that the only restraint on comparative advertising is the Advertising Standards Authority and Independent Broadcasting Authority codes. Compliance with the codes could well avoid liability for defamation. But it is no defence to an action for trade mark infringement if in making the comparison a registered trade mark is used without the proprietor's consent.

Trevor M. Cook,  
2, Gray's Inn Square, WC1.

## Knocking copy

From Mr T. Cook

Sir.—Feona McEwan's article (May 15) perpetuates the popular misconception that the only restraint on comparative advertising is the Advertising Standards Authority and Independent Broadcasting Authority codes. Compliance with the codes could well avoid liability for defamation. But it is no defence to an action for trade mark infringement if in making the comparison a registered trade mark is used without the proprietor's consent.



## Lombard

## Not so rich Uncle Sam

By Anatole Kaletsky

"CAN AMERICANS remain the richest people in the world just by suing each other?" asked Business Week a few months ago in an article on America's transition from an industrial to a service economy. The answer is coming from the currency markets faster than almost anybody expected—and it is a resounding "no."

The fall of the dollar has wiped out most of the US lead over other countries in terms of the broadest measure of relative wealth, the Gross National Product per head. From a position of unchallenged leadership in 1984 and 1985, the US is back in second or even third place among the major industrialised countries. Our present exchange rates and growth prospects, Switzerland's GNP per head will turn to America's advantage in the foreseeable future.

But what about growth? Surely the underlying America's entrepreneurial dynamism will carry US GNP growth far ahead of the major economies of Europe? Even if it is true that productivity trends were better in the US than in Europe—and most of the statistical evidence actually points in the opposite direction—growth is unlikely to keep American living standards much above Europe's in the coming years. The reason is again in the balance of payments.

More significantly, the US lead over Germany and Japan has narrowed to vanishing point. In 1984, the US GNP head of \$15,356 was 50 per cent ahead of both countries, but at today's exchange rates the lead would be cut to less than 20 per cent in the case of Germany and only 4 per cent for Japan. Considering that US economic growth during 1985 and 1986 is almost certain to finish up below the growth rates in the other industrial countries, a more dramatic conclusion follows. America's GNP per head is bound to fall behind Japan's this year.

This is not some statistical Catch 22, but a reflection of what used to be regarded as basic economic reality. In the long run, a country which wants to improve its living standards relative to the rest of the world must stay ahead of the competition in the production and marketing of tradable goods and services. This is the case for saying that we still need to know the latest trend estimate of Nominal GDP in the main industrial countries, and how that divides between real output growth and domestically-generated inflation—a division only be discovered by analysing Nominal GDP. Only then will we know if the inflationary dragon has been slain and whether there is a case for a selective stimulus in some countries. I remain to be convinced.

The precise figures which show America's dramatic relative decline, when they become available late in 1987, may initially be dismissed as little more than statistical curiosities. But the decline in standing will eventually be

more than a hoopla about its flexible markets and its entrepreneurial culture. Entrepreneurs are very well, but a European-style industrial colossus may be preferable to a horde of small businessmen who make all their money by suing each other or even underwriting junk bonds.

## YET ANOTHER PROGRESS REPORT.

We can claim considerable progress since our establishment in August 1982. In fact, we are a very different kind of bank—fully equipped with a wide range of financial and investment services.

As a commercial bank we operate, together with our subsidiary Banca Cattolica del Veneto, an extensive network of branches throughout the major business and commercial centres of Northern and Central Italy.

In addition, we control

• Fiscambi, which operates financial service companies in the areas of Factoring, Leasing, and Real Estate Financing, and

• La Centrale, a merchant bank.

Nuovo Banco Ambrosiano, Banca Cattolica del Veneto and Fiscambi are quoted on the Milan Stock Exchange.

Our capital and reserves have almost doubled. Shares are held 58% by ten banks (two of which are State controlled) while the remaining 42% is in the hands of some 70,000 individuals.

Fondo Centrale, our investment fund, launched in October 1985, has already achieved wide acceptance and has demonstrated a performance well above the national average.

Profits for 1985 amounted to L. 23,382 million after L. 127,652 million provision for reserves and amortization. We are now in a position to pay our first dividends which, on last year's results,

will total L. 14,144 million.

At this stage, we wish to convey sincere thanks to all who have contributed to our results and re-structuring. This includes not only our own staff and investors but our many friends and colleagues throughout the world.

## Experts set EEC terms for lifting food ban

By Quentin Peel in Brussels

NATIONAL experts from EEC member-states agreed yesterday that any relaxation in the ban on food imports from Eastern Europe following the Chernobyl nuclear disaster, would depend on the quality of information about radiation levels in those countries.

There was no general agreement among the 12 member-states on how to follow up the current ban, which expires on May 30, but the European Commission is expected to make its own proposals by Monday.

Radioactive traces in food products continue to fall throughout the EEC, although higher-than-normal levels are still being reported from southern Germany, northern Italy, and the Netherlands, according to officials in Brussels.

The experts agreed that by the end of the month the problem of iodine 131 in East European imports would be small, but traces of caesium could still be too high. Caesium has a long half-life, unlike iodine 131, and therefore can have a cumulative effect.

The experts failed to reach a unanimous agreement on possible control levels for East European imports could allow the import ban to be relaxed.

They heard that available information from those countries varied considerably, with Hungary providing the most comprehensive details and the Soviet Union and Poland providing very little.

Any change in the import ban will have to be agreed by the EEC Council of Ministers, including whether it should continue to apply to Yugoslavia.

All the East European countries have protested that it is discriminatory and an over-reaction by the EEC states to the radiation problem following the Chernobyl disaster.

## Lorimar to pay \$1.8bn for TV stations

By Paul Taylor in New York

LORIMAR-TELEPICTURES, the recently formed California-based TV and film production and syndication group, yesterday agreed to pay \$1.85bn for seven US television stations. The stations are owned by two companies acquired by investor groups led by Kohlberg, Kravis, Roberts (KKR), the New York-based leveraged buyout specialists.

Under the deal, Lorimar-Telepiques, formed through the \$300m merger of Lorimar and New York-based Telepiques in February, said it and a group of institutional investors planned to acquire six television stations from SCI Holding, parent company of Storer Communications, and one from Wometco Broadcast.

The acquisitions would make Lorimar-Telepiques a large US broadcasting and entertainment group and the largest group affiliated to the CBS television network. Five stations - WJBK-TV Detroit, WJW-TV Cleveland, WAGA-TV Atlanta, WITI-TV Milwaukee and Wometco's WTJ-TV Miami - are affiliated to the CBS network. KCST-TV San Diego is an NBC affiliate and the other, WSBK-TV Boston, is independent.

Lorimar-Telepiques, which said it was also acquiring other assets from SCI and Wometco, said the total price paid for the Storer properties was \$1.45bn and that Wometco would receive \$405m for its Miami TV station and property in downtown Miami.

Both Wometco and Storer Communications were acquired in leveraged buyouts led by KKR last year.

## World Weather

	°C	°F		°C	°F		°C	°F		°C	°F		°C	°F	
Afghan	25	77	Edinburgh	15	59	Malta	20	79	Malta	22	72	Malta	22	72	Malta
Algeria	25	77	Edinburgh	11	52	Madagascar	11	52	Madagascar	12	54	Madagascar	12	54	Madagascar
Angola	25	77	Edinburgh	12	54	Madagascar	12	54	Madagascar	13	55	Madagascar	13	55	Madagascar
Angola	25	77	Edinburgh	13	55	Madagascar	13	55	Madagascar	14	57	Madagascar	14	57	Madagascar
Angola	25	77	Edinburgh	14	57	Madagascar	14	57	Madagascar	15	59	Madagascar	15	59	Madagascar
Angola	25	77	Edinburgh	15	59	Madagascar	15	59	Madagascar	16	60	Madagascar	16	60	Madagascar
Angola	25	77	Edinburgh	16	60	Malta	20	79	Malta	21	70	Malta	21	70	Malta
Angola	25	77	Edinburgh	17	63	Malta	20	79	Malta	22	72	Malta	22	72	Malta
Angola	25	77	Edinburgh	18	64	Malta	20	79	Malta	23	73	Malta	23	73	Malta
Angola	25	77	Edinburgh	19	66	Malta	20	79	Malta	24	72	Malta	24	72	Malta
Angola	25	77	Edinburgh	20	68	Malta	20	79	Malta	25	77	Malta	25	77	Malta
Angola	25	77	Edinburgh	21	70	Malta	20	79	Malta	26	79	Malta	26	79	Malta
Angola	25	77	Edinburgh	22	72	Malta	20	79	Malta	27	81	Malta	27	81	Malta
Angola	25	77	Edinburgh	23	73	Malta	20	79	Malta	28	82	Malta	28	82	Malta
Angola	25	77	Edinburgh	24	75	Malta	20	79	Malta	29	84	Malta	29	84	Malta
Angola	25	77	Edinburgh	25	77	Malta	20	79	Malta	30	86	Malta	30	86	Malta
Angola	25	77	Edinburgh	26	79	Malta	20	79	Malta	31	88	Malta	31	88	Malta
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Angola	25	77	Edinburgh	28	82	Malta	20	79	Malta	33	91	Malta	33	91	Malta
Angola	25	77	Edinburgh	29	83	Malta	20	79	Malta	34	93	Malta	34	93	Malta
Angola	25	77	Edinburgh	30	84	Malta	20	79	Malta	35	95	Malta	35	95	Malta
Angola	25	77	Edinburgh	31	85	Malta	20	79	Malta	36	96	Malta	36	96	Malta
Angola	25	77	Edinburgh	32	86	Malta	20	79	Malta	37	98	Malta	37	98	Malta
Angola	25	77	Edinburgh	33	87	Malta	20	79	Malta	38	99	Malta	38	99	Malta
Angola	25	77	Edinburgh	34	88	Malta	20	79	Malta	39	100	Malta	39	100	Malta
Angola	25	77	Edinburgh	35	90	Malta	20	79	Malta	40	101	Malta	40	101	Malta
Angola	25	77	Edinburgh	36	91	Malta	20	79	Malta	41	102	Malta	41	102	Malta
Angola	25	77	Edinburgh	37	92	Malta	20	79	Malta	42	103	Malta	42	103	Malta
Angola	25	77	Edinburgh	38	93	Malta	20	79	Malta	43	104	Malta	43	104	Malta
Angola	25	77	Edinburgh	39	94	Malta	20	79	Malta	44	105	Malta	44	105	Malta
Angola	25	77	Edinburgh	40	95	Malta	20	79	Malta	45	106	Malta	45	106	Malta
Angola	25	77	Edinburgh	41	96	Malta	20	79	Malta	46	107	Malta	46	107	Malta
Angola	25	77	Edinburgh	42	97	Malta	20	79	Malta	47	108	Malta	47	108	Malta
Angola	25	77	Edinburgh	43	98	Malta	20	79	Malta	48	109	Malta	48	109	Malta
Angola	25	77	Edinburgh	44	99	Malta	20	79	Malta	49	110	Malta	49	110	Malta
Angola	25	77	Edinburgh	45	100	Malta	20	79	Malta	50	111	Malta	50	111	Malta
Angola	25	77	Edinburgh	46	101	Malta	20	79	Malta	51	112	Malta	51	112	Malta
Angola	25	77	Edinburgh	47	102	Malta	20	79	Malta	52	113	Malta	52	113	Malta
Angola	25	77	Edinburgh	48	103	Malta	20	79	Malta	53	114	Malta	53	114	Malta
Angola	25	77	Edinburgh	49	104	Malta	20	79	Malta	54	115	Malta	54	115	Malta
Angola	25	77	Edinburgh	50	105	Malta	20	79	Malta	55	116	Malta	55	116	Malta
Angola	25	77	Edinburgh	51	106	Malta	20	79	Malta	56	117	Malta	56	117	Malta
Angola	25	77	Edinburgh	52	107	Malta	20	79	Malta	57	118	Malta	57	118	Malta
Angola	25	77	Edinburgh	53	108	Malta	20	79	Malta	58	119	Malta	58	119	Malta
Angola	25	77	Edinburgh	54	109	Malta	20	79	Malta	59	120	Malta	59	120	Malta
Angola	25	77	Edinburgh	55	110	Malta	20	79	Malta	60	121	Malta	60	121	Malta
Angola	25	77	Edinburgh	56	111	Malta	20	79	Malta	61	122	Malta	61	122	Malta
Angola	25	77	Edinburgh	57	112	Malta	20	79	Malta	62	123	Malta	62	123	Malta
Angola	25	77	Edinburgh	58	113	Malta	20	79	Malta	63	124	Malta	63	124	Malta
Angola	25	77	Edinburgh	59	114	Malta	20	79	Malta	64	125	Malta	64	125	Malta
Angola	25	77	Edinburgh	60	115	Malta	20	79							

## JOBS

## How specialist bosses are valued in Europe

BY MICHAEL DIXON

"WHAT about the other workers?" The question has been voiced by numerous people over the past few days in train of the Jobs column's table a week ago showing the pay of certain types of top manager in 10 European countries.

Only three kinds were included: chief executives and directors of finance and personnel. As a result, a good number of readers in other managerial specialisms feel that they have been neglected.

Those who telephoned their complaint, at least, seemed to accept my excuse that there simply was not room last week for more than three kinds, and that the trio I included had as good a claim as any of the others. But the majority view was still that the overlooked types should be given redress this week.

Since the last thing the Jobs column would want to do is upset any reader in the slightest degree, I have accordingly worked out the table up to the right which gives an idea of how the pay of a range of specialist-department directors in various lands relates to the pay of the same country's chief executives.

The number-crunching exercise has produced several results which surprised me. But before describing what they are, I had better explain how the table works.

Country	Rewards of median chief executive £	Rewards of median departmental directors as percentage of median chief's rewards:							
		Sales %	Finance %	Marketing %	Research %	Production %	Personnel %	Engineering %	All dep. %
Portugal	14,274	78.5	94.8	82.2	81.7	80.7	80.9	78.2	81.1
Greece	21,325	72.8	92.2	72.4	64.7	76.5	72.2	54.9	72.4
France	54,930	74.0	72.3	72.4	64.0	70.5	61.3	63.4	72.3
W. Germany	43,168	80.5	72.4	72.4	64.0	67.1	62.4	59.8	68.7
Spain	40,812	69.0	75.4	68.6	62.1	65.0	64.9	71.5	68.4
Belgium	54,319	65.6	69.2	70.9	69.0	68.8	66.4	63.7	67.7
Italy	50,750	68.0	74.2	65.7	61.1	74.1	60.0	71.1	67.7
Netherlands	57,629	73.0	64.8	69.3	57.5	60.0	55.5	64.7	63.5
Switzerland	87,597	62.1	56.0	60.5	64.2	53.2	64.9	59.2	60.3
UK	43,168	70.8	63.2	64.5	61.1	54.0	56.4	47.9	59.5
All countries	40,792	70.4	68.8	68.7	64.6	63.1	62.5	66.6	

It is compiled, as were last week's figures, from a survey made at the start of the year by Executive Compensation Service. Anyone wishing to know more about the study should contact Paul McCullagh of ECS at Avenue Roger Vandervelde 18 (Box 3), B-1180 Brussels, Belgium; telephone (02) 771 99 10, telex 65154.

Reading across from the left, the figures start with the sterling equivalent of the total money rewards, including bonuses as well as salary, of each country's median chief executive, one who would be placed half-way in rank by pay of all in the same job of job in the same country. The sterling equivalents are based on the exchange rates prevailing at the close of London markets last Monday.

The next seven columns show the percentages of the chief executive's pay represented by the total money rewards of the median director of each of a range of specialist departments.

The last column gives the average among the median directors of all seven departments.

Anybody why the specialisms are ranked from the left with sales coming first, finance second and so on, need only look at the bottom line of "All countries" figures. That line shows that while the 10 lands are taken together, the typical sales director is valued at least 70.6 per cent of the typical chief executive.

Next is the finance director valued slightly higher than the counterpart in marketing who is followed

respectively by the heads of research, production, personnel, and engineering.

The reason why the countries are ranked from top with Portugal first, Greece second and so on, lies in the "All departments" column on the far right. That shows how the departmental directors as a bunch are valued in each of the lands in relation to the value set on the chief executive — which brings us to the first of the things that surprised me.

In the United Kingdom, specialist heads as a whole is the action-centred craft of selling is rated higher than the more intellectual activity of marketing. Moreover, my previous suspicion that it is the financial specialism which tends to hold the whip-hand over UK concerns is pleasantly refuted.

Far be it from me to provoke boardroom revolts on the grounds that UK chiefs pay themselves over the odds, particularly as my figures are drawn from only one survey

which cannot be assumed to reflect the real state of pay in the countries covered. Besides, even if it does, the reason for the UK position may be not so much that the chiefs are overpaid as that the departmental directors are underpaid.

Another outcome I did not expect is that in most cases the action-centred craft of selling is rated higher than the more intellectual activity of marketing. Moreover, my previous suspicion that it is the financial specialism which tends to hold the whip-hand over UK concerns is pleasantly refuted.

In that case the reason why they are rated so low may be that they are not equipped to deliver the goods which are needed.

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*Rachel Knox, Ref: 900/FT. Male or female candidates should telephone in confidence for a Personal History Form 01-588 4306. Hoggett Bowers plc, City Division, Moorgate Hall, 153/157 Moorgate, LONDON, EC2M 6XB.*

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Please send a detailed c.v., including contact telephone numbers, in strict confidence to Peter Wilson, FCA at Management Appointments Limited (Search and Selection Consultants), Finland House, 55 Haymarket, London SW1Y 4RN. Tel: (01) 530 5314.

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★ Investment Analysts To £30k + Benefits

★ Young Equity Dealer c.£20k + Benefits

*Sowerby's Selection*

### Sales Marketing U.K.

(SPECIALISED PRODUCT)

£25K-£35K

#### FOREIGN EXCHANGE INFORMATION SYSTEM

Our client - a small international marketing company is looking for a person to fill the position of Sales Manager U.K.

This position entails the Sales and Marketing of a sophisticated computerised Forex system to the U.K. Banking market and to assist in the promotion and marketing of the product worldwide.

The ideal candidate should have had experience in or knowledge of the foreign exchange/money market area, preferably as a dealer/trader within the larger dealing room environment.

A knowledge of other currency contracts would be an advantage.

A basic remuneration package of £25K includes car, pension scheme, BUPA etc., however, with an unlimited sales commission plan, average earnings are estimated circa £35K per annum.

Send personal details (C.V. or other) in first instance to:

The Recruitment Manager, Norcontel Limited, 97-99 Park Street, Mayfair, London W1Y 3HA.

**Norcontel**

### SENIOR DEALER (MONEY MARKETS)

Salary Negotiable

The Halifax is recognised as the World's No. 1 building society and now seeks a Senior Dealer for its Treasurer's Department based at Head Office in Halifax. The successful candidate will be required to have knowledge and experience to join a team which has already developed initiatives in the capital markets and will be required to play a major part in the continued expansion of the Society's Treasury operations.

Liquid funds invested now exceed £4 billion and the Society also has a substantial presence in the wholesale money markets. The person appointed will be involved primarily in CD, Bill and Deposit dealing and relevant experience in this area is essential. A professional qualification would enhance future prospects.

In addition to the salary the post carries a substantial range of benefits including pension scheme, life assurance, subsidised mortgage facilities, BUPA and a full relocation package (if appropriate). Candidates should apply in confidence with a full CV to: General Manager Personnel & Services, Halifax Building Society, PO Box 60, Trinity Road, Halifax, West Yorkshire HX1 2RG.

An equal opportunity employer

**HALIFAX**  
BUILDING SOCIETY

### MIKE POPE AND DAVID PATTEN PARTNERSHIP

Bank Recruitment Consultants  
Director Personnel (45/52) £25,000 +  
Treasurer (45/52) £25,000 +  
Senior Sales Dealer (27/35) £25,000 +  
FX Dealer (26) £25,000 +  
Futures Dealer £25,000 +  
DOC Credit Manager (30/45) £25,000 +  
C. D. and Domestic Dealer £25,000 +  
Credit Analyst £25,000 +  
Advances Officers (AIBS) £25,000 +  
Please Phone: Mike Pope or Chris Whigfield  
01-731 8510  
Bullring Chambers  
2nd Floor, 214 Bullring Street  
London, EC2

### UNIVERSITY OF WARWICK LECTURES IN INDUSTRIAL AND BUSINESS STUDIES

The School of Industrial and Business Studies is currently being expanded and the University of Warwick posts are available at the moment but further posts are likely to be created in the future.

Applications are encouraged from candidates with any relevant experience. Candidates might be appointed as follows:

Industrial Relations  
Marketing and Strategic Management  
Operational Research/Systems  
Organisational Behaviour  
Production and Process Management  
or to the Small Business Centre.

The salary will be £2,025-£15,700 p.a.  
Further particulars and application forms are available from the University of Warwick, Coventry CV4 7AL (0202 833627), quoting Reference No. 1000/85 M. Closing date 10th June 1986.

### Major Accepting House

## Pension Fund Manager

We have been retained by our Client's Pension Fund Management company to advise on the appointment of an additional Fund Manager to be immediately responsible for the running of portfolios. This side of our Client's business accounts for the major part of total funds under management and therefore performances of key importance.

They therefore wish to appoint a graduate whose career to date can demonstrate above average performance and who has ideally had experience of research within companies. He/she will be in their late 20's or early 30's and capable of making a positive contribution to performance at the stock selection level in general and UK equities in particular.

The ideal candidate should be able to demonstrate a successful track record in fund management, not necessarily in gross funds. He/she will possess a high degree of communication skills and self-confidence necessary to liaise with existing clients.

The remuneration offered will be competitive, negotiable. In the main experience and in addition to the usual banking type benefits will include a share of profits based on performance.

Please reply in the first instance to Keith Fisher, quoting Ref. 654, at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-580 8822.

**Overton Shirley & Barry**  
INTERVIEWS AND SELECTIONS

Guinness Mahon, the Accepting House at the heart of the Guinness Peat Group is looking for a number of people to join lively teams in three areas where the bank has already developed a successful market presence.

### PROPERTY BANKER

We are looking for an experienced property specialist to augment our team of bankers and surveyors.

Guinness Mahon has considerable business in the whole range of property transactions including:- major syndications, lending, equity participation and joint ventures. The property team also manages a successful development company with a net worth over £10m.

This is a tremendous opportunity for a creative banker with a detailed knowledge of the property market.

### PROJECT FINANCE/ SHIPPING

We have a vacancy for a Manager in our Project Finance team.

The position will involve responsibility for the Bank's shipping portfolio and initiating and closing innovative project finance transactions which may not be shipping related.

The ideal candidate will be a graduate with several years' experience in shipping finance who now wishes to change and broaden his or her career. Proven new business abilities will need to be coupled with experience and understanding of detail and documentation.

### CAPITAL MARKETS/SYNDICATIONS

Guinness Mahon's increasing expansion in the capital markets and syndications areas has created a requirement for a high quality individual to join the Capital Markets side of the bank at manager level.

The person we are looking for is probably 27-30 years old, with a university degree and several years' experience in an Accepting House or International Merchant Bank, working in Capital Markets or banking areas. This opportunity would suit a highly self-motivated individual who enjoys generating and working on innovative transactions with a team of like-minded people.

Attractive remuneration packages are offered for all these positions and continued success will generate high rewards.

Please apply in writing with a full c.v. to:

Veronica Burwood, Guinness Mahon & Co. Limited,  
32 St. Mary at Hill, London EC3P 3AJ.

**G** **Guinness Mahon**

### Stockbroking Specialist Sales Chemical/Financial

A large long-established firm of City stockbrokers has a requirement for two executives experienced in sales to augment their teams covering the chemical and financial sectors. With the additional strength provided by their parent company, an international banking group, the firm is well placed to take advantage of developments in the financial markets.

Candidates, ideally aged around 30, will be working currently with another stockbroker or in a related industry. Starting salary will be up to £25,000 plus a generous performance related bonus. Other benefits include a three year contract.

Please reply in the first instance giving brief career and personal details to K. G. Jeremy of The Welbeck Group Limited, 25 Haymarket, London SW1Y 4EN who are advising on the appointments.

**The Welbeck Group Limited**

### Gilt Edged Trading

Our client, a leading gilt-edged trading firm is expanding its operations and is looking for two professionals to augment its present trading team.

Applications are invited from candidates with trading experience in the gilt-edged or fixed income markets.

Remuneration is negotiable and will reflect the seniority and performance of the individual with excellent prospects within a fast expanding company.

**Confidential Reply Service:** Please write with full CV quoting reference 2034/RS on your envelope, listing separately any company to whom you do not wish your details to be sent. CVs will be forwarded directly to our client, who will conduct the interviews. Charles Barker Recruitment Limited, 30 Farringdon Street, London EC4A 4EA.

**CHARLES BARKER**  
ADVERTISING·SELECTION·SEARCH

### COMMODITY TRADER

A young person, with experience in Trading in Physical Commodities, is sought by an International Trading Company to create the U.K. arm of this Swiss-based group.

Proven management potential as well as the ability to work with a "shirtsleeves" approach is essential as the successful candidate will be required to build the operation from "scratch." The choice of location will be left to the appointee, although South-East England is preferred and proximity to an International Airport is essential.

Benefits will be negotiable, but will include a results-related bonus and the expected fringe benefits associated with a position at this level, as well as a fixed salary.

Applications for initial interviews, which will be conducted in London, should be accompanied by a full career history with details of present earnings and should be addressed to:

Box A0142, Financial Times

10 Cannon Street, London EC4P 4BY

JOHN 150

## Director Shipping Conference

Our client is a conference which agrees and administers terms of service for sixteen shipping lines operating between Europe and the West Coast of South America. The conference secretariat is located in Kingston-upon-Thames.

Reporting to the conference chairman, the director will be responsible for the implementation of policies formulated by the member shipping lines. The position will encompass the operational management of the conference secretariat including budgetary preparation and control, conference committee work, supervision of secretariat staff and general liaison with member lines, customers and external agencies. International travel will be required.

Ideal candidates will be aged around 40, with senior level business experience. Previous involvement in shipping or transport operations is desirable. The ability to communicate in Spanish would be an advantage.

Remuneration: circa £30,000 plus an executive car and a comprehensive benefits package.

Please reply in confidence to: D J M Weir (ref 3311).

**KMG** Thomson McLintock  
Management Consultants  
70 Finsbury Pavement, London EC2A 1SX

## KLEINWORT BENSON INVESTMENT MANAGEMENT Portfolio Manager European Markets Aged 24-30

On behalf of our client Kleinwort Benson Investment Management Limited, we are seeking to recruit a Specialist with experience of research/portfolio management covering the major European countries. This represents an additional appointment to the existing team which is being strengthened in reaction to the growing importance of investment in this area. The successful candidate will manage his/her own specialist portfolios as well as give in-house advice to other managers - pension fund, unit trust and private client. A certain amount of foreign travel is envisaged.

Aged 24-30, probably a graduate, applicants

will have gained their experience in a Merchant Bank, Unit Trust Group or Major Stockbroker, maybe having developed from UK equities into the European Markets. Ability in one or more European languages would be an advantage.

This post represents a major opportunity, particularly in the context of the important changes within the Group which will take place this year, and which will widen still further the scope of the work involved. A generous salary/benefits package is offered.

Please write, enclosing a CV, to: E. St. V. Troubridge, Kynaston International, 17-19 Maddox Street, London W1R 0EY. Tel: 01-629 3727.

**KYNASTON  
INTERNATIONAL**

## Charterhouse Tilney

Member of the Stock Exchange

As a new member of the Royal Bank of Scotland/Charterhouse Group, Charterhouse Tilney are seeking to expand their institutional and private client/fund management businesses. A number of outstanding opportunities now exist for experienced people.

### Institutional Department

Investment Analyst/Research Teams who like the prospect of easy commuting and the quality of provincial life will be attracted to the Liverpool Research Department. They are also seeking to recruit Analyst/Research Teams and Institutional Sales people in the new London office at Pateroster Row.

### Private Client/Fund Management Department

They are also looking for experienced executives for the offices in Liverpool, London, Shrewsbury and Altrincham. They intend to expand the branch office network and would also be very keen to hear from individuals, teams or firms in other areas who would benefit from the central research dealing, on-line valuations and other services.

Relocation facilities are available where appropriate. Interested applicants should contact Timothy Jury, ACA on 061-228 0396 at Michael Page City, Charendon House, 81 Mosley Street, Manchester M2 3LQ or Nick Root on 01-404 5751 at Michael Page City, 39/41 Parker Street, London WC2B 5LH.



**Michael Page City**  
International Recruitment Consultants - London Brussels New York Sydney  
A member of the Addison Page PLC group

**MERSEYSIDE  
ENTERPRISE  
BOARD LTD.**

## CHIEF EXECUTIVE C. £25,000 + BONUS

**MERSEYSIDE ENTERPRISE BOARD LTD.**  
The Merseyside Enterprise Board Limited provides development finance for companies able to demonstrate commercial viability and who have a commitment to creating and sustaining employment on Merseyside. Following the unfortunate and untimely death of our Chief Executive, Mr. Ron Osborne, the board wishes to recruit a first-class replacement. As Chief Executive you will be accountable to a board of directors for a multi-million pound investment fund. In addition to the main fund, the board is well advanced in raising funds for a new unit trust which is under the chairmanship of Sir Leslie Young. You will be responsible for the management of the board's investments and you will identify and evaluate investment opportunities backed by a professional team. Ideally, a chartered accountant with proven industrial or commercial management experience you must be able to demonstrate an innovative and broad-based approach to investment backed by a commitment to the long-term improvement of Merseyside. In addition to an attractive salary and bonus scheme based on the unit trust's performance, a car allowance and pension schemes are operated by the board. To apply please write with c.v. in strictest confidence to:

Mr. John Duncan, Chairman,

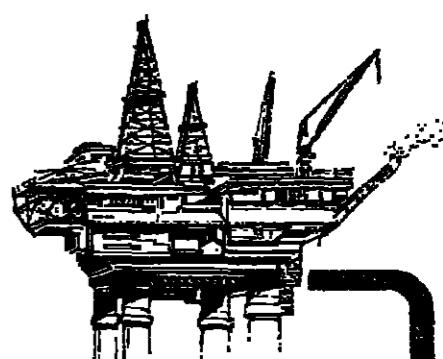
MERSEYSIDE ENTERPRISE BOARD LTD.,

Third Floor, Royal Liver Building, Water Street, Liverpool, L3 1HT.

Applications to arrive by Monday, 9th June 1986.

## We want the best resources in Oil and Gas.

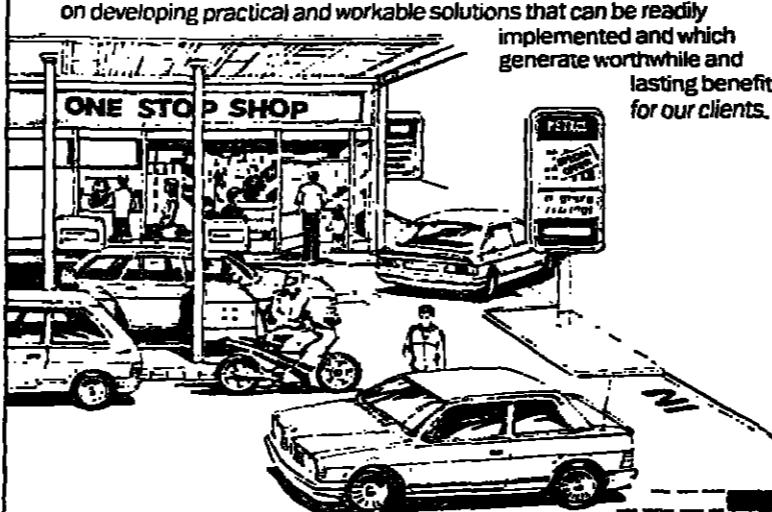
Can you meet the challenge of a changing environment?



Price Waterhouse is one of the leading management consultancy practices in the UK with an extensive and successful track record in the energy business.

Our work in the oil industry spans both upstream and downstream operations and is growing all the time. As a result we are currently seeking high calibre specialists to join our team.

Your work with us will be challenging and varied. The emphasis will be on developing practical and workable solutions that can be readily implemented and which generate worthwhile and lasting benefits for our clients.



If you are an expert in one or more of the following areas then we would like to talk with you.

- Information technology (particularly retail applications)
- Maintenance systems
- Marketing
- Project management systems
- Telecommunications
- CAD/CAM
- DP strategy review
- Operations planning and control
- Financial and accounting systems

Additionally we are interested in hearing from people with management or previous consultancy experience involving budgeting and cost control, management information systems and human resources.

For high achievers, the opportunities for career advancement are excellent. The rewards include a negotiable salary up to £30,000 including a company car for the more senior appointments. If you feel you can match the challenge, are in your mid 20's to mid 30's, are prepared to work out of PV offices in Aberdeen and Stavanger as well as London, then please write quoting reference MCS/8408 to Michele Deverall, Price Waterhouse, Management Consultants, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

**Price Waterhouse**



## EUROBOND SALES

A leading US Investment Bank, which has recently strengthened its Eurobond sales team, is now looking for an experienced Eurobond Sales professional, with at least a year's experience of selling to European Institutions. The ideal candidate will have worked with a variety of instruments, and will have good language skills. As our client is intending to develop a new geographical area, the position will be more than usually demanding. The basic salary will match current market levels and the benefits package is extremely generous.

## SWAPS SPECIALIST

A major British Merchant Bank is expanding its Swaps team - which already has an established reputation in the market. We would like to hear from people with experience of Currency and Interest Rate Swaps, Asset Swaps and, ideally, a good understanding of new Capital Market products. There's a great deal of technical/strategic responsibility in the position, and it is likely that the successful candidate will have a degree in Mathematics (or a similar discipline). The salary and benefits package is generous by present standards, and has been designed to attract candidates of the highest calibre.

To talk about these opportunities for more general discussion on market prospects, or to arrange an exploratory meeting in our City offices, please ring either Caroline Baker (01-493 5788 during the working day, 01-261 9119 in the evening) or Malcolm Lawson (01-493 5788 during the working day, 0444-73216 in the evening). Alternatively, send us your full career details.

13/14 Hanover Street, London W1R 9HG. Telephone 01-493 5788.

City Search & Selection

## JAMES CAPEL & CO.

## CONVERTIBLE SALES

We require an additional Institutional Convertible Sales Executive, or a Fund Manager with a thorough knowledge of the Convertible market, to join our team in this fast-growing area.

Applicants should have at least 2 years relevant experience and ideally possess an established client base. A competitive salary will be offered, together with excellent bonus prospects, non-contributory pension and other benefits.

If you think you can contribute to our growth please write in confidence, with details of career to date, to Mr. D. Schulten, Personnel Manager, James Capel & Co., at the following address:

James Capel House,  
P.O. Box 551,  
6 Bevis Marks,  
London, EC3A 7QJ.

## MSA Mark Stevens Associates

### EXECUTIVE SELECTION/SEARCH

#### HEAD OF SECURITIES UK and FOREIGN

30-35 years to £25,000 p.a.

Our client, a major international bank with a substantial London presence, wishes to recruit a new head for their busy securities department.

Reporting to the divisional head, (and ably supported by two excellent deputies) the appointee will be responsible for the day-to-day management and motivation of a department of fifteen, dealing with consistently high volumes of both UK and Foreign securities, in addition to UK dividends and rights issues, contracts and settlements.

The ideal candidate will be a mature, articulate individual with proven man-management skills, a comprehensive knowledge of the workings of the stock markets, and extensive experience of running a busy securities department within a banking environment. Previous exposure to computerised systems is essential, as is the ability to liaise with the bank's systems support group in the development of new methods.

A competitive salary will be offered to the right person, in addition to which our client provides arguably the most attractive benefits in the City, including not only mortgage assistance and an annual bonus, but also free lunches and travelling expenses.

If you believe that you meet the above criteria, and you'd relish the chance to put your management skills to full use, please contact Carol Plummer or Mark Stevens on 01-236 3484 in strictest confidence, or send a copy of your C.V. marked "Private & Confidential."

32-36 Fleet Lane, London EC4M 4YA  
Telephone 01-236 3484

## INVESTMENT ADMINISTRATOR

### BRISTOL

In the past 5 years the assets of the DRG Pension Fund have risen from £120M to £270M, with further significant growth anticipated. The fund is managed in-house in accordance with strategy determined by the Directors of the Trustee Company.

This important role is part of a small team and offers comprehensive involvement in all aspects of pension fund investments.

The ideal candidate will have several years experience in the administration of Stock Exchange Securities and will administer the investments of the Fund, as well as reconciling individual accounts. A working knowledge of computerised systems will be an advantage.

Salary will reflect the specialised nature of the work and benefits include relocation help. Career development potential is good.

Please write with CV to J. D. Maddocks,  
Staff Manager,  
DRG plc,  
1 Redcliffe Street,  
Bristol BS9 7QY.

DRG is an equal opportunities employer.

## CREDIT ANALYST

The Bank of New York, London Branch is seeking to recruit a credit analyst with 2-3 years experience.

The successful applicant will join the credit department which provides direct support to the branch's business development group. The department analyses credit proposals for major U.K. & European corporate business including companies in the Oil & Gas & Commodity sectors. Specialist knowledge of these areas would be an advantage but is not a requirement.

The work of the credit department is expanding as a result of the growth of the branch's corporate business.

This is an attractive and rewarding opportunity to join an expanding group in an old established New York Bank with a history of successful growth.

Applications, including full C.V., should be sent to:

Mrs D. Hawker  
Personnel Administration  
The Bank of New York  
147, Leadenhall Street  
LONDON, EC3V 4PN.

## Tax Manager Legal background Salary c. £12,500 + car Oxford

The Tax Department of British Printing & Communications Corporation plc consisting of four specialists, deals with the UK and international tax affairs of all members of The Pergamon/Mirror/BPCC Group. Due to continuous Group expansion the Department now needs an additional person to be responsible to the Group Tax Manager for compliance and to assist in connection with new acquisitions.

Candidates should have a sound background in corporate taxation and some legal experience. Solicitors or Barristers who have moved into the taxation field would be particularly suitable.

The post will be located in pleasant offices on the outskirts of Oxford. Written applications, together with a full c.v. should be submitted to Dr. M.D. Buller, Group Taxation Manager, British Printing & Communications Corporation, Headington Hill Hall, Oxford OX3 0BW.



The British Printing & Communications Corporation plc

## Capital market experience? From the back office... to the front line in a customer liaison role

### The City

You are probably working in an administrative function in a bank or major financial institution, and have a detailed knowledge of capital markets and/or debt instruments. If so, take this opportunity to move into customer contact.

Our client provides a complete financial information service to the financial world through its publications and high speed access to its financial database.

As Database and Customer Support Manager, your major responsibility will be to ensure the accuracy and quality of this information utilising both internal and external sources. In this dual role, you will manage a small team supervising

to £20,000

the entry of the information onto the database... liaise closely with clients and deal with their queries... and ultimately provide both a pre and post-sales support function.

Probably a graduate, aged 27-35, you must have excellent interpersonal skills coupled with management ability. A familiarity with computer systems would be advantageous.

To apply, please send a brief c.v or telephone Diana Clark, Technology Group, for an initial discussion, quoting Ref: MVA7/9857/FT.

**PA Personnel Services**

Executive Search · Selection · Psychometrics · Remuneration & Personnel Consultancy

Hyde Park House, 60 Knightsbridge, London SW1X 7LE.  
Tel: 01-235 6060 Telex: 27874

## JAPANESE EQUITIES

Geoffrey Morley & Partners are specialist pension fund managers offering a performance product in equities. The existing client base has assets exceeding £1 billion.

Our controlled expansion programme calls for an additional fund manager with 2-3 years' experience of managing Japanese equities. Prospects for advancement are excellent.

If you think you might prefer the specialist environment and are sufficiently talented to play a full part in our team work approach please write with CV to: Keith Thomas, Director, at the address below:

### Geoffrey Morley & Partners Limited

101 Southampton Place, London WC1A 2AT  
Telephone 01-242 4411

## HIGH ENERGY · FAST PACE Product & Market Planning Manager

### FINANCIAL SERVICES

c.£23,000 + car + mortgage subsidy + benefits

My client is a fast expanding provider of personal financial products and is a group member of a prestigious British Bank. Their programme of expansion has highlighted the need for a numerate, dedicated product management professional, skilled in market research, systems, and research who is also a realist and understands the pressures inherent in growing a business in a competitive market place. The successful candidate will be responsible for the management of the products, profitability and development, and their matching with the needs of the market place. A full support team will be created to give pace to the programme and the Sales and Marketing team provide excellent market knowledge and professionalism.

Applicants must be ambitious graduates, preferably with a business degree and have at least three years' experience in product management in a Blue Chip, multi-product environment, not necessarily in financial services.

Please write with complete curriculum vitae to: R. W. Hodgeson (Ref. 421/FT), Lockyer, Bradshaw & Wilson Limited, 39-41 Parker Street, London WC2B 5LH, indicating any companies to which your application should not be forwarded.

### LBW

LOCKYER, BRADSHAW & WILSON LIMITED  
A member of the Addison Page PLC Group

## CUSTOMER DEALER FX/TREASURY ARABIC SPEAKING

c. £20,000 + Benefits

International Bank requires a customer dealer fluent in spoken and written Arabic and with knowledge of FX/Treasury operations to join its active London dealing room. The successful candidate will be responsible for maintaining existing dealing relationships and developing the bank's customer activity, particularly in the Middle East. The position will also involve some overseas travel.

Applications with CV to Box A0152  
Financial Times, 10 Cannon Street, London EC4P 4BY

## FRA'S/FWD'S/SPOTS

Due to expansion, a well established international merchant bank requires experienced dealers in the above disciplines. On the fix side, a minimum of 4 yrs experience is sought and this should have been gained with active & aggressive, although not necessarily large, dealing rooms. The FRA dealer should have at least 2 yrs experience and be able to demonstrate an excellent knowledge of the market coupled with sound dealing experience. The bank may be considered as having a respected market name and this, coupled with innovative senior management, offers the appointees excellent career prospects and potential. Remuneration will be negotiable and will reflect the importance of the job.

## DEPO'S/TREASURY INSTRUMENTS

Our client is a leading Arab bank who have shown considerable growth and have an enviable international reputation. Due to expansion and reorganisation they wish to recruit a deposit dealer and a treasury instrument dealer to complement the existing high quality dealing team. The deposit dealer should have 3 yrs relevant experience, preferably in Swiss, \$ and DM. Proficiency in a European language in addition to English is desirable.

The Treasury instrument dealer should have a sound practical knowledge of FRA's, swaps and financial futures etc.

Total remuneration will reflect the importance of these positions with base salary in the region of US\$50,000 and US\$60,000 respectively. The appointments are based in Kuwait.

Roger Parker  
Organisation

65, London Wall  
London EC2 5TU  
01-588 2580 Telex 8811725 CITLON G.

## Jonathan Wren

## GILT-EDGED MARKET MAKER

Our client, one of the largest Accepting Houses, seeks to increase the strength of its Gilt-Edged team for its primary dealership. Our client wishes to appoint a market maker for its new subsidiary, running the book in medium Gilt, working closely with the sales and research team absorbed from the company's stockbroking acquisition. The bank is committed to a serious presence in the Gilt market.

The successful candidate is likely to be aged between 25 and 35 years and will have at least 3 yrs experience in the Gilt markets as a market maker with a Gilt jobber.

A very competitive salary, together with attractive bonus scheme, car and other banking benefits are offered.

For further details, in strict confidence, telephone or write to Mark Forrester, Director, Merchant Banking Division at the address below, stating any banks by which you would not wish to be considered.

All applications will be treated in strict confidence.

## Jonathan Wren

Recruitment Consultants  
170 Bishopsgate, London EC2M 4LX. Tel: 01-623 1266

*Increased independence in a prime financial institution...*

## PORTFOLIO MANAGER U.K. EQUITIES

On behalf of the international investment arm of one of the world's largest banks, we seek an ambitious UK Fund Manager for a key role within a fast expanding department.

He/she will take sole responsibility for the management of UK equity portfolios, working within a small team investing substantial institutional funds. The appointment offers exciting opportunities for career advancement in a professional fund management environment.

Candidates should have at least two to three years' experience in UK equity fund

management, coupled with good communication skills and the ability to contribute usefully to group policy discussions. University or professional qualifications are desirable, but not essential — more importantly, our client seeks an individual of evident potential who has the ability, enthusiasm and personality to win the respect of colleagues and clients.

Remuneration — including the generous fringe benefits to be expected of a leading bank — will fully reflect the importance of this role in an expanding environment where performance is recognised and rewarded.

In the first instance, please contact Ken Anderson. Telephone 01-588 6644, or send a detailed Curriculum Vitae in confidence to the address below.

Anderson, Squires Ltd.,  
Bank Recruitment Specialists,  
127 Cheapside, London EC2V 6BU

## Anderson, Squires

*Senior role for an 'all-rounder' in*

## SYNDICATIONS

*Very attractive terms negotiable*

In contrast to the general picture of declining activity in loan syndications, our client's business in this area has continued to increase. This has been achieved through a consistently innovative approach, new products having been developed relative in particular to trade and project finance.

As a result, an additional high calibre banker is required to play a leading role in the management of the syndications area. The man or woman sought will be comprehensively experienced in all facets of the business including credit and risk assessment, negotiation with co-financing institutions/borrowers/lawyers, and documentation. In addition, business development forms a major part of this role which will involve some overseas travel. Familiarity with trade finance products will be an advantage.

The successful candidate will be joining a bank which is well established, a leader in its sector, effectively managed and highly profitable. There are significant promotion prospects within the short to medium term, and the remuneration package (including all normal banking benefits) will be tailored to attract the best talent available in this field.

In the first instance, please contact Anita Harris. Telephone 01-588 6644 or send a detailed Curriculum Vitae in confidence to the address below.

Anderson, Squires Ltd.,  
Bank Recruitment Specialists,  
127 Cheapside, London EC2V 6BU

## Anderson, Squires

## TRADER

A major international bank is seeking experienced traders in Euronote/Euro Commercial Paper (or traders who would wish to be involved in Euronote/Euro Commercial Paper).

Applicants will be in the age range of 23 - 28 and must have had trading experience in a major international institution that has an already established presence in this fast-growing market.

This is an ideal opportunity for traders wishing to extend further their activities in this important sector of the marketplace.

Please apply in writing, enclosing C.V., to:

Christian Elliott, Christopher Morgan Marketing & PR,  
15 John Adam Street, London WC2N 6LU.

Swiss Life

دكتور عبد الرحمن



## Investment Specialists £15-£100,000

As market leaders in investment recruitment, our clients include a high proportion of the City's most important securities houses, both UK and international. With the approach of de-regulation, demand for high-calibre, experienced individuals is stronger than ever, creating exceptional career opportunities at all levels of seniority:-

- ★ Analysts. Most UK sectors, all European markets, US and Japan.
- Teams are also strongly sought after.
- ★ Institutional Sales. General UK, sectors, gilts and international markets.
- ★ Private Clients.
- ★ Institutional Fund Management. UK and international equity markets, gilts and international fixed interest.

For a confidential discussion about specific opportunities or the investment market in general, please contact Anna Robson, Timothy R. Wilkes, or Nick Root at the Investment Division, 39-41 Parker Street, London WC2B 5LH, or telephone them on 01-404 5751.



**Michael Page City**

International Recruitment Consultants—London Brussels New York Sydney  
A member of the Addison Page PLC group

## Phillips & Drew Fund Management Limited

New position for Major Fund Management Organisation

### Senior Executive responsible for Accounting and Administration

As a result of the changes in the securities industry and the consequent rapid expansion of the fund management subsidiary of the Phillips & Drew Group, an experienced individual is required to take charge of all administration and accounting - both for clients and internal financial reporting.

His or her background is likely to be either as No 1 or No 2 in a similar position with a substantial City organisation. Experience of fund management administration is more important than a formal accounting qualification, though this would be an advantage.

To attract the best blend of talent and experience a highly competitive salary and benefits package is offered. Please apply in confidence to:

Miss Deborah Harman, Phillips & Drew,  
120 Moorgate, London EC2M 6XP.  
Telephone: 01-628 4444

### APPOINTMENTS ADVERTISING Appears every THURSDAY

## Capital Markets

QUAL/PART QUAL ACAs/MBAs  
up to £30,000

A leading US Investment Bank urgently requires ambitious young individuals to develop their rapidly expanding activities.

Self motivation, aptitude for problem solving and excellent interpersonal skills are essential.

There are unlimited career prospects for the right candidates.

For further details please write or telephone in strict confidence quoting reference SM1558.



Rochester Recruitment Ltd,  
22A College Hill, London EC4R 2RP  
Tel: 01 248 8346 (0932 220151 Evenings/Weekends)

## Opportunities for Credit Officers

The Credit Division of an International Bank with a wide global network requires officers for its City based operation. Applicants should be below the age of 30 and should have gained at least six years Banking experience (preferably Overseas or dealing with International business) of which the last two or more years should have been in the credit function handling credit line proposals and/or engaged in credit analysis. Credit experience at Regional/lead office level would be an added advantage as would a sound knowledge of general banking.

If you think you could meet these requirements and have unrestricted residential status in the U.K. and/or British nationality, please write in absolute confidence enclosing a Curriculum Vitae with full details of your current and previous positions and salary expectation.

Salary and other terms of service may vary according to age and experience but will always be thoroughly competitive and should not be a barrier to the right candidate who, if selected, will have every opportunity for career progression and advancement.

Write Box A0140, Financial Times, 10 Cannon Street, London, EC4P 4BY.

## Managing Director Service Organisation - Midlands based

Circa £37,500 - Bonus  
Comprehensive Benefit Package

Our Client, one of the U.K.'s leading industrial and consumer service organisations, has a vacancy for a top flight Managing Director to take full profit responsibility for the company's business. The company has been created by recent profitable growth of the company outstripping its management resources.

Applicants are invited from senior executives who can demonstrate a track record of outstanding achievement in the industrial and consumer sectors. The successful candidate will be highly numerate, literate and marketing orientated. He or she will currently be operating in a senior role and will be seeking the opportunity to put into effect modern management skills within a fast growing, dynamic, technical and consumer oriented environment. Experience of national coverage through multi-site operations will, of course, include assistance with relocation should this be necessary.

Applicants should be in a position to supply a detailed curriculum vitae, salary history and career objectives and be sent to Kevin Mitchell, Austin Knight Advertising, UK Limited, Ticorn House, 51-53 Hagley Road, Edgbaston, Birmingham B16 8TF quoting ref ARM 976.

Applications are forwarded to the client on a strict need-to-know basis. Companies in which you are not interested should be listed in a covering letter.

**Austin  
Knight  
Advertising**

## Assistant General Manager - Lending



attractive salary  
+ car + benefits

Our client, part of the TSB Group which is at an interesting stage of development, is a major force in the local banking scene. As a consequence of accelerated growth of its lending portfolio, it seeks a senior experienced banker to fill this most important position.

Responsibilities include the continued development, direction and control of all lending activity within the Bank. Essential requirements are substantive, in-depth credit analytical skills, facility structuring and lending documentation exposure. A comprehensive knowledge of foreign exchange, trade related and relevant money market products are also prerequisites. Since the successful applicant will be expected to participate in the

promotion of the Bank's services, commitment to the highest professional standards and an ability to communicate with principals at the most senior corporate level will be required. Although not essential, previous branch banking experience and/or a professional qualification would be advantageous.

An attractive salary, which is unlikely to provide an subsidy, recognises the level of skill and expertise required. A comprehensive package of benefits including car, mortgage subsidy, non-contributory pension and relocation expenses is available to the men or women appointed.

Initial interviews will be held in Great Britain. Please telephone or write for an application form or send a full cv quoting Ref: 381/AGM.

**PA Personnel Services**

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Ulster Bank House, Shaftesbury Square, Belfast BT2 7DL  
Telephone: (023 227677)

## Credit Analyst

### Commercial Finance

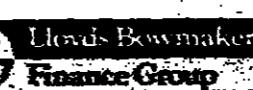
Bristol

Effective communication skills with operational management, together with the ability to interpret financial information are both essential requirements for this position.

An already attractive salary and benefits package is complemented by mortgage subsidy, profit sharing and Christmas bonus after a qualifying period. Assistance with relocation will be offered where appropriate.

Please apply with full career details to:

The Personnel Manager, Lloyds Bowmaker Ltd,  
Office Equipment Finance Division,  
Finance House, 80 Stokes Croft, Bristol BS1 3QW



## Investment Manager - North American Equities

Backed by a proven long-term investment record, Provident Mutual funds under management now exceed £2.5 billion and are continuing to grow rapidly. The group's North American Equity portfolios currently amount to £250 million and are expected to grow in value and number.

This senior position provides an excellent opportunity to join a highly successful investment team and to develop in a progressive, stimulating environment.

Within the framework of an agreed investment strategy, the chosen candidate will have a high level of autonomy in the management of the group's North American portfolios. He or she will be responsible for day-to-day management and will be supported by a specialist analytical team. A certain amount of travel

to the United States can be anticipated.

Applicants should be graduates, preferably possess a professional qualification, and have at least three years' experience of North American Equity portfolio management. You must be able to communicate effectively, demonstrate a high level of commitment and have the ability to make an early contribution to our investment performance.

An attractive salary is offered and benefits include a non-contributory pension, subsidised BUPA, low cost mortgage facilities and a company car.

Please write with full CV, including current salary, to Mrs S. P. Cormie, Provident Mutual Life Assurance Association, 25-31 Moorgate, London EC2R 6BA.



**PROVIDENT MUTUAL**

## Export Finance Services

Lloyds Bank Export Finance Ltd, the confirming house arm of Lloyds Merchant Bank, is seeking to expand its range of trade finance services through the appointment of an Assistant Director reporting directly to the Chief Manager of the company.

The duties will include:

- marketing and negotiation of traditional confirming house operations;
- introducing new trade finance products;
- developing a comprehensive & forfait capability;
- deputising for the Chief Manager;

Candidates, aged between 27 and 35, will have good experience in conceiving and negotiating trade finance operations and have a detailed knowledge of ECGD insurance and guarantee schemes. They will also have practical experience in examining and paying trade documents and be familiar with the origination and placement of a forfait paper.

This post will attract an ambitious, self-motivated individual with an innovative approach to the financing of world trade.

A competitive remuneration and benefits package reflecting experience and track record is offered.



**Lloyds  
Merchant  
Bank**

Applicants should apply in writing with a C.V. to: Senior Assistant Director - Personnel, Lloyds Merchant Bank Limited, 40-66 Queen Victoria Street, London EC4P 4EL

## Trust Officer Banking

City

This is an ideal opportunity for an experienced trust administrator with marketing flair to develop fully their skills with a leading financial institution.

Reporting to the Head of Private Banking, your responsibilities will encompass normal administration and accounting, liaison with clients, marketing for both private and corporate business and

Attractive package  
including usual banking benefits

occasionally acting as an executor.

Probably in your thirties with a relevant degree or professional qualification, you must be able to act on your own initiative and be capable of dealing with a wide variety of individuals. Knowledge of personal tax would be highly advantageous.

To apply, please write or telephone Brian Burgess quoting Ref: BB 076.

**Lloyd  
Chapman  
Associates**

International  
Search and Selection  
160 New Bond Street, London W1Y 0HR  
Telephone: 01-408 1670

## Partnership Secretary

c.£16,000 + Car

Leamington Spa

For a multi-discipline firm of architects, planners, engineers and quantity surveyors providing a range of services in a wide spectrum of building. Clients are drawn from the public and private sectors, both in the UK and overseas. The practice has 100 professional and support staff based in Royal Leamington Spa, Bristol and Southampton. Reporting to the partners you will have overall responsibility for the financial and administrative management of the firm. As this is a busy and expanding practice you will play an increasingly important role in establishing new structures and systems. In particular, computerised information systems. Given success in your initial role, long term partnership prospects are very good.

You are a Chartered Secretary with strong accounting experience, or you hold a recognised accountancy qualification and have broad administrative experience. Preferred age range mid thirties to mid forties.

Salary is for discussion as indicated. Benefits include assistance with relocation expenses where appropriate.

Please write in confidence to Lesley Gifford ref. B.20208.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited,  
52 Grosvenor Gardens, London SW1W 0AW.

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### RECRUITMENT/SEARCH COMPANY OR CONSULTANT WANTED

A rapidly growing City based Consultancy practice seeking to develop its client base. We are looking for individuals who would like to buy an existing practice. Alternatively, would consider developing a new venture with senior consultant able to bring in a good client base. Write Box A0158, Financial Times, 10 Cannon St, London EC4P 4BY.

CJA

**RECRUITMENT CONSULTANTS**  
35 New Broad Street, London EC2M 1NH  
Tel: 01-588 3588 or 01-588 3576  
Telex No. 887374 Fax No. 01-638 9216

CJRA

**SENIOR CORPORATE BANKING OFFICERS**

CITY

HIGHLY ATTRACTIVE SALARY  
PLUS GENEROUS BENEFITS**EXPANDING INTERNATIONAL MERCHANT BANK**

Our client seeks experienced Corporate Banking Officers, aged 30+, to develop and market a full range of corporate finance consulting services and new fee generating business with governmental institutions, private companies and banks. These key roles, based in London, have arisen through the expansion of a specialist group with a strong and successful presence in Latin America. Applications for these progressive career opportunities are invited from experienced, Spanish-speaking, international bankers with a proven track record in successfully marketing corporate credit and finance. A background encompassing formal US credit training and Latin American business experience, together with a working knowledge of Portuguese, will be a distinct advantage. The successful candidates will be highly motivated, energetic individuals who have a creative commercial outlook with strong analytical skills and a sound understanding of corporate finance. Travel to Latin America may be frequent. Highly attractive salaries will be offered according to experience, together with excellent bank benefits. Applications in strict confidence under reference SCB017637/FT will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: CJRA.

CJRA

LONDON

Prospects for advancement within Europe or US.

**FINANCE DIRECTOR**

C.£35,000 + CAR

**UK SUBSIDIARY OF MAJOR INTERNATIONAL COMPUTER MANUFACTURER**

We invite applications from qualified accountants, who must have had a minimum of 8 years' in managing the whole or at least a significant part of a medium/size company's financial operations. A computer systems and/or services background will be an added advantage. Broad financial management experience in a US company where there will have been an emphasis on business management and strong controllership is essential. The selected applicant, who will report to the Managing Director, will be responsible for all financial matters of the company (£75 million turnover), including DP, administration and financial control with a particular emphasis on advice to operating managers. Essential personal qualities are to be tough-minded, plus having well developed man-management skills and the ability to make an imaginative contribution to strategy. Initial base salary negotiable c. £35,000 + company car and large company benefits. Applications in strict confidence under reference FD17844/FT will be forwarded unopened to the company's advisers unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: CJRA.

CAMPBELL-JOHNSON RECRUITMENT ADVERTISING LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH.  
ORGANISATIONS REQUIRING ASSISTANCE ON RECRUITMENT PLEASE TELEPHONE 01-628 7533**Commercial Manager**  
(A.C.M.A.)

South East

Up to £18,000 + Car

The policy of developing divisional autonomy and accountability throughout our client's home improvements operation has resulted in the creation of several senior posts in Commercial Management.

One of the really big names in the industry, they wish to appoint qualified and experienced management accountants to give regionally based business advice to sales and contract management with a view to increasing commercial awareness and profitability improvement.

Implementing and ensuring adherence to company policy on administrative systems and controls you will monitor performance, advise management on the most profitable areas of the business to handle, give decisions on the commercial viability of contracts and produce clear and meaningful reports.

Executive Recruitment Advisory Services,  
16 Thorpe Road, Norwich. NR1 1RY

The successful candidate will have qualified as a management accountant and have held a senior role involving strategic planning in an industry which is highly sales orientated. You will have real understanding of successful business management and the personality required to support aggressive sales management enthusiastically whilst injecting commercialism into marketing policy.

In addition to the generous salary, a company car and BUPA are provided and career prospects within the group are excellent.

Telephone Ann Shopland for an application form on 0603 619287 or write enclosing a CV to ERAS.

ERAS

**FINANCIAL CONTROLLER**

North East c.£20,000, Car

BICC Pyrotex, part of the BICC group of companies, is a world leader in the production of mineral insulated cables for wiring, thermoelectric and heating applications with an outstanding product reputation for quality and reliability. As part of our continued expansion programme we are now looking for a Financial Controller, to control company administration, financial and management accounting and data processing requirements.

Reporting to the Director and General Manager of Pyrotex, your main responsibilities will include company secretarial duties, budgets and operating accounts as well as implementing general financial and administrative policies.

This is a senior position and candidates, aged 32-45, should be qualified accountants, ideally ACMA or ACCA with the ability to contribute to the senior management team.

An attractive remuneration package is offered and career prospects are excellent.

If you believe you have the ambition and skills we are looking for, please write enclosing full c.v. to: Mr. A. W. Blair, Director & General Manager, BICC Pyrotex Limited, Hedgeley Road, Hebburn, Tyne & Wear, NE31 1XR.

BICC

**Private Client Executive**

Our client, a substantial and wholly independent firm of City based international stockbrokers, is seeking to appoint a very special Private Client Executive who will be expected, in due course, to take over the client list of a retiring member of many years standing in the City. It is a list that has been managed with a high level of personal care and attention for many years and the wish is that it should continue so to be. Some clients have very substantial portfolios; others less so; others are family groups. The investment mix is both UK and overseas, and tax factors need to be covered.

Aged 35+, male or female, candidates will offer the qualities looked for by clients who have been used to, and continue to demand, a truly personal service.

The overall remuneration will include a generous salary, and the opportunity for profit-related earnings.

Write enclosing a CV, to E.S. V Troubridge, Kynaston International, 17/19

Middle Street, London W1R 0EY. Tel: 01-628 3727.

KYNASTON  
INTERNATIONAL

50

We are, and have been for 10 years, a successful, dynamic international Financial Consulting Group—our clients are Governments, Government Institutions and Multinational Corporations. We are expanding our highly motivated small group of individuals involved in the management of our complex services in the Foreign Exchange and Financial Markets. In order to establish independent foreign exchange, security and commodity market trading operations, we are looking for a

**MANAGING DIRECTOR**

based in Nassau

**HEADS OF TRADING**

based in Nassau and Zurich

**FUTURES AND OPTIONS SPECIALISTS**

based in Nassau and Zurich

Essential qualifications include relevant education and business experience, suitable background and successful present career.

**GFTA TRENDANALYSEN B.G.A. HERRDUM & CO.**  
Ruostelstrasse 30, CH-8835 Feusisberg/Switzerland  
Attention: N. R. Gibson, Managing Director

**Investment Manager**  
Dublin

A leading Irish Financial Institution wishes to recruit an Investment Manager to direct and develop its Fund Management Department.

The successful candidate will have a minimum of five years experience of Funds Management at a senior level. Experience abroad, while not essential, could be an advantage.

The position will appeal to a self-motivated and innovative individual, with strong management and marketing skills, who now wishes to an

opportunity to further utilise and develop these skills. A substantial salary package will apply, including benefits normally associated with a financial institution.

The identity of candidates will not be revealed to our client without prior permission. Candidates should send a curriculum vitae or write for an application form, quoting reference number GM49/611D and advise if they have made any other recent application.

This position is open to male and female applicants.

PA

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An AMCO member.**Director of business development**

Glasgow, circa £25,000

C&amp;L

Howden Group has widened its base considerably in recent years, both geographically and in market and product sectors. With a strong balance sheet, the Glasgow-based operating unit, James Howden Group, is well-placed to expand further its range of interests both in the UK and overseas.

You will work closely with the Chief Executive in developing acquisition strategy, identifying business opportunities, negotiating acquisitions, and in integrating new businesses into the group.

There is some flexibility as to background, but an accountancy qualification is essential, together with some practical experience of acquisition work. You must have the experience of developing and maintaining disciplined financial accounting and management reporting systems within a manufacturing environment. On the personal side, you are likely to be in your early thirties, with communication skills, commitment, and personal drive.

Résumés, including a daytime telephone number, to David B. Adams, Executive Selection Division, Ref. M1011.

Coopers &amp; Lybrand associates

Coopers &amp; Lybrand Associates Limited

management consultants

Kintyre House 209 West George Street

Glasgow G2 2LW

**COMPANY SECRETARY**

Our London based clients are the UK holding company for a major Scandinavian group. Expanding operations embrace several major industries and a diverse range of companies.

The appointment is as Company Secretary of the UK Board and to some of the subsidiary companies, based at various UK locations.

Responsibility, to the Managing Director and in liaison with the parent group, includes secretarial, financial, legal and other related activities such as taxation, insurance and pensions.

We would like to hear from qualified secretaries with suitably broad backgrounds. Formal financial qualifications are not essential but a strong grasp and experience of accounting is required and an interest in taxation would be an advantage.

This is a most interesting and varied job for a personally compatible executive who knows how to get the best out of colleagues at all levels and who can react flexibly to the wide variety of tasks.

Remuneration will be of interest to candidates currently earning up to £25K. Car and 'large company' benefits.

Please write with CV to Terry Turner. No names passed on without permission.

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The White House, Market Place, Chalfont St Peter, Bucks, SL9 8HF Tel: 0750 831-077

**Personal Executive**

to the Managing Director

of a major national newspaper group

This is a unique 'boardroom cadre' career opportunity. The role is to provide the Managing Director and Financial Director with a professional aide facility on a diverse range of projects and tasks.

The role will be to relieve the two Principals of investigatory, analytical, planning and co-ordinating tasks. The ability to communicate, initiate action and evaluate is essential.

The requirement is for a graduate or professionally qualified person (eg ACA). An MBA or Business Studies degree and/or at least 3 years industrial or commercial management experience is necessary.

SALARY c.£19,000 + car

AGE 25/30

Please write in the first instance to Tony Riley, the adviser to the company, giving full career details, or telephone him on 01-734 7262.

Barnett Consulting Group Limited,

35, Piccadilly, London W1V 9PB

Barnett Consulting Group

**STOCKBROKING U. S. Sales Co-ordinator**

A major stockbroking firm requires a Sales Co-ordinator for its U. S. Department. Based in London, the job will involve co-ordinating research, sales and trading activities worldwide, and particularly liaising between the New York, London and Far East-based sales teams.

Applicants should have at least 5 years of experience of the research, sales and administrative areas of a U. S. broking firm in an international context, and preferably be a Certified Financial Analyst and/or Registered Representative.

Please send a comprehensive career resume quoting ref: 2666, and since applications will be forwarded direct to our client please indicate any firms to whom you do not wish to apply, to W. L. Tait, Executive Selection Division.

Touche Ross

The Business Partners

Hill House, 1 Little New Street, London EC4A 3TR.

Telephone: 01-353 8011

**APPOINTMENTS IN BANKING****QUALIFIED LEGAL EXECUTIVES**

AGE: 30c. £30/40,000 p.a.  
A major investment bank seeks legal executives from the profession, familiar with drafting capital market transactions, scrutinising documents and with experience of and involvement in the negotiations leading up to the transactions. Some experience of financial planning, particularly in the field of non-bank financial institutions, would be an advantage. It is envisaged that the ideal person will be working for a well-known practice of London solicitors.

Please ring Elizabeth Hayford on 377 5040

or write to:  
LIC BARNETT APPOINTMENTS  
146 Bishopsgate, EC2M 4JX

**TREASURY MARKETING EXECUTIVE**

AGE: 30c. £25,000 p.a.  
An internationally renowned bank seeks a graduate, hopefully with two European languages, with minimum two years' experience of marketing Eurobonds, RUFs, CDs, gilts, loans, debt instruments in various currencies and various other ancillary services.

Please ring Elizabeth Hayford on 377 5040

or write to:  
LIC BARNETT APPOINTMENTS  
146 Bishopsgate, EC2M 4JX

LJC BANKING

146 Bishopsgate, London EC2M 4JX: 01-377 8600

**Appointments Wanted****Married Man, 37 15 years' experience**

**MONEY MARKET, BANKING, MONEY BROKING, SPOT — DEPOSIT**  
Paris and London

Fluent French, excellent knowledge of banks/dealers, worldwide contacts. Needing new challenge as  
FINANCIAL ADVISOR, CONSULTANT, P.R., ETC.

Anything considered £45,000+  
Write Box AD153, Financial Times

10 Cannon Street, London EC4P 4BY

**UNIT TRUSTS/INVESTMENT MANAGEMENT MARKETING**

Gentleman seeks position/connection with substantial financial services group. Proven track record available. Good opportunities required.

Write Box 35872, Financial Times

10 Cannon Street, London EC4P 4BY

The Yankee Group, a world leader in market research and consulting services for technology vendors and users, is looking for sales professionals to expand our activities in the UK and North Europe. We require:

\* An excellent track record in product sales and management;  
\* Experience in information technology industries, especially in factory automation;  
\* A highly motivated, independent, and articulate over-achiever.  
If you are the person we seek, send a curriculum vitae and one page letter describing how you will grow our business to:

**THE YANKEE GROUP EUROPE**  
The Old Free School, George Street, Watford, Herts WD1 1BX  
No telephone enquiries, please

## Investment Specialists

£10,000 ..... £100,000

Having specialised in recruiting for the Stockbroking and Investment sector since 1976 we have developed a longstanding portfolio of major name clients. Due to current activity and developments they are keen to talk to individuals of high calibre, at all levels, in such areas as:

### Investment Research

European market knowledge is in high demand as is expertise of the Japanese market both in London and Tokyo. There are start-up situations for UK teams, particularly in Electronics, Property, Chemicals, Pharmaceuticals and Financials, but interest in all sectors.

### Institutional Sales

Major brokers, including high profile individuals with expertise of the UK, Japanese or European markets. Also in demand are those with a track record in Gilt, Bonds, Futures, Options and Market Making.

### Fund/Portfolio Management

Fund Income, European and US specialists are required at all levels. There are openings for overall Pension Fund Managers and some for UK managers. Private Client executives with business attached are still much sought after.

### Other

Corporate Finance Executives, Economists and Unit Trust or Pension Fund Managers.

Whether you are actively looking or would simply like to be kept informed, contact Fiona Stephens, Anthony Innes, Simon Kennedy, Martin Armstrong, Emma Weir.

### Stephens Associates

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An imminent deregulation brings the worlds of finance and technology closer together, a new breed of professional is arriving in the City. Identifying, selecting and placing these senior professionals is something we are uniquely qualified to do and we are looking for an entrepreneurial professional who can turn our firm's foothold into a significant market share.

Required experience is considerable, but a thorough understanding of Finance/Banking is our prime requirement.

What we offer is the chance to work for a company whose professional status is growing all the time. Within the next 18 months we intend to go to the USA. You will enjoy an excellent financial package and be shown every incentive for early progression to full managerial status.

In the first instance forward a comprehensive curriculum vitae to Shirley French at Northgate Recruitment, Northgate House, 24-26 Stretton Street, London EC2A 4BL, quoting reference no. 1011.

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RECRUITMENT

## BANKING OPERATIONS MANAGER—EUROBOND SETTLEMENTS

Salary c. £40,000 p.a. plus all banking benefits

A major international bank seeks an exceptionally skilled operations manager to handle the reporting of primary and secondary bond settlements and to liaise with the bank's major clients around the world in the market. This position calls for strong powers of leadership and excellent communication skills and is a key role in a successful, expanding organisation.

All inquiries will be treated in the strictest confidence.

Please ring Elizabeth Hayford on 071 5049 (office) 783 1356 (home) or write to LJC Banking Appointments, 146 Bishopsgate, EC2M 4JX.

## INTERNATIONAL DEALING

A major London stockbroker requires an additional Executive for its expanding International Dealing Department.

Applicants should have experience of dealing in the principal international markets, preferably gained with an overseas house, and must also have a good knowledge of settlement procedures. A high degree of self motivation and the ability to work as an individual within a small group is essential. An attractive remuneration package will be offered to the successful applicant.

Please send a comprehensive career resume, and since applications will be forwarded direct to our client, please indicate any firms to whom you do not wish to apply, to W.L. Tait, Executive Selection Division.

**Touche Ross**

**The Business Partners**  
Hill House, 1 Little New Street, London EC4A 3TR.  
Telephone: 01-333 3011.

## PERSONNEL PROFESSIONAL

Irving Trust Company, a prominent U.S. Bank with a major and expanding presence in the U.K. and Europe, is in need of a talented personnel professional to join its London Office.

The individual we seek will have experience in a sophisticated personnel environment with strong technical competence developing and administering staff benefit and salary programmes. Full knowledge of the legal and regulatory aspects of such programmes within an international corporation is required. Ability to interact effectively with senior management and excellent analytical and communication skills are essential. Educational credentials should include a Bachelor's degree and membership in IPM is desirable.

Irving Trust's growing London activity offers an excellent salary and benefit package and an outstanding career development opportunity. Interested candidates should write to:

Andrew J. Williams,  
Personnel Manager,  
Irving Trust Company,  
34/35 Cornhill,  
London EC2V 3NT

**Irving Trust**

## CHARTERED ACCOUNTANTS

### Start a Career in Banking

We are currently recruiting on behalf of a number of leading International and UK Merchant Banks, seeking high calibre young graduate accountants (aged 24-27) for new appointments within their Corporate Finance Divisions.

If you have recently qualified (no relevant) and would like to become more directly involved in the structuring of large financial transactions, consider this.

Starting salary c. £21,000 + subsidised mortgage scheme.

Please call or send an e-mail to: **Bankers**

All applications will be treated in strict confidence.

15 Eldon Street, Moorgate, London EC2M 7LA. Tel: 01-588 4224.

**CAPITAL FUTURES**

RECRUITMENT CONSULTANTS

## Accountancy Appointments

## Financial Controller

**South Coast £17,500 plus car**

As part of one of the country's major brewing groups, this dynamic, fast growing, young company is seeking a Financial Controller to play a major part in the development of their financial strategy.

Working closely with the Financial Director you would be largely responsible for the preparation and control of the company operating plan for cash, capital and profit, ensuring it meets with the aims and objectives of the company, whilst providing a suitable environment for growth and development. You would also be expected to contribute to the development of a three year strategic financial plan for the organisation which will mean close liaison with all board members.

This opening would be of particular interest to a young accountant or business graduate with experience in a consumer orientated environment. You must be able to interpret financial data with perception, to work under pressure and to establish work priorities. Well developed analytical skills are important with the ability to communicate with clarity and manage and motivate a young team of ten.

A generous benefit package is offered which will include relocation expenses where appropriate to this highly sought after coastal resort. Career prospects are excellent both within the company and parent group.

Please write in strict confidence enclosing full c.v. and quoting Ref. FT155 to the Recruitment Division.

All replies will be forwarded direct to our client, therefore please list on a covering letter any companies to which your application should not be forwarded.

### SMEDLEY MCALPINE

67 Long Acre, Covent Garden, London WC2E 9JG.

## DEPUTY FINANCIAL ACCOUNTANT

### Life

British National

## DEPUTY FINANCIAL ACCOUNTANT

### Newly qualified and ready to live up to your potential?

If you're ambitious to get your accounting career into the fast lane, this is an opportunity which deserves serious consideration.

It's the prospect of working with British National Life, the latest UK acquisition by Citicorp, one of the world's largest financial services groups.

Since acquisition at the beginning of the year, our turnover has increased by more than 50% and has enabled expansion of our established and profitable business. As a result, one Financial Accountant is needed as Deputy who can assist him on a growing volume of financial and statutory accounting tasks.

You will be involved in analysing and compiling reports on budgets, forecasts and branch activities and will produce reports for the company and Citicorp, both in the UK and USA. To meet the demands of your role and assume your share in Accounting responsibilities, you must be prepared to lead a highly visible role in which your abilities as an effective communicator, analyst and decision maker will be constantly challenged.

Aged at least 23, with good company experience, this is an excellent opportunity to develop strong financial accounting skills in a life assurance company with an unusually auspicious future.

An attractive salary package of around £15,000 is offered with benefits to include free life assurance, non-contributory pension, private medical scheme, and relocation assistance where necessary.

Are you ready to make the most of your newly gained qualifications? Then write with full career details to Peter Brygate, Personnel Director, Pax or Paxor, British National Life Assurance Co. Ltd, British National Life House, Peartree Mount Road, Haywards Heath, West Sussex RH6 3TB.

Exco International plc is a highly successful financial services Group committed to continual development for itself and its staff.

## COMMERCIALLY MINDED ACCOUNTANTS

We currently have opportunities for career minded graduate accountants, either ACAs or ACCAs, aged in their late 20s who have good academic and professional track records.

The positions are all City based and offer highly competitive remuneration packages in the stimulating environment you would expect from a Group such as ours.

These include:

— a senior group accounting role involving financial planning, budgeting, reporting, computer systems development and other projects.

— a financial controller for a rapidly expanding subsidiary. Experience of leasing may be an advantage.

— an operational accounting role within our London based moneybroking division.

Applications are invited from candidates who feel they have the necessary technical skills to cope with increasing responsibility together with creative flair, commercial awareness and the determination to progress their careers in line with outstanding development.

Please write enclosing a full cv to Michael Comer, ACA, Group Financial Controller, Exco International plc, 60 Carlton Street, London EC2N 6LE.

**Exco**

Exco International plc

## Management Challenge

Newbury, Berks.

£17,000 + car

Our client, a countrywide service company (T/O £30m), part of an international group has exciting development plans.

A qualified accountant (age 25-35 years) is required to join the management team. The wide ranging brief will include responsibility for financial and strategic planning together with the establishment of management information systems to support the business now and in the future.

The position demands an outstanding individual who can combine technical competence with imagination, has well developed commercial instincts and above all, a determination to achieve agreed business objectives.

Write with full CV and daytime Tel. No. to Patrick Donnelly quoting reference FT1/14.

**tfi** The Finance Index  
Financial Recruitment Consultants  
11 Palmer Street, London SW1H 0AB Tel: 01-222 5169/1181

## FINANCIAL CONTROLLER

BELGRAVIA, S.W.1.

to £22,000 + car

The job is demanding, the environment of times

frustrating.

The group is a plc, entrepreneurial and involved in commercial property investment, development and dealing in the UK and overseas. There has been significant activity over the last twelve months, and in particular two very major acquisitions, which have put a severe strain on the group's resources. It is therefore approaching a period of consolidation before further significant strategic advancement can be properly considered.

The challenge is to up-date the accounts for a number of the group's operating companies and test. Beyond this, the role will take responsibility for recommending and implementing a cost-effective computer system and for the

profitable management of the individual property portfolios. The position is a new one requiring the calibre of individual with the potential to make director in due course.

Candidates should be qualified accountants, preferably chartered, with a minimum of four years' successful experience of hands-on accounting and administration. Computer literacy is essential. Personal attributes perceived for success include resilience, flexibility, commercial flair and an ability to assess priorities and achieve given deadlines. Preferred age: around 30.

To apply, please write enclosing personal, career and salary information to:

For interview, Executive Selection Division,  
Hacker Young Management Consultants,  
3 St Albans House, 2 Rose Street,  
London EC2C 2SD.

**Hacker Young**  
MANAGEMENT CONSULTANTS

## CAREER OPPORTUNITY

As Managing Director of an established but expanding group of companies operating mainly in the South, I am looking for a bright and enterprising recently qualified accountant (ACA or ACCA) aged 25-30 to join our Management Team.

Salary negotiable, car provided. Only those willing to fully share in our endeavours and to make a career with us need apply.

Please write with full c.v. to the:

Managing Director, Oakley Investments Ltd  
City Gates, 2/4 Southgate, Cirencester, West Sussex  
Tel: (0285) 705648

## YOU?

Our Client: Electrosonic Ltd, the Audio-Visual and Lighting Systems People. Independent company with profitable turnover about £10m.

The Job: Financial Director

An intelligent, highly competent, computer literate, articulate, internationally aware accountant? Already in industry or moving from the profession? Aged probably 27-37? Then this could be for you.

Location: Woolwich, with associates/subsidiaries in Canada, Germany, Holland, USA.

Rewards: Salary negotiable to £27K. Car, Pension, Medical Insurance. Confirmation of directorship within 6-12 months.

Action: Please write with relevant details including day-time telephone number and salary progression to David MacIntosh, Manager - Human Resources, 3i Consultants Ltd, 5 Victoria St, Windsor, Berks SL4 1EZ, quoting Ref: DM/507.

**3i** Consultants Ltd  
Human Resources Division

1000  
1000  
1000



# Accountancy Appointments

## CHIEF ACCOUNTANT TO £18,000 + BENEFITS

Watson Ward Albert Varnell Limited, a large and expanding direct marketing agency based in the West End of London, wish to appoint a Chief Accountant to lead a busy finance department and to work closely with other departmental managers.

Reporting to the Financial Controller, you will assume full responsibility for the day-to-day accounting operation including staff supervision of nine personnel. You will also be responsible for the preparation of management and financial accounts and will be involved in development of the accounting systems throughout the Group.

The successful candidate will be a qualified accountant (ICMA/ACCA/ACA) who has had previous commercial experience in a job costing environment. A full understanding of computerised systems is essential.

An excellent package is offered including car, pension scheme and private health insurance. Applicants are invited to send a full curriculum vitae to:

J. A. W. Martin, FCA  
Moores & Rowland  
115 New London Road.  
Chelmsford, Essex CM2 0QT

## QUALIFIED ACCOUNTANTS FOR INTERNATIONAL BANKING

PACKAGES FROM £20,000 to £27,000

Our client is a major International Bank currently implementing an important realignment to maintain competitiveness in the rapidly changing financial markets. Several opportunities have been created for outstanding Accountants in the areas of systems development, financial reporting, and financial planning and analysis.

Openings exist at varying levels within the organisation from recently qua-

## Accounting Development London Based Major Clearer to £35,000 + car & banking benefits

Our client, one of the U.K.'s leading banks, seeks an ambitious young accountant to head its accounting development unit.

Key tasks will include implementing improved accounting disciplines and standard practices throughout the Group, and acting as technical advisor as complex new products emerge and sophisticated new systems are implemented.

Candidates should be graduate chartered accountants, probably aged 30-35, who have achieved significant results in a senior development role, preferably in the financial services sector. This will have included the development and installation of modern general ledger packages and MIS systems. Essential qualities will include a strong intellect, determination, persuasiveness and excellent communication skills.

The Group offers considerable opportunity for career progression.

Please reply quoting reference 151/FT stating any firms you do not wish your application forwarded to, and giving earnings record, age, and educational and career history to:

Mandy Eldridge,  
Royds Personnel Services, Royds House,  
Mandeville Place, London W1M 6AE.

Royds Personnel Services London Limited

RPS

Accountancy  
Appointments  
£41 per single  
column centimetre

## Financial Controller

c.£27,500 + Car  
Professional Services

This substantial professional organisation provides services in a number of substantial and clearly defined business areas to industry, commerce and private individuals. There is a comprehensive UK branch network, organised as profit centres, which reaches a wide ranging and successful client base.

They now wish to appoint a Financial Controller to provide management accounting information and analysis; advice and assistance to top management; management of the budgeting and planning activities and financial accounting preparation. Management responsibilities include the Accounts Department and Computer Department (B&M) with combined headcount of 25.

Applicants should be Chartered Accountants in their early 30's with several years management accounting experience in industry or commerce. The ability to understand the economics of the various businesses and the interpersonal skills to be accepted as adviser by other professionals are important requirements. Location Central London.

Please reply in confidence quoting ref. L240/2.

Brian H. Mason,  
Mason & Nurse Associates,  
1 Lancaster Place, Strand,  
London WC2E 7EB.  
Tel: 01-240 7805.

**Mason  
& Nurse**  
Selection & Search

## Financial Controller

Technical excellence, a radical and dynamic approach, combined with the highest level of product integrity has made our client a world leader in the supply of telecommunications equipment to both the public and private sectors.

In this complex and fascinating international marketplace, the major imperative is the quality of the financial advice that influences Board level decision making. This is particularly relevant in the field of large scale 'non-routine' orders where your technical expertise and commercial acumen will be of paramount importance.

Probably aged 30-40 your academic background and professional qualifications will be impeccable. With a proven track record you will display a degree of competence that suggests not only the ability to fulfil this function but also the potential to progress well beyond it.

In the first instance contact Kevin Cottrell on Bristol (0272) 429657 or write to Search Elite, The Old Vicarage, 18 Portland Square, Bristol, BS2 8SJ.

**Search Elite**

## Hoggett Bowers

Executive Search and Selection Consultants

### Finance Director

A strategic role in a high growth plc

London c. £50,000, Executive Benefits

The growth rate of this highly successful systems company is exceptional by any standards. Within a highly competitive marketplace it continues to win multi-million pound systems contracts with major international corporations involved in defence, manufacturing, high technology and financial services both in the UK and overseas. Future success in achieving the Company's ambitious growth objectives will depend on astute and highly developed financial management skills. An individual of exceptional calibre is now required to control the financial affairs of the company and in particular to provide incisive input in the areas of corporate finance, acquisitions and the financial management of major contracts. Aged 40+, you will be qualified and currently finance director of a significant publicly quoted PLC within a high technology contracting environment. You will be persuasive, decisive and be able to assert yourself rapidly with a highly intelligent, professional team. Prospects are excellent.

Male or female candidates should submit in confidence a comprehensive C.V. or telephone for a Personal History Form to J.R. Salmon, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WB, 01-734 6852. Ref: 26022/FT.

## Financial Director - Designate Central London

to £25,000 + car

Our client is a newly-formed company which distributes high-quality apparel and accessories for the luxury market throughout Europe. After a successful start in the UK it has plans for considerable expansion.

The Financial Director - Designate will operate a new computerised business system now being installed, introduce effective management controls and information procedures and assist the MD with growth plans.

Candidates, aged 30-45, must be chartered accountants with appropriate experience of the function gained in a branch of the clothing industry eg manufacturing, importing or retail. Experience of the secretarial function and of multi-currency work would be an advantage.

Please write in confidence, enclosing detailed CV and quoting reference F6051, to Cyril Williams at 25 New Street Square, London EC4A 3LN.

**Clark Whitehill Consultants**  
Executive Selection

## SOMERSET HEALTH AUTHORITY Director of Finance & Management Services

c. £25,000 + car

This is a new board level post, created as part of the introduction of general management in the District. Responsibilities will encompass the development of information and computing systems, as well as the provision of financial services and financial advice to the Authority and the District General Manager.

The Authority serves a population of 385,000. It has a budget of £77m and employs 7,800 staff.

Candidates should be qualified accountants with a track record of success in public or private sector management.

Information package and application form available from Barry Brown, District Personnel Officer, County Hall, Taunton, TA1 4EJ. Tel: (0823) 73491 Ext. 264.

Candidates who, after receipt of the information package, wish to have an informal discussion with Mr. Ian Smith, District General Manager, should telephone, as above, on ext. 225.

Closing date for applications: 6th June, 1986

## EUROPEAN TROUBLESHOOTER

ACA aged 26 - 33

Our client, based in SURREY, is a U.S. multinational manufacturer with European turnover in excess of £300m. They seek a capable young ACA or equivalent with a good professional background keen to travel substantially within Europe and preferably with a high level of language ability in GERMAN or FRENCH.

The successful candidate will be supported by a small staff and should be a good communicator, self-reliant, enthusiastic and hard-working. An annual visit to the USA results in high visibility to senior management. Prospects for promotion are therefore FIRST CLASS and indeed this vacancy arises as a result of internal promotion.

Please contact:

GEORGE D. MAXWELL  
Managing Director  
ACCOUNTANCY APPOINTMENTS  
EUROPE  
1-3 Mortimer Street, London W1  
Tel: 01-580 7695/7739 (direct)  
01-637 5277 ext. 281/282

Accountancy  
Appointments  
Europe

## Accountancy Appointments

### Financial Controller

North London

£26,000 + Car

Our client, probably one of the most successful UK PLC's in recent years, is an International group with strong interests in general trading and the production and marketing of leisure goods. Volume of activity coupled with strong financial performance now presents a balance sheet of considerable strength and a turnover level for the group of £230m.

This fast expanding and acquisitive organisation now seeks to recruit a high calibre Chartered Accountant who will report to the Finance Director and hold responsibility for the total group accounting function. The position will head a team of 25 staff and also carry out operating companies' accounts compilation.

Suitable candidates for this exciting opportunity will be qualified Chartered Accountants age indicator 30-35, who have had sound technical accounting experience and good exposure to computer systems.

The position also requires the individual to be totally involved in the function as part of a lively team.

Please write enclosing a full curriculum vitae quoting ref. 107 to:

Nigel Hopkins FCA, 97 Jermyn Street, London SW1Y 6JE.

**Cartwright Hopkins**  
FINANCIAL SELECTION AND SEARCH

### Financial Appointments

Salaries c.£17k-£20k

The London Docklands Development Corporation is making remarkable progress in its prime task of the permanent regeneration of eight square miles of London Docklands.

The Corporation has adopted an open, flexible and innovative management and organisational style based on interdisciplinary team working as well as central core professional teams. We work very closely with the private sector and our management style tends to reflect this. We are now seeking to supplement our small, highly professional Finance Team with young, ambitious professionals for the following positions:

#### Management Accountant

who will provide a comprehensive Management Accounting service at all levels of management for both revenue and capital expenditure and income. Candidates will be qualified accountants with management accounting experience. Salary up to £20k inclusive.

#### Systems Accountant

who will be primarily responsible for the enhancement and development of a recently introduced PPI accounting package. Candidates will be qualified accountants or will be able to demonstrate a broad technical knowledge of accounting techniques and practice. Experience in the use and/or management of accounting systems is desirable. Salary up to £17k inclusive.

#### Financial & Economic Analyst

who will provide core professional financial support to one of our multi-disciplinary area-based development teams which will include financial evaluation of projects, budgetary control and the monitoring of a large capital/income and expenditure programme. Candidates should have broad practical experience of financial and economic analysis techniques and methods. Salary up to £18k inclusive.

Candidates should be able to demonstrate relevant experience in either the public or private sector.

Candidates should write or telephone for an application form, specifying the post applied for to: David Lowman, Personnel Manager, LONDON DOCKLANDS DEVELOPMENT CORPORATION, West India House, Millwall Dock, London E14 9TJ or telephone 01-515 3000 Ext 5285.

If you wish to discuss your application informally you may telephone Bob Stubbs, Financial Controller, 01-476 3000.

Relocation expenses will be payable in appropriate circumstances.

We intend to start reviewing applications on Monday 9th June, 1986.

THE EXCEPTIONAL PLACE



An equal opportunity employer

### INFORMATION AND FINANCIAL SYSTEMS DEVELOPMENT

London c. £23k + Car/Benefits

Our client, a well-established, prestigious financial institution providing high-class banking and other financial services, plans substantial investment to further develop its Computerised Management Information and Accounting Control systems (Miac).

The successful candidate for this new appointment will have responsibility for leading this major project, with key task areas to include the detailed planning of the Miac systems, involving users at all stages; establishing and managing project teams to undertake the development work; and, ensuring financial control procedures are maintained on both new systems being introduced and on changeover from one system to another.

Candidates, probably aged 30-38, must be qualified accountants, will already possess proven skills in the management of systems development, preferably within the financial services sector. A working knowledge of asset and liability management in a treasury function would be an added advantage.

The ability to manage and lead a small team together with the establishment, organisation and management of project teams is an essential requirement.

This challenging opportunity will appeal to a self-starting and creative financial systems expert, an amateur to detail who is able to communicate effectively at all levels.

A highly competitive salary and package is offered and excellent career prospects are available.

Please apply:

Stephen Mawditt, Managing Director

**Senior Management International**  
Executive Search Consultants



Landsberg House  
19, Charing Cross Road  
LONDON WC2H 0ES

### FINANCIAL DIRECTOR

(Bedfordshire)

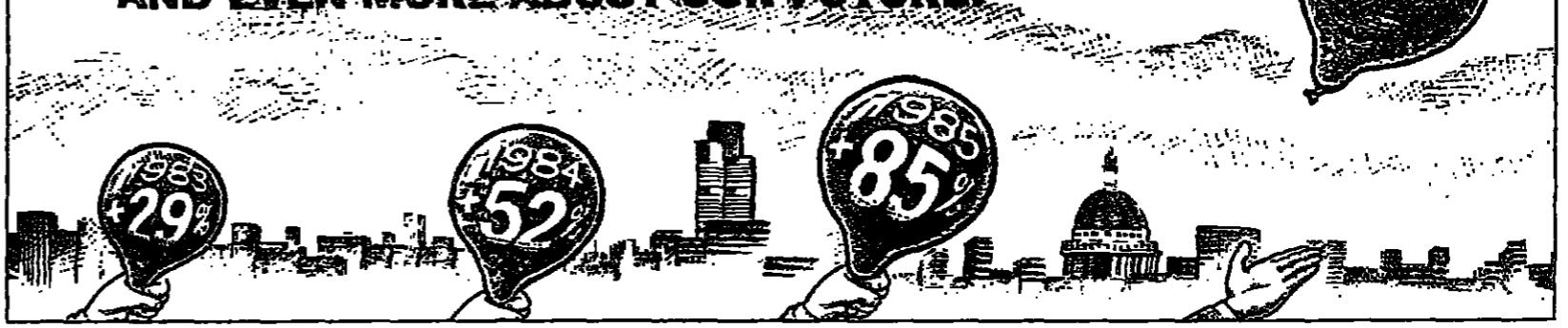
A small computer services company (not involved in manufacturing or equipment sales) is seeking to appoint either a mature part-time FD or a younger full-time person, with appropriate qualifications, who can quickly grow into this very senior corporate role. The company is well established and has a phenomenal growth record with a turnover in excess of £1m, attained without the benefit of any capital investment so far. The appointment will be with the newly formed parent company; the employment package and benefits will be negotiated accordingly.

Ideally, the company is seeking perhaps a retired or semi-retired FD or ex-Marketing Director who is prepared to invest and who is willing to assist in the company's growth towards eventual entry onto the USM or a full quotation. An equity stake in the business, either immediately in return for investment or later in return for commitment and talent, will be discussed willingly.

Interested parties should write in complete confidence to The Chairman, Box A0151,

Financial Times, 10 Cannon Street, London, EC4P 4BY.

ANNUAL GROWTH RATES LIKE THESE SAY A GREAT DEAL ABOUT OUR PAST  
AND EVEN MORE ABOUT OUR FUTURE.



During the 1980's the management consultancy business has become an increasingly competitive market place. At Touche Ross, we firmly believe our growth achievements over the past few years to have been significant, even impressive.

The figures above may speak volumes about our recent past, but perhaps even more for our future, and for the future of people joining the company in 1986, when an even higher percentage growth increase seems likely. Clearly, opportunity is the key word of our proposition. Opportunity for constant intellectual challenge. Opportunity for personal achievement. And opportunity for rapid career development.

This upward trend, linked to our commitment for excellence, creates a continuous requirement for top-calibre people with a good first degree, appropriate professional qualification (particularly in Accountancy or Economics) and 3 years' relevant experience.

The nature of our work is essentially problem solving:

providing reasoned, practical solutions to often complex assignments emanating from every aspect of business life. In this type of constantly changing environment you will be able to gain a much broader base of business experience than would have been possible from a pure line role.

Excellent training allied to a wealth of knowledge available from more experienced colleagues will help ensure your short and long-term success. Exceptional men and women are progressing to partnership in 3-4 years and thrive in our open, informal structure which is geared to strategic self direction.

Salary will not present a barrier. A company car is also provided. If you wish to consider joining us in London, Manchester or Glasgow, please write or telephone in absolute confidence, to: Michael Hurton, (Ref 2664), Touche Ross & Co., Hill House, 1 Little New Street, London EC4A 3TR. Tel: 01-353 8011.

**Touche Ross**  
Management Consultants

& Co., Hill House, 1 Little New Street, London EC4A 3TR.

### Young Accountants Exceptional Career Opportunities North West/North East

£16,000+

succeed in this dynamic environment. The initial posts are within the corporate audit group from which you can expect to progress rapidly to more senior line positions, with opportunities throughout the company, having gained a wide understanding of its operations.

Relocation assistance is available where appropriate. Interested applicants should contact David Kennedy, quoting Ref 7039, on 061-28 0396 or write to Michael Page Partnership, Clarendon House, 81 Mosley Street, Manchester M2 3LQ.

**Michael Page Partnership**

International Recruitment Consultants  
London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

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### Appointments Advertising

£41 per Single Column Centimetre  
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Premium positions will be charged  
£49 per Single Column Centimetre

For further information call:  
Louise Hunter 01-248 4864  
Jane Liversidge 01-248 5205

### Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

#### Group Financial Controller

North West

Civil Engineering & Building Contractors

This influential appointment has arisen due to the unexpected death of the Group Finance Director. It is a position providing total responsibility for the financial and secretarial affairs of a public group whose extensive civil engineering activities are both national and international. The role will provide participation in all aspects of the business, and requires not only a first class practical, qualified accountant from the industry, but one with a sound commercial understanding of contracting. Systems, which are computer-based, IBM 34, are generally well developed. However, the Controller must anticipate an involvement in extending these further.

The remuneration package is negotiable over £20,000, and includes an annual bonus and company car.

This is a first class career opportunity in a progressive public company.

R.D. Howgate, Ref: 27431/FT. Male or female candidates should telephone in confidence for a Personal History Form 061-832 3500, Hoggett Bowers plc, St. John's Court, 73 Gartside Street, MANCHESTER M3 3EL.

### Group Accounting Manager

West London

£25,000 + car

A major quoted UK group is devoting considerable energy to improving its accounting systems and computerised database. There is a key role to be played by a highly professional and competent chartered or certified accountant who can demonstrate significant:

- \* experience in assembling and reviewing performance reports and statutory accounts for a large multi-operation, multi-currency group
- \* systems exposure in large commercial or industrial companies
- \* experience of the establishment/installation of major group accounting policies and procedures
- \* personal qualities appropriate to accelerated development in and beyond this function

This is a challenging job likely to interest those aged between 30 and 45 who are seeking an important career move.

Write in confidence to John Gregory at JC&P, Selection Consultants, 104 Marylebone Lane, London W1M 5FU, showing clearly how you meet our client's requirements, quoting 5117/FT. Both men and women may apply.

**JC&P**

John Courtis and Partners

### European Analysis

Wilts/M4

£25K + Granada

Our Client, the European HQ. of a US Electronics Corp. leads in technological and architectural innovation. Strategic marketing, multi-million \$ R&D budgets and ambitious plans have created this opportunity.

UK based, but travelling within Europe, (approx. 60%), you will analyse key business activities making recommendations to maximise profitability. Success will ensure promotion to European Audit Manager in '87 and an early Chairmanship.

Qualified Accountants aged 26-35, with the ability to liaise with multi-level management should apply. The Company offers first class benefits and full relocation.

Apply, in complete confidence, quoting ref. CG/2145.

Tel: 01-242 6321 Personnel Resources 75 Gray's Inn Road London WC1X 8US

**Personnel Resources**  
Commerical Industrial Division

### KANSALLIS-OSAKE-PANKKI REQUIRES AN ASSISTANT MANAGER — FINANCIAL PLANNING

We require a young accountant CA/ACA keen to join the Financial Department of the London Branch of this highly respected Finnish Bank.

The successful applicant would contribute their special expertise in the fields of tax planning, budgeting and project accounting.

A competitive benefits package will be offered to the candidate who qualifies to meet the above requirements.

**KANSALLIS-OSAKE-PANKKI**  
London Branch, Licensed Deposit Taker

Applications in writing to Miss D.J. Hunn  
Kansallis-Osake-Pankki  
Kansallis House, 80 Bishopsgate  
London EC2N 4AU

# Accountancy Appointments

## Group Accountant

c. £25,000 + car

Our client is a public Group, with its headquarters in the Midlands, a turnover around £50m and employing over 1,350. There are several subsidiaries operating profitably in the areas of inks, paints, wall coverings, property and retailing. Due to re-organisation, a dynamic, ambitious and experienced accountant is now required to fill this key position at the Group's headquarters.

Reporting to the Group Financial Director, the person appointed will carry responsibility for all the Group's accounting. He/she will control a small head office team working not only on regular Group reports, but also co-ordinating the development and upgrading of accounting standards and procedures within the whole organisation. There will also be varied ad hoc accounting projects and internal audit work.



PA Personnel Services

Executive Search · Selection · Psychometrics · Remuneration & Personnel Consultancy

6 Highfield Road, Edgbaston, Birmingham B15 3DJ

Tel: 021-454 5791

Aged 28 to 38, candidates should be qualified accountants with at least five years' experience in financial management in a manufacturing industry. Some experience of operating at Group level in a medium to large sized company in the process or engineering industry would be advantageous. Experience of implementing and operating computer based standard costing, budgetary and stock control systems is essential.

The remuneration package includes a company car, good pension scheme, medical insurance and if necessary, assistance with relocation costs.

Please write or telephone for an application form or send detailed CV to D.J. Dewhurst, at the address below, quoting reference A35/9736/FT.

## Group Financial Accountant

West of London

to £20,000 + car

Part of a substantial worldwide group, this UK company has a turnover around £150m and is a major supplier of materials to the construction industry. Its activities are spread throughout Britain on some 200 sites, and the accounting organisation is centred at headquarters to the west of London. The person appointed will report to the Chief Accountant and manage the Group Financial Accounting Department comprising some 30 staff. The wide responsibilities will include the preparation of half-yearly accounts for the



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Hyde Park House, 80a Knightsbridge, London SW1X 7LE

Tel: 01-233 6060 Telex: 27874



Sutcliffe Catering Group

West London

### Group Financial Controller

Sutcliffe Catering Group Limited, a subsidiary of P&O, has a 40-year history in the provision of catering services for a variety of industrial, commercial and public sector clients. Promotion has created the need for a Group Financial Controller to be responsible to the Group Financial Director for Group consolidated accounting reports, the monitoring of budgets, accountancy standards, project evaluations and a variety of ad-hoc assignments. This will involve working in close association with the Parent and Subsidiary Companies' Finance Directors and Staff. The successful candidate will be a commercially aware qualified accountant, aged 25-30, who can demonstrate superior interpersonal skills, possibly, but not essential, with some experience in a fast moving service industry.

This is an excellent career move for a young and ambitious accountant who sees the advantage of a corporate role, en route to becoming a Financial Director. Salary will be commensurate with experience and will include a fully expensed car, excellent company benefits, and assistance with relocation if appropriate.

Interested applicants should write to Michael Herst, consultant to the organisation for this recruitment assignment or telephone 01-931 2288 (day) or 01-560 1970 (evenings & weekends).

Gabriel Duffy Consultancy, Financial Selection and Search, 31 Southampton Row, London WC1B 5HJ.

### FINANCIAL CONTROLLER

Our client is a small specialist manufacturing company in a young industry, currently preparing for flotation in the U.S. Substantial anticipated growth has created this requirement for a U.K. Controller. Controlling nine staff at three locations and working closely with the U.K. General Manager, the controller will have overall responsibility for all accounting within the U.K., as well as the implementation of new systems. Candidates should be qualified accountants, aged 30-40, with the ability to manage growth. Ref: GR.

SUFFOLK/ESSEX BORDERS c. £22,000+Car

### CORPORATE FINANCE

A recently formed merchant banking operation has created a development role for a young Chartered Accountant seeking a first move from the profession. Reporting to the Chief Accountant the position involves extensive contact with clients and management at the highest levels. Principal responsibilities will embrace treasury management, venture capital investment, business analysis and acquisition appraisal. Suitable candidates will be graduate ACA's aged 26-30, preferably with large firm experience, an enquiring mind and excellent communication skills. Ref: CW.

CITY c. £20,000+ Banking Benefits

ROBERT HALF PERSONNEL, FREEPOST, ROMAN HOUSE, WOOD STREET, LONDON EC2B 2JQ 01-638 5191

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## At Honda we lead by example

### Chief Financial Accountant

c. £20K package

Now firmly established in Britain, Honda are an international company known and respected throughout the world for our Motorbikes, Cars, and increasingly, for our Power Products. This success stems as much from the quality of our staff as from the quality of our products - from people who lead by example and who generate both ambition and enthusiasm in those around them.

We're looking for these qualities in our new Chief Financial Accountant. Someone aged around 30, fully qualified, with at least six years' post qualification experience - who can bring inspired management and development to the Financial Accounting Section of our recently re-organised Finance Division.

You will be based at our offices in Chiswick and there is a generous relocation package if required. If you feel that your ambition and leadership qualities match our demands, please send full career details to the Personnel Officer, Honda (UK) Limited, 4 Power Road, Chiswick, W4 5YT.



150

## International Tax Manager

Major British PLC

London

Neg from £28,000 + car + benefits

foreign investments and controlling profit remittances. The group has interests in many parts of the world, including North America, Australia, Far East, Africa and Western Europe and substantial travel is envisaged.

Candidates should write enclosing a full CV and quoting reference MCS/2029 to Milton Ives.

Executive Selection Division  
Price Waterhouse  
Management Consultants  
Southwark Tower  
32 London Bridge Street  
London SE1 9SY

Price Waterhouse



## HEAD OF FINANCE & ADMINISTRATION

c. £30,000 + car

London/Surrey

This is the key position with a newly formed UK subsidiary of a highly respected French company, a market leader in the field of computer rentals. Reporting to the Managing Director, the person appointed will play a major role in ensuring the success of the new venture.

Establishing the company's credibility with banks and City institutions and conducting subsequent negotiations are areas of prime importance.

Candidates, ACA qualified and aged 30-40, must have several years commercial experience and be familiar with leasing agreements and contract law.

Essential personal qualities include well developed administrative skills, the drive and enthusiasm necessary to set up, from scratch, an effective finance and accounting function and the ability to relate well in a multi-level environment.

Written applications, enclosing up-to-date curriculum vitae, should be submitted in strict confidence to Eric Sutton at our London address quoting reference no. 1016/6734.

410 Strand, London WC2R 0NS Tel: 01-636 9501  
163a Bath Street, Glasgow G2 4SQ Tel: 01-225 3101  
India Buildings, Water Street, Liverpool L2 8RA Tel: 051-227 1412  
113/115 George Street, Edinburgh EH2 2LN Tel: 031-225 7744  
Brook House, 77 Fountain Street  
Manchester M2 2EE Tel: 061-236 1553

DOUGLAS LAMBERTS



Douglas Lambert Associates Limited

Accountancy & Management

Recruitment Consultants

## Group Financial Control

### Financial Services

Central London

£18-22,000 + mortgage etc

Our client has a substantial presence in the financial services sector with many products which are market leaders in their specific fields.

Two high calibre accountants aged mid/late 20s with proven post qualification experience gained either in the profession or commerce are sought to strengthen the group's central finance team.

Varied and stimulating tasks will include monitoring the usage and movement of funds and the preparation and review of group results, budgets and plans. Numerous ad hoc exercises will include producing and analysing financial reports and business appraisals.

Specific responsibilities in one of these positions will be for leasing operations and assisting with group banking arrangements and developments.

The scale and diversity of business and the group's future plans make these exceptional career opportunities for ambitious young accountants. They will provide challenge and experience on a scale not readily available elsewhere and will be invaluable for anticipated progression into financial or general management, either at the centre or in operating divisions.

Please write in confidence with full career details or telephone David Tod BSc FCA on 01-405 3499 quoting reference D/434/CF.

Lloyd Management

Selection Consultants

01-405 3499

## At Honda we lead by example

### Chief Financial Accountant

c. £20K package

Now firmly established in Britain, Honda are an international company known and respected throughout the world for our Motorbikes, Cars, and increasingly, for our Power Products. This success stems as much from the quality of our staff as from the quality of our products - from people who lead by example and who generate both ambition and enthusiasm in those around them.

We're looking for these qualities in our new Chief Financial Accountant. Someone aged around 30, fully qualified, with at least six years' post qualification experience - who can bring inspired management and development to the Financial Accounting Section of our recently re-organised Finance Division.

You will be based at our offices in Chiswick and there is a generous relocation package if required. If you feel that your ambition and leadership qualities match our demands, please send full career details to the Personnel Officer, Honda (UK) Limited, 4 Power Road, Chiswick, W4 5YT.

## Finance Director

to £23,000

Reading Transport Ltd is a new public transport company formed under the Transport Act, 1985, to take over the operations of the Borough Council's highly successful and expanding transport undertaking. The new position of Finance Director, reporting to the Managing Director, has been created to strengthen and develop the Company's financial management. The Finance Director may also be required to act as the Company Secretary.

The successful applicant will be required to provide financial advice to the Board and will be responsible for reviewing systems for controlling and monitoring the Company's financial operations and, where necessary, designing and implementing improvements to these systems.

Applicants must be qualified accountants, probably in their 30's, with a successful management record in a commercial environment.

Drive, commitment and the initiative to adapt to new challenges are essential. For this key position the total remuneration will be up to £23,000, together with a good benefits package and relocation expenses if applicable.

Please write in confidence, with full career details and current remuneration to:

R.C. Jenkins,  
Managing Director,  
Reading Transport Ltd,  
Mill Lane, Reading,  
Berks, RG1 2RW.

Reading Transport Limited

## Accountancy Appointments

### SENIOR SECURITY AUDITORS

Currently ANZ/Grindlays are advancing preparations to participate in the City Revolution "Big Bang", as well as increasing the financial services provided worldwide. This results in the need to increase the size of the current Audit Department with the recruitment of dynamic individuals who will rapidly be able to assimilate and contribute to the current teams. These appointments will be based in the London Audit Department, although some travel will be required to locations outside mainland Australia. In addition to the basic salary, the remuneration includes subsidised mortgage, loan benefits and non-contributory pension scheme.

### COMPUTER AUDITORS

To assist the Audit Security Manager in providing assurance on security and controls, conduct security reviews of applications and provide technical expertise in support of Computer Audit. To perform this function, applicants will have had at least three years' systems analysis experience based mainly on IBM 34/36/38 and/or NCR 9000's with technical exposure and/or use of CAAT's and audit software.

### AUDIT ANALYSTS

The ability to perform data centre reviews to exacting standards, cope with rapidly changing and growing systems and assist in the development of this established Computer Audit function. Applicants should have considerable experience of Computer Audit and use of CAAT's in an IBM 34/36/38 and/or NCR 9000 series environment.

Audit Development is a relatively new function which will provide a service to the other audit functions. Its prime role will be in the development and maintenance of advanced CAAT's, Audit Software and production of Audit procedures. Applicants should be qualified accountants, with considerable experience of Auditing in a computer environment OR have had at least 2 years' experience of Audit in a computerised Financial Services area and possibly have systems analysis experience.

### TO £22,000 + BENEFITS

If you wish to be a critical part of a growing Financial Services Group, send your CV to: Mrs. G.M. Sullivan, Personnel Officer, Minerva House, Montague Close, London SE1 9DH.



Australia and New Zealand Banking Group Limited.

## Divisional Finance Director

c. £30,000  
+ Car

Our client is a highly profitable and acquisitive plc with a turnover in excess of £100 million. Already a major force in the publishing industry, the organisation is actively implementing a policy of rapid and sustained growth which has produced a doubling of pre-tax profits in the last two years. Moreover, to achieve this success, the company has adopted a style which is both entrepreneurial and decentralised, allowing each operating division real autonomy and control over its own future.

One of the largest divisions now requires a Finance Director to become a member of its executive team. Reporting to the Division's Chief Executive, and based in Peterborough, the position involves responsibility for the full finance function, as well as active involvement in the strategic

**Arthur Young Executive Selection**  
A MEMBER OF ARTHUR YOUNG INTERNATIONAL

development of the business. Candidates should be qualified accountants in their 30's, with a track record of achievement in similarly autonomous or decentralised environments, preferably having acquisition experience. To be successful they must also be self-starters, with enthusiasm, drive and a strong business/commercial awareness, in addition to first class financial abilities.

If you are seeking a real and challenging opportunity with excellent prospects, please apply in confidence giving concise career, salary and personal details, quoting Ref. ER851 to: Sarah Orwin, Executive Selection, Arthur Young Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH.

## Gabriel Duffy Consultancy

### Financial Accountant

Newspaper Publishing PLC is reported to have raised the largest sum of money yet seen to start a commercial company in the U.K. in order to publish 'The Independent', the first quality Newspaper to be launched in Britain this century. A key finance appointment is to be made in preparation for the October launch date.

The Company seeks a Financial Accountant to assist with the development of all systems taking eventual responsibility for twenty finance staff, involvement in the management of the business and control of the financial running of this exciting new venture, reporting directly to the Chief Accountant.

The successful candidate will be a communicative and innovative Qualified Accountant, aged 27-33, who can demonstrate a sound knowledge of statutory and financial reporting. He or she will have not less than two years experience outside Public Practice gained in a role which demands a flexible approach and a high level of business acumen.

Interested applicants should write to Michael Heret, consultant to the organisation for this recruitment assignment or telephone 01-531 2288 (day) or 01-550 1970 (evenings & weekends).

## THE INDEPENDENT

### City to £23,000 + Car + Share option scheme.

Newspaper Publishing PLC is reported to have raised the largest sum of money yet seen to start a commercial company in the U.K. in order to publish 'The Independent', the first quality Newspaper to be launched in Britain this century. A key finance appointment is to be made in preparation for the October launch date.

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Gabriel Duffy Consultancy, Financial Selection and Search, 31 Southampton Row, London WC1B 5HJ

## SHIRE TRUST

### CORPORATE FINANCE EXECUTIVE

Shire Trust Limited is a newly formed Licensed Deposit Taker, specialising in advice on corporate finance, including venture capital, and corporate banking with particular emphasis on treasury management.

Shire offers an exciting opportunity to a young accountant who wishes to develop his or her career in the field of corporate finance. He or she will work in a small team and will have the opportunity to become involved in a wide variety of situations, particularly investigations of new issue candidates, the preparation of new issue documents, the analysis of venture capital proposals and the monitoring of venture capital investments. At present the Company is small and there is considerable scope for advancement.

Candidates are likely to be graduate chartered accountants, aged 26 to 30, with three years' post qualification experience, some of which should be in fields other than audit. It would be helpful if the candidate's degree were in a scientific or engineering discipline. Previous experience of corporate finance *per se* is not essential. What is essential is a lively enquiring mind, good presentation and a breadth of vision.

An attractive salary is offered in addition to normal banking benefits such as subsidised mortgage and BUPA. In the first instance please write to the Company's advisor, Catriona Wheatley at Robert Half Personnel, Roman House, Wood Street, London EC2Y 5RA. Telephone (01) 638 5191.

## Financial Controller

### Food manufacturing

#### West Yorks

A successful food manufacturing subsidiary of an international group now requires a young qualified accountant, age 28-38 for the above post.

Reporting directly to the general manager, your duties will embrace:

- \* All monthly reporting, to tight deadlines for both local management and head office including preparation of monthly management accounts.
- \* Tight financial control of all aspects of the business.
- \* Analysis and interpretation of results. This includes investigating variances from plan and recommending corrective action.
- \* Working closely with marketing on

#### Package circa £18,000 + car etc.

analysis of product performance, new product development, promotion expenditure etc.

The ideal candidate will have strong financial and management accounting experience, enjoy a "shirt-sleeves" approach whilst working as a key member of the close-knit management team, and be computer literate. An excellent package is available by way of basic salary, bonus scheme, fully expensed car, BUPA, pension scheme etc.

In the first instance, please submit a concise cv. (including present salary, availability and a daytime telephone no.) to: R. Armstrong ACIS, Robert Armstrong & Co., 2 Booth Street, Manchester M2 4AG.

**Robert Armstrong & Company**  
Management Selection Consultants

## BADENOCH & CLARK

### ASSISTANT GROUP ACCOUNTANT

£18,000 + Bens

This post, with a leading money broker based in the City, is an ideal opportunity for a graduate newly/recently qualified aged in their mid-late 20's.

Applicants should be able to operate at the highest level within an informal organisation and can expect to become involved in ad hoc projects, budgets, forecasts, group taxation and management information.

Experience of corporate accounting in an international environment would be desirable but is not essential, as is exposure to the financial services sector.

For further information and an informal discussion, please contact David Hailey.

## RESEARCH ANALYSTS

From £17,500 + Bens

We have been retained by several leading Stockbrokers and Banks to provide high calibre research analysts.

We welcome applications either from candidates with specific sector experience (eg in engineering, banking, chemicals and pharmaceuticals, retail, USM and smaller companies and many other fields), or from bright newly qualified Accountants, who will be graduates, preferably with Big 4 training.

Ideal candidates will have proven report writing and communication skills.

To discuss these opportunities and others, please contact Philippe Dillay or Tim Clarke.

Financial Recruitment Specialists  
16-18 New Bridge St, London EC4V 6AU  
Telephone 01-583 0073

## Financial Controller

### North of England

c. £18,000 + car

working in an environment of continuing change. Aged 30 to 45 with a strong engineering background, applicants should also have a sound commercial orientation which is complemented by well developed powers of communication and strong personal presence.

The company is located within easy reach of delightful scenery and a wide choice of attractively priced housing is available, in both urban and rural settings.

*Applicants should write in confidence to Mr. Timothy A. Elster, Executive Selection Division, Peat, Marwick, Mitchell & Co., City Square House, 7 Wellington Street, Leeds LS1 4DW, quoting reference No. L/611.*

**PEAT MARWICK**

## SENIOR ACCOUNTANT

### Insurance and Financial Services Sector

#### Competitive salary package, including car

#### Lake District

The Provincial Insurance Group has an excellent career opening for a senior qualified accountant in its group accounting department based at Head Office in Kendal in the Lake District. The position arises from the need to strengthen the accounting function following a reorganisation of the corporate structure of the group resulting from significant growth of its business interests; and from an imminent retirement.

Working closely with the Group Accountant, to whom you will report, your main areas of responsibility will include:

- the implementation and development of a new computer based accounting system
- development and management of the group's treasury function
- preparation of periodic accounting reports for board and senior management
- assistance with the production of the group's statutory and management accounts
- direction, motivation and supervision of staff

The position presents an excellent opportunity for an innovative accountant with leadership ability and the potential to progress further, to take the next career step.

The successful applicant will be a qualified accountant (ACA, ACCA, ACMA) able to demonstrate post qualification experience relevant to the areas of responsibility envisaged in the post. Preferred age range 28 to 37. Remuneration package includes competitive salary, car, subsidised housing loan and contributory pension scheme. Assistance with relocation costs.

Please apply in writing with full C.V. to:

Mr. F. W. Child  
Assistant General Manager (Personnel)  
Provincial Insurance plc  
Stramongate,  
Kendal  
Cumbria LA9 4BE

## ACCOUNTANT

As a result of internal promotion, Stratus Computer Limited, the rapidly growing subsidiary of a US computer company, requires a Qualified/Finalist Accountant to take wide ranging responsibilities as a key member of the accounting and administration team. The position reports to the UK Financial Controller and is based in the City.

The successful candidate will have broad commercial, accounting and pc experience, and will be able to demonstrate the application and ability required to make a significant contribution to the Company's growth. A "shirt sleeves approach" is an essential requirement.

AGE RANGE 25-35  
SALARY UP TO £15,000 + A NEXCELLENT  
BENEFITS PACKAGE

Applications and comprehensive cv's to:  
The Personnel Officer  
Stratus Computer Limited  
28 Cannon St, London EC4M 6XD

## FINANCIAL DIRECTOR DESIGNATE

Our client, a leading electronic consumer goods distributor based in London, requires an ambitious qualified accountant to fill this challenging position. Applicants should be able to demonstrate initiative and the ability to work under pressure. A salary package of c£20,000 plus benefits is offered.

Please reply in writing with full CV to:  
G. JACKSON, ARRAN BERLYN GARDNER & CO.  
Chartered Accountants  
Mortimer House, 37/41 Mortimer Street, London W1N 7RJ

# Accountancy Appointments

## Costing Manager for Ferguson

Excellent Salary + Car + Benefits in Enfield

This U.K. giant in T.V., Video, Hi-Fi and other high technology is now further sharpening up its ability to meet its new challenges by recruiting one more key professional into its Head Office. One of the most vital ones must be the new appointment of a Cost Accountant to produce deadlined and accurate costs for in-house and imported products while liaising with customers; the department will have a staff of 5.

Candidates will be aged around 28, of graduate calibre, qualified and demonstrably competent in relevant manufacturing/assembly environments. Qualities must include numeracy and communication skills for this sensitive and visible role.

Apply in confidence with full written details, quoting reference 2140, to Mrs Indira Brown, Corporate Resourcing Group Limited, 6 Westminster Palace Gardens, Artillery Row, London SW1P 1RL. Telephone 01-222 5555.

## Corporate Resourcing Group

Management Consultants • Executive Search  
Part of Berndtson International

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## CHIEF ACCOUNTANT – PROPERTY DEVELOPMENT/INVESTMENT

Qualified Chartered Accountant  
30-55 years

Our client is a newly formed property development group with impressive financial backing. It currently has a development programme, undertaken principally in partnership with other major companies, which will produce a final value in excess of £200M. There is also an investment portfolio which it will be seeking to expand.

The Group is seeking to hire a Chief Accountant (male or female) who should have a proven track record in the property sector and be capable of handling the production of published accounts, control of project expenditure, collection of rents and service charges, control of tax matters, implementing and developing a new computer system, budget/reporting on overheads, pension fund administration, personnel and administration matters.

Prospects are excellent and an attractive package accompanies the salary plus car.  
For more information, please contact George Ormrod BA (Oxon) or Stephen Hackett BA (Oxon) on 01-836 9501 or write with your CV to our London address, quoting reference number 6744.

Salary: £25,000 p.a.  
+ car

410 Strand, London WC2R 0NS. Tel: 01-836 9501  
163a Bath Street, Glasgow G2 4SQ. Tel: 041-226 3101  
India Buildings, Water Street, Liverpool L2 0RA. Tel: 051-227 1412  
113/115 George Street, Edinburgh EH2 4JN. Tel: 031-225 7744  
Brook House, 77 Fountain Street  
Manchester M2 2EE. Tel: 061-236 1553

**DOUGLAS LLAMBIAS**  
Douglas Lumbias Associates Limited  
Accountancy & Management  
Recruitment Consultants



## Financial Accountant

c.£18,500 per annum Berkhamsted, Herts

F International is an independent Systems and Software House, with a reputation as a pioneer of flexible ways of working for Computer Professionals.

As a result of continued expansion we wish to recruit a high calibre qualified accountant.

Reporting to the Financial Controller the Financial Accountant is responsible for managing the Company's finance and accounting functions. They will also assist in ensuring the current growth rate is maintained through the continued development and implementation of financial management information systems.

Candidates, qualified Accountants aged 27 to 35, will combine management accountancy with commercial experience. In addition to demonstrating business flair they must have led and motivated a team of at least six people. They must also be first class communicators with a flexible and energetic approach.

Opportunities are excellent as a member of the Finance team of a rapidly growing Company.

Please apply with full Career/Salary history to:

Mrs Marie C Pile, Personnel Executive

**F International Limited**

Chesham House, Church Lane, Berkhamsted, Hertfordshire HP4 2HA.

## FINANCIAL ACCOUNTANT

Beds. c.£18,000 + Car

A successful PLC with a turnover of over £30m, wish to recruit an accountant to join their parent company finance team. The group operates in the service sector, at the forefront of technology.

Working in a highly professional and demanding environment, the successful candidate will be involved in the consolidation of results from the U.K. and Overseas subsidiaries; the preparation of statutory accounts; investigating proposed acquisitions, mergers and disposals and advising the senior management of current accounting and taxation developments.

Applicants should be young chartered accountants with two years post qualifications experience gained in a 'top 8' firm, who have good communicative and inter-personal skills. It is essential that you are technically up-to-date with regard to current accounting standards and corporation taxation.

Please send your C.V. with salary history and day-time telephone number to Neil Gillespie quoting reference no. 1/2341.

EMA Management Personnel Ltd.  
Kingsway Chambers, 44-46 Kingsway, London WC2B 6EN  
01-242 7773 (24 hour).

## FINANCIAL CONTROLLER

Some overseas travel

Attractive Salary + Executive car

The UK subsidiary of a major Swedish Company require a Financial Controller for their plant in North East London.

Reporting to the Managing Director, you will be responsible for the day-to-day control of the financial and management accounting functions.

The suitable candidate will have experience of cost control in a process manufacturing environment and in the practical operation of computerised accounting systems. In addition, you will need to have good communication skills, be able to work as part of a senior management team and be used to reporting and working to tight deadlines.

The ideal candidate should be enthusiastic, highly self-motivated, be preferably qualified ACCA/ACMA and aged 25-35.

Prospects are excellent for the right candidate, the salary package is negotiable including an executive car and pension scheme. Assistance with relocation expenses may be available where appropriate.

Candidates should send career details in the first instance to:

David Bates, Managing Director,  
Bates Tavner Resources International Ltd.,  
Dept. 586, 63 Carter Lane,  
Ludgate Hill, London EC4V 5DY



## CHALLENGING CAREER OPPORTUNITIES

### NEWLY/RECENTLY QUALIFIED

### COMMODITY TRADING

Our client, Kaines (UK) Ltd., is offering challenging career opportunities for newly/recently qualified Chartered Accountants seeking a career in commodities.

Kaines is a new international group with substantial capital backing trading crude oil and oil products, metals and soft commodities as well as a wide range of trade backed financial services.

The positions offered cover the full range of group and operational accounting duties from preparation of group accounts and monitoring of overseas offices, to the control of the day to day accounting functions, including the review of profitability and risk exposure.

These positions demand adaptable individuals, able to make an immediate contribution to the enhancement and development of current reporting systems. Good interpersonal skills together with sound analytical and problem solving abilities will be rewarded by a highly competitive salary package, (including bonus, non-contributory pension and health insurance), with excellent prospects for career development.

Please write, enclosing career details, or call Martin Krajewski  
in the strictest confidence.

FIRTH ROSS MARTIN ASSOCIATES, WARDGATE HOUSE, 59A LONDON WALL,  
LONDON EC2M 5TP. TELEPHONE 01 626 2441

Firth Ross Martin

## MANAGEMENT ACCOUNTANT MAJOR PROPERTY PLC

£20,000

Take complete management accounting responsibility for a number of group companies undertaking major property developments.

Work closely with Development Directors and the Finance Director in evaluation, controlling and completing budget multi-million £ development schemes.

The Company: One of the U.K.'s most prominent and highly acclaimed property development companies. The current investment and development programme amounts to many hundreds of millions of pounds and the corporate plan involves a period of further substantive growth. Financial planning, funding and accounting matters are among the best respected in the industry.

Your Challenge: To take full accounting responsibility for a number of group companies with a very substantial portfolio of existing and new developments. Work closely with and act as the financial adviser to Development Directors. Play a key role in assessing a scheme's viability, potential profitability, cash flow movement and control the budget through the financial stage. Provide all financial, accountancy, facilities. Liaise with the Group Finance Director on financial and corporate issues.

Our Ideal Candidate: A well qualified accountant, in your 20's. Excellent financial and management accounting skills. Ideally sound knowledge of Property/company accounting. Paramountly a good level of intellect and commercial acumen.

Remuneration Package: Shall be negotiable dependent upon experience and age. Fringe benefits include non contributory pension, BUPA, good holidays.

ACT NOW! Write or telephone for further information and application form to the Group's Advisor, William L. Carr, Tel: 01-388 2951 or 01-388 2055 (24 hour Ansafone). Confidentiality assured.

**M** MERTON ASSOCIATES (CONSULTANTS) LTD.  
Merton House, 70 Grafton Way, London W1P 1LE  
Executive Search and Management Consultants

## STOCKBROKING

### PARTNERSHIP SECRETARY/ FINANCIAL CONTROLLER

On behalf of clients we are looking for an accountant to act as Partnership Secretary and Financial Controller for an established firm of Manchester Stockbrokers, who will report directly to the financial partner.

The successful candidate's responsibilities will include the preparation of monthly reports, annual accounts, Stock Exchange reports, budgets and controlling the financial systems.

Preparing recommendations for the partners' confidential records, future developments of the firm and particularly the client's stock, envisaged within the Stock Exchange "Big Bang" and the securities industry generally, will be a significant role for the controller.

Applicants should preferably be a qualified accountant, probably in the age range 27 to 35 and have had some managerial experience, preferably within a stockbroker's office but this is not essential.

The salary is negotiable and will depend on experience, company benefits include a pension scheme and BUPA cover.

Please apply in writing with a full C.V. to:

J.B. Bibby, F.C.A.,

Kevin Pilling & Co.,

Chartered Accountants,

Acrefield House,

Exchange Street,

Bolton,

BL1 1RS

Telephone: Bolton (0204) 22611

KEVAN

PILLING

CHARTERED ACCOUNTANT



## SECTION II - COMPANIES AND MARKETS

# FINANCIAL TIMES

Thursday May 22 1988



### Volvo earnings rise by 11% in first quarter

BY KEVIN DONE, NORDIC CORRESPONDENT, IN STOCKHOLM

VOLVO, the Swedish automotive, energy and food group, increased its profits by 10.9 per cent in the first quarter of 1988 despite a fall of 5 per cent in group turnover.

Profits after financial items rose to SKr 245m (\$345m) compared with SKr 221m in the first quarter of 1985.

The group was helped by a SKr 215m foreign-exchange gain on loans - compared with a gain of SKr 30m a year earlier - as well as by interest earnings of SKr 105m - compared with SKr 77m in the first quarter of 1985.

Operating profits were virtually unchanged at SKr 2.13bn compared with SKr 2.1bn in the first quarter of 1985. Volvo expects to make a positive gain this year of at least 5 per cent.

The group's liquid funds, inflated by the record profits of the past two years, climbed to SKr 18.25bn by the end of the first quarter from SKr 14.4bn a year earlier.

Volvo profits, at least in the short term, have been hedged against the impact of the falling dollar, but the lower dollar exchange rate shows clearly in the group's sales figures.

Volvo turnover fell 5 per cent to SKr 20.86bn from SKr 21.8bn in the first three months of 1985 despite a

substantial rise in the volume of car sales.

The falling oil price, combined with the lower dollar depreciation of the energy and trading division by 27 per cent to SKr 4.42bn from SKr 6.04bn.

Sales of industrial products rose 4 per cent and would have been SKr 1.5bn higher at the exchange rates prevailing in the first quarter of 1985. On the same basis total group turnover would have been SKr 2.2bn higher at last year's exchange rates.

Volvo said the volume of car sales rose 13.7 per cent to 180,000 units from 95,000 units last year. Sales to the US, Volvo's biggest single car market, rose 6 per cent which again pushed the group's US market share above the 1 per cent level.

The appreciation of the D-Mark and the yen improved Volvo's competitiveness in the US against its main West German and Japanese competitors.

The value of car sales rose 5 per cent to SKr 9.39bn from SKr 8.97bn in the first quarter of 1985.

The value and volume of truck sales stagnated, but Volvo reported "substantially higher" orders for new trucks including an order for 1,200 trucks for the Belgian armed

forces. Mr Hakan Frisinger, managing director, said profit margins on the truck operations had improved in the first quarter.

Deliveries of military aircraft engines were delayed due to shortages of certain parts. The marine and industrial engine division was also hit by production problems and weak demand for industrial engines.

Mr Frisinger said Volvo's car production capacity for its 200 and 700 series models now stood at about 300,000 units a year compared with output last year of 282,300. It also has the 120,000-units-a-year capacity in the Netherlands for the smaller 300 and 400 series in the minority-owned Volvo BV operation.

Mr Frisinger said the group planned to spend about SKr 40bn on capital investment and product development from 1986 to 1989 compared with SKr 25bn in the five years to the end of 1985. The car operations alone will account for around three-quarters of group expenditure.

He said Volvo would press ahead with its plans to take part in a restructuring of the Swedish biotechnology and pharmaceuticals sector but declined to give any details.

### Olson to succeed Brown at AT&T

By Paul Taylor in New York

AMERICAN Telephone and Telegraph (AT&T), the US telecommunications group, yesterday named Mr James Olson, aged 60, to succeed Mr Charles Brown when he retires as chairman and chief executive at the end of August.

Mr Olson, who joined the Bell System as a splicer's helper with Northwestern Bell in Grand Forks, North Dakota, in 1943, will take over a \$3bn-a-year company which has been radically reshaped by Mr Brown in the seven years since he became chairman of "Ma Bell" in 1979.

Mr Brown is widely credited with leading AT&T through the traumatic court-appointed break-up of the Bell System under which AT&T spun off its local Bell Telephone operating companies - two-thirds of its assets - at the beginning of 1984. He is also credited with engineering AT&T's still evolving transformation from a regulated monopoly into a competitive long-distance telephone, telecommunications and computer equipment group.

Mr Olson, who became heir apparent to the chairman's job when he was named president and chief operating officer last June, had been widely expected to succeed Mr Brown as AT&T's 13th chief executive when Mr Brown retires at 65.

Yesterday AT&T also named Mr Robert Allen, the 51-year-old chairman of AT&T Information Systems, to succeed Mr Olson as president and chief operating officer on September 1. Mr Allen had earlier been mentioned as a contender for the chairman's post. However, his promotion to the number two job appears to point to a continued orderly succession.

Three other senior AT&T executives - Mr Randall Tobias, the 44-year-old chairman of AT&T Communications, Mr Charles Marshall, the 57-year-old head of external affairs and personnel, and 57-year-old Mr Morris Tanenbaum, head of AT&T's financial and strategic planning groups - were all named vice chairmen.

Commenting on the changes Mr Brown said yesterday: "The new AT&T is confidently launched on its new course." The outgoing chairman described his successor as a man who thrived on challenge and competition and who "possesses the ability, the experience and the vision to take over an enterprise that he has had a major part in shaping."

Mr Olson, who has a reputation as an energetic and quick decision-maker, promised AT&T would capitalise on its "newly-won freedom to operate as a single business."

The board announced the creation, exclusive of drawing rights, of a further \$F 5m worth of participation certificates in connection with an international placement.

Winterthur Life Insurance booked a surplus of \$F 312m in respect of last year, of which about 7 per cent will be transferred to the Insured's Bonus Fund. From total net profits of \$F 11.1m, the company will pay a dividend of \$F 80m to the parent undertaking.

The board also approved a rights issue of \$F 100 nominal value will be divided free of charge in a ratio of five for one. This is intended to make the non-voting equity more easily tradable.

Should this be approved, the board will propose a rights issue of \$F 260,000 new participation certificates of \$F 20 nominal value. Holders of five existing registered and bearer shares, participation certificates and bonds will be able to buy one new certificate for \$F 400. The company will raise about \$F 104m by the transaction.

Winterthur Swiss Insurance, the group's parent company, is to propose payment of an unchanged dividend of \$F 7.5m a share on increased capital at the annual meeting on June 26. The company's 1985 net profits reached \$F 101.6m.

Shareholders will also be asked to approve a split in the existing participation-certificate capital. The

### TALKS OVER ALFA COULD PROVE THIRD TIME LUCKY FOR MOTOR GROUP

### Ford sets out to woo Romeo

By KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT, IN LONDON

WILL it be third time lucky for Ford in Europe? In the past year it has had unsuccessful merger talks with Fiat of Italy and failed in its attempt to buy Austin Rover from state-owned BL in Britain.

Now Ford is to look at Alfa Romeo, another state-owned company which is probably Europe's sickest car producer now. Seat of Spain, an equally heavy loss-maker, was taken over by Fiat in 1985.

However, apart from economies of scale (and possibly the opportunity for rationalising car production in Britain), there was an added attraction. Ford could have used two of Austin Rover's best-known marques, Rover and MG, to build up a range of prestige and sporty models sell throughout its dealer network in Europe and the US.

Alfa Romeo offers similar potential. The name still has prestige and a sporty image in many countries - including the US, where its sales have recently been picking up healthily.

At one stroke, a Fiat and Ford merger would have revolutionised the European motor industry. Between them they would have had more than 20 per cent of the car market, well ahead of any rival. The potential for economies of scale, savings in investment and pooling of research and technology would have been enormous.

But the imaginative concept founders because of unresolvable differences in corporate culture and legal difficulties.

Austin Rover is a company only about a third the size of Fiat's car business, and its sales are heavily concentrated in the UK, already the best market in Europe for Ford.

However, apart from economies of scale (and possibly the opportunity for rationalising car production in Britain), there was an added attraction. Ford could have used two of Austin Rover's best-known marques, Rover and MG, to build up a range of prestige and sporty models sell throughout its dealer network in Europe and the US.

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Alfa's current slump can be traced to its decision to replace its small car, the Alfasud, with one which was slightly larger but, according to its critics, the new car was boring compared with the Sud which had character despite its many faults.

Although it is one of Europe's smallest car manufacturers, Alfa splits production between two factories, one in the north of Italy and one in the south. The management says it is politically impossible to close either of them.

Like Austin Rover, Alfa has been looking for co-operative ventures to overcome some of the problems. Next year it will produce an executive car derived from a joint venture with Fiat and Saab of Sweden.

It has a joint venture with Nissan which involves putting Alfa's engines, transmissions and trim into bodies shipped from Japan. This project was supposed to build 60,000 cars a year, but the market response has been so poor that last year only 10,000 were made and the production lines are currently idle.

### Cap Gemini to raise FF 1bn

By DAVID MARSH IN PARIS

CAP GEMINI Sogeti, the leading French computer services company, announced plans to raise FF 1bn (\$140m) in new cash through a two-stage issue of bonds and shares.

Yesterday AT&T also named Mr Robert Allen, the 51-year-old chairman of AT&T Information Systems, to succeed Mr Olson as president and chief operating officer on September 1. Mr Allen had earlier been mentioned as a contender for the chairman's post.

However, his promotion to the number two job appears to point to a continued orderly succession.

Three other senior AT&T executives - Mr Randall Tobias, the 44-year-old chairman of AT&T Communications, Mr Charles Marshall, the 57-year-old head of external affairs and personnel, and 57-year-old Mr Morris Tanenbaum, head of AT&T's financial and strategic planning groups - were all named vice chairmen.

Commenting on the changes Mr Brown said yesterday: "The new AT&T is confidently launched on its new course." The outgoing chairman described his successor as a man who thrived on challenge and competition and who "possesses the ability, the experience and the vision to take over an enterprise that he has had a major part in shaping."

Mr Olson, who has a reputation as an energetic and quick decision-maker, promised AT&T would capitalise on its "newly-won freedom to operate as a single business."

The board announced the creation, exclusive of drawing rights, of a further \$F 5m worth of participation certificates in connection with an international placement.

Winterthur Life Insurance booked a surplus of \$F 312m in respect of last year, of which about 7 per cent will be transferred to the Insured's Bonus Fund. From total net profits of \$F 11.1m, the company will pay a dividend of \$F 80m to the parent undertaking.

The board also approved a rights issue of \$F 100 nominal value will be divided free of charge in a ratio of five for one. This is intended to make the non-voting equity more easily tradable.

Should this be approved, the board will propose a rights issue of \$F 260,000 new participation certificates of \$F 20 nominal value. Holders of five existing registered and bearer shares, participation certificates and bonds will be able to buy one new certificate for \$F 400. The company will raise about \$F 104m by the transaction.

Winterthur Swiss Insurance, the group's parent company, is to propose payment of an unchanged dividend of \$F 7.5m a share on increased capital at the annual meeting on June 26. The company's 1985 net profits reached \$F 101.6m.

Shareholders will also be asked to approve a split in the existing participation-certificate capital. The

net profits this year, not including minority interests in group companies, will maintain or exceed the 54 per cent of turnover achieved last year.

Mr Serge Kampf, the chairman, who owns 51 per cent of the holding company, which itself owns 51 per cent of Cap Gemini, made clear yesterday that revenue from the capital-raising move would be put towards new acquisitions.

The CGA purchase has considerably increased Cap Gemini's already strong presence in the US, which now accounts for about a third of the group's overall turnover.

Mr Kampf said the company had no particular target for purchases of outside companies. It would be

looking to remain in its field of providing intellectual services in the software field rather than diversifying into other areas of information technology.

The capital raising will be made in two stages. An issue of a nominal FF 800m of bonds with warrants attached to buy shares will be made within the next few weeks, followed in the autumn by a one-for-10 rights issue.

Cap Gemini, in which the public at present owns 10 per cent, was introduced on the second market, or unlisted section, of the Paris stock market last June.

The company said its turnover in the first four months of this year rose 36 per cent compared with the same period last year to FF 932m.

### Contract lifts Bombardier

By Robert Gibbons in Montreal

BOMBARDIER, the heavy-transport equipment and snowmobile manufacturer, is being buoyed by deliveries of subway cars under a C\$1bn (\$US730m) contract with New York.

First-quarter net profit was C\$4.3m, or 34 cents a share, against C\$3.5m, or 31 cents, on sales of C\$148m against C\$124m.

Bombardier, which owns the Rotax Engine company and a tramcar builder in Austria, has won two new commuter-train coach contracts in the US.

● Cominco, the main mining and metals arm of Canadian Pacific plans to sell its Western Canada Steel subsidiary with three plants in western Canada and one in Hawaii.

### Karstadt plans to maintain 1985 payout

By Our Financial Staff

KARSTADT, the largest of West Germany's retailing groups, reports lower parent company profits for 1985 but plans to maintain its dividend at DM 7 a share.

Yesterday it disclosed that at the parent company trading weakness had led to a decline in net profits to DM 50.4 (\$22.5m) from DM 60.4m in 1984.

The profits downturn followed a dip in parent-company sales for the year of almost 2 per cent to DM 2.97bn. For 1984 Karstadt group turnover totalled DM 12bn.

Profits in 1984 for the group as a whole came to DM 24m, against DM 90.4m a year earlier. In the eight years to 1984 Karstadt's mail order business (Neckermann) ran up losses totalling DM 460m.

French bank to raise capital

By Our Paris Staff

CREDIT LYONNAIS, the second-largest French nationalised bank, yesterday set at FF 2.75m (\$376m) the issue of non-voting shares, certificats d'investissement (CIs), it is making to boost its capital base.

A total of 3.7m CIs are to be issued, with a nominal value of FF 125, at a price of FF 725 each. This will increase the bank's nominal equity capital to FF 2.75m from FF 2.24bn, bringing in non-voting shareholders into the bank's capital with a share of 17 per cent. Subscription opens on May 26.

The offer price represents 10.82 times Credit Lyonnais' net profits per share for 1985. The issue follows closely on the heels of the FF 3.8m CI offering which closed earlier this month for Banque Nationale de Paris.

### Winterthur lifts 1985 earnings to record

By JOHN WICKS IN ZURICH

WINTERTHUR, the Swiss-based international insurance group, reports a "very gratifying" increase in consolidated earnings for 1985 to a record \$F 141.5 (\$76m).

Profit before tax rose 28.1 per cent despite a deterioration in underwriting results in the non-life sector due to increased claims. This was more than compensated for by investment earnings by both life and non-life companies.

Should this be approved, the board will propose a rights issue of \$F 260,000 new participation certificates of \$F 20 nominal value. Holders of five existing registered and bearer shares, participation certificates and bonds will be able to buy one new certificate for \$F 400. The company will raise about \$F 104m by the transaction.

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## INTL. COMPANIES &amp; FINANCE

New Issue This announcement appears as a matter of record only. May 13, 1986

**IRELAND**  
DM 300,000,000  
5% Deutsche Mark Bearer Bonds of 1986/1996

Issue Price: 99 1/2% • Interest: 5 1/2% p.a. payable annually in arrears on May 15 • Redemption: on May 15, 1996 at par • Denomination: DM 1,000 and DM 10,000 • Security: Negative Pledge Clause • Listing: Frankfurt Stock Exchange

COMMERZBANK AG	S.G. WARBURG & CO. LTD.
DEUTSCHE BANK AG	DRESDNER BANK AG
BAYERISCHE VEREINSBANK AG	CITIBANK AG
KREDITBANK INTERNATIONAL GROUP	ORION ROYAL BANK LIMITED
ALLIED IRISH BANKS PLC	BANK OF IRELAND
Arab Banking Corporation — Daus & Co. GmbH	
Bankhaus H. Aufhäuser	
Badische Württembergische Bank	
Aktiengesellschaft	
Badische Landesbank	
Girozentrale	
Bank del Cattaro	
Banco di Roma	
BankAmerica Capital Markets Group	
Bank für Gemeinwirtschaft	
Aktiengesellschaft	
Bank Leu International Ltd.	
Bank of Tokyo (Deutschland)	
Aktiengesellschaft	
Bankers Trust GmbH	
Banque Bruxelles Lambert S.A.	
Banque Générale du Luxembourg S.A.	
Banque Internationale à Luxembourg S.A.	
Banque Nationale de Paris	
Bayerische Hypotheken- und Wechsel-Bank	
Aktiengesellschaft	
Bayerische Landesbank Girozentrale	
Berliner Bank Aktiengesellschaft	
Berliner Handels- und Frankfurter Bank	
Bankhaus Gerbrüder Behmann	
Bremers Landesbank	
Kreditanstalt Oldenburg	
— Girozentrale —	
Chase Bank, AG	
Commerzbank International S.A.	
Commerzbank (South East Asia) Ltd.	
Credit du Nord	
CSFB-ElectraBank AG	
Deutsche Bank	
Deutsche Girozentrale	
Deutsche Kommunalbank —	
DG Bank	
Deutsche Genossenschaftsbank	
Dominion Securities Pitfield Limited	
DSL Bank Deutsche Siedlungs- und Landesrentenbank	
Girozentrale und Bank der österreichischen Sparkassen	
Aktiengesellschaft	
Hamburgische Landesbank — Girozentrale —	
Georg Hauck & Sohn Bankiers	
Kommanditgesellschaft auf Aktien	
Hessische Landesbank — Girozentrale —	
Industriebank von Japan (Deutschland)	
Aktiengesellschaft	
Kleinwort, Benson Limited	
Kuwait International Investment Co. s.a.k.	
Landesbank Rheinland-Pfalz — Girozentrale —	
LTCB International Limited	
March, Finck & Co.	
B. Metzger & Sohn & Co.	
Morgan Stanley GmbH	
Morgan Stanley International	
The Nikko Securities Co. (Deutschland) GmbH	
Norddeutsche Landesbank Girozentrale	
Sal. Oppenheim jr. & Cie.	
N. M. Rothschild & Sons Limited	
Samwa International Limited	
Schweizerische Hypotheken- und Handelsbank	
Shearson Lehman Brothers International	
Smith Barney, Harris Upham & Co. Incorporated	
Swiss Bank Corporation International Limited	
Swiss Völkbank	
Trinkaus & Burkhardt KGA	
Vereins- und Westbank Aktiengesellschaft	
M.M. Warburg-Brinckmann, Witz & Co.	
Westdeutsche Genossenschafts-Zentralbank eG	
Westdeutsche Landesbank Aktiengesellschaft Yamichi International (Deutschland) GmbH	

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an offer of, or invitation to the public to subscribe for or to purchase, any securities. The securities referred to below have not been registered under the United States Securities Act of 1933 and may not be offered, sold or delivered directly or indirectly in the United States of America, its territories or its possessions or to United States persons.

U.S. \$100,000,000

**Christiana Bank og Kreditkasse**  
(Incorporated in the Kingdom of Norway with limited liability)

8 per cent. Subordinated Notes due 1996

Issue Price 100% per cent.

The following have agreed to subscribe or procure subscribers for the Notes:

MORGAN STANLEY INTERNATIONAL

PK CHRISTIANIA BANK (UK) Limited

BANK FÜR GEMEINWIRTSCHAFT  
Aktiengesellschaft

BANQUE BRUXELLES LAMBERT S.A.

BERLINER HANDELS- UND FRANKFURTER BANK

DAIWA EUROPE LIMITED

DEN DANSKE BANK AF 1871  
Aktieselskab

DEUTSCHE BANK CAPITAL MARKETS Limited

GENOSSENCHAFTLICHE ZENTRALBANK AG  
Vienna

KREDITBANK N.V.

MITSUBISHI FINANCE INTERNATIONAL  
Limited

MITSUBISHI TRUST INTERNATIONAL

MITSUI TRUST BANK (EUROPE) S.A.

NIPPON CREDIT INTERNATIONAL (HK) LTD.

NORDDEUTSCHE LANDES BANK  
Girozentrale

PRIVATBANKEN A/S

SOCIETE GENERALE

TOKAI INTERNATIONAL

UNION BANK OF FINLAND LTD

WESTDEUTSCHE LANDES BANK  
Girozentrale

Application has been made to the Council of The Stock Exchange for the Notes, in bearer form in the denomination of \$10,000 each, to be admitted to the Official List subject only to the issue of the temporary Global Note. Interest will be payable annually in arrears on June 17, commencing on June 17, 1987.

Particulars of the Notes and of Christiania Bank og Kreditkasse are available from Extel Statistical Services Limited. The listing particulars relating to the Notes have been published and copies may be obtained during normal business hours up to and including May 27, 1986 from the Company Announcements Office of The Stock Exchange and up to and including June 5, 1986 from the following:

Morgan Stanley International  
P.O. Box 132  
1 Undershaft  
London, EC3P 3BB.Cazenove & Co.  
12 Tokenhouse Yard  
London, EC2R 7AN.Citibank, N.A.  
Citibank House  
333 Strand  
London, EC2R 7AN.

May 22, 1986

## Mitel reports net loss of C\$160.2m

BY BERNARD SIMON IN TORONTO

MITEL, the Canadian telecommunications equipment maker in which British Telecom (BT) recently took a 51 per cent interest, reported large fourth-quarter write-offs which raised net losses to C\$160.2m (US\$118.9m) in the year to March 28 from C\$32.1m in the previous fiscal year to February 22 1985. The loss per share climbed from 98 cents to C\$4.12.

In financial spring cleaning after the BT takeover, Mitel brought to account C\$58.5m in extraordinary charges during the fourth quarter, bringing extraordinary losses for the year to C\$62.8m.

Pre-tax losses rose from C\$20.5m to C\$81.6m, largely reflecting substantial inventory write-offs and what the company calls "unusual" costs.

Revenues were C\$412.2m in the latest fiscal year, compared to C\$370.8m in the previous 12 months.

## Aegon lifts profits 11%

By Our Financial Staff

AEGON, the Dutch insurance group, reports higher profits for the first quarter of 1986 but says earnings for the whole of this year will not differ from those of 1985.

After tax, profits for the 1986 opening quarter are 11 per cent higher at Fl 76.9m (\$30.7m). Aegon said yesterday that, but for adverse exchange rate movements, the result would have been in the region of Fl 81m.

Total revenues for the quarter were Fl 2.63bn, against Fl 2.56bn. These would have been 12 per cent higher but for unfavourable currency movements, notably the drop in the dollar.

The company said life insurance remained robust at home and abroad, but health underwriting was disappointing. General insurance in the Netherlands remained in the red.

Nationale Nederlanden, the biggest Dutch insurer, expects revenues for the first quarter of 1986 to be virtually unchanged. For the whole of this year earnings per share are forecast to be at least equal to those of 1985.

The company has a big US business and has plainly been held in check by the softness of the dollar exchange rate during early 1986.

For 1985 NatWest turned in total revenues of Fl 17.3bn and achieved earnings per share of Fl 1.24. Aegon made total earnings last year of Fl 308m on revenues of Fl 8.7bn.

THE ST. PAUL COMPANIES, INC.  
74 1/2% Convertible Debentures due April 15, 2009  
Pursuant to Section 12(4) of the Indenture, dated as of April 15, 1986, between The St. Paul Companies, Inc. (the "Company"), The Chase Manhattan Bank (the "Trustee"), under which the above Debentures were issued, it is hereby agreed that the principal amount of the above Debentures is to be converted into 29 1/2 shares of Common Stock for each \$1,000 principal amount.

The St. Paul Companies, Inc.  
By The Chase Manhattan Bank  
(National Association), agent  
May 22, 1986

These securities have been sold outside the United States of America and Japan. This announcement appears as a matter of record only.

NEW ISSUE

15th May, 1986

## IBK Finance B.V.

(Incorporated with limited liability in The Netherlands)



U.S.\$100,000,000

Zero Coupon Guaranteed Bonds Due 1991

Unconditionally and irrevocably guaranteed by

## Industrie kreditbank AG — Deutsche Industriebank

(Incorporated with limited liability in the Federal Republic of Germany acting through its Luxembourg branch)

Issue Price 71.683 per cent.

Nomura International Limited

Prudential-Bache Securities International

DG BANK Deutsche Genossenschaftsbank

Kidder, Peabody International Limited

Kredietbank International Group

Mitsubishi Trust &amp; Banking Corporation (Europe) S.A.

Kleinwort, Benson Limited

Girozentrale und Bank der österreichischen Sparkassen

Kokusai Europe Limited

Société Générale

## Roche expects drop in sales this year

BY JOHN WICKS IN BASEL

HOFFMANN-La ROCHE, the Swiss chemicals group, expects a drop in turnover this year, mainly because of the exchange rate.

During 1985, sales rose 12.5 per cent to a record Sfr 4.9bn (US\$4.6bn).

At the June 5 annual meeting, the parent company board plans to increase the dividend to Sfr 60 a share from Sfr 52.

He said the group would profit from the introduction of new products, particularly in pharmaceuticals and diagnostics. Last year's extraordinary expenditure would not be repeated and the restructuring of Roche's Nutley operation in New Jersey would take full effect for the first time.

Net earnings would therefore be less affected than sales, Mr Gerber said.

Markets in Latin America, the expected decline in Swiss franc turnover, which also partly reflects the influence of American importers on the sales of drugs such as Valium, is unlikely to be as marked in the year as a whole, Mr Gerber pointed out that the dollar had been particularly strong in early 1985.

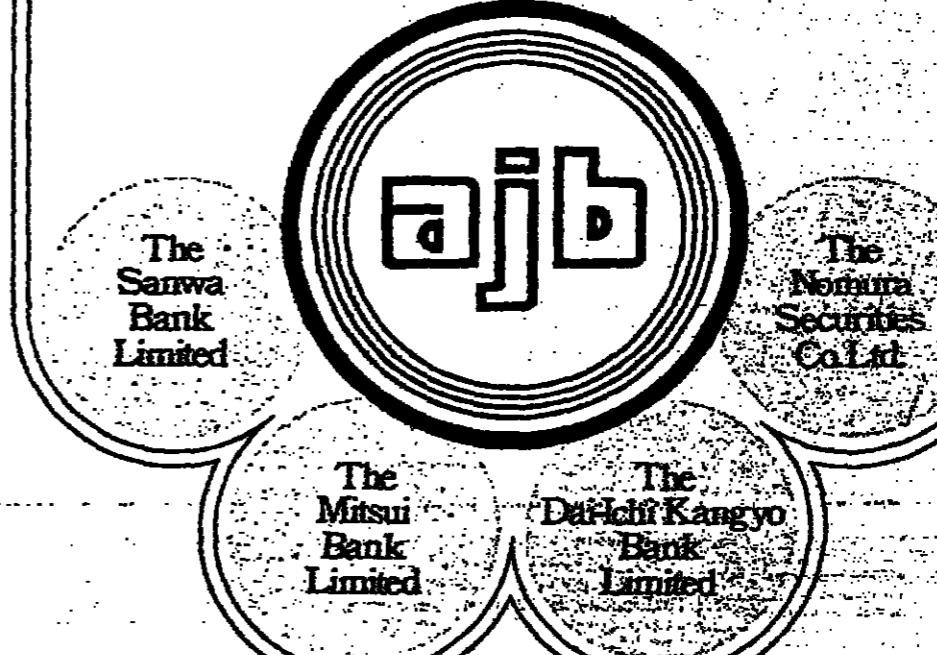
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## Associated Japanese Bank (International) Limited

Extract from Audited Accounts

	28th Feb. 1986	28th Feb. 1985
Share Capital	\$000	\$000
Retained Profit	18,100	16,400
Subordinated Loans (equivalent)	11,620	10,543
Deposits	15,721	21,024
Loans		
Total Assets	545,861	549,798
Profit before Taxation	803,067	803,464
Profit after Taxation	4,030	4,012
	2,777	2,610



(Shareholders' aggregate assets well exceeding U.S.\$396 billion)  
Associated Japanese Bank (International) Limited  
25-30 Cornhill, London EC3V 3OA  
Tel: 01-623 5561. Telex: 883861

May 22, 1986

GHENT  
Belgium  
Information  
for further  
information  
please contact  
Norman  
Clemeboeck  
Ghent  
Belgium  
tel: 03 213 28 16.

## Company Notices

CORRECTION NOTICE  
BANCO DE LA NACION

U.S.\$25,000,000

Floating Rate Notes due 1996  
NOTICE IS HEREBY GIVEN to Noteholders that the coupon amount per US\$100 nominal will be US\$ 3.750 and not US\$ 3.700 as published on May 20, 1986.BANQUE INTERNATIONALE  
A LUXEMBOURG  
Societe Financiere  
Fiscal Agent

## Legal Notices

IN THE MATTER OF  
STEWART LIMITED

AND IN THE MATTER OF

NOTICE is hereby given that the Creditors of the above-named Company which is being voluntarily wound up are required, on or before the 15th day of July 1986, to send in their full Christian names, Surnames, their addresses and descriptions of the particulars of their debts or claims, and the names and addresses of their Solicitors to Mr. S. K. Singla, F.C.A., of Singla &amp; Co., Chartered Accountants, 50 New Broad Street, London, EC2M 1AH, Liquidator of the said Company, and if any of the debtors are writing from the said Liquidator, are permitted by their Solicitors, to come in and state their debts or claims if such time and place as may be specified in such notice, or in default thereof, they will be excluded from the benefit of any distribution made before such debts are proved.

Dated the 18th day of May 1986

S. K. SINGLA, F.C.A.  
Liquidator

## POLLINATE LIMITED

NOTICE is hereby given pursuant to Section 568 of the Companies Act 1985, that a meeting of the creditors of the above-named company will be held at the offices of Pollinate Limited, 100 Mile End Road, London E1 4UN on Friday, 24th May, 1986 at 2 o'clock in the afternoon for the purposes mentioned in Section 569 and 570 of the said Act.

Dated this 8th day of May 1986

M. KAHN  
DirectorTAYLOR WOODROW  
INTERNATIONAL FINANCE BV

## Art Galleries

## THACKRAY GALLERIES, 18 Thackray St, 3rd floor, Mayfair, London W1. First one-man exhibition. Until 6 June.

BROWSE &amp; DARBY, 19 Cork Street, London W1. NICHOLAS VOLLEY. Recent paintings.

## Clubs

## KOREA FIRST BANK

U.S.\$20,000,000

FLOATING RATE NOTES

DUE 1995

In accordance with the provisions of the Notes, notice is hereby given that for the Interest Period from May 22, 1986 to November 24, 1986, the Nominal Interest Rate is 7.74% per annum. The coupon rate will be US\$2.0227, 1986 against Coupon No. 2 will be US\$2.0227.

May 22, 1986  
THE CHASE MANHATTAN BANK N.A.  
LONDON, AGENT BANK.

CHASE

CHASE

## INTERNATIONAL COMPANIES and FINANCE

## Aquino move in San Miguel dispute

BY SAMUEL SENOREN IN MANILA

PHILIPPINE PRESIDENT Soriano, the San Miguel chairman, to reconcile their

Commission on Monday in the dispute between the Presidential Commission on Good Government and the Soriano group, which runs San Miguel, the country's largest manufacturer, over the purchase by its subsidiary in Hong Kong of a key stake in San Miguel, said to be owned by 1.3m coconut farmers.

The commission on Monday to track down the wealth of deposed President Ferdinand Marcos and his close associates, asked Mr Ramon Diaz, the Good Government commissioner, and Mr Andres

than 51 per cent of the voting

shares from the 33.1m shares

sequestered by the Commission, another block of shares owned by Mr Cojuangco representing a 31 per cent stake in San Miguel—claiming that they were owned not by the coconut

farmers but by Mr Eduardo Cojuangco, a known Marcos

associate.

The commission was reported

to have decided last night to

stand firm on its previous decision

to seize the controlling

interest in San Miguel and exer-

cise voting power that may lead

to the removal of Mr Soriano

from the company. This is in

spite of the control which the

commission now has of more

San Miguel's brewery in Hong

Kong to Anheuser-Busch of the

US for \$150m.

Mr Juan Ponce Enrile, the

defence minister who is also

chairman of the United Coconut

Farmers Bank, which is trustee

of the coconut farmers—has

claimed that the disputed shares

do not belong to Mr Cojuangco.

The controversy, which is

being closely watched by the

wealthy community, has split

Mrs Aquino's cabinet on the

issue of whether the govern-

ment should interfere in private

business or tolerate business

practices that may in the end

turn out to be questionable.

ACI boosts  
earningsby 27%  
to A\$87m

By Lucian Drummond in Sydney

ACI INTERNATIONAL, the

besieged Australian glass and

building products group, pro-

duced a 27 per cent increase in

net earnings to A\$6.94m

(US\$6.9m) for its year to

March, against A\$8.64m.

Turnover was down 9.1 per

cent, from A\$2.31bn to A\$2.1bn,

in part reflecting the sale of

a New Zealand subsidiary in the

year. ACI said that on a com-

parable basis sales were up 18

per cent and operating profits

by 26 per cent.

The sale of the part-owned

Alex Harvey Industries in New

Zealand was also reflected in a

drop in minority deductions

from A\$31.6m to A\$14.98m,

although the latest net result

includes a A\$4m from Harvey

compared with A\$17.65m.

The sale of Harvey produced

a significant extraordinary profit,

but write-offs of goodwill and

intangibles reduced the extra-

ordinary gain to A\$13.6m.

ACI, battling against a partial

takeover offer from the New

Zealand-backed Equitonic Tas-

man, benefited from a A\$24m

reduction in net interest

charges to A\$45m from its asset

sales programme.

The company said its packag-

ing, building and timber prod-

ucts unit in Australia reported

strong growth, while the half-owned Pilkington ACI

had an excellent year.

The dividend is up from 16

to 17 cents with an 8.5 cent a

share final payment, taken from

earnings per share of 25.5 cents

compared with 22.4 cents.

Improvement  
at National  
Bank Australia

By Our Sydney Correspondent

NATIONAL Australia Bank

managed a 5.9 per cent increase

in net earnings to A\$153.4m

(US\$111.1m) for its half-year to

March, scoring points over both

ANZ and Westpac.

National edged out ANZ as

the second biggest bank by

profits—ANZ was down 6.9 per

cent to A\$141.9m—and in per-

centage terms it topped West-

pac's 5.8 per cent gain to

A\$196.1m.

The bank was also consid-

erably more optimistic about the

second half than its rivals,

stating that if demand for ser-

vices and the recent improve-

ment in interest margins were

maintained, a satisfactory

second-half increase was

expected.

The interim dividend is up

from 13.5 cents to 14.5 cents a

share from a per-share profits

steady at 44.3 cents on increased

capital.

## TIME-LIFE OVERSEAS FINANCE

## CORPORATION N.V.

Notice to the holders of 10% Notes due January 26, 1990, of Time-Life Overseas Finance Corporation N.V.

The 1985 annual financial report of Time-Life Overseas Finance Corporation N.V. and the 1985 Annual Report to Shareholders of Time Incorporated, the Guarantor of the 10% Notes and the parent company of Time-Life Overseas Finance Corporation N.V., may be obtained at the office of Chemical Bank, 180 Strand, London WC2, the Fiscal Agent for the 10% Notes.

## Union Bank of Norway Ltd.

## U.S.\$75,000,000 Floating Rate Notes

Due 1991

For the six months  
21st May, 1986 to 21st November, 1986  
the Notes will carry an interest rate  
of 7.2175% per annum with a coupon  
amount of US\$368.89 per US\$10,000 note.The relevant interest payment date  
will be 21st November, 1986.

Listed on the Luxembourg Stock Exchange.

Bankers Trust  
Company, London  
Agent Bank

## Weekly net asset value

## Tokyo Pacific Holdings (Seaboard) N.V.

ON 20th MAY, 1986 U.S. \$136.37

Listed on the Amsterdam Stock Exchange

Information: Pierson, Heldring & Pierson N.V.,  
Herengracht 214, 1016 BS Amsterdam.

## AIBD BOND INDICES

	Redemption Yield	Ch. on Week	12 Months High	12 Months Low
US Dollar	9.397	1.524	11.310	9.094
Australian Dollar	12.263	0.923	14.630	12.400
Canadian Dollar	10.266	1.012	12.200	10.413
Euroguilder	6.066	0.314	7.113	6.041
Euro Currency Unit	8.326	0.410	9.710	8.164
Yen	6.508	3.171	7.250	6.307
Sterling	10.051	1.556	11.932	9.751
Deutschmark	6.540	0.291	7.270	6.418

Bank J. Vontobel & Co Ltd, Zurich  
- Tel: 012744 JVC CH

## DAIKEN TRADE &amp; INDUSTRY CO., LTD.

## U.S.\$35,000,000

## INTERNATIONAL CAPITAL MARKETS

## HK financial markets look to China

BY ALEXANDER NICOLL, RECENTLY IN HONG KONG

HONG KONG'S financial markets are in a period of explosive growth. Not only has there been rapid development of capital market instruments such as certificates of deposit (CD's) and commercial paper, but also stock exchange turnover has risen since the unified stock exchange was launched this year. Most recently, a financial futures market has seen encouraging volumes in its early days.

The developments are part of a change of emphasis in the structure of the territory's economy as it approaches the 1997 deadline when ultimate sovereignty will pass from the UK to China.

Though manufacturing industries are still important, the drive now is to make Hong Kong a services centre, providing sophisticated expertise regionally; and most significantly to China itself.

Chinese entities have been important issuers in the capital markets. Instruments used by them and other borrowers have included floating-rate CD's and notes as well as commercial paper and CD issuance facilities. The most important growth, however, especially this year, has been in what are called fixed-rate CDs but are really medium-term bonds issued in fairly large denominations of HK\$500,000 (US\$63,000).

This fixed-rate paper, treated as CDs for tax and legal reasons and to keep documentation and issuing costs to a minimum, accounted for HK\$7.2bn out of total issues and facilities in Hong Kong dollars of HK\$19bn in 1985, and HK\$3.5bn out of HK\$4.1bn in the first quarter of 1986, according to figures compiled by Manufacturers Hanover Asia.

As in virtually every other capital market, the biggest impetus has been the fall in interest rates. Hong Kong has also been helped, however, by

the presence of underwriting bankers with experience of the Euromarkets and especially of swaps. Big local borrowers such as Hongkong Land and Mass Transit Railway Corporation, as well as making issues in their own right, have also been large takers of fixed-rate money, enabling bank issuers of fixed-rate paper to swap into floating-rate funds below Hong Kong interbank offered rates (Hibor).

To prevent all this from being a one-year wonder ending when interest rates rise, some issuers are focussing on creating a deeper secondary market and firmer end-placement of capital market paper. At present, much of it is held on the books of underwriting banks.

Liquidity is being aided by the advent of brokers putting prices on screens. In addition, a new capital markets association, recently set up on the initiative of Banque Nationale de Paris, hopes to foster a deeper market.

As well as cultivating the many wealthy private individuals in Hong Kong and pension funds, several banks have made proposals for unit trusts which would invest in capital market paper.

These plans — Schroders Asia and Manufacturers Hanover are among those initiating them — have struck on a nerve, not because they have been interpreted as a challenge to the interest rate agreement under which Hong Kong banks set the same deposit rates for accounts below HK\$500,000. The cartel is already under threat from other factors.

When the Securities Commission rules on the first proposal in early June, bankers expect it to give permission but to set a higher minimum denomination than the HK\$50,000 proposed. Local bankers, particularly the Hong Kong and Shanghai Banking Corporation, fear

they have turned down an informal sounding by the World Bank to participate in the Hong Kong dollar's HK\$7.80 peg to the US dollar by admitting foreign issuers who have no genuine need for the local currency.

At the stock exchange, there is widespread relief that the computer system introduced on the merger of the former four local exchanges has coped. It is not a dealing system. Essentially, it replicates the old method of chalking prices on a board, with the difference that the prices are inserted on screens instead. Brokers still have to be on the floor, but they mostly sit at their screens

rather than gathering in the middle of the floor. On the screen, they can see which brokers are quoting the highest and next-highest bid, and the lowest and next-lowest offer. They must then telephone to negotiate on amount and execution. Trades are recorded on the screen with a delay of up to 15 minutes.

So far, the only significant strain on the new method was seen last week when there was exceptionally active business in Cathay Pacific shares on their first day of trading. After a long debate about whether the computer should incorporate an automatic matching system, seen as threatening to called locally-owned stockbroking firms — there are discussions on introducing a limited small order execution system on some of the biggest stocks. The most urgent need, however, is for a clearing system which would be safer and cheaper than having scrip transported around Hong Kong's central district by hand.

The newest addition to the scene is a futures contract traded at the revamped futures exchange, on the Hang Seng index of 33 blue-chip stocks. Turnover has quickly risen since the launch earlier this month to around 1,500 contracts — each currently worth about HK\$80,000 — per day, with interest seen from both small punters and institutional investors. The exchange is considering interest rate contracts, as well as Chinese-produced commodities such as maize, but its emphasis is on developing liquidity in the local market or the stock index future. Prices initially moved to a fairly high premium over the stock market, offering profitable arbitrage possibilities but the premium has now narrowed and volume has continued to rise.

Many companies are reluctant to offer shares because of a fear of losing control. A variety of tax regulations increase the attractions of borrowing money or issuing debt instruments rather than selling shares to raise capital.

Requirements that underwriters guarantee the issue price of shares for 30 days after issue also sharply increase underwriting risks and have dampened enthusiasm for participating in new issues.

## Korea puts pressure on groups to float shares

By Steven B. Butler in Seoul

SOUTH KOREA'S Securities Supervisory Board yesterday issued a warning to designated companies failing to offer shares to the public this year would face restrictions in their access to bank credit or on the issue of corporate bonds.

The warning has highlighted once again the anomalies of the Korean stock market in which even the powerful rally of the past six months, which has boosted share prices by more than 60 per cent, is insufficient to attract new companies.

The board had earlier instructed 58 companies to present plans by Tuesday to go public, but only four complied.

It has stepped up pressure on companies to launch new issues in the stock market as part of a plan to develop the market and to reduce corporate debt ratios, which tend to be high in Korea. The board is also keen that more shares be available to meet growing public demand.

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## Finnish bank offer aimed at foreigners

By Olli Virtanen in Helsinki

KANSALLIS - Osake-Pankki, one of Finland's two leading banks, is to make a non-restricted share tender offer to existing shareholders. The issue will raise the bank's share capital by FM 160m to FM 160m to a maximum of FM 2.26bn (US\$40m) and the shares are expected to fetch premiums of 200 to 300 per cent. The shares have a nominal value of FM 20 and the bank has set the minimum price at FM 36. The minimum lot is 100 shares.

The issue is mainly aimed at attracting foreign investors. Finland's banking laws were amended last year to allow foreign ownership in Finnish banks. Kansallis has currently four foreign shareholders, all by special permission of the Bank of Finland. The new shares will be quoted separately on the Helsinki Stock Exchange and foreigners will be free to buy them there. The restricted shares of Kansallis sold at FM 36 yesterday, up FM 1 from Tuesday.

## Montreal listings for UK companies

By Nick Bunker

THE MONTREAL Exchange, Canada's oldest stock market, hopes to begin listing shares in UK companies next month on its recently-created international division.

In London yesterday, Mr Andre Saunier, the Montreal Exchange's president, said the move was designed to give UK companies free access to the Canadian and US capital markets by bypassing the use of American depository receipts.

Changes in Quebec securities law since 1982 mean that the Montreal Exchange will be able to recognise the London Stock Exchange listing regulations.

Mr Saunier said that companies listed in London would be able to obtain a Montreal listing without satisfying any additional Quebec requirements.

## BPC issue by Winterthur Insurance

By Peter Montagnon, Euromarkets Correspondent

WINTERTHUR INSURANCE of Switzerland is selling 50,000 bearer participation certificates (BPC's) in the Euromarkets through a deal which is expected to raise in excess of SFr 315m.

Led by UBS (Securities), the issue will be priced on Friday at the closing level of the certificates on the Zurich Stock Exchange less the SFr 57 dividend announced yesterday. Yesterday the certificates closed at SFr 6,300 including the dividend.

The issue will add 4 per cent to Winterthur's overall nominal capital and the new paper will be fully fungible with its existing 250,000 certificates once these go ex-dividend on July 3.

## Five Eurodollar deals worth \$850m launched

By CLARE PEARSON

FIVE NEW dollar Eurobonds, totalling \$850m, were launched yesterday morning, as an issuing window opened after the US Treasury bond market had suffered overnight.

First of the issues was a \$200m fixed-rate bond for GMAC, lead-managed by Merrill Lynch Capital Markets. Its yield spread of more than 70 basis points over US Treasury bonds yesterday morning indicated that it had been priced the previous day, before the US Treasury seven-year paper was therefore bought in the market.

The bond had a coupon of 8.72 per cent, down from 9.25 per cent.

The seven-year issue will be priced on May 29. The indicated coupon is 8.7 per cent and the price per share yesterday afternoon was \$20.42.

In the Swiss franc sector, Societe Generale launched a SFr 150m bond for Olivetti. The bond matures in 2046 and its coupon was set at 106 basis points above the previous day's price.

The bond had a coupon of 10.4 per cent and the price per share yesterday afternoon was \$20.42.

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In the Swiss franc sector, Societe Generale launched a SFr 150m bond for Olivetti. The bond matures in 2046 and thus it is the longest-dated fixed-maturity Swiss franc issue to date.

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NEW ISSUE

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May, 1986

**Daiwa Securities Co. Ltd.**

(Incorporated with limited liability under the Commercial Code of Japan)

**U.S.\$40,000,000****2½ per cent. Bonds Due 1991**  
with**Warrants**to subscribe for shares of common stock of Daiwa Securities Co. Ltd.  
(Asian Tranche)**ISSUE PRICE 100 PER CENT.**

Daiwa Singapore Limited

Universal Securities Co., Ltd.

Abu Dhabi Investment Company	ANZ Finance (Far East) Limited	Banca Commerciale Italiana
Arab Banking Corporation (B.S.C.)	B.A. Asia Limited	Bank of Tokyo International Limited
Bank of China	CIBC Limited	Banque Bruxelles Lambert S.A.
Cazenove & Co. (Overseas)	James Capel & Co.	Bank Nationale de Paris
Chemical Asia Limited	China International Trust and Investment Corporation	Banque Paribas Capital Markets Limited
Dai-Ichi Securities Pacific Limited	Daiwa Overseas Finance Ltd.	Baring Brothers & Co., Limited
The Development Bank of Singapore Ltd.	Daiwa Securities (H.K.) Limited	Bayerische Vereinsbank Aktiengesellschaft
Gulf International Bank B.S.C.	First Chicago Asia Merchant Bank Ltd.	Berliner Handels- und Frankfurter Bank
KDB International (Singapore) Ltd.	Jardine Fleming International Limited	Citicorp Investment Bank Limited
Kuwait International Investment Co. s.a.k.	Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)	County Bank Limited
LTCB Asia Limited	Kuwait Investment Company (S.A.K.)	Credit Agricole
Meiko Securities Co., Ltd.	Manufactures Hanover Asia Limited	Dai-Ichi Kangyo International Limited
The National Commercial Bank (Saudi Arabia)	Mitsui Trust Finance (Hong Kong) Limited	Deutsche Bank Capital Markets Limited
The Nikko Securities Co. (Asia) Limited	New Japan Securities International (HK) Ltd.	Dresdner Bank Aktiengesellschaft
Okasan International (Asia) Limited	Nippon Credit International (HK) Ltd.	Fuji International Finance Limited
Singapore Nomura Merchant Banking Limited	Orion Royal Pacific Limited	Goldman Sachs International Corp.
Sumitomo Finance International	Saitama Bank (Europe) Limited	IRJ International Limited
Toyo Trust Asia Limited	Standard Chartered Asia Limited	KOKUSAI Europe Limited
Yamazaki International (H.K.) Limited	Takung International (Asia) Limited	Lazard Brothers & Co. Limited
	Westpac Banking Corporation	Mitsubishi Finance International Limited
	Yokohama Asia Limited	Mitsui Finance International Limited

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May, 1986

**Daiwa Securities Co. Ltd.**

(Incorporated with limited liability under the Commercial Code of Japan)

**U.S.\$80,000,000****2½ per cent. Bonds Due 1991**  
with  
**Warrants**to subscribe for shares of common stock of Daiwa Securities Co. Ltd.  
(European Tranche)**ISSUE PRICE 100 PER CENT.**

Daiwa Europe Limited

Swiss Bank Corporation International Limited

Algemene Bank Nederland N.V.	Banca Commerciale Italiana	Banca del Gottardo
Banco di Roma SpA	Bank Mees & Hope N.V.	Bank of Tokyo International Limited
Banca della Svizzera Italiana	Banque Bruxelles Lambert S.A.	Banque Bruxelles Lambert S.A.
Banque Française du Commerce Extérieur	Banque Nationale de Paris	Bank Nationale de Paris
Banque de Neufville, Schlumberger, Mallet	Banque Paribas Capital Markets Limited	Banque Paribas Capital Markets Limited
Barclays Merchant Bank Limited	Baring Brothers & Co., Limited	Baring Brothers & Co., Limited
Bayerische Vereinsbank Aktiengesellschaft	Berliner Handels- und Frankfurter Bank	Berliner Handels- und Frankfurter Bank
Caisse des Dépôts et Consignations	Citicorp Investment Bank Limited	Citicorp Investment Bank Limited
Commerzbank Aktiengesellschaft	Cosmo Securities (Europe) Limited	County Bank Limited
Creditanstalt-Bankverein	Credit Agricole	Credit Commercial de France
Crédit Lyonnais	Dai-Ichi Kangyo International Limited	Dai-Ichi Kangyo International Limited
Dean Witter Capital Markets International Limited	Deutsche Bank Capital Markets Limited	Deutsche Bank Capital Markets Limited
DG BANK Deutsche Genossenschaftsbank	Dresdner Bank Aktiengesellschaft	Dresdner Bank Aktiengesellschaft
EBC Amro Bank Limited	Robert Fleming & Co. Limited	Fuji International Finance Limited
Générale Bank	Genossenschaftliche Zentralbank AG	Goldman Sachs International Corp.
Hambros Bank Limited	Hill Samuel & Co. Limited	IRJ International Limited
Kidder, Peabody International Limited	Kleinwort, Benson Limited	KOKUSAI Europe Limited
Kredietbank International Group	Kyowa Bank Nederland N.V.	Lazard Brothers & Co. Limited
Lloyds Merchant Bank Limited	LTCB International Limited	Mitsubishi Finance International Limited
Mitsubishi Trust International Limited	Mitsubishi Trust International Limited	Mitsui Finance International Limited
Merrill Lynch Capital Markets	Samuel Montagu & Co. Limited	Morgan Grenfell & Co. Limited
Morgan Guaranty Ltd	Sanwa International Limited	New Japan Securities Europe Limited
The Nikko Securities Co., (Europe) Ltd.	Sanyo International Limited	Nippon Credit International (HK) Ltd.
Nippon Kangyo Kakumaru (Europe) Limited	Shearson Lehman Brothers International	Nomura International Limited
Norddeutsche Landesbank Girozentrale	Smith Barney, Harris Upham & Co. Incorporated	Sumitomo Finance International
Prudential-Bache Securities International	Société Générale	Swiss Volksbank
Salomon Brothers International Limited	Sumitomo Trust International Limited	Taiheiyo Securities Co., Ltd.
J. Henry Schroder Wag & Co. Limited	Tokai International Limited	Tokyo Securities Co. (Europe) Ltd.
Smith Barney, Harris Upham & Co. Incorporated	Wako International (Europe) Limited	S.G. Warburg & Co. Ltd.
Sumitomo Trust International Limited	Wood Gundy Inc.	Yamaichi International (Europe) Limited
Taiheiyo Securities Co., Ltd.	Yamazaki Securities (Europe) Ltd.	Yasuda Trust Europe Limited

NEW ISSUE

This announcement appears as a matter of record only.

May, 1986

**SUMITOMO REALTY & DEVELOPMENT CO., LTD.**

(Sumitomo Fudosan Kabushiki Kaisha)

**U.S. \$100,000,000****2½ per cent. Guaranteed Bonds Due 1991**  
with**Warrants**to subscribe for shares of common stock of Sumitomo Realty & Development Co., Ltd.  
Payment of principal and interest being unconditionally and irrevocably guaranteed by

The Sumitomo Bank, Limited

**ISSUE PRICE 100 PER CENT.**Daiwa Europe Limited  
IRJ International LimitedSumitomo Finance International  
Sumitomo Trust International Limited

Banca del Gottardo	Bank of Tokyo International Limited
Banque Indosuez	Banque Nationale de Paris
Banque Paribas Capital Markets Limited	Baring Brothers & Co., Limited
James Capel & Co.	Chase Investment Bank
Credit Suisse First Boston Limited	Dai-Ichi Europe Limited
Deutsche Bank Capital Markets Limited	DG Bank Deutsche Genossenschaftsbank
EBC Amro Bank Limited	Goldman Sachs International Corp.
Kleinwort, Benson Limited	Kuwait International Investment Co. s.a.k.
Lloyds Merchant Bank Limited	LTCB International Limited
Samuel Montagu & Co. Limited	Morgan Stanley International
The National Commercial Bank (Saudi Arabia)	New Japan Securities Europe Limited
Nippon Credit International (HK) Ltd.	Orion Royal Bank Limited
Sanyo International Limited	J. Henry Schroder Wag & Co. Limited
Union Bank of Switzerland (Securities) Limited	Universal Securities Co., Ltd.
Wako International (Europe) Limited	S.G. Warburg & Co. Ltd.
Westdeutsche Landesbank Girozentrale	Westdeutsche Landesbank Girozentrale

Algemene Bank Nederland N.V.	Al-Mal Group	Arab Banking Corporation (ABC)
Banca Commerciale Italiana	Banca Nazionale del Lavoro	Banco di Roma S.p.A.
Bank of Yokohama (Europe) S.A.	Banque Arabe et Internationale d'Investissement (BAIDI)	Banque Generale de Luxembourg S.A.
Banque Bruxelles Lambert S.A.	Banque Generale de Luxembourg S.A.	Citibank International Limited
Berliner Handels- und Frankfurter Bank	Coast Investment & Development Co., P.S.C.	Citibank International Limited
Citicorp Investment Bank Limited	Commerzbank Aktiengesellschaft	Cosmo Securities (Europe) Limited
Commercial Bank of Kuwait S.A.K.	Credit Commercial de France	Credit Lyonnais
County Bank Limited	Robert Fleming & Co. Limited	Credit Lyonnais
Dresdner Bank Aktiengesellschaft	Julius Baer International Limited	Credit Lyonnais
Genossenschaftliche Zentralbank AG	Kokusa Europe Limited	Credit Lyonnais
Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)	Kuwait Investment Company (S.A.K.)	Credit Lyonnais
Meiko Securities Co., Ltd.	Merrill Lynch Capital Markets	Credit Lyonnais
Mitsubishi Trust & Banking Corporation (Europe) S.A.	Mitsui Trust Bank (Europe) S.A.	Credit Lyonnais
Morgan Guaranty Ltd.	Moseley Capital Markets Limited	Credit Lyonnais
Nippon Kangyo Kakumaru (Europe) Limited	The Nikko Securities Co., (Europe) Ltd.	Credit Lyonnais
Norddeutsche Landesbank Girozentrale	Nomura International Limited	Credit Lyonnais
Okasan International (Europe) Limited	Nuovo Banco Ambrosiano SpA	Credit Lyonnais
Pierson, Heldring & Pierson N.V.	Pictet International Ltd.	Credit Lyonnais
Swiss Bank Corporation International Limited	Société Générale	Credit Lyonnais
Taiyo Kobe International Limited	Toyo Trust International Limited	Credit Lyonnais
Wood Gundy Inc.	Yamazaki International (Europe) Limited	Credit Lyonnais
Yamazaki Securities (Europe) Limited	Yasuda Trust Europe Limited	Credit Lyonnais

NEW ISSUE

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May, 1986

**Sumitomo Special Metals Co., Ltd.**

(Incorporated with limited liability under the Commercial Code of Japan)

**U.S.\$80,000,000****2½ per cent. Guaranteed Bonds 1991**  
with**Warrants**to subscribe for shares of common stock of  
Sumitomo Special Metals Co., Ltd.The Bonds will be unconditionally and irrevocably guaranteed as to  
payment of principal and interest by

THE SUMITOMO BANK, LIMITED

**ISSUE PRICE 100 PER CENT.**

Daiwa Europe Limited

Banque Bruxelles Lambert S.A.	Banque Indosuez
Banque Nationale de Paris	Dresdner Bank Aktiengesellschaft
Robert Fleming & Co. Limited	Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)
Merrill Lynch Capital Markets	Morgan Guaranty Ltd
The National Commercial Bank (Saudi Arabia)	The Nikko Securities Co., (Europe) Ltd.
Pierson, Heldring & Pierson N.V.	Sumitomo Finance International
Sumitomo Trust International Limited	Swiss Bank Corporation International Limited
Bankers Trust International Limited	Baring Brothers & Co., Limited
Bayerische Landesbank Girozentrale	Cosmo Securities (Europe) Limited
Credit Commercial de France	EBC Amro Bank Limited
Genossenschaftliche Zentralbank AG	Goldman Sachs International Corp.
IBJ International Limited	The Kosei Securities Co., Ltd.
Lloyds Merchant Bank Limited	Kyowa Bank Nederland N.V.
LTCB International Limited	Lombard, Odier & Cie
Meiko Securities Co., Ltd.	Manufacturers Hanover Limited
New Japan Securities Europe Limited	Morgan Stanley International
Nippon Kangyo Kakumaru (Europe) Limited	Nippon Credit International (HK) Ltd.
Postipankki	Saitama Bank (Europe) S.A.
Shearson Lehman Brothers International	Union Bank of Finland Ltd.
Union Bank of Switzerland (Securities) Limited	Universal Securities Co., Ltd.
Vereins- und Westbank Aktiengesellschaft	Westdeutsche Landesbank Girozentrale
Wood Gundy Inc.	Wood Gundy Inc.





New Issue

These Notes having been sold, this announcement appears as a matter of record only.

April 1986

## Chrysler Credit Canada Ltd.

(Incorporated under the laws of Canada)

Can. \$75,000,000

10% Guaranteed Notes Due 1991

Unconditionally guaranteed as to payment of principal and interest by

## Chrysler Financial Corporation

(Incorporated under the laws of Michigan, U.S.A.)

Orion Royal Bank Limited

Banque Paribas Capital Markets Limited

Merrill Lynch Capital Markets

Morgan Guaranty Ltd

Salomon Brothers International Limited

Swiss Bank Corporation International Limited

The Bank of Nova Scotia Group

Banque Générale du Luxembourg S.A.

Bayerische Vereinsbank Aktiengesellschaft

Chemical Bank International Group

Dominion Securities Pitfield Limited

Société Générale

Union Bank of Switzerland (Securities) Limited

Wood Gundy Inc.

The advertisement is issued in accordance with the requirements of the Council of The Stock Exchange

## London Shop Property Trust plc

(Incorporated in England No. 216214)

Placing of £20,000,000 10 per cent.  
First Mortgage Debenture Stock 2026  
at £99.773 per cent.

payable as to £25 per cent.

on 27th May, 1986 and  
as to the balance by 24th September, 1986

Application has been made to the Council of The Stock Exchange for the whole of the above Stock to be admitted to the Official List. In accordance with the requirements of the Council of The Stock Exchange, £2,000,000 of the Stock is available in the market until 10.00 a.m. on 23rd May, 1986.

Particulars of the Stock are available in the Exetel Statistical Service and copies may be obtained during normal business hours on any weekday (excluding Saturdays and public holidays) up to and including 5th June, 1986 from:

London Shop Property Trust plc  
Beaumont House,  
179-187 Arthur Road,  
London SW19 8AF.J. Henry Schroder Wag  
& Co. Limited,  
120 Chancery Lane,  
London EC2V 6DS.and until 27th May, 1986 only from:  
The Company Announcements Office,  
The Stock Exchange,  
London EC2P 2BT.

22nd May, 1986

## Granville &amp; Co. Limited

Member of The National Association of Security Dealers  
and Investment Managers

8 Levan Lane London EC3R 8BP Telephone 01-621 1212

High Low	Company	Price	Change	Gross	Yield	Fully	P/E
145 118	Ass. Bitt. Ind. Ord.	131	—	7.1	5.6	8.0	7.5
151 121	Ass. Bitt. Ind. CULS.	136	—	10.0	7.4	—	—
90 43	Airspur Group	25	+ 7	6.5	7.1	19.6	—
46 39	Armitage and Rhodes	32	—	2.2	14.8	1.3	—
77 62	Associated Industries	173	—	4.0	21.8	22.6	—
86 62	Bay Technologies	65.4d	—	4.3	6.5	7.3	7.2
251 85	CCL Overlay	85	—	12.0	15.1	2.1	2.0
152 80	Cambridge One	140	+ 1	12.7	16.9	—	—
34 23	Carbonendum 7 Spc. Pl.	32	—	1.7	11.6	7.1	7.3
65 43	Debtac Services	56	—	1.7	12.5	5.8	7.7
121 20	Frederick Parker Group	25	—	—	—	—	—
77 50	George Best	58	—	3.0	8.2	4.5	8.1
68 50	Great Northern Controls	58	—	16.0	9.6	12.0	17.9
212 154	Gas. Group	159	—	12.9	13.2	—	—
122 161	Jackson Group	139	—	1.8	10.1	8.0	10.1
223 223	James Burrough Soc.	43	—	12.9	13.2	—	—
95 56	John Howard Group	50d	—	5.0	8.9	—	—
1385 572	Minibank Holding NV	1250d	+ 75	8.7	0.7	41.3	49.0
320 260	Record Ridgway	330	+ 10	14.1	14.8	—	—
102 32	Robert Jenkins	30	—	—	—	9.1	20.0
32 32	Scrutons "A"	30	—	—	—	—	—
87 65	Torday and Cartile	30	—	5.0	2.1	3.5	6.4
321 25	Unicredit Holdings	85	—	2.1	3.8	14.8	14.6
173 93	Walter Alexander	170	—	8.6	5.1	9.6	11.7
226 190	W. S. Yeates	190	—	17.4	9.2	5.4	9.3

## Further International Growth by AMEV

- AMEV's net profit for the year ended 31 December 1985 amounted to Dfl 307.6m, an increase of nearly 19 per cent compared with 1984. The figure before tax and provisions was Dfl 447.8m (1984: Dfl 378m).
- Life assurance, general insurance and other financial activities all contributed to the growth in profit. An important factor for the results was the consolidation for the first time of Western Life Insurance Company of Minnesota.
- Total income for the year rose by over 30 per cent to Dfl 7,512m. US companies contributed 47 per cent of this figure, Dutch companies 38 per cent, other European countries 12 per cent and Australasia 3 per cent.
- Shareholders receive a final dividend of Dfl 1.80 per share (nominal value Dfl 2.50), making an increased total for the year of Dfl 2.55 (1984: Dfl 2.35).
- During the year AMEV acquired two more insurance companies: the Etoile group of Belgium and Bishopsgate Insurance of the United Kingdom. Their results have not been included in the reported figures.

## Consolidated Profit and Loss Account (millions of guilders)

	1985	1984
Life assurance	232.6	213.8
Non-life insurance	168.6	135.2
Other activities	46.6	29.0
Profit before taxation and provisions	447.8	378.0
Net Profit	307.6	258.8

## Five Year Record (millions of guilders)

	Assets	Net Profit
1981	13,596.7	163.6
1982	14,935.9	178.4
1983	17,072.4	208.6
1984	22,186.2	258.8
1985	24,181.2	307.6

Assets have increased over the 5-year period at a compound rate of 14%, and profits after tax at a compound rate of 16.5%. (1 = approx. Dfl 3.75)



## UK COMPANY NEWS

Annual Meetings  
Reduction in  
underwriting  
loss at Sun  
Alliance

AT THE annual meeting of the Sun Alliance Insurance Group, Mr H. U. Lambert, the chairman, said the first quarter of 1986 had shown a marginal profit loss.

Investment income and investment profits had shown satisfactory growth but were not sufficient to cover the underwriting loss. Home results were seriously affected by weather claims and it was estimated that their cost of over £40m would be much the same as 1985. However, there was a reduced underwriting loss in home business as a whole.

Results overseas had been rather better and most territories reported improved experience. Several other annual meetings were held yesterday, and the following are extracts therefrom:

JOHNSON GROUP: Chairman Mr Philip Bottoms said trading to date was similar to last year, in spite of adverse currency movement which had undermined US earnings on translation.

METALMAX: The first quarter had started well, chairman Mr John Ward reported. "We are within 0.5 per cent of our target, which was set to be reached better than last year."

PARDON: Shareholders were told that the company was to explore as soon as possible the £1m profit lost through the sale of the investment in Merita and that would represent a strengthening in the quality of profit.

The investment had for many years made a significant contribution to the total consolidated profit, but was largely nominal and made a minimal contribution to cash resources actually available.

As for the current year, sales volume in the major subsidiary British Rover, particularly in home market, was disappointing in the first quarter. However, order books were now better.

SLOUGH: Estates — Mr Nigel Hobbs, chairman, was much encouraged by the start to the year. Lower interest rates and energy prices seemed to be stimulating business activity in the country. He was satisfied with the investment in operations. The group's loss-making subsidiary Joshua Bigwood &amp; Son was put into receivership in December — all other principal operating subsidiaries are involved in contracting.

Group turnover for 1985 improved from £10.05m to £11.5m.

The dividend is held at 1.1p net from earnings of 1.8p (1.5p fully diluted).

## OTTOMAN BANK

Notice is hereby given that a DIVIDEND at the rate of £0.00 per Share, voted at the General Meeting of Shareholders held on 21st May, 1986 will be PAYABLE on and after 11th June, 1986 in London at BARCLAYS BANK PLC, Stock Exchange Services Department, 54 Lombard Street, London EC3P 3AH. The Coupon to be presented is No. 113. The holders of Founders' Shares will receive an amount of £707.31 per whole Share payable on the same date and at the same place, against presentation of Coupon No. 56. Coupons must be listed on form, which can be obtained on application from Barclays Bank and left for examination four clear days prior to payment.

Shareholders are reminded that new Share Certificates with Coupons 113-147 attached were issued in October 1985. Exchange forms for these new Certificates are available from Barclays Bank at the above address or from Banque Paribas, 3 Rue d'Antin, 75002 Paris, France.

## BASE LENDING RATES

	1984	1985
ABN Bank	10%	9%
Allied Dunbar & Co.	10%	9%
Allied Irish Bank	10%	9%
American Express Bk	10%	9%
Amro Bank	10%	9%
Henry Scheucher	10%	9%
Associated Cap Corp	11%	10%
Banque Paribas	10%	9%
Bankers Trust	10%	9%
Bank Leumi (UK)	10%	9%
Bank Credit & Comm	10%	9%
Bank of Cyprus	10%	9%
Bank of Scotland	10%	9%
Bank of India	10%	9%
Bank of Scotland	10%	9%
Barclays Bank Ltd	10%	9%
Bartsch Bank	10%	9%
Beneficial Trust Ltd	10%	9%
Brit. Bk. of Mid. East	10%	9%
Brown Brothers	10%	9%
• Brown Shirley	10%	9%
CL Bank Nederland	10%	9%
Canada Permanent	10%	9%
Caron Ltd	10%	9%
Cool Holdings	10%	9%
• Cunard House-Vapour	10%	9%
Citibank NA	10%	9%
Citibank Savings	10%	9%
City Merchants Bank	10%	9%
Clydesdale Bank	10%	9%
C. E. Coates & Co. Ltd	10%	9%
Comme. Bk. N. East	10%	9%
Continental Credit	10%	9%
Continental Credit Ltd	10%	9%
Co-operative Bank	10%	9%
Cop. Financ. Ind. (UK)	10%	9%
Provincial Trust Ltd	10%	9%
D. Raphael & Sons</		

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## UK COMPANY NEWS

## Associated Paper profits lower than expected at £2.3m

ALL THREE divisions of Associated Paper Industries have contributed to an increase in first half profits, although the overall pre-tax £2.3m, compared with £2.2m, is not quite up to the board's target.

The best performance came in stamping foils, where an increase in trading profits from £897,000 to £1.04m has helped to offset substantial increases in group costs and interest charges.

The newly acquired stamping foil business in the US is being integrated. The board is pleased with the purchase and says results from that country are in line with expectations.

The group now has a strong position in the world market and prospects are very good.

Papermaking and converting contributed £1.58m (£1.48m) to trading profits and air conditioning, printing and publication £348,000 (£314,000). Group costs were £452,000 (£584,000) and interest charges £208,000 (£24,000). The 1985 costs were reduced by an exceptional rates rebate of £59,000.

Group turnover in the six months to March 29 1986 advanced from £26.85m to £33.89m. Exports continued strongly and represent some 25 per cent of the figure.

After tax £45,000 (£305,000) earnings come to 8.5p (9.2p) per share, and the interim divi-

## • comment

Associated Paper's interim result fell short of its own and the City's expectations, but by the end of the day the market had taken the charitable view that the group's underlying growth prospects were still sound and revised the target up 5p to 23.5p. The main reason for the sluggish first-half performance was the downturn in net margins caused by the acquisition of Dri-Print last November: this US stamping foils producer carries a far higher level of overheads than the rest of the group and barely washed its face. Elsewhere, the general level of orders has been developing well, and there have been heavy investments in plant on the introduction of electron beam curing to simplify the paper-making process at Henry and Leigh Slater. With Peerless Foils re-entering business, continued to be affected by the weak trend caused by the low world price of nickel and worsened by the increase in the sterling-dollar exchange rate. This has caused dealers to hold back on trading.

Cronite Alloys, the metal recycling business, continued to be affected by the weak

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## THE MANAGEMENT PAGE: Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

THE Charles Barker Group—one of the UK's oldest public relations and financial advertising groups—yesterday joined the growing band of communications consultancies on the stock market when its offer of shares for sale to the public was oversubscribed several times.

The sale was achieved in a nervous new issues market and in spite of some City dis-enchantment with the wave of public relations consultancies on the stock market when its offer of shares for sale to the public was oversubscribed several times.

Charles Barker, however, will now be anxious to take advantage of its publicly-quoted status (deals start next Thursday) to join other consultancies in seeking to establish major communications groups for the 1990s.

Some of those consultancies that have gone public within recent months are already using their public status to achieve growth by acquisition.

"In a few years' time there will only be three or four global consultancy groups—and we want to be one of them," says Steve Smith, joint chief executive of Addison Page Chetwynd Streets—a financial advertising, design, and PR grouping created by a merger earlier this month of two consultancies with public quotations.

Such aims echo the re-alignment and higher profile of the UK's advertising agencies, typified by Saatchi and Saatchi which, in a relatively few years, has established itself as the world's leading global communications consultancy. Last week, it put the seal on its world-wide status with the acquisition in the US of the Ted Bates advertising agency.

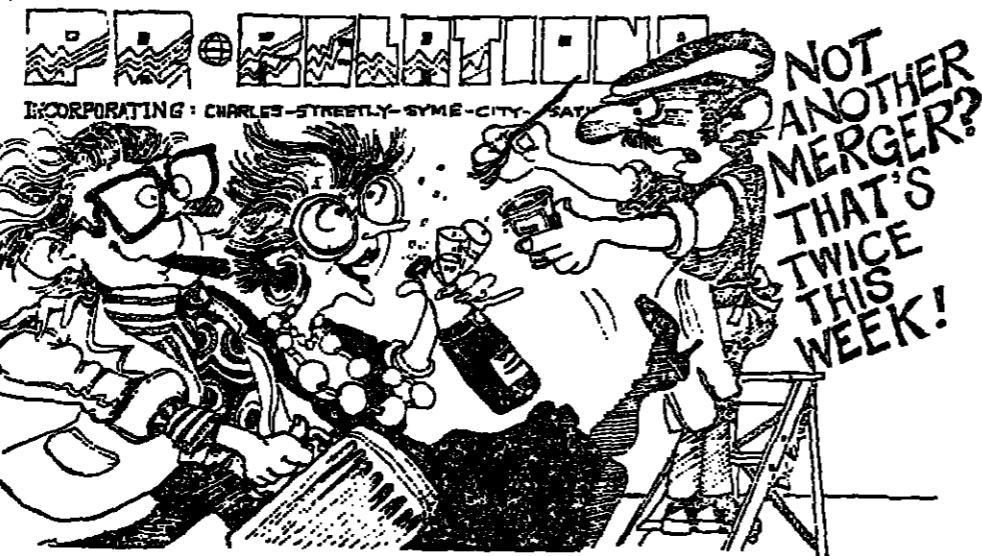
But not everybody believes that Britain's fledgling PR consultancies—which are enjoying boom conditions at present—should go to market in order to achieve further growth. "Publicly-quoted consultancies tend to run their companies with one eye on the stock market and one on their client's business," suggests Mike Norton, chairman of Burson-Marsteller in the UK (part of the world-wide communications group headed by the privately-owned Young and Rubicam advertising agency in the US).

"This encourages consultancies to react in a short-term and superficial way—and it is the superficiality of some PR activity that has given the industry a bad name in some quarters," he adds.

David Davis, chairman of the Edelman Group—one of the few independent and privately-owned large PR consultancies left—agrees. "A PR company is hired to get publicity for its clients," he says. "If its own

## PR takes on an ever more public profile

BY DAVID CHURCHILL



profile becomes too high, the service that it is able to perform for its clients is reduced."

Davis believes that, for the time being, "privacy may be the better part of professionalism," but acknowledges that this does not rule out eventual public status for Edelman.

Other consultancies believe that public status will enhance their ability to create global communications empires. "We are wedded to a global marketing strategy which is what our clients—especially the multi-national ones—want from us," says Bruce Clark, chairman of Communications Strategy. "We need the resources of a public company to meet these demands."

The much-heralded "Big Bang" in the City this autumn has provided a considerable stimulus to financially-oriented PR consultancies to raise their status in the City through their own share flotation.

Summer, moreover, has found that going public has been beneficial. "We had quite a low profile when we went to market, but the exposure since then has generated a significant amount of extra business for us."

Anthony Snow, chairman of Charles Barker, believes that going public will "give us the

ability to raise finance on the market to expand our business both organically and by acquisition at home and abroad."

Already it is using its shares to acquire Norman Broadbent International, an executive recruitment consultancy.

The result is musical chairs with a few effective people constantly switching around."

PR's problem is that the sector's growth—consultancies in total—are increasing fee income by about 20 to 30 per cent per annum—has come as something of a surprise. At the turn of the decade, the industry was still considered a minor adjunct of the advertising and marketing functions with the "gin and tonic" image very much in evidence.

But the early 1980s saw client companies increasingly turn to PR at the expense of advertising, mainly because PR was more cost-effective during the recession but also because PR practitioners were becoming more professional.

This trend saw consultancies growing at a rate which encouraged them to capitalise on this success by going to market. Good Relations led the way, first on the US and then with a full quote in 1983, followed by Valin Pollen and Addison Communications on the

USM in 1984. (Addison is now part of the new Addison Page Chetwynd Streets combine and Valin Pollen achieved a full quotation last month.)

Chetwynd, in fact, joined the full market last December, shortly after Shandwick had been launched on the USM. Coming to market soon are the Lopex Group and Communications Strategy, with others, such as City and Commercial Communications, debating such a move.

Some of those that might have gone to market have ended up with advertising agencies. Saatchi bought three PR consultancies earlier this year—Kingsway, Granard, and GRC Financial—while last year the Wright Collins Rutherford Scott advertising agency acquired Biss Lancaster.

The rate of growth has stretched managerial capabilities to the limit. "In some cases they have been found wanting," "In the opinion of the City, some of those coming to market have weak and over-stretched management which makes us pessimistic about them as an investment," believes Blackley.

There is also City concern with the strategic planning being shown by the new breed of communications consultancies. The "big is beautiful" worldwide approach favoured by Saatchi is not without its critics. The problems of controlling global communications campaigns and the professionals responsible for carrying them out requires management skills that the new generation of consultancies appears to lack.

And the level of staffing required for control has been increasing steeply.

The concentration of resources among consultancies as they seek to grow by merger has not always run smoothly. An attempted link-up last month between Valin Pollen and Good Relations floundered, apparently because Good Relations' key staff were against the move.

Consultancies, of course, may confound their critics and put their own house in order. The industry's trade associations are seeking to improve training standards and Charles Barker, for example, is also sponsoring a Cranfield MBA course on communications next year.

Greater attention, moreover, is being focused on maintaining employee loyalty through, for example, more share option schemes.

But the question clients may still ask themselves is simply this: should so much attention be focused on these professional communications advisers whose real job is communicating the client's message—not the consultant's message?

## Tourism in Europe

### Enticing the Americans

Frank Lipsius reports on efforts to woo reluctant visitors

IN THE middle of May, Pan Am, the US airline, came up with an offer of two tickets for the price of one this winter, to an American or Caribbean destination for each ticket purchased to Europe this summer.

For a company so dependent on summer European travel, the offer seemed a late and convoluted reaction to Americans' aversion to European travel. But at a time of lost revenues, mounting into the millions, it avoids a price war and gives some publicity to Pan Am's extensive routes to vacation destinations.

Inter-Continental Hotels has a similar plan to give guests in 20 European hotels a choice of American or French breakfasts if they pay full published rates for two nights in the same hotel. The hotel group emphasises that the visitor gets a 50 per cent discount, though the offer minimises any loss of revenue and avoids discounts for business travellers who would be staying in the hotel in the week anyway.

On Tuesday, British Airways reacted by setting up a lottery for 5,600 tickets to Britain from the US in order to entice American travellers. These are the boldest moves so far in a commercial and terrorist campaign for which companies have generally had to show as little enthusiasm as European countries did for military action. Airlines, hotels and tour operators need to keep tourists coming and cash flowing to make the most of the crucial summer months. But they have been slow to act and nearly as cautious as the Americans they are trying to attract.

The directors of the European Travel Commission, which coordinates the work of 23 European tourist offices, meeting this week in Athens, are urging airlines to adopt an aggressive pricing structure that might lure more Americans to Europe. In the hope that American minds can be changed, they do not want high fares to hold back travel plans made on impulse. After all, once Europe seems less dangerous, Americans might be further put off by the precipitous drop in the value of the dollar since last summer.

Much of the initiative in the war to get Americans to Europe is coming from travel agents. The effects so far of publicity campaigns in the US appear limited. Carole Coffey of Ask Mr Foster, a chain of over 400 American travel agents, noted: "We are encouraging people to go to Europe. But the media hype killed it. We're getting no new bookings and the Pan Am promotion has brought in no business so far."

Bill Fishburn, whose Getaway Travel in a Chicago area agency, finds clients "very wary of Europe. Bookings are off 50 per cent, with people going instead to American and Canadian destinations. Very few World War II has benefited greatly."

## Never mind about advertising objectives.

### What do you want people to do?

(And how will you know when they've done it?)

**H**ow often have you heard this sort of thing? "The advertising objective is to create a warm feeling about the product."

"...to communicate the values of the brand in an inherently interesting way."

"...to show that we care about him, Joe Punter."

Of course, none of these objectives are worth the slip-chart they're written on.

*Because if you can't measure an objective, how can you tell if you've achieved it?*

**SO WHAT'S THE ALTERNATIVE?**

At Primary Contact, we prefer to start by asking two simple questions:

What do we want people to do? And how will we know when they've done it?

So a typical Primary Contact objective would be to generate 500 sales leads, or achieve a 5% response rate, or raise company awareness by 10%.

We hope this tells you two things about us.

First, we believe that advertising is a serious business. In our book, advertising is a cost—unless it sells.

Second, we expect to be judged by results. If other agencies are less keen on measurable objectives, then shouldn't you ask yourself why?

**THAT'S THE THEORY AND IN PRACTICE?**

Objectives must be realistic. That's where over 15 years of result-getting come in handy.

Do architects cut out coupons? Do telecoms executives subscribe to free magazines? Will brand managers send off for packing board samples?

**Primary Contact**

The answers are yes, yes and yes. We'll be pleased to give you full facts and figures.

Having set the objective, you must be sure of your measurement.

If we're out to change attitudes, we'll test awareness before and after the campaign.

If we're generating response, we'll advise on the best way to handle it (or even manage the operation ourselves).

**AND THAT'S NOT ALL...**

A measurable objective is just one part of hard-working, accountable advertising.

We'll also want to know what product we're selling. The answer invariably takes time and effort. A visit to your factory. Talks with your development people. Trips out with the salesforce.

But, if your agency doesn't understand your product, how can your market?

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## TECHNOLOGY: Computing

An analysis of predictions from IDC's industry briefing session shows a fragmented market but . . .

# European software honours go to the French

BY ALAN CANE

FRANCE DOMINATES the Western European software and services market with 10 of its companies in the 1984 European top 20, the latest figures from International Data Corporation (IDC) show.

According to IDC only two UK companies, Scicon International and Thomson EMi were in the top 20 in 1984, and there were only 11 UK companies in the top 100. Figures soon to be published are expected to show significant moves up the chart by Logica, Hoskyns and CMG Group.

The IDC figures have to be treated with some caution. They apply, for example, only to sales within Western Europe. The UK company Logica, with substantial sales outside Europe, would have appeared higher up the table if world-wide sales had been taken into account.

French software companies, furthermore, supply substantial amounts of custom-written software to French customers and this exaggerates their significance in the ranking tables.

The IDC figures, nevertheless, reinforced worries at British Government and industry level about the performance of the UK software and services industry.

Among measures planned are: A study to be undertaken by IDC in co-operation with the consultants Coopers and

Lybrand, of the European services industry and its performance with respect to the US and Japan.

A study by Pactel, the computing and telecommunications arm of PA management consultants, of the "tradeable information" industry.

This includes such products as electronic data bases, videotext and value added network services.

Ms Lillian Shapiro, managing director of IDC, speaking at IDC's computer industry briefing in London this week emphasised the fragmented nature of the market. The top five vendors in France had 20.1 per cent of the French market, she said, while the top five in the UK had 13.6 per cent of the UK market.

The top five vendors in Europe had only 8.4 per cent of the West European market.

IBM, for example, the dominant computing services supplier in every European country had only 2.8 per cent of the market overall, a major difference from its 70 per cent market share of the mainframe market and 30 per cent plus share of the personal computer market.

Ms Shapiro predicted that the largest companies would grow by acquisition and merger. "By 1990, the top five European vendors will have 20 per cent

### MAJOR WESTERN EUROPEAN SOFTWARE VENDORS IN 1984

Ranking	Company	Country of Origin	Revenue \$m	Market share %
1	IBM	US	277.6	1.9
2	SG2	France	153.7	1.4
3	Cap Gemini Sogec	France	151.8	1.5
4	GSI	France	132.3	1.3
5	Gelsco	US	110.7	1.1
6	Scicon Int.	UK	110.7	1.1
7	Davco	West Germany	109.9	1.1
8	CSI	France	100.0	1.0
9	Thompson CSF	France	96.8	1.0
10	CCMC	France	79.3	1.0
11	Telesystèmes	France	75.1	0.8
12	Thomson EMi	UK	73.6	0.8
13	Socimetrà	France	68.0	0.7
14	Silogs	France	67.7	0.7
15	Kommunedata	Denmark	65.1	0.7
16	Kommunedata	Norway	64.4	0.7
17	Valmec	Netherlands	62.1	0.6
18	Datatecralee	Denmark	58.2	0.6
19	SESA	France	57.2	0.6
20	Kommunedata	Sweden	56.7	0.6

of the market," she said. She suggested that rather than half the top 10 companies would be US owned by 1990.

Among the other predictions to emerge from the IDC briefing:

• The European on-line database market for financial information would grow from \$300m this year to \$800m in 1989.

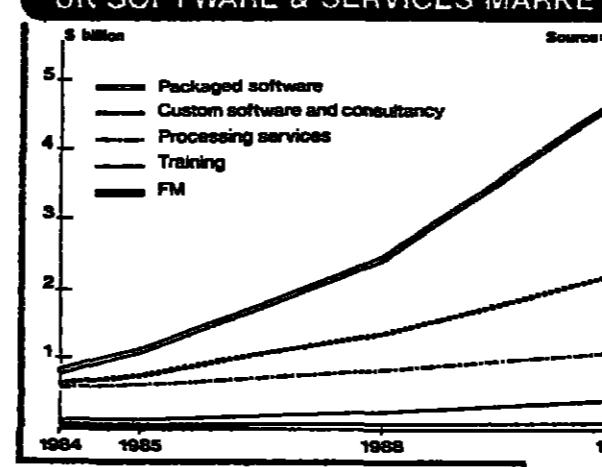
• The value of shipments of 32-bit personal computers would

equal the value of shipment of 16-bit machines by 1991.

IBM will cut the prices of its top-of-the-range 3090 processors again this year: "IBM has done a lousy job in differentiating the 3090 series from the earlier 308X family," according to Mr F. R. Gens, director of IDC's IBM Systems Advisory Service.

He expected IBM to introduce a quadruple density top-end disk drive providing 10bn bytes of storage per unit com-

### UK SOFTWARE & SERVICES MARKET



pared to the 5bn bytes available distribution channels as possible.

Mini-winchester are the most advanced storage devices found in the more powerful small and personal computers.

They are based on small rigid magnetic disks, running in a hermetically sealed chamber, which are free of the environmental problems associated with "floppy" discs, and which offer high reliability.

He concluded that over the next decade IBM would become

more dependent on distributed processing but would attempt to tie mainframe growth to distributed data processing growth.

It would lower its costs through higher volume production and by an increasing reliance on indirect distribution and strategic alliances with other computer companies—the alliance with Stratus, the fault tolerant computer company was a typical example.

It would derive account control by establishing de facto standards—the use of Systems Network Architecture in data communications, for example—and by the provision of "top-to-bottom" operating environments. Its 32-bit extended architecture (XA) would cover the entire range of 370-like machines, supported by the operating systems MVS/XA and VM/XA.

Mr Gens suggested that IBM would double its revenues from software between 1984 and 1990 from 7 per cent to 14 per cent of its total revenues.

Revenue from processor sales would, however, decline over the same period from 26 per cent to 20 per cent. Its revenue from maintenance would stay constant at around 12 per cent of total revenues but there would be a small increase—from 21 per cent to 24 per cent—in revenues from office systems.

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## PC 'clones' fail to tempt UK dealers

LOW COST "clones" (functional copies) of IBM's personal computer family have yet to find their way into the all important personal computer dealer channels in the UK, according to the latest market survey from the consultancy Context.

Its investigations suggest that most dealers have at present little interest in selling the cheaper machines. But 41 per cent of dealers thought their attitude might change in the future.

The survey identified a new and curious phenomenon: the marketing of multi-user personal computers based on Intel's 80286 processor chip (IBM's PC-AT and its clones) as if they were simply powerful single user machines.

Source: Context; 01-938 2222

## US market slowdown set for extended run

THE SLUMP now afflicting the US computer industry is not a brief aberration but will prove to be the beginning of an extended period of slow growth for the entire information technology business.

Mr W. F. Zachmann, vice president, corporate research and International Data Corporation (IDC), the US-based market consultancy, put this view at IDC's 1986 industry briefing session, held in London earlier this week.

He argued the base cause was a powerful trend to "downsize" among computer industry customers.

By this he meant a tendency for customers to take advantage of cheaper, microprocessor-based equipment with the performance of much larger, more expensive computers. He pointed out that while it cost over \$100,000 for each million instructions per second (mips—a measure of computer power) provided by an IBM mainframe, the same power was available for \$50,000 or less from high-powered minicomputers manufactured by, for example, Digital Equipment.

He said: "Superior price/performance ratios and increased flexibility in microprocessor-based alternatives to mainframe computers are making it more attractive for users to 'downsize' applications to take advantage of the new economies."

Downsizing, he said, was the single most important lever of change in the information technology business. He believed that computer users world-wide could save \$50 billion today by 1990.

It would destroy the fabric of the industry, however, and data processing, he said. "With a higher percentage of total demand being met by smaller systems with dramatically improved price-performance ratios, short and even intermediate-term demand elasticity is insufficient to maintain industry growth at the rates of the recent past."

He went on: "The probability is very high that the slump of 1985 is not just a brief aberration but the beginning of a protracted period of slow growth for the industry as a whole."

He concluded that hardware and software manufacturers

would not be able to rely on growing with the industry to sell them through the next few years. They would have to concentrate on taking market share from competitors.

He thought the real challenge to IBM over the next two or three years could come from Digital Equipment with its very powerful microcomputer-based systems such as the Microvax.

IBM, he thought, had stored up trouble for itself by shifting the balance between rental and purchase of machines so significantly towards purchase in the past few years. It had moved revenues into the first part of the year which would normally have been spread over the last two quarters. It had been eating some of its own seed corn. He thought that if the US economy slipped into recession, IBM might record a net loss for one or more quarters.

The overall burden of Mr Zachmann's argument was that new people, either within the computer industry or without, yet understood the magnitude of the disruption in the computer market which would be caused by the advent of the microprocessor.

The personal computer was only the beginning, he said. Systems built around the newer, more powerful 32-bit microprocessors and able to support many users in a network were the next step with the network server, a new kind of network control and management device, the hot product.

Network servers were created by new, small companies like Banyan in the US.

He said that it was now possible to design and build effective systems where computing resources were spread across a work area through local area networking and multi-user computer systems.

Security and control problems were being solved, he said, while the fact that many microprocessors were linked together in a network created a built-in redundancy factor that offered high reliability.

He suggested the traditional computer manufacturers would find it hard to compete in this new information processing world. The companies to watch were small, innovative and sometimes quite obscure. His list of alternatives included Altos, Arête, Banyan, Filenet, Sun and Third Coast.

## Rapidly growing power of hand-held machines

LESS THAN a decade ago, a megabyte (eight million bits) of memory was the target size for software specialists writing operating systems for large mainframe computers.

These days, a megabyte fits comfortably into a hand-held portable computer of the kind produced by MSI, among others. MSI's PDT series of hand-held terminals, just launched, offers from eight kilobytes to one megabyte of data storage in addition to 16 thousand bytes of operating system (the program that manages the operations of the computer) and 64 thousand bytes of electrically programmable read-only memory for the customer's applications programs.

The report says that marketing departments are only starting to have an influence on the design of such devices and predicts that hand-held terminals of the future will be smaller, lighter, better-looking, colour-coded and easier to use.

Portable Terminals, Nydus Consultants, 299 0276 661027.

## OLYMPUS: Fresh and Excellent Products

Olympus Optical Co., Ltd. and its worldwide network of affiliates are collectively referred to as Olympus. Together they are engaged in the manufacture and sale of optoelectronic equipment and other products. Major lines include cameras, portable video systems, endoscopes, microscopes, measuring equipment and tape recorders. Olympus also produces a laser-optical pickup system, industrial lenses and biomedical analysers.

Founded in 1919, Olympus has established a reputation for technological innovation and social responsibility. Today the company employs 7,410 people in eight domestic manufacturing facilities and four marketing subsidiaries in Japan and overseas. In fiscal 1985, the company total sales climbed 4.5 per cent to reach \$165.8 billion. During the term, the company also announced a bold new plan for the future called "Vision 75."

President Toshiro Shimoyama, who has been with the company since 1949, explains why he believes that product innovation holds the key to his company's future.

By Glenn Davis



Mr. Toshiro Shimoyama  
President  
Olympus Optical Co., Ltd.

### Mapping The Future

Davis: What is Vision 75 and how does it directly apply to the future direction your company will be taking?

Shimoyama: Vision 75 is a plan, or company slogan rather, that envisions yearly sales for the whole group of one trillion yen by the year 1994, which marks our 75th anniversary as a company. We hope to attain this target by expanding sales in our three main product categories: video and information related industries, medical and biotechnology related industries, and semiconductors and industrial instruments applications. Our greatest progress will be in opto-technological fields since Olympus started out from an optical base.

In the semiconductor field, we will not only concentrate on mass production of these chips but will design and plan our own semiconductors while asking other companies for OEM supplies. By using chips of our own, we can come up with high-quality products that will be more competitive.

Davis: Another large line of your company is medical equipment. Your company is very strong in the world endoscope market but is medical equipment becoming even more important?

Shimoyama: Our endoscopes, for example, have 80 per cent share of the world market including the Soviet Union, China and Central and South America, which means the major share of the market. One of our endoscopes was used to detect the colon cancer in America's President Ronald Reagan, touching off a sales boom in these units afterwards. Our endoscope sales are also very high in Britain, and this market continues to expand.

Endoscopes are used to analyse the heart and other internal organs from a tube that is moved down through the esophagus into the upper stomach area. These units are much more accurate than other medical observation methods such as traditional X-rays, since their images are displayed on a TV monitor very clearly and without shadows of the ribs. We believe this from inside-the-body approach to medical analysis will become more and more popular among surgeons and physicians in the future.

Davis: Such innovative products must require a large R&D budget for the com-

pany as a whole. What is R&D's share to total sales and what new products is this research producing?

Shimoyama: Our overall expenditure for R&D reaches 7.8 per cent of our total sales, a very high level for a Japanese company. We are involved in the high-tech industry and are producing mainly hardware. However, since we believe the sales of software is quite profitable, we will naturally have to move more in the software direction. We have a subsidiary called Olympus Software Company that programs software for our automatic chemical analysers.

Some of our new products in the software field include joint efforts with Drexler Technology Corp. of the United States to develop a laser card which features a memory capacity of several hundred times as much as that of the IC card. Since a single card can memorise a whole encyclopedia, it could easily be used to contain the entire medical history of a patient which that person could then carry in his wallet, for example. Our company has already developed a small hardware unit which can read that card.

I must say that since the medical industry is still very profitable, we are also researching new products in that field with vigor. For example, we are now developing SIT (Static Induction Transistor) Image Sensors. The device's sensitivity was corroborated in photographs of Jacobin-Zinner and Halley's comets taken when other solid-state imaging devices were unable to record low light.

### Entirely New Products

Davis: I understand that your company is researching an entirely new kind of printer for the computer field. Could you

please explain?

Shimoyama: It's called the ionographic printer and works on the principle that ions do the printing on the central drum rather than lasers as in the laser printer.

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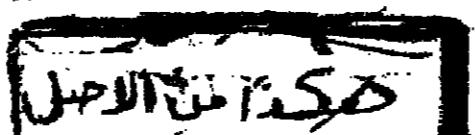
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## LAW AND SOCIETY

## Punishing people for their intentions

BY A. H. HERMANN, LEGAL CORRESPONDENT

LAST YEAR, the House of Lords held that Mrs Ryan, who believed the video recorder she had bought was stolen though it was not, did not commit the offence of attempted handling. A week ago, the Law Lords reversed their judgment, saying the case had been wrongly decided. In their latest judgment in *Regina v. Shrivani*, they went so far in the opposite direction that now mere intention appears to be punishable, even if no criminal offence is committed, if what was actually attempted succeeded.

The decision is of fundamental importance for criminal law and not only when dealing with such obtuse questions as whether an attempt to kill someone by black magic is a criminal attempt. If the latest ruling of the Law Lords is followed, the man who pays for goods with a cheque which is then honoured by the bank that he was unsure whether there was money in his bank account could be prosecuted for fraud. A discretionary investment manager who sells to his client securities which subsequently appreciated will be punishable for breach of his fiduciary duties if he reveals that he feared the price of the securities would go down. And in the same way, it will be possible to find a company director guilty if he expresses regret that shareholders have benefited from his management when he wanted only to look after himself.

Last week's decision also throws an interesting light on several weaknesses of the law-making process: the work of the Law Commission, the drafting of statutes, the working methods of the Law Lords, and, last but not least, of the academic support available to the law-makers.

The decision was on an appeal by Mr Shrivani who, for £1,000, promised to receive a suitcase containing heroin from a courier arriving from India and to distribute the drug. He was apprehended while handing over a parcel containing white powder to one of the ultimate addressees. It turned out that the powder was not heroin, but an innocent herbal substance.

Mr Shrivani was found guilty of attempting to deal in drugs but was granted leave to appeal to the House of Lords. The Court of Appeal certified the following question as being of general public importance: "Does a person commit an offence under section 1 of the Criminal Attempts Act 1968 where, if the facts were that person believed the to be the fact, he could have been committed by him, but where on the true facts the offence which that person set out to commit was in law impossible, e.g. because the substance imported and believed to be heroin was not heroin but a harmless substance?"

Lord Bridge and Lord Scarman said that if Mr Shrivani were found guilty, the decision in *Anderton v. Ryan* (1985)

must be reversed. Their reading of the 1981 Act led them to conclude that Mr Shrivani was guilty. Lord Hailsham, the Lord Chancellor, with whom Lord Elwyn-Jones and Lord Mackay agreed, thought that Mr Shrivani could be held guilty of criminal attempt even without reversing the decision in *Regina v. Shrivani*. They went so far in the opposite direction that now mere intention appears to be punishable, even if no criminal offence is committed, if what was actually attempted succeeded.

I shall try to disentangle this issue but, before doing so, I must declare a bias. I was taught, and believe, that the essence of a criminal offence is intentional behaviour giving rise to an offence in law. The same behaviour would not be an offence if it were not intentional (or reckless or grossly negligent). The intention is not a punishable offence in itself if there is no

prohibited behaviour. That does not exclude the possibility that the evil intention may be something which requires reliance in the confessional or the psychoanalyst's couch. It does, however, fail to do with the law. If I am right, intention by itself is not, and cannot be, a criminal attempt. This requires some behaviour which, if successful, leads to the prohibited results.

Such an approach would easily resolve the puzzles which occupied the Law Lords. Is a man who wants to steal an umbrella guilty of criminal attempt if he takes his own umbrella? Is a man who has sex with a young woman in the mistaken belief that she is under age guilty of an offence? Can one be guilty of the offence of receiving stolen goods when the goods were not stolen? Is the would-be thief who puts his hand into an empty pocket guilty of an attempt to steal? Is the man who attempts to evade the customs by importing drugs but is tricked into handling innocent white powder guilty of a criminal attempt? If one accepts that crime is an inseparable analogue of behaviour and intention, the answer is readily available. You cannot steal your own umbrella; you cannot "receive" goods which are not stolen; you do not commit an offence by having sexual intercourse with a willing adult; but the man who tried to import prohibited drugs but was tricked by the substitution of a harmless white powder, as well as the thief who put his hand into an empty

socket, were both guilty because if they had succeeded in what they intended and attempted, they would have committed an offence. In other words, one has to distinguish between someone who tries to do or does something which is not an offence, and someone who tries to do something which is an offence but does not succeed in doing so.

It is not an offence to try to kill a dead man because the offence is to take life. But it is a criminal attempt if someone tries to shoot a live person and fails because his hand shakes or the bullet in his gun has been replaced by a blank without his knowledge.

The common law on this subject is confusing. Some judges failed to see the distinction between a dishonest act that is not in itself a criminal offence and a failed attempt to perform an act that is itself criminal.

They held that the pickpocket was innocent if the pocket was empty—the empty pocket rule thus came to be known as the "thieves' charter."

The Law Commission was asked to bring some system into this muddle. Unfortunately, it swayed to the other extreme, unable to bear the thought that the immortal intention could without punishment. It realised that the emphasis on intention could lead to logical absurdities like a criminal attempt to receive goods which were not stolen but it expressed the hope that such prosecutions would never take place—a typical way of relying on the common sense of practitioners to make good for the intellectual laziness of academics. Hence the Ryan case, which arose from such an absurd prosecution.

The 1981 Criminal Attempts Act, which resulted from the Law Commission report, made things even worse. It was drafted so poorly that, in Lord Hailsham's words, "it had formed a titanic yard for a host of almost unexampled fertility between two of the most distinguished professors of English criminal law in the UK."

This was the platform on which the Law Lords worked out their contradictory judgments. Lord Hailsham dealt with the issue in a robust and sound manner, wisely avoiding the obscurities of clause 1(3) of the 1981 Act. However, he did not bring himself to reject the "majority" opinion of Lord Bridge, who was completely swayed by the view of Professor Glanville Williams.<sup>1</sup> He should have resisted.

The bluntness of Professor Williams' language fails me with envy—does not persuade me of his argument.

He says that the Law Lords' logic in Ryan was juvenile: and sounds the view that the purchase of the video recorder is a perfectly lawful transaction and, therefore, could not be an attempt in spite of the readiness of Mrs Ryan to buy it, even if it were stolen.

"Suppose, for example,"

writes Prof. Williams, "that Bluebird decides that his current wife's time is up; he puts his own rat poison into his own bowl of soup and offers it to her. If she does not take the soup Bluebird is obviously guilty of attempted murder; yet his act was otherwise lawful. He has done nothing illegal apart from his intention. No question of impossibility arises, nor did Bluebird make a mistake of fact."<sup>2</sup> It may be lawful to put poison in one's own soup, but that is neither here nor there. The criminal attempt was in offering the poisoned soup to the wife. The logic of the quoted statement would likely to jeopardise the career of a first-year law student.

People who live in glass houses should not throw stones. But unfortunately they do and sometimes in other people's glass houses. One has now to ask that the Law Lords seem to be willing to retract their errors without waiting for 100 years to pass.

<sup>1</sup> *Anderson v. Ryan* (1985) AC 560.

<sup>2</sup> *The Times* LR May 16 1986.

<sup>3</sup> The Lords' decision is impossible.

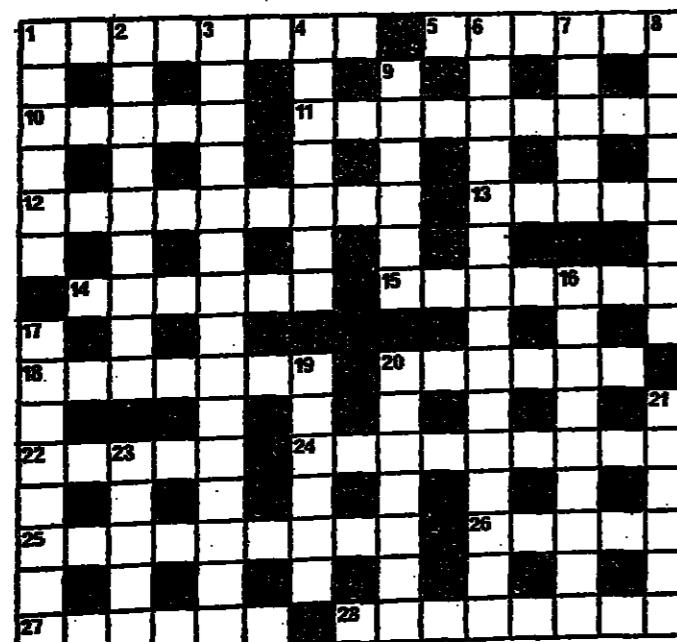
Attempts or intentions: issues

1, 2, 3 by Prof. Glanville Williams, Cambridge Law Journal, 45(1)

March 1986.

## F.T. CROSSWORD PUZZLE No. 6,028

QUARK



# INSURANCES

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60 Holdenhurst Road, Bournemouth	0302 292373
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Prov. Ser. 2	125.0
Prov. Ser. 2	127.4
Prov. Ser. 4	221.0
Prov. Ser. 4	226.5
Prov. Ser. 4	112.1
Prov. Ser. 4	118.1
Fixed Int. Ser. 4	195.7
Fixed Int. Ser. 4	200.0
Individ. Inv. Ser. 4	116.0
Amendment Ser. 4	260.7
High Inv. Ser. 4	278.4
Japan Ser. 4	214.9
Mal. Ser. 4	106.7
Mal. Ser. 4	207.0
European Ser. 4	112.6
Individ. Securities	102.7
Cash	105.3
North American	113.0
Far East	114.2
International	116.6
Special Situations	117.0
International Income	122.4
American Income	109.1
Corporate	114.5
Flexible Retirement Plan	
Mixed	129.4
Equity	126.0
Property	110.4
Cash & Fixed Interest	124.4
Individ. Listed	106.3
Cash	112.7
North American	110.2
Far East	115.1
International	122.3
Special Situations	131.4
Corporate	147.4

Financial Times Thursday May 22 1900



## COMMODITIES AND AGRICULTURE

## Chicago cashes in on USDA rice plan

By David Owen in Chicago

THE Chicago Rice and Cotton Exchange intends to take advantage of the US Department of Agriculture's plan to reduce American crop prices to world market levels by launching a revamped rice futures contract.

It is proposed that the amended contract, which received Commodity Futures Trading Commission approval last September, will begin trading on or before July 7 on the floor of the Chicago Board of Trade.

The CBOT recently took over the MidAmerica Commodity Exchange, which had acquired the CRCE in December 1985.

Only US number two Long Grain rice (for better) will be deliverable against the contract, and the trading unit will be 2,000 cwt.

In addition, deliverable material must have a milled yield of at least 65 per cent, including no less than 48 per cent head rice. First delivery months will be the September harvest period.

Rice futures trading has had something of a chequered career in recent years. Originally situated in New Orleans, the old contract stopped trading in the first half of 1983 before switching to Chicago and reopening in September of the same year.

Exchange officials now cite three reasons why they think the modified contract will enjoy more success. For one thing liquidity should be considerably improved by allowing access by members of larger CBOT and MidAmerica exchanges.

They also feel the decision to restrict delivery to 12 mill sites in north-eastern Arkansas — the state which accounts for 50 per cent of US rice production — will prove beneficial.

## Transport costs

"The old contract was a very poor hedge because of variable transport costs," says Mr Bill Barclay, CBOT marketing manager, agriculture and metals complexes.

However, it is the shift in federal policy which officials expect to provide the most significant stimulus.

Until recently, the US dollar price for rice has been effectively insulated from prevailing world levels by a combination of subsidies and loan guarantees. But domestic producers are now to be encouraged to match world prices in a bid to regain lost export markets and to de-stock.

Before, farmers would simply turn rice over to the government when the world price was below the old \$8 per cwt loan rate. But the 1985 Food Security Act permits producers to repay 1985 crop loans at \$8 USD, a determined "world price" while a floor price of \$9 per cwt of the new \$7.20 per cwt loan rate will effectively be set for the domestic market for 1986 and 1987 crops; should the world price fall below the \$8.60 level, commodity certificates will be issued to refund the difference.

From the contract architect's viewpoint the change has transformed rice from what was virtually a fixed-price crop domestically to the next best thing to a freely traded commodity.

While they admit the discontinuous pricing system may be a problem at first (the "world price" is calculated weekly) it is hoped the fledgling contract may gradually take over from the USDA quotation as the market settles.

From other viewpoints the US export drive is a disaster. At a stroke, its selling rate for medium-quality long grain rice has been cut from \$8 per cwt to \$4.12, the first USDA calculated world price.

## Bitter complaint

While the US produces less than 2 per cent of the total world rice crop, the bulk of its output — unlike that of most other producers — is exported. This gives it a share of 16 per cent of world trade. That is, which now has a 37 per cent share, stands to lose most from renewed US competitiveness and has been complaining bitterly.

Recently, rice has become Thailand's biggest agricultural foreign exchange earner, accounting for 23 per cent of farm exports in 1985. Some estimates suggest over half the population is involved in rice production.

Prices had been dropping even with the US effectively out of the market, under pressure from increased production. World output rose around 30 per cent to just over 450m tonnes between 1970 and 1983, with several traditional importers attaining self-sufficiency. Indonesia, the world's biggest importer of milled rice in 1973, was a net exporter by 1984.

With fundamentals so bearish, the US export drive is expected to lend more fuel to the price spiral — to the chagrin of its Third World competitors. And its implications extend far beyond the rice market. As one Chicago based trader predicted "the same thing is going to happen to all farm commodities here."

## LME attacks Government

BY ANDREW GOWERS

MR JACQUES LION, chairman of the London Metal Exchange, yesterday aimed a broadside at the British Government over what he called its "draconian" regulatory demands.

His remarks, delivered at a press briefing, came amid signs of worsening relations between the exchange, the world's leading metal market, and the Securities and Investments Board, the City regulatory body being set up under UK financial services legislation.

There is also increasing concern among users of the LME about the changes in its structure being proposed, including the adoption of a central clearing house for trades and alterations in its daily trading system.

As a result, Mr Lion said the desire of the beginning of the next year for introducing the changes was "a bit of a nonentity."

Mr Lion, recalling the LME's response to last year's default by the International Tin Council, said the exchange had "demonstrated to the world at



Mr Jacques Lion: "draconian"

large and in particular to the 22 sovereign governments comprising the Tin Council what the sanctity of contract means."

However, he went on: "You may find it somewhat ironic that in those circumstances Her Majesty's Government finds it necessary to introduce some

what draconian measures to protect private investors from the machinations of our members. Who, I wonder, is to protect the markets of the City of London from the deprivations of governments?"

"So at a time when we should be receiving every possible assistance to rebuild and restore confidence in our market as a result of the tin crisis we are now having to protect our market from the demands of government that we should abandon our principal's contract, which has served industry well for over a century, for a clearing-house market which the trade has emphatically stated that it does not wish to see."

Negotiations between the LME and the SIB are bogged down over the question of the exchange's trading and pricing system, with the board insisting that the exchange should adopt a more "transparent" method of publishing prices throughout the trading day and the exchange adamant that it does not wish to change.

At present, LME trading is conducted by telephone for most of the day, with two official trading ring sessions.

The board is also reported to be asking the exchange to go over to an American-style system of time-stamping each transaction to help prevent trading abuses — an idea which fails most LME members with horror.

They fear that these requirements, while increasing investor protection, will drive away the trade interest which form the majority of LME users.

The international copper industry has already warned the exchange against allowing the structural changes now proposed to result in excessive cost increases.

Angry users of the exchange have now forced its authorities to call a special meeting on Friday of next week to discuss the changes. Mr Brown insists that its decision to accept the clearing-house is irreversible, but he expects considerable flak from the trade.

BY DAVID OWEN IN CHICAGO

THE CHICAGO-BASED Mid-America Commodity Exchange has run into trouble over the launch of its revamped copper contract.

In spite of securing Commodity Futures Trading Commission approval for its proposed specification changes last week, exchange officials have decided not to proceed with the planned May 20 relaunch because of a "technical contract detail."

Competitors, however, suggest the delay may be more market-related. The Mid-American, they say, is getting cold feet about launching into a quiet copper market. Some even believe the launch may be delayed until the year end. While a new start-up date has

yet to be designated, exchange officials refuse such claims. "The consideration has absolutely nothing to do with the current market place," said one.

The delay has certainly prompted some activity at the Mid-American's New York-based rival Commodity Exchange Incorporated. Copper traders there were all prepared for trading hours to be extended to encompass an 8.50 am start (from 9.50 am at present), to coincide with the proposed 7.50 am (Chicago time) Mid-American opening.

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CONTROVERSIAL proposals by the West German government to provide extra financial support for its farmers could run into fierce opposition at next week's meeting of EEC farm ministers.

Britain, in particular, is highly suspicious of the plan which was formally endorsed by the European Commission yesterday and which involves increasing the size of Germany's so-called "less favoured areas" (LFAs) from 33 per cent to 51 per cent of the country's total farmland.

A Commission official insisted last night that Germany is "playing by the rules," but the proposals are bound to be closely scrutinised by other member states at Monday's

meeting. Some observers feel they may represent a backdoor "re-nationalisation" of the Common Agricultural Policy.

The Germans have been anxious for some months to increase national support to their farmers, a requirement which became more acute after last month's annual farm price fixing in Luxembourg. There, they were forced to accept several price cuts as part of the package.

The Commission which agreed to support the proposal as part of the price fixing deal pointed out yesterday that the original definition of LFAs drawn up in 1975 was couched in general terms and that the Germans are simply adopting a more flexible approach for the period up to 1989.

Britain has not yet formally decided its position, but Mr Michael Jopling, the Agriculture Minister, is likely to seek a more detailed justification for the change.

## German farm aid plan under fire

BY TIM DICKSON IN BRUSSELS

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BY ANDREW WHITLEY IN TEL AVIV

EXPORTS of cut diamonds from Israel rose in value by 35 per cent in the first four months of 1986, setting the country firmly on course for a record year.

Between January and April exports reached \$523m compared with \$388m in the same period last year, with most of the increase coming in sales to the Far East.

"The reason is simple: they're now 'cheaper,'" said Mr Moshe Schnitzer, president of the Israel Diamond Exchange, who ascribed the price drop to continuing demand in the US dollar against other main currencies, and in particular the Japanese yen.

In April, exports to Japan nearly doubled, from \$11.6m to \$22m, compared with April 1985. Low stocks of diamonds in Japan are also believed to have contributed to the surge in purchases.

Sales growth in Hong Kong, which serves as a distribution

centre for other countries in Southeast Asia, was almost as impressive: up from \$11m to \$18.6m in April. According to Mr Schnitzer, Hong Kong currently imports 80 per cent of its cut diamond needs from Israel.

While Israeli cutters cover the whole range of rough diamonds, Mr Schnitzer points out that Israel has now replaced Belgium as the leading producer of medium- and large-sized diamonds. In dealing with Israel, Japanese buyers favour a higher quality stone known as "flawless" in sizes of up to three carats. In contrast, the trade to the US has concentrated on the cheaper end of the business, of up to 1.5 carats.

Diamond sales from Israel in 1985 reached \$1.2bn, to be matched by the country's leading export item. The previous annual record, however, was nearer \$1.4bn.

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## MARKET REPORT

Account Dealing Dates  
Option  
\*First Declar- Last Account  
Dealing's Dealing's Day  
May 12 May 29 May 30 June 9  
June 2 June 12 June 13 June 23  
June 1 June 26 June 27 July 7  
\* "New-time" dealings may take  
place from 9.30 am two business days  
earlier.

Wall Street influences were the main driving force behind yesterday's continued recovery in the equity sectors and also gave an early boost to Government securities.

The 25.80 overnight rise in the Dow Jones Industrial Average, triggered off largely by a strong rebound in US bonds, prompted dealers to mark domestic blue chip industrials higher at the outset.

Buyers showed little enthusiasm at the slightly higher levels, but a flurry of activity in the Stores sector - Boots were again briskly traded in the wake of recent risous bid rumours - helped keep the market alive and marked a mid-morning downward drift.

Selected issues made further modest progress during the afternoon, with the underlying tone being given a fresh fillip following the announcement of interim figures well above expectations from Bass and the continuing advance on Wall Street in the early trading yesterday.

Up 4.5 at 10.00 am, the Financial Times Ordinary share index drifted back to record a rise of only 2.4 in an hour later, but gradually edged higher from that level to close 5.5 up on the day at 1312.5, making an unassuming rally of 20 points for this week.

Interest generally remained at a low level, but the distinctly more stable conditions of the past few days encouraged a noticeable increase in speculative activity which resulted in numerous second-line gains in the UK Bonds which stretched to around 10 points.

Government stocks opened with a flourish and were soon showing rises of over a point at the long end. Trading conditions were quite brisk at the higher levels, but interest began to fade as the market began to register disappointment with the lack of any move by the Authority to revise the loan rates and quotations finished below the best. Final rises extended to 1 and occasionally more. Short-dated stocks also made further headway helped by easier money market rates, but interest was again largely centred on the low coupon issues.

## Allied Irish up

An otherwise idle banking sector was featured at 1.50p to 1.55p to 1.60p in Allied Irish following the slightly better-than-expected preliminary results. Bank of Ireland, however, remained depressed by the recent poor annual figures and lost 5 more at 4.00p. Interest in the major clearers was again minimal in the wake of Nat-

# Markets boosted by US influences

## Index up 7.5 more at 1312.5

## FINANCIAL TIMES STOCK INDICES

	May 21	May 20	May 19	May 18	May 17	May 16	May 15	May 14	Year ago
Government Secs...	92.24	91.73	91.62	91.54	91.98	92.43	80.93		
Fixed Interest...	97.03	96.82	96.82	96.74	96.89	97.10	85.73		
Ordinary...	1312.5	1305.0	1304.3	1289.5	1302.6	1320.0	102.0		
Gold Miners...	228.0	228.6	241.9	246.1	244.3	251.0	484.9		
Ord. Div. Yield...	4.19	4.21	4.24	4.25	4.24	4.14	4.54		
Earnings, Yld. /full...	10.40	10.44	10.53	10.57	10.46	10.25	11.45		
P/E Ratio (est.)...	11.76	11.71	11.61	11.57	11.69	11.93	10.63		
Total bargains (Est.)	26,375.7	25,467.2	26,027.5	25.714	26,281	26,798	27,086		
Equity turnover (m.)	—	396.53	365.85	490.93	535.72	680.93	496.85		
Equity bargains (m.)	—	21,452	22,864	23,887	21,917	23,530	25,837		
Shares traded (m.)	—	187.6	178.3	218.4	231.1	249.1	229.8		

Opening 10 am 1309.8, 11 am 1327.4, Noon 1311.0, 1 pm 1311.3  
1300.8, 2 pm 1312.7, 4 pm 1312.8, Day's High 1314.0, Day's Low  
1301.6, Bays 10, Government Securities 15.10, Fixed Interest 15.25  
Ordinary 12.735, Gold Mines 12.955, Activity 1974, Latest index  
01-245 8025.

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Ordinary 12







# FINANCIAL TIMES

## WORLD STOCK MARKETS

### WALL STREET

## Optimism on downturn in oil futures

THE RENEWED weakness in oil prices kept Wall Street's financial markets steady yesterday, writes Terry Byland in New York.

After a slow start, bond prices moved higher and once again drew stocks upward in their wake.

The stock market opened higher as July crude oil futures dipped towards \$15 a barrel in New York. However, gains were trimmed and a renewal of the advance had to wait on the upturn in the bond market.

At 3.30pm the Dow Jones industrial average was 2.48 down at 1,781.50.

Turnover in equities showed a much-needed improvement over the earlier part of the week. The downturn in oil futures on the New York Mercantile Exchange has injected optimism into stocks.

But doubts over interest rates were fuelled by Dr Henry Kaufman, chief economist at Salomon Bros, who told a television audience that foreign interest rates would have to fall before US rates could go down any further.

The chances of a cut in the federal discount rate from its present 6% per cent is rated at only 50-50 by Dr Kaufman.

and then only if lower foreign rates push US money market rates down.

Prospects for lower US rates have also been clouded by the strong upward revision in GNP estimates for the first quarter. Many analysts, however, including Dr Kaufman, doubt if growth can be maintained in the second quarter at the 3.7 per cent level now estimated for the first three months of the year.

Technology stocks held firm after the strong rise in the previous session. IBM eased 5% to \$145.70 - still traded briskly.

NCR, which is to buy in stock, added 5% to \$53.40 and Honeywell at \$76.00 was 5% better.

Sperry again topped the NYSE actives list, easing 5% to \$72.75 as the arbitrageurs awaited the next move from Burroughs, which added 5% to \$58.00 as some buyers hedged against the possibility that its second bid for Sperry might also fail.

Also high up on the active list was Pan Am stock, which rallied 5% from its year low to stand at \$86, buoyed by block trades at \$8. Pan Am's transatlantic trade is vulnerable to US tourist cancellations. The domestic carrier stocks, however, gave ground. American slipped 5% to \$56.00, and United 5% to \$58.00.

Retail stocks enjoyed another strong session as investors responded to recent trading reports, which have indicated a buoyant consumer sector. K mart, the discount leader, jumped 5% to \$52.50, and J. C. Penney, which reported higher profits a week ago, gained 5% to \$78. Woolworth at \$56.00 gained 5% and Sears at \$45.50 was 5% better.

May Department Stores, up 5% at 57.90% and Federated Department Stores,

up 5% at \$78, continued to benefit from trading statements.

However, the odd man out was Wal-Mart, one of this year's favoured growth stocks, which fell 5% to \$44 in brisk trading.

On the American Stock Exchange, Showell, the New York-based food supermarket chain, slipped 5% to \$34 as speculators bailed out after confirmation of merger discussions with Great Atlantic & Pacific Tea (A & P).

After expressing interest in taking a stake in Alfa Romeo, the famed Italian car manufacturer, Ford gained 5% to \$77.75.

Chrysler, up 5% at \$38.75, responded to recommendation from a leading Wall Street analyst who suggested that the Detroit company might consider ventures with Fiat of Italy and Nissan.

General Motors, however, eased 5% to \$75.50, still restrained by market hints that an acquisition in the financial services area might be in sight.

There were some dull spots among the heavy industrials, notably Deere, the farming machinery maker, which fell 5% to \$30.00 on its report of a \$33m loss.

But the firm dollar failed to upset pharmaceuticals, where Merck jumped 5% to \$186.

Financial stocks turned easier as expectations of an early cut in interest rates faded. Citicorp shed 5% to \$244 and J. P. Morgan 5% to \$44.

Firmness in the dollar gradually drew federal bonds higher, and by midsession the key long-dated issue was up half a point.

Short-term rates moved narrowly around overnight levels, with federal funds at 6% per cent after another round of system repurchases by the Federal Reserve, this time for overnight.

### EUROPE

## Encouraged by stronger dollar

THE STRONGER dollar induced many foreign investors back onto the European bourses yesterday, boosting volume and the pace of activity.

Brussels was buoyed by speculation on the detail of the Government's proposed budget cuts, due to be released today. A one-day strike by civil servants, in protest at the public sector cuts, had little impact on sentiment, which was more concerned with end-of-account period adjusting.

Petrofina encountered heavy trading and ended Bfr 90 higher at Bfr 8,130 as did Reserve, Bfr 5 ahead at Bfr 3,250.

Elsewhere, Sidiro firmed Bfr 75 to Bfr 1,820, Tractional closed Bfr 170 higher at Bfr 5,770 and Cote d'Or advanced Bfr 120 to Bfr 3,980. Sofina moved against the trend with its Bfr 150 fall to Bfr 10,325 as did Cobepa, Bfr 90 down at Bfr 4,710.

Frankfurt managed a partial recovery due to the stronger dollar and sustained bargain-hunting by domestic and foreign operators alike. Banks and car makers were particularly active, with chemicals, electricals and steels firms. Engineers were mostly lower.

The mid-session calculation of the Commerzbank index did not reflect the late strength of the session. It moved 4.2 higher to 1,938.0.

Deutsche Bank led the banking sector with its DM 15 advance to DM 780 while Dresdner finished DM 6.40 higher at DM 10,140.

WV was DM 17 stronger at DM 549 on news of improved first-quarter world profits despite a slide in turnover. Daimler managed an equally impressive DM 36 gain to DM 1,326 and BMW finished a net DM 10 higher at DM 563.

BASF led the chemicals issues higher with its DM 4.50 rise to DM 273.50 while, among blue chip electricals, Siemens was DM 6 ahead at DM 803.50. AEG picked up DM 2 to DM 303 although computer group Nixdorf slipped DM 1 to DM 569.

The bond market was strong after the higher overnight performance on Wall Street. Domestic investors opened significant fresh positions although foreign buyers were notably absent. The Bundesbank increased its market balancing operation to sales of DM 72.8m of domestic paper against purchases of DM 19.9m on Tuesday.

Widespread profit-taking turned a mixed opening in Milan into a broadly lower close. Insurers and select industrials featured with Generali L1,750 lower at L164,750. Fiat lost L489 to L16,010 while Montedison surrendered L139 to L3,850 ahead of plans to raise investment in the insurance sector.

Zurich also enjoyed the benefits of the stronger dollar and steady foreign buying. Leading transport stock Swissair reversed an opening loss to finish SFr 10 higher at SFr 1,730. In banks, Credit Suisse firmed SFr 10 to SFr 3,770.

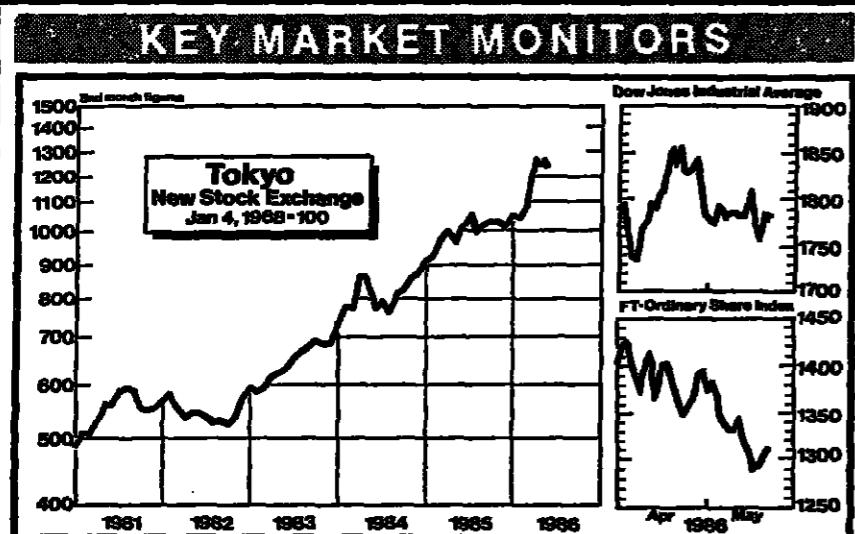
Paris steadied after a mixed opening although end-of-account liquidation and profit-taking by foreign investors dominated late trading.

Beghin Say opened at FFr 520 but suffered some profit-taking to finish at FFr 508, a rise of FFr 18.

Stockholm turned sharply lower amid concern over the economy, higher-than-expected April inflation figures, doubts over interest rate prospects and threatened labour unrest.

Amsterdam gained ground ahead of the election result. Foreign buying was evident amid the stronger dollar.

Madrid firmed in light trading.



STOCK MARKET INDICES				
NEW YORK	May 21	Previous	Year ago	
DJ Industrials	1,781.50	1,783.98	1,808.70	
DJ Transport	781.53	785.45	826.22	
DJ Utilities	180.84	182.08	163.57	
S&P Composite	235.91	238.11	189.64	
LONDON				
FT Ord	1,312.5	1,305.0	1,020.9	
FT SE 100	1,591.9	1,585.8	1,334.1	
FT-A All-share	783.64	780.41	642.98	
FT-A 500	862.77	857.93	705.48	
FT Gold mines	228.0	228.6	484.9	
FT-A Long gilt	9.10	9.18	10.74	
TOKYO				
Nikkei	15,808.14	15,697.53	12,650.40	
Tokyo SE	1,243.00	1,237.11	991.22	
AUSTRALIA				
All Ord.	1,172.3	1,176.2	895.1	
Metal & Mins.	481.1	481.1	574.1	
AUSTRIA				
Credit Aktien	122.76	123.22	95.09	
BELGIUM				
Belgian SE	3,688.87	3,659.80	2,223.78	
CANADA				
Toronto Metals & Mins	2,030.1*	2,046.8	2,054.0	
Composite	3,033.5*	3,038.5	2,738.7	
Montreal Portfolio	1,536.38*	1,537.91	135.05	
SWEDEN				
SE	228.74	225.08	2,233.78	
FRANCE				
CAC Gen	n/a	405.9	223.0	
Ind. Tendance	149.50	151.60	60.39	
WEST GERMANY				
FAZ-Aktien	841.50	841.72	438.63	
Commerzbank	1,938.0	1,942.2	1,283.8	
HONG KONG				
Hang Seng	1,794.94	1,777.27	1,621.22	
ITALY				
Banca Com.	803.15	508.20	318.74	
NETHERLANDS				
ANP-CBS Gen	270.6	268.3	209.3	
ANP-CBS Ind	258.1	254.1	170.7	
NORWAY				
Oslo SE	332.28	332.25	341.52	
SINGAPORE				
Straits Times	599.11	590.19	825.58	
SOUTH AFRICA				
JSE Golds	-	1,183.7	1,068.9	
JSE Industrials	-	1,161.6	960.1	
SPAIN				
Madrid SE	178.17	178.09	81.88	
SWEDEN				
J & P	2,279.33	2,340.64	1,396.35	
SWITZERLAND				
Swiss Bank Ind	560.90	560.74	435.2	
WORLD				
May 20	Prev	Year ago		
MS Capital Int'l	311.80	310.2	212.2	
COMMODITIES				
(London)				
Silver (spot fixing)	324.80p	317.70p		
Copper (cash)	£926.50	£925.50		
Coffee (May)	£1,930.00	£1,912.50		
Oil (Brent blend)	£14.50	£15.15		
GOLD (per ounce)				
London	£330.50	£329.05		
Zurich	£330.20	£328.90		
Paris (fixing)	£338.95	£340.04		
Luxembourg	£339.00	£340.50		
New York (June)	£339.50*	£338.80		

\* Indicates latest pre-close figure

CURRENCIES				
(London)	May 21	Previous	May 21	Previous
US DOLLAR	2,242	2,241	3.4	3.4
DM	168.65	168.65	255.75	255.75
Yen	7,142.5	7,137.5	10,635	10,627.5
DM	1,884.5	1,889	2,830	2,835
DM	2,523	2,523	3,827.5	3,827.5
Liira	1,537.0	1,536.0	2,331.5	2,330.0
DM	45.7	45.7	69.35	69.35
CS	1,366.5	1,371.5	2,070.0	2,060.0

INTEREST RATES				

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## WORLD BANKING 2

## International Debt

## Gains and losses from cheaper oil

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ACCORDING TO Mr Antonio Ortiz Mena, President of the Inter-American Development Bank, most of the largest debtor nations in Latin America will still be experiencing payments problems at the turn of the century.

This gloomy prognosis, delivered at a press conference during this year's annual meeting of the bank in San Jose, Costa Rica, seems to fit the current general view.

So far in 1986, the troubles of oil-exporting debtors, such as Mexico and Nigeria, have put the debt crisis well and truly back on the agenda. They face an immediate and serious problem, because of the falling crude price which has squeezed their exports. Particularly in Mexico's case, the need both for new loan funds and for internal economic adjustment has seemed likely to throw the US Treasury's elaborate plan for easing the debt problem into disarray.

Yet a closer look at the problem reveals that not all is as simple as it seems. While Mexico and Nigeria face new difficulties, other debtors such as Brazil, Chile and Uruguay, which import oil, stand to gain from the fall in the price of crude as well as from the steep fall in international interest rates that has accompanied it.

In other words, the overall picture on the developing country debt crisis in the spring of 1986 is far more mixed than the well-publicised troubles of Mexico would seem to suggest. Where Mr Ortiz Mena may be right, however, is in his implicit suggestion that the debt problem has become a chronic difficulty rather than a short-run emergency.

Governments of the industrialised world have been slow to recognise this fact; but a major switch occurred last year when Mr James Baker, US Treasury Secretary, announced his new initiative on debt.

The initiative was designed to address two main problems: the urgent need for a resumption of growth in debtor countries, and the conspicuous way in which flows of commercial bank loans to the neediest among them dried up in 1985.

Mr Baker called on the banks to resume their lending at the relatively modest pace of \$20bn over the next three years, which amounts to an increase in their exposure to the 15 most heavily indebted nations of some 2½ per cent a year.



Mr James Baker...a new initiative on debt

culture and banking. Its loans will be larger; they will be disbursed more quickly, and some of them will be made in conjunction with money put in by commercial bank lenders.

Commercial bank finance for purely balance of payments purposes will be kept to an absolute minimum under the scheme. Banks, however, prefer to do their lending as far as possible to specific economic projects. It has become much harder for them to syndicate large balance of payments loans, and new incentives are needed.

No one pretends that it will be easy to persuade commercial banks to lend even the modest amounts of cash assumed under the Baker plan. What is often forgotten in the debate, however, is that persuading the debtors to adopt the kind of economic policies advocated by the US could prove even harder.

A main plank of Mr Baker's approach is that debtor countries should internationalise their economies and open them up to greater competition through foreign investment. In this way a stronger orthodoxy would be created for the longer term, and sustainable growth could revive.

But that is a lot to ask of many of the countries concerned. Often it means undermining the cosy system of patronage that operates in countries with a limited and inefficient state sector. The narrow class of privileged people who control these enterprises face the main private sector companies as well as their own government, which is often the result of both a major political and social change which bankers argue could never unleash far-reaching political reforms in countries such as Mexico, which is dominated by a single party, the Party of Institutional Revolution.

Just as it seems unlikely that such far-reaching changes can be achieved overnight, it also seems likely that the debt problem is here to stay in the medium term.

For the time being, the band-aid process applied by creditors so far seems basically unable to continue, but one option for worried bankers is that with some countries like Brazil now performing much better there is little chance of a cartel being formed by the debtors that would rapidly cause the whole house of cards to collapse.

Peter Montagnon

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We set the pace...

## Japan tops creditor nation league

SAUDI ARABIA has been replaced by Japan as the world's largest creditor nation, since the dramatic decline of oil prices over the past year.

Once the major supplier of funds to the international banking system, Opec members have begun to draw heavily on their currency reserves to offset the fall in oil revenues.

An average of estimates by four leading banks suggest that Saudi Arabia's oil and foreign assets had fallen to around \$35bn at the end of last year, from a peak of some \$140bn in 1982.

Meanwhile, Japan's balance of payments surplus on current account is expected to surge to a new record of some \$80bn this year, almost double last year's result. To offset this, Japan has become the world's largest single exporter of capital, and in a separate, but related, development its banks have also become the world's largest foreign lenders.

But these two developments have also had a profound effect on the structure of international financial business. Opec members traditionally preferred to place their surplus cash on deposit with international banks, leaving it up to the banks themselves to recycle the funds to countries with a balance of payments deficit.

Japanese investors are more directly involved in recycling their country's payments surplus. Rather than put the money in the bank, they prefer to invest it directly in securities.

This is the economic background to the growing securitisation of international financial markets. Net capital outflows from Japan last year amounted to some \$50bn. By the end of the year, life insurance companies alone had some \$25bn

Japan's high savings rate coupled with a lack of domestic investment opportunities has prompted a large outflow of funds into foreign securities with high yields. The US Treasury bond market has been a major beneficiary of this, because it offers a safe haven for investors' money, high yields and high liquidity, which means that holdings of securities can easily be sold.

The outflow of funds has been one factor holding the yen down on international currency markets, despite the country's strong balance of payments surplus. After last autumn's meeting in the Plaza Hotel, New York, of the finance ministers of the five leading industrial countries, the dollar began to weaken, particularly against the yen.

This, coupled with the prospect of a further surge in the

payments surplus this year, has led the authorities to relax restrictions on foreign securities purchased by Japanese residents in the hope they will step up their activity.

Insurance companies may now hold 25 per cent of their assets in foreign investments, compared with just 10 per cent before, though the weakening dollar has for the time being restrained the outflow. In March, life insurance companies were not sellers of foreign bonds - to the tune of \$500m for the first time since November last year.

Nonetheless, the prospects are that Japanese investors will continue to be large buyers of international securities this year, though some bankers believe they could begin to switch their emphasis towards equities which they have hitherto neglected and away from bonds.

The frenzy of Japanese buying has spilled over into the eurobond market, helping to promote a surge of new issues in the last year. According to the Organisation for Economic Cooperation and Development, new eurobond issues surged to a record \$135bn. Adding to this figure international bonds issued in domestic markets brings the total even higher to \$167.7bn. By comparison, syndicated bank lending, once the mainstay of international capital market business, dwindled to a mere \$43.2bn, a drop of 24 per cent on 1984.

The figures for syndicated bank lending are also reflected on the slugish growth of international bank lending as a whole, as reported by the Bank for International Settlements in Basle. At the end of the third quarter of last year, total loans outstanding amounted to some \$2,346.5bn, an increase of \$167.7bn since the start of the year.

However, the bulk of this increase reflected simple valuation changes on existing lend-

balance sheet reporting deadline. During the quarter the US absorbed \$13.5bn, equivalent to 80 per cent of total international bank lending to the main industrialised countries.

The BIS figures, thus present an underlying picture of very sluggish growth in international bank lending business. One of the bank's concerns has been that the lending market is now split, with developing countries finding it especially difficult to obtain new funds in the wake of the debt problem while top-rated industrial country borrowers have diverted their activity away from the credit market and into securities borrowing which is cheaper.

According to the OECD, total funds raised in international capital markets last year were \$2233bn. Of that, no less than \$2233bn was raised by industrial country borrowers, with nearly two-thirds of the total represented by borrowing in the bond market.

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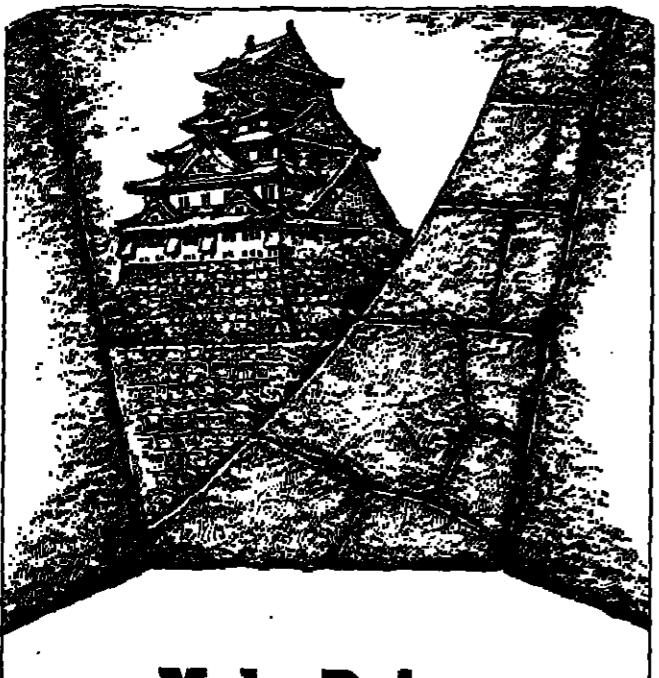
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### Syndicated Loans

## Margins suffer in the scramble

**THERE IS** no greater casualty of the process of securitisation in international capital markets than the syndicated loan market. While volume in international bond markets soared to records last year business in syndicated loans slipped to \$43.2bn from \$56.5bn in 1984.

This is a far cry from its peak of over \$100bn just a few years ago and it reflects a number of factors that have combined to work against the syndicated loan market as the process of disintermediating banks out of the international lending process took hold.

First, the developing country

debt crisis has destroyed the creditworthiness of many countries, particularly in Latin America, that were among the largest customers of the market before 1982. Second, better-rated customers in industrial countries have switched their attention to the cheaper syndicated loans available in international bond markets. As oil prices and interest rates dropped, their need for new funds have also become smaller.

As a result, there has been less and less lending business for banks to do. With the exception of Eastern European countries which raised record amounts last year most of the market's traditional customers pruned back their activity severely, forcing loan margins down as banks scrambled for a share of a dwindling total asset as they did in the past.

In one sense that is a development which accords with their overall strategy of reducing their loan books so as to improve their capital gearing. But there is also a frequently voiced view in financial markets that banks can have too much of a good thing.

One problem is that the loans which can be sold in the secondary market are good quality ones, while banks are left with an ever greater concentration of unsaleable poor quality debt on their books that has often had to be rescheduled. As the result of the IRI loan shows, what banks really want is a good supply of high quality loan business. The trouble is that demand for credit in the industrial world is now at a very low ebb. That would change with a resurgence of inflation, but with oil prices plunging almost daily to new lows there is little chance of a change of tune this year, at least for the syndicated loan market.

Nowadays banks find themselves caught in a nasty vicious circle. The demise of the syndicated loan market has forced them to create innovative products such as the rapidly growing euronote issuance facility and euro-commercial paper programme. These products themselves have, however, served mainly to divert business away from

Alexander Nicoll

the syndicated loan market.

The volume of new euronote facilities was higher than that of syndicated loans last year for the first time. New facilities jumped to \$50.2bn from \$26.8bn, according to figures compiled by the Organisation for Economic Cooperation and Development.

In 1986 the emphasis has been on eurocommercial paper programmes under which borrowers issue short-term paper in the money markets without any underwriting or back-up credit being provided by commercial banks.

The result is that banks are having to devise new ways of making what little syndicated loan business is left more profitable. Shrinking balance sheets must be made to work harder by being turned over more frequently.

The process of securitisation has crept into the syndicated loan market with most new deals being transferable so that they can be sold on in the market for a profit. Some large banks now expect to sell off all the syndicated loans they arrange instead of placing them on their books as a long-term asset as they did in the past.

In one sense that is a development which accords with their overall strategy of reducing their loan books so as to improve their capital gearing. But there is also a frequently voiced view in financial markets that banks can have too much of a good thing.

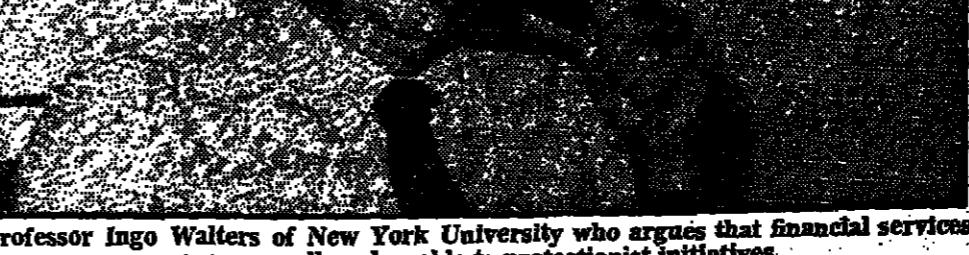
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## WORLD BANKING 4

### Syndicated Loans



Professor Ingo Walters of New York University who argues that financial services are unusually vulnerable to protectionist initiatives.

### Trade Barriers

## 'Treat services as goods'

**THE ATTEMPT** to treat domestic banking laws as a legitimate subject for international negotiations has been gathering momentum.

This autumn, ministers from the world's main trading nations are due to launch a new round of negotiations in the General Agreement on Tariffs and Trade, in the hope of rejuvenating an increasingly arthritic trading system.

The idea is not merely to halt and reverse a protectionist tide that seems to be engulfing the services sector of industrial production, it is to make it vulnerable to protectionist initiatives.

The sector is also among the most heavily regulated, owing to the fiduciary nature of much of its business, its pivotal role in the execution of money and credit policies as well as its susceptibility to recurring crises.

It is, says Prof Walter, "a fast-moving, innovative and fiercely competitive business, one that is unusually vulnerable to protectionist initiatives on the part of those players both large and small, who are not able to keep up."

In common with other analysts, he maintains that a more open regime is not only desirable but could be realised, if regulatory authorities round the world would agree to exercise only the minimum control necessary to protect the consumer. In other words, banking and other financial service companies should be treated as far as possible as if they were providers of tradable goods.

That is very much the line taken by the US Administration, which has more or less forced the issue onto the Gatt agenda by means of some fairly crude diplomacy.

According to other trade experts, the question of protectionism in banking has been

presented as a trade issue in order to make it eligible for inclusion in the Gatt talks. Only the Gatt, imperfect as it is, appears qualified to supervise a multilateral agreement or code on banking liberalisation.

In reality, according to this view, access to banking "markets" is about foreign investment, not trade, and therefore ultimately impinges on ever-weighted considerations like national security.

US banks in particular complain of discriminatory pricing by foreign telecommunications authorities, or artificial limits on the amount of data processing that a resident bank can do outside the host country.

Government restrictions on foreign banks can be found in the developed economies as much as in the undeveloped, but the political opposition to liberalisation (especially Liberalisation through the General Agreement) has tended to come mainly from countries like Brazil and India.

The US Trade Representative's office is keeping a dossier of the barriers in service industries encountered abroad. The latest version, published last September, describes restrictions on foreign banks in Australia, Canada, Spain, Finland, Norway and Japan among the developing countries.

The developing countries singled out for mention are: Brazil, India, Korea, Mexico, the Philippines, Taiwan, Thailand and Venezuela.

Barriers to international banking are of broadly three types, depending on whether they affect cross-border trans-

actions, the right of establishment, or the movement of information in and out of the country.

According to the British Invisible Exports Council, cross-border banking is regulated directly by exchange controls or indirectly by balance-sheet ratio requirements, interest rate controls, reporting requirements and fiscal restrictions. The Organisation for Economic Co-operation and Development says that only seven member countries permit completely free capital movement. Belgium, Canada, West Germany, Luxembourg, Switzerland, the US and the UK.

Freedom of establishment can be limited by a range of immigration rules, from a complete ban to the foreign presence in local incorporation of foreign-owned subsidiaries to a licensing system (often operated on terms of bilateral reciprocity) or other controls that limit the invader's access to deposits, central bank rediscounting and other facilities granted to natives.

The third category of restriction, that affecting freedom of movement of information — the likelihood of any financial operation — is beginning to come as perhaps the most important dimension of the whole argument.

US

US banks in particular complain of discriminatory pricing by foreign telecommunications authorities, or artificial limits on the amount of data processing that a resident bank can do outside the host country.

On the other hand, the Gatt talks, the US and the European Community, and the European Economic Community, are seeking to enforce data protection legislation in the interests of citizens or of national security.

Once again, the barriers may be put up for sound reasons but have the incidental effect of protecting national concerns and discriminating against foreign competition.

Even if the Gatt negotiations are successfully launched this September, there is little expectation that the obscure and difficult questions raised by the subsector of services will be settled at a low level.

And it may be that in the end the free traders, having set out to secure a set of legally-binding mutual concessions, will have to settle for not much more than better understanding in the world's capitals of the benefits of banking competition.

Christian Tyler

\* Barriers to Trade in Banking and Financial Services: Thomas E. Scott, 41, Trade Policy Research Centre, 1, Gough Square, London EC4A 3DE.

### Euromarkets

## Spirits rise as inflation falls

**THE EUROBOND** market has been enjoying an unprecedented boom. The record volume of new issues seen in 1985 has continued into 1986, as well as the rapid development of the market in swaps, have helped to broaden the currency range of the Eurobond market.

The 1985 total of \$134bn, up 71 per cent on 1984, included sharply rising amounts of bonds denominated in currencies which previously played a minor part in the market — or even no part at all. During the first quarter of 1986, the \$45bn total implied an annual rate of \$172bn, and the currency diversification continued.

The driving force behind the growth of the market has been the general and steady decline in interest rates around the world, based on falling inflation and growing confidence that the progress made in the battle against inflation will be durable.

Borrowers, finding borrowing costs down at levels they would not have dared to dream of a few years ago, have rushed to lock in the reduced rates. Investors, feeling they are in the middle of a boom which will continue on the back of still lower interest rates and inflation worldwide, have been eager to snap up new issues. For the dollar sector, which still represents more than half of the market, falls in interest rates may help to spur issue volume, though there do not always make for easy market conditions. The reason for this is that the Eurobond market has become preoccupied with "spreads" — the margin between yields in the Eurobond market and those on US Treasury bonds.

When interest rates fall the US Treasury market tends to lead the way. The Eurobond market's fate means that spreads over Treasury widen, quickly making it more attractive for US corporate borrowers to tap the domestic market than to go to Europe.

Though the relationships usually return to normal eventually, a prolonged period of falling yields — especially when the US market is as volatile as it has been recently — can make it very difficult for Eurobond issuing houses to price their deals.

The Eurobond market is notorious for fierce competition between issuing houses. Attempts to price new dollar issues with typical aggression in such tricky market conditions have resulted in quite a few difficult launches, with paper remaining on managers' books for some time.

Nevertheless, the apparently inexorable rise in bond prices has meant that issuing houses can scarcely complain too loudly about widening spreads, even if they sometimes have to look jealously across the Atlantic at extraordinarily high levels of

borrowers and investors. From a 1984 total of only \$14bn, Euroyen bonds reached \$75bn last year and \$45bn in the first quarter of 1986 alone. The pattern in the D-Mark market, after sweeping liberalisation last year, has been similar.

Falling dollar yields have helped to spur investor demand for bonds in high-yielding currencies, such as the Australian and New Zealand dollar.

Successive liberalisation measures by the Japanese ministry of finance have opened up the Euroyen market to many more

proceeds of bond issues can be exchanged with those raised by another borrower in another currency at a different interest rate, enabling savings for both parties.

The attractiveness to many borrowers of fixed coupons has contributed to slower growth in the floating rate note sector of the Eurobond market.

Swaps and the development of other floating rate alternatives, such as the Euronote market, have also helped to slow its formerly fast pace.

Peter Montagnon

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## WORLD BANKING 5

## Securitisation

## Risk factor scrutinised

BANKS AROUND the world suffered such shocks on their loan portfolios a few years ago that it is hardly surprising they looked for safer ways to lend.

One of the results has been the enormous growth in securitisation—making debt tradable. Before, if a bank made a loan which turned sour, it was stuck with it. Now the lender has a chance of selling the loan on even if it is at a loss.

The first signs of this trend were seen in the early 1980s when the syndicated loan market had shown the way to more floating rate note issues. The syndicated loan was a cumbersome method of getting a group of lenders together to provide finance on terms which they and the borrower agreed.

Already the Eurobond market had shown the way to much faster ways for borrowers to raise money in the fixed rate market. These issuing techniques were then applied to the floating rate market.

The floating rate note (FRN) quickly caught on amongst borrowers and lenders alike, and the growth in the number of issues and volume of money raised, though rapid, is still continuing apace. The Bank of England, in its latest quarterly bulletin, says that new issues of floating rate notes in 1985 totalled \$55bn, an increase of 60 per cent over 1984.

There have been two phases in the development of floating rate notes. First, they began to replace syndicated loans, and major sovereign borrowers switched their new borrowing programmes to floaters, and even raising FRN issues to syndicated loans early. Banks, too, became large borrowers as well as lenders in the market. The demand amongst lenders for this sort of asset, with the advantages of its securitised form, caused a reduction in the margins borrowers were required to pay.

This cost-cutting encouraged yet more borrowers to come to the market, and also led to the second phase in the market's development, the refinancing of floaters with cheaper issues.

Most floaters are callable on certain dates giving borrowers the chance to decide whether to repay the issue and refinance it. Often the first call date is as soon as one year after the issue.

Sweden, one of the largest borrowers in the international capital markets, showed other borrowers the way when it called a \$1.2bn floater issue,

which it had launched less than two years earlier in November 1984. It had decided that the margin of 4 percentage points above London inter-bank offered rate (Libor), which looked slim when the deal first appeared, had become much too expensive.

Other borrowers followed, and Sweden came back to

refinance many of its own issues in the following months. In 1984 the number of floater issues redeemed early and refinanced was insignificant. But last year the trend gathered pace and led to the Bank of England's figure that the net amount of money raised from FRNs in 1985 was only \$42.5bn of the \$55bn issued.

Banks are still the main lenders in this market. Exact figures for bank's holdings of FRNs cannot be ascertained, but the Bank of England points out that floating-rate note holdings by banks in the UK totalled \$29.6bn in November 1985, up from \$10.1bn two years earlier.

It is clear that banks hold well in excess of half the floaters outstanding around the world. Margins are now so low on these bonds, though, sometimes giving holders a return under Libor, that there is little profit to be made in this kind of lending, especially for banks with a high funding cost.

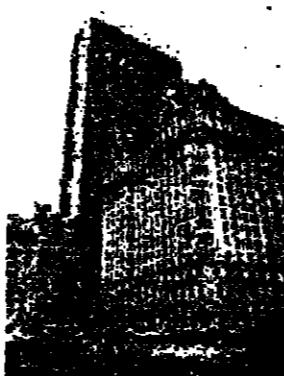
Some banks have been prepared to buy issues from lesser credits in order to obtain higher margins, or to hold bonds with unusual interest rate fixings which pay higher margins, but which involve some risk—for example, at times when the yield curve slopes downward.

The floating rate note market has allowed some lesser sovereign borrowers back as borrowers in the international markets again, demonstrating that the securitisation of the risk has made it easy for banks to lend.

Securitisation has gone further than the growth of the floater market, though. More recently, a market has grown up in note issuance facilities, effectively securitising credit lines. Bank of England figures show that \$40bn-worth of these facilities were arranged in 1985, more than double the volume of 1984.

Through these facilities, borrowers can rely on banks to provide short-term finance at attractive rates either themselves, or by selling notes in

Maggie Urry



New York's Plaza Hotel, where five nations agreed to bring the dollar down

## Foreign exchange

## Rowing with the tide

FOR THE past 12 months, the international consensus that the dollar has risen too high has offered the world's foreign exchange markets a one-way bet: the dollar would fall, and central banks would help it on its way. To the markets' participants, however, it has not always seemed such an easy bet.

From September 1985, when the US, Japan, West Germany, France and the UK agreed at New York's Plaza Hotel to act together to bring the dollar down, the US currency has fallen by 19 per cent against a trade-weighted basket of other currencies.

Against its major economic counterparts, the Japanese yen and the West German Deutsche mark, its fall has been still sharper. It now stands 26 per cent lower against the D-mark and 30 per cent lower against the yen.

The exercise was a costly one for the central banks, which sold dollars to an unprecedented extent in their efforts to force an orderly depreciation. Unlike previous operations, where the authorities have tried to resist the foreign exchange markets, on this occasion they were rowing with the tide; so much of the expenditure has in fact proved to be profitable.

In the six weeks immediately following the Plaza Agreement, the New York Federal Reserve Board sold \$3.2bn in the foreign exchange markets. Its counterparts in the Group of Five countries are estimated to have sold a further \$5bn, while the other five central banks in the Group of Ten—Canada, Belgium, Italy, Sweden and the Netherlands—are thought to have contributed \$2bn more to the operation.

Spread over six weeks, however, \$10bn is a mere drop in the bucket. It represents less than a quarter of one per cent of the estimated daily turnover in the world's foreign exchange markets.

According to the Group of 30, a research organisation backed by financial institutions and multinational companies, the volume of foreign exchange trading has doubled in the past five years. In a study published last year, the group estimated turnover in 1984 at \$150bn a day, compared with \$75bn a day in 1979.

London remains by far the largest centre for currency trading, accounting for an estimated \$40bn a day. Although the formal London foreign exchange market has not met for trading since before the first world war, when bills denominated in foreign currencies were traded twice a week in the Royal Exchange, the market conducted through the foreign exchange brokers and more recently directly between banks, has grown apace.

The dominant position of London in foreign exchange dealing matches its lead in international banking. In foreign currency lending and domestic currency lending to foreigners, the Bank of England estimates that London accounted for 24.4 per cent of world volume last year, compared to 13.6 per cent for the US and 10.4 per cent for Japan.

New York is the second largest foreign exchange centre, according to the Group of 30, with daily turnover of around \$35bn, followed by Zurich with \$20bn. Whereas these centres have maintained their market share, Frankfurt (with \$17bn a day) and Paris (with \$5bn) now account for a smaller percentage of world turnover than they did in 1979, the group says.

They have lost out to the Far East, where Tokyo, Hong Kong and Singapore each account for an estimated \$8bn a day.

As major industrial and commercial companies become more sophisticated in their use of options, swaps and forward transactions to cover their currency exposures, they have become less vocal in their call for less volatile exchange rates. At the same time, however, governments—especially France's—have spoken louder in favour of a more stable system. But in a \$150bn a day market, driven largely by technical trading systems, volatility seems set to stay.

George Graham

## Interbank market

## Downgrading of Libor

THE INTERNATIONAL interbank market remains the largest single source of funds for international lending, although it has grown much more slowly since the developing country debt crisis broke in the summer of 1982.

According to the Bank for International Settlements, the important market totalled some \$1.760bn at the end of September last year. This figure includes the sum of \$397bn made up of foreign currency claims within individual reporting centres. By comparison, total international

lending by the world banking system totalled \$2,377bn.

Yet the turmoil to which world banking markets have been subjected since the debt crisis broke and the example of Continental Illinois bank in the US, which showed how vulnerable banks are to loss of confidence in the marketplace, have encouraged many banks to look at ways of reducing their dependence on the interbank market.

In the process, one of its key reference rates, the London interbank offered rate for eurocurrency deposits, or Libor, has lost much of its significance as a benchmark for international banking transactions.

After the debt crisis banks in many countries came under pressure to improve their capital gearing ratios. One simple way of doing this was to wind down involvement in the interbank market so that total asset footings shrank. Equally important, however, has been the closer look that banks have been taking at liability management as a means of improving profitability on dwindling business volume.

Thus, new ways of raising funds have come to the fore. For example it has become possible for banks to raise longer term funds for international lending through the development both of the floating rate note market and the debt swap market. The former provides a long-term source of funds at money market-related interest rates.

The latter involves raising fixed rate funds and then swapping it for floating rate funds with the same result except that the cost is frequently well below the old Libor benchmark. As a result, funds for these banks which can operate these mechanisms have become cheaper, enabling them often to lend at interest margins which, hitherto, would have seemed unthinkable.

To the surprise of many market participants Belgium was able to raise a syndicated loan earlier this year bearing a margin of just 1.1 per cent over Libor, though the return to participating banks was obviously much higher.

Another increasingly common, and cheap way of raising funds is through the establishment of eurocommercial paper and certificates of deposit programmes under which banks sell securities to investors in the market place rather than taking deposits from them. The growth of such facilities has

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## WORLD BANKING 7

مختارات من الأجل

## Saudi Arabia

## Oil price fall hits profits

PROFITS are being squeezed in Saudi Arabia's financial sector as its banks confront an economic slowdown due to declining oil prices.

This is because the Kingdom's 11 commercial banks are struggling with an average of 25 per cent bad loans in their portfolios, a high cost of funds, and more competition. Profits have declined as banks made provisions for bad loans.

Four of them—Al-Bank AL-Saudi, Al-Holland, United Saudi Commercial Bank (USCB), Saudi British Bank (SBB), and Saudi Investment Bank (SAIB)—did not pay dividends to foreign banking partners this year.

Al-Holland reported an 81.8 per cent decline in profits while Saudi British posted a 9.1 per cent fall in profits. National Commercial Bank (NCB), which is the country's biggest said that its profits fell 80 per cent. USCB lost \$4.65m while SAIB lost \$2.2m. All the other banks saw a decline in profits.

Provisions for bad loans are responsible for much of the decline. NCB added \$72.8m to loan loss provisions, giving it a ratio of loan loss reserves to loans and advances of 3.2 per cent.

This slowing down of busi-

ness activity, with businesses suffering from late Government payments, has been aggravated, in the banks' eyes, by their inability to collect collateral on non-performing loans. This is because payment of interest on loans is forbidden by Saudi Arabia's Islamic (Sharia) law.

Due to this is that seizure of assets is time-consuming and difficult at best. A new bankruptcy law issued by the Ministry of Commerce may ease this problem.

The Saudi economy still offers opportunities for making money, and both the banks and the Saudi Arabia Monetary Agency (SAMA) are adapting to the new situation. The banks are getting more conservative, and SAMA is trying to establish a legal mechanism for collecting debts.

Saudi Arabia's oil-fuelled economy is suffering, accordingly, although diversification has taken place and non-oil sectors have increased. The 1986 budget has been delayed for probably five months because of uncertainty over oil prices. This move was welcomed by bankers and businessmen in the kingdom as an admission by the Government of the severity of the problem.

SAMA has strengthened its supervision board, which gained legal status through its royal mandate. Bankers are now expected to put clauses in loan agreements binding both parties to go before the board in the event of a dispute. Otherwise, cases would go to Sharia courts where the first mention of interest leads to defeat for the bank. This legal tactic has not yet been tested.

SAMA has implemented other improvements. In 1985, it began requiring banks to report non-performing loans. Previously, no compilation of bad loan risks

was done.

The banks now require stricter documentation from loan applicants. Many prefer foreign assets put up as collateral. A change in Government policy appears to reverse a ban on taking mortgages, but foreign assets are more accessible.

The banks have also begun introducing Islamic banking products. Some customers take no interest on their deposits, but now require free services such as preferential foreign exchange rates or free overdraft service to compensate.

Last year, the banks all launched drives for more low-cost deposits, but costs of deposits have risen. Staff cutting has led, however, to lower overheads for most banks, or small increases for others. Some have been merged and the same consolidation should take place.

Through it all, the central bank, SAMA, is proving supportive of the Saudi banking sector. Its efforts to help have earned praise from many bankers. SAMA unobtrusively uses low- or no-cost government deposits to prop up banks. Saudi Carco Bank was saved by SAMA after it lost \$105m because of speculation by its former general manager. SAIB and USCB also hold significant SAMA placements.

Finn Barre

THE LAST few months in Kuwait banking have proved to be the most turbulent in its history.

Only half the banks have been able to announce their year-end figures for 1985, and of those already declared the picture is patchy and varied. Only two years ago Kuwaiti banks used to lead the Gulf in the promptness in publication of their accounts. Nowadays the aftermath of the Souk al-Manakh stock exchange disaster of 1982 has left many institutions struggling to work out their provisions needed to cover possible loan losses.

The past few weeks have also seen major changes in the bank boardrooms and more management upheavals are anticipated. The Government has also chosen to take its rights as significant shareholders in the banks and now most of the banks have a government representative on the board. Such moves herald a new era in the old domination of Kuwaiti banking by merchant families.

All the banks in Kuwait were badly bruised by the Manakh disaster, and the resultant damage to the 1985 balance sheets is still being worked out with officials of the Central Bank. The Government has constantly emphasised that it stands behind all Kuwaiti banks and there is no question of any institution being allowed to falter.

Jassim Khorafi has pledged that cheap government deposits would be available for any bank that may need them to help it over its Manakh-related problems. Moreover, the Central Bank is in turn taking a flexible line on loan loss provisions for local debts.

## Kuwait

## Upheavals in the boardrooms

Banks will be allowed to schedule their provisions over a three-year period if necessary. In return, the banks are being persuaded to take a "realistic" and understanding view of their customers' ability to repay.

Getting over the stock market nightmare is obviously going to take time, particularly as the country tightens its belt and trimms government development spending on which the private sector was so reliant. More and more it is the international arm of individual banks which will prove vital to future profitability.

It is the international profile which immunised the year-end figures of National Bank of Kuwait, say its officials. NBK, the oldest bank in the country, was able to declare a 20 per cent cash dividend and a 10 per cent bonus share issue. This much angered the other banks, which accused NBK of attempting to separate and distinguish itself from the Kuwaiti banking system.

NBK officials argued that with their conservative management and overseas profile the distinction was indeed justified.

Al Ahli Bank was also able to declare a dividend of 5 per cent, but its net income fell 60 per cent from KD 9.6m to KD 3.81m. Total assets fell 5.1 per cent, while shareholders' funds increased from KD 11.6m to KD 11.7m. Nonetheless, the bank's results were better than expected.

As a bank registered and headquartered in Bahrain, BBNK is in a peculiar situation in Kuwait. The Kuwaiti authorities will naturally press any assistance the bank might need to cover loan provisions required in Kuwait, but it is still only the local branch of a Bahrain bank.

Ultimately, it could be argued, such a responsibility lies with the Bahrain Monetary Agency, not the Central Bank of Kuwait. BBNK officials have refused to give details of the five-part plan, and there has been a delay in publishing the 1985 figures.

Meanwhile, the Central Bank of Kuwait is finding itself under scrutiny. Parliament has insisted that a specially appointed committee be allowed to view the minutes of its board meetings. Financial observers are unsure about the committee's objectives, but in the past certain factions in Parliament have reaped enormous political benefits from any investigations.

Kathy Evans

## SAUDI ARABIA

	1981	1982	1983	1984	1985
Real GDP Growth (% from prev yr)	7.9	1.7	-10.7	0.9	n/a
Inflation (%)	1.4	1.1	1.1	1.1	1.5
Current Account Balance (US\$bn)	+38.25	-1.047	-16.253	-24.036	-20.020
Exchange Rate: Rials vs US\$	3.35	3.43	3.45	3.52	3.62
Trade Weighted Index (1971=100)	125.44	140.08	150.32	161.93	165.11
Real Trade Wgt. Ind. (1971=100)	141.27	145.89	152.98	160.75	142.95

## KUWAIT

	1981	1982	1983	1984	1985
Real GDP Growth (% from prev yr)	-1.3	-1.1	-1.7	-1.2	1.5
Inflation (%)	1.4	2.5	4.7	4.2	1.5
Current Account Balance (US\$bn)	12.725	4.573	5.115	6.570	n/a
Exchange Rate: Dinar vs US\$	0.28	0.28	0.28	0.30	0.30

## UNITED ARAB EMIRATES

	1981	1982	1983	1984	1985
Real GDP Growth (% from prev yr)	2.0	-6.5	n/a	n/a	n/a
Inflation (%)	n/a	n/a	n/a	n/a	n/a
Current Account Balance (US\$bn)	6.21	4.62	3.78	5.14	5.14
Exchange Rate: Dirhams vs US\$	3.67	3.67	3.67	3.67	3.67

## United Arab Emirates

## Doubtful loans prove painful

AS THE results season looms again banking problems in the United Arab Emirates appear far from over.

Banks are currently struggling to assess just how much damage should be put aside to cover possible losses on loans. For some, the process is proving particularly painful and a number of banks are reported to have asked for an extension on the time limit by which they are legally required to submit their figures to the UAE Central Bank.

Already, some of them are openly admitting that they will not be producing figures at all this year.

The history of these doubtful loans goes back to those freewheeling boom days when local emirate and federal government departments could not spend the money fast enough. Today, with UAE oil prices hovering between \$11 and \$12.50 a barrel, the government has been forced to apply the brakes on spending and delay payments to local suppliers.

This, coupled with some unwise and at times fraudulent lending by bankers, has left a multi-billion dollar dilemma for those responsible for the financial management of the country and its banks.

Central Bank officials believe that total provisions at the end of last year probably amounted to around Dh 8bn (\$2.2bn) out of total private sector lending of Dh 33.8bn (\$9.2bn). This one quarter of all commercial lending in the country is already considered to consist of bad or doubtful debts, while others believe this figure to be an underestimate.

This troublesome part of local loan portfolio is unevenly spread throughout the banks, but it is believed to be concentrated largely among the local and non-European foreign banks. Of this, the major burden has been assumed by the local institutions, some of which have been formed as the result of forced mergers.

Many local bankers were late entrants to this highly over-banked market of 1.2 million people and came in on the tail end of the boom of the early 1970s. When the mergers began and the jumbo local institutions were formed they found themselves to be the inheritors of an overwhelming problems. This legacy still plagues the larger local banks.

Hitherto it has been largely the local emirate governments which have picked up the pieces. This happened in Dubai concerning the Union of Bank of the Middle East (UBME), Emirates National Bank and Dubai Bank. In Abu Dhabi the local government was forced to fund the formation of Abu Dhabi Commercial Bank, which was born out of three troubled local banks.

Although the Central Bank

Kathy Evans

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A creative approach to finance



## The Philippines

## Still in a state of uncertainty

FOR THE third consecutive year, the banking sector in the Philippines continues to remain in a state of uncertainty, despite the recent change in government.

The new Government of President Corazon Aquino, who ousted Ferdinand Marcos in February, still has to pronounce a definite policy intention for the banking industry. It had been laid out previously for Mr Marcos by the International Monetary Fund and the World Bank, as a key condition for continued support for the Philippines' economic recovery programme.

It is not clear if the Aquino Government intends to follow or abide by the commitment of Mr Marcos to implement reforms in the financial system, which basically calls for the establishment of larger and stronger, but fewer, banking units.

Compliance with the IMF requirement had been a difficult task indeed, which Mr Marcos had barely started when he was deposed.

As an initial step, Mr Marcos and his chief financial adviser, the former Prime Minister Mr Cesar Virata, wanted to sell last year six commercial banks. These had been rescued and acquired by the Government from their previous owners, but failed to attract serious investors.

The failure of Mr Marcos' government to dispose of the six banks was chiefly his own doing—he was not able to provide a stable government that could buoy investor confidence in his country.

Mrs Aquino, who has been in power for only two months, seems to be dogged by the same problem that surrounded Mr Marcos, although generally, the mood of the banking community is one of hope and optimism, that the problem of stability will be overcome by Mrs Aquino as she holds on to power firms up in the months ahead.

The present political and economic situation is still considered "critical," which is evident in the presence of soldiers, who have not yet been ordered to shed their combat uniforms because of persistent reports that loyal followers of Mr Marcos plan to destabilise

Mrs Aquino's Government. Bankers said it would take at least several months, or perhaps the rest of the year, to see a clearer picture of whether the banking sector would get the boost it badly needs to stay in its depressed state.

While a few well-managed institutions were able to earn hefty profits last year, the same could not be said with the greater number of the Philippines' 30 commercial banks.

After emerging from a serious liquidity crisis in 1984, commented the former president of the state-owned Philippine National Bank (PNB), Mr Placido Mapa, the banking system had found itself in a severe profit squeeze in 1985, as a result of a weak loan demand and declining interest rates.

Hence, banks that raised high-level funds with longer maturities at the height of the liquidity crisis had difficulty adjusting their liabilities while interest rates declined.

In fact, PNB, the largest commercial bank, took a staggering loss of 7.2bn pesos (US\$360m) last year which nearly ate up its paid-in capital compared with a loss of 1.1bn pesos in 1984.

Another state-owned institution, the Development Bank of the Philippines (DAP), which specialises in industrial and agricultural lending, took a loss of 6.9bn pesos (\$345m) last year compared with a much bigger loss of 7.8bn pesos in 1984.

In contrast, the largest but conservative private commercial bank, Bank of the Philippine Islands (BPI), turned in a profit of 261.8m pesos (\$13m) for an unusually high return on equity of 24.4 per cent, compared with a net income of 217m pesos in 1984.

The key to the profitability of BPI and a handful of other big banks was in maintaining a



President Corazon Aquino

high level of liquidity, which enabled them to service deposit withdrawals during the uncertain period last year, without having to go to the central bank for emergency advances.

The strategy not only worked well, but also left an expanded deposit base, which the banks channelled to high-yield securities issued by the government to draw in excess money from circulation as a means of checking inflation.

What bothered most commercial banks were the bad accounts that had piled up since the Philippines plunged into an economic crisis in 1983.

A substantial portion of bank funds was tied up in non-performing assets, which in the case of the PNB, for example, reached 50bn pesos (\$2.5bn) last year. Attempts now being made to rehabilitate these idle assets are not expected to be fully successful until the Philippine economy, which shrank 3.5 per cent last year, fully recovers.

Last month, the liquidity problem of the commercial banking system, which has total resources of 278.3bn pesos (\$13.9bn), as of February, clearly showed when the amount of reserves banks were supposed to keep against deposit liabilities fell by 16 per cent.

Also, investigation on the links of Mr Marcos to the banking system has put a number of institutions under pressure, because their controlling owners have been identified as close associates of the deposed president.

Samuel Senoren

## THE PHILIPPINES

Real GDP Growth (% from prev yr)  
Inflation (%)  
Current Account Balance (US\$bn)  
Exchange Rate: Pesos vs US\$

1981 1982 1983 1984 1985  
3.4 1.9 1.3 -5.2 -3.0  
13.1 13.0 10.0 12.2 21.0  
-2.0 -3.212 -2.751 -1.263 -1.500  
2.99 8.54 11.11 16.70 18.61

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## WORLD BANKING 9

مكتبة من الأصل

## Malaysia

## Profits hit by an ailing economy

BANKS IN Malaysia are facing difficult and challenging times as they get caught up in the crisis of confidence confronting the country.

The runs on banks and finance companies in recent months, and the revelation that thousands of depositors have been swindled of millions of dollars by bogus financial institutions, are only well-publicised symptoms of more deep-seated problems within the financial system.

The contracting Malaysian economy, highlighted by the sharp fall in prices of export commodities, and the even sharper contraction of property and share market values, has badly hit banking profits and devalued the quality of banking assets.

For much of the 1970s and early 80s, Malaysian banks had enjoyed annual double-digit profit growth, ahead of the annual 7.5 per cent national growth rates. But last year, according to Bank Negara, the central bank, the unaudited profits of the banks fell by an

unprecedented 48 per cent, with several banks suffering hefty losses.

Apart from the tougher rules on non-performing loans, the Central Bank took several important initiatives to strengthen the financial system, while encouraging banks to play a more dynamic role in stimulating private enterprise. This is vital, as in the current Fifth Malaysia Plan (1986-90) has singled out the private sector as the catalyst for growth.

The contracting Malaysian economy, highlighted by the sharp fall in prices of export commodities, and the even sharper contraction of property and share market values, has badly hit banking profits and devalued the quality of banking assets.

Several financial acts were amended late last year. These had the effect of restricting future bank ownership to 20 per cent for a corporation, and 10 per cent for an individual, or family. Cross-holdings among banks and finance companies are prohibited.

As part of its commitment of de-regulation, the Malaysian Government has approved banks taking up majority stakes in local stockbroking companies.

Finance companies are allowed to participate in the inter-bank money market.

Merchant banks are now permitted to access to the Government's Iban Negara (\$400m) for development funds. This fund, launched last September and previously confined to commercial banks, is given the power to take over a financially troubled bank or finance company.

According to bankers, several local banks are candidates for takeover by Bank Negara, because of bad management and big losses. The reason why this

is not done is, in the present political and economic climate, such actions could create unnecessary panic and doubts about the health of the financial system.

Instead, the Central Bank is using its powers to put in new management, while talking with major corporations to take equity stakes in such banks.

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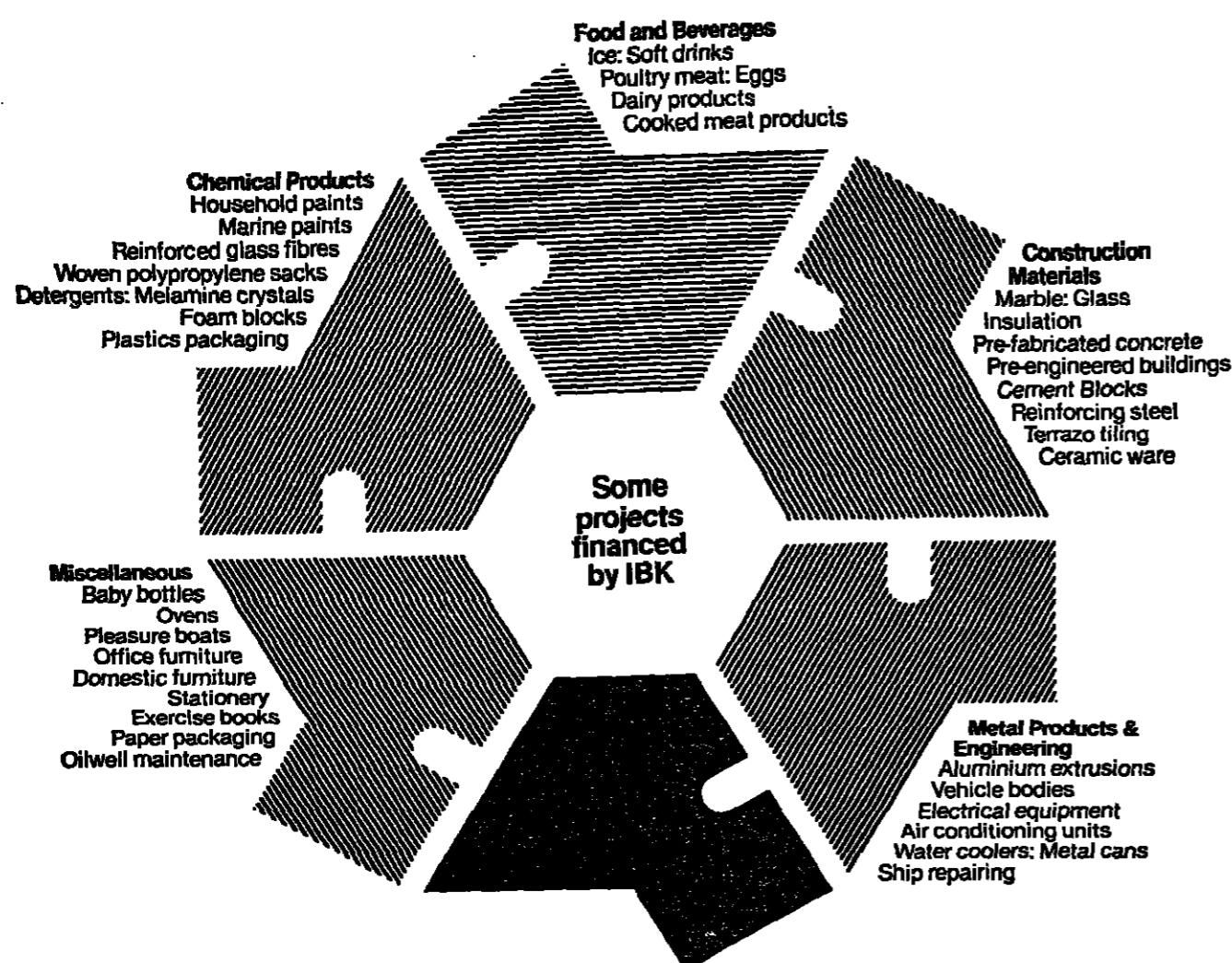
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As part of

## WORLD BANKING 10

## Singapore

## An upset after 20 years



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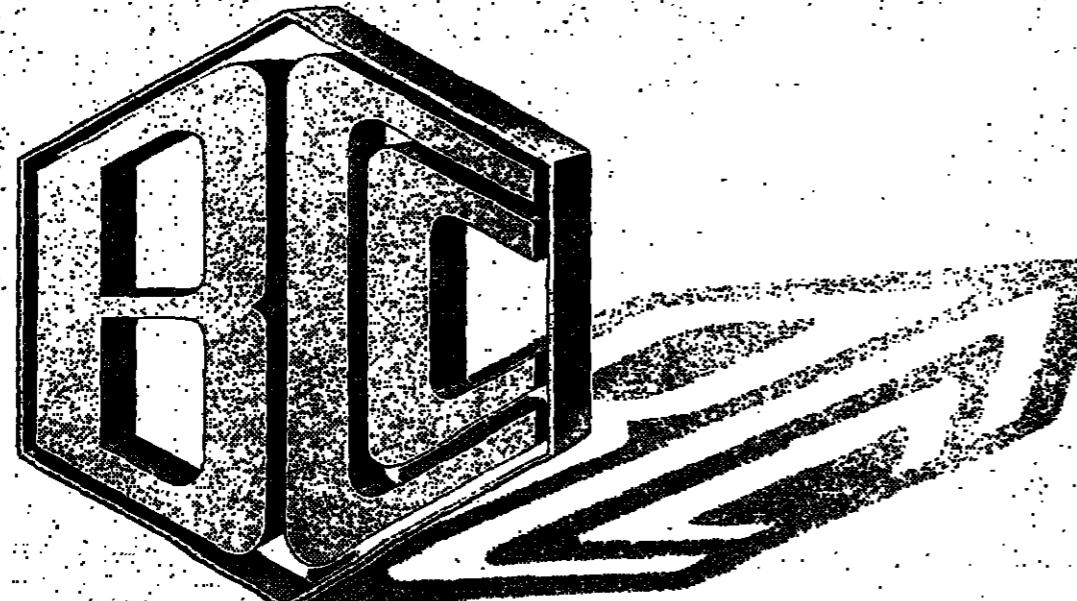
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THE YEAR 1985 probably ranks as the worst setback for Singapore's banking sector since the country broke with Malaysia and became fully independent in 1965.

Clearly reflecting the island state's overall economic downturn, which saw a 1.8 per cent contraction in gross domestic product - the first annual decline in 20 years - the "big four" domestic commercial banks last month reported profit falls for 1985 which analysts said were uniformly worse than

expected. Most serious and sensational - of all the collapses was the debacle over Pan-Electric Industries, the quoted marine salvage, property and hotel concern. It owed \$840m and couldn't meet \$3146m in share purchase obligations when it was placed in receivership at the end of November last year.

The bank, which had already weakened the stock market, led to an unexpected three-day closure of the Singapore Stock Exchange. When it reopened, the market plunged quickly to levels not seen in six years, from which it has yet to recover.

It has since emerged that banks in Singapore, and especially foreign banks, lent extensively to local brokers to fund forward share transactions - a process of credit creation which could only be sure of working if the market held up and chains of informal agreements were honoured.

Pan-Electric's default threatened the whole banking system and, in turn, the banks. They were asked to stay their hand for three months while a lifeline was arranged which would ensure brokers' obligations were honoured.

But even before the period expired, the banks began scrambling to recover their loans, hastening the demise of troubled brokers. Official figures released at the end of March showed a 28 per cent reduction in total bank loans outstanding to the Singapore broking industry, from \$81.06m in November to \$57.63m.

As this latter figure almost

certainly includes all the debts which could not be repaid since

## SINGAPORE

Real GDP Growth (% from prev yr)  
Inflation (%)  
Current Account Balance (US\$bn)  
Current Account: Singapore vs U.S.  
Trade Weighted Index (1971=100)

1981 1982 1983 1984 1985  
8.9 6.3 7.8 8.4 -1.7  
8.3 3.9 1.2 2.1 0.6  
-1.2 -1.8 -0.5 1.0 -1.0  
2.11 2.34 -2.11 2.32 2.26  
120.02 128.15 121.45 134.89 126.33  
131.71 128.82 123.21 121.45 128.33

1981 1982 1983 1984 1985  
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## India

## Looking for monetary reform

MAJOR REFORMS in India's banking and financial systems are in the offing. The Reserve Bank of India, the country's central bank, has constituted a working group to process the recommendations of an expert committee on monetary reform, counterpart of Radcliffe Committee set up in the UK some years ago.

The intention of the suggested reforms is to make commercial banks respond better than at present to changing market conditions and enhance deposit savings. This is to be achieved by allowing banks freedom to set their interest rates.

The committee headed by Prof Sukhamoy Chakravarty, who is the chairman of the council of economists advising India's prime minister, has suggested the development of an integrated money market, which includes markets for treasury and commercial bills as well as for inter-corporate funds. The object is to enhance the effectiveness of the allocation of short-term resources with minimum cost and least delay.

The government has accepted in principle a plan for the loan portfolios of commercial banks to be partially secured through the issue of bills. Financial institutions are to market the debt of blue-chip companies by placing six-month bills under a scheme of revolving underwriting facility (RUF) for discounting at varying interest rates so that the saving public gets an attractive return commensurate with the risks involved.

The private corporate sector will be grouped into four or five categories, but no specific agency to be established for the first time in India on the lines of Standard & Poor's of the US. Triple-A rate companies will be able to raise funds on the most favourable terms. The RBI working group has to suggest the pattern of interest rates and the method of introducing monetary reform, which should be such as not to discourage savings.

At present, commercial banks

offer 9 per cent for one-year deposit and a maximum of 11 per cent for five-year maturity. The interest rate for seven-year corporate debenture is 15 per cent.

The Government has recognised that India's banks and financial institutions will have to get involved in keeping up with world trends, more and more in services such as raising funds for customers by underwriting and dealing in securities.

Mr M. Vaghul, chairman of Industrial Credit and Investment Corporation of India (ICICI), says: "There is a cry-

INDIA  
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Inflation (%)  
Current Account Balance (US\$bn)  
Trade Weighted Index (1970=100)  
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offer 9 per cent for one-year deposit and a maximum of 11 per cent for five-year maturity. The interest rate for seven-year corporate debenture is 15 per cent.

Indian banks have to lend at less than market rates of interest 40 per cent of their total advances to agriculture and small-scale enterprises assigned priority by the government for lending.

The net result is that the state-owned banks, accounting for 91 per cent of Indian banks have to lend, at less than market rates of interest, 40 per cent of their total advances to agriculture and small-scale enterprises assigned priority by the government for lending.

The net result is that the state-owned banks are free to lend only about 14 per cent of

their resources at what might be termed market rates, though even here there is a ceiling of 17.5 per cent.

A World Bank staff study of India's financial system lists four major weaknesses:

● Low profitability of commercial banks;

● A high level of overdues, particularly in agricultural finance institutions;

● Proliferation of term financial institutions; and

● Low direct mobilisation of savings by these development institutions.

Indian commercial banks have concentrated for about two decades on the spread of banking geographically and functionally, rather than to fold in the customers from all walks of life without cost considerations. The number of bank offices in India has risen sixfold to 51,385 in June 1985 from 8,282 in June 1969, when 14 major banks were nationalised, extending the state sector in banking to more than 90 per cent of banks in India.

The population per bank office in India has come down on an average to 15,000 from 55,000 over the past 16 years.

A laudable effort indeed. Also impressive is the number of borrowers, which increased over the period from 250,000 to more than 22m.

But the emphasis was on quality rather than quantity and on social banking rather than on profitability. The ratio of profits to working funds, which include deposits, paid-up capital and reserves, plunged to 0.676 per cent in 1984 from the existing low of 0.170 in 1969. These factors have contributed to the slide.

● Banks could earn market rates of interest only on 14 per cent of total advances. The non-state-owned banks are progressively the so-called priority sector advances to 40 per cent and freeze part of their deposits to siphon away excess liquidity as pressures on the money supply increased.

● There was a sharp rise in overheads with the spurt in the number of loss-making branches of banks.

● Labour productivity dropped after a surge in recruitment and state unionisation.

The government, instead last year, laying equal emphasis on social banking and profits. It was of the view earlier that since banks acted as a catalyst for wealth creation to the rest of the economy, their own profitability was of secondary importance.

The policy of social banking has not been abandoned. But the government decided not to lift lending to priority sectors beyond 48 per cent and directed banks to consolidate and make existing branches profitable rather than expand their branch network further. Profits of 21 state-owned banks rose one-third to an estimated Rs 1.11bn last year but the government wants banks to increase recoveries of loans, which at present are around 52 per cent, enhance efficiency and cut costs.

R. C. Murthy

## Pakistan

## Interest-free era phased in

PAKISTANI banking is in a state of flux.

This is because Pakistan is the first country that has tried to convert a modern banking system to Islamic something which did not exist even in the older Muslim nations. "It may take another year or so to smooth out all the wrinkles, and the changes have well are we doing," says a senior banker.

The Government introduced IFB in three main phases, including all new financing by banks to the Government, the nationalised industry, and all joint stock companies changed to IFB from January 1 1985.

The new financing to all firms, businesses and individual account holders switched to IFB

on April 1 1985. The cut-off date was July 1, when all banks, foreign and Pakistani, ceased taking interest-based deposits.

The entire savings and term deposits were converted to IFB, while current deposits, as previously, were not entitled to any profit or interest.

On the same date, the assets side of the commercial and investment banks changed to the new Islamic modes of financing. The old advances stayed on interest-based system. The transactions of the State Bank of Pakistan (central bank) with the commercial banks also were changed to IFB.

The volume of business which came under the IFB cover was enormous. The bulk of the

deposits are with the 6,691 branches of the five nationalised banks, and a much smaller amount with 52 branches operated by various foreign banks from Europe, the US and the Far East.

The deposits under the PLS system with the nationalised Pakistani banks were 34.2bn rupees (\$2.13bn) on June 30. These deposits rose to PRs 50.5bn on December 31.

"The nationalised banks now have more than 90 per cent of all deposits in the system, while the remaining 10 per cent are with the foreign bank branches in the country," according to Mr M. R. Khan, chairman of the Pakistan Banking Council, which acts as a sort of a holding company.

An interesting aspect of the bank operations under the fully-fledged IFB during the first six months—July 1 to December 31 1985—is that the foreign banks came out with higher rates of profits than the Pakistani banks.

The foreign banks declared profit rates ranging from 8 to 12 per cent for those six months, which were 1 to 4 per cent higher than the Pakistani banks.

The profits declared by the Pakistani banks ranged from 7 to 8 per cent on an annual basis. As far as the Pakistani banks are concerned, their rate of profit showed a decline in the second half of 1985, compared to the first half when it was 10.8 per cent (foreign banks were not doing PLS or Islamic banking in the first half of 1985).

The Pakistani banks declared profit ranging from 9.5 to 10.5 per cent for one-year term deposits during the second half of 1985. In the same category the foreign banks gave out 10.2 to 16.3 per cent profit.

The overall bank advances which were not converted to IFB were PRs 24bn in 1985. But these are declining with passage of time as they are being repaid.

"The profit rate for the Pakistani banks is declining, because the total funds on which profit is payable is getting bigger, especially with the entire banking system converting itself to interest-free banking," says Mr M. R. Kahn. He also says that the nationalised banks have to provide concessionary credits for certain welfare purposes, and operate unprofitable branches in villages. These two operations cost the five banks PRs 600m a year, and that does eat into the total distributable profit.

The present estimates are that around 85 per cent of all banking is now under IFB, while 15 per cent is needed to be converted, as the long-term advances are getting liquidated through repayment.

The overall position of the bank operations, up to June 1985 (in PRs million, for years ended June 30):

1983 1984 1985  
Deposits 107,123 117,919 128,004  
Credit 82,430 97,172 110,224  
Investment 40,603 43,553 45,071

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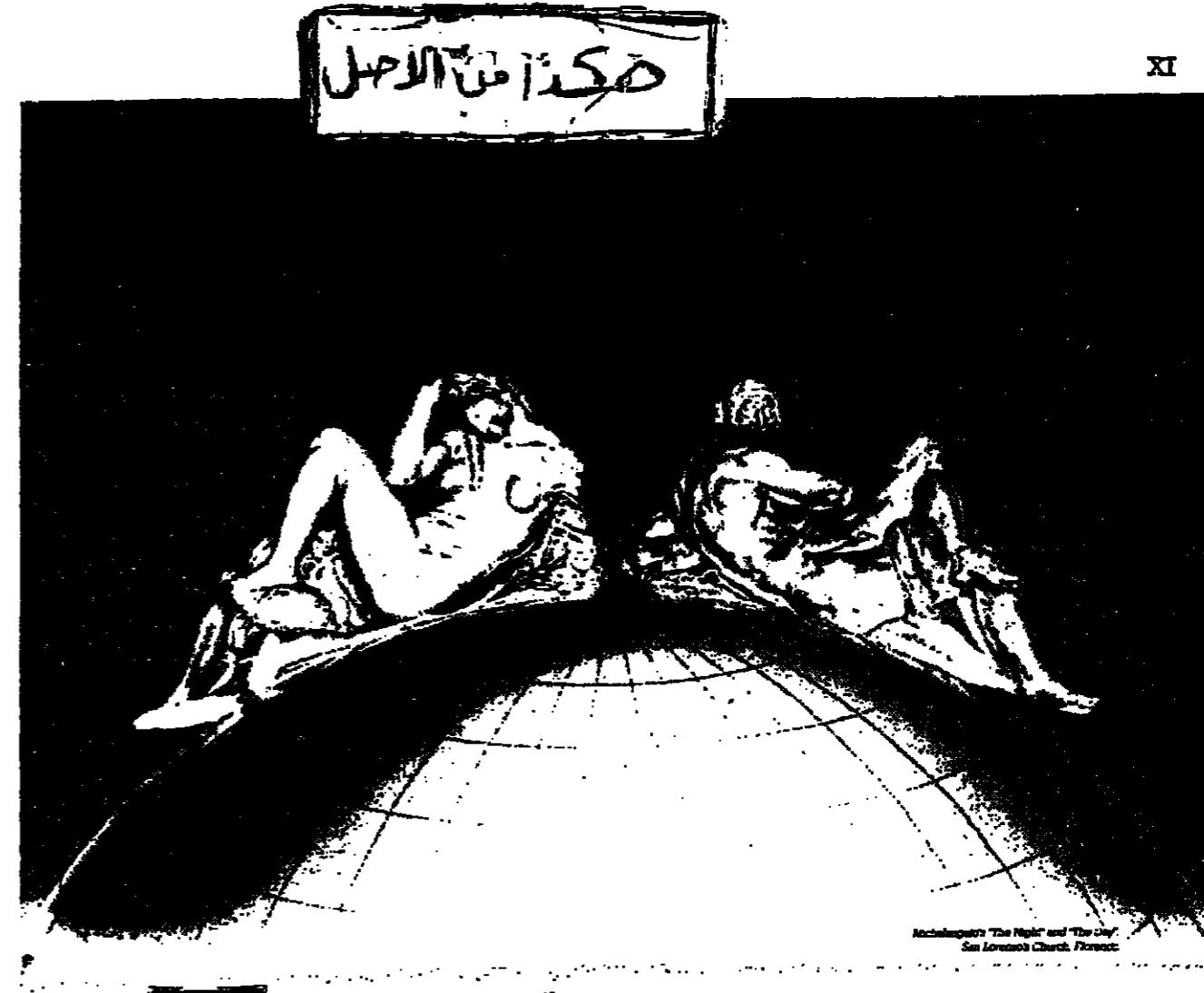
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Mohammed Aftab



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# Time is money

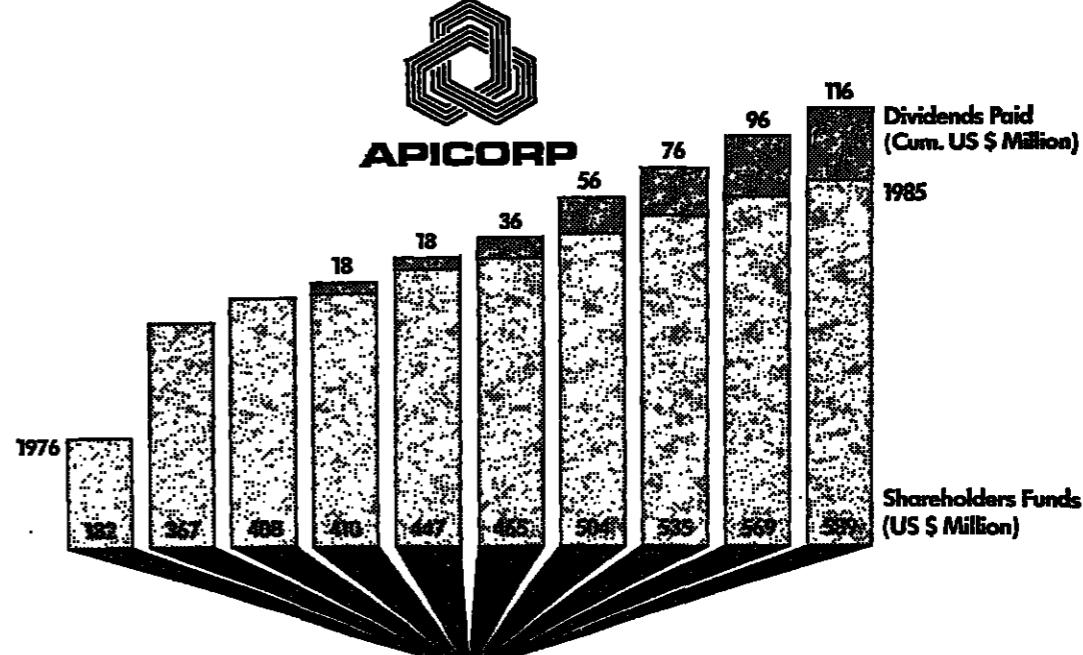
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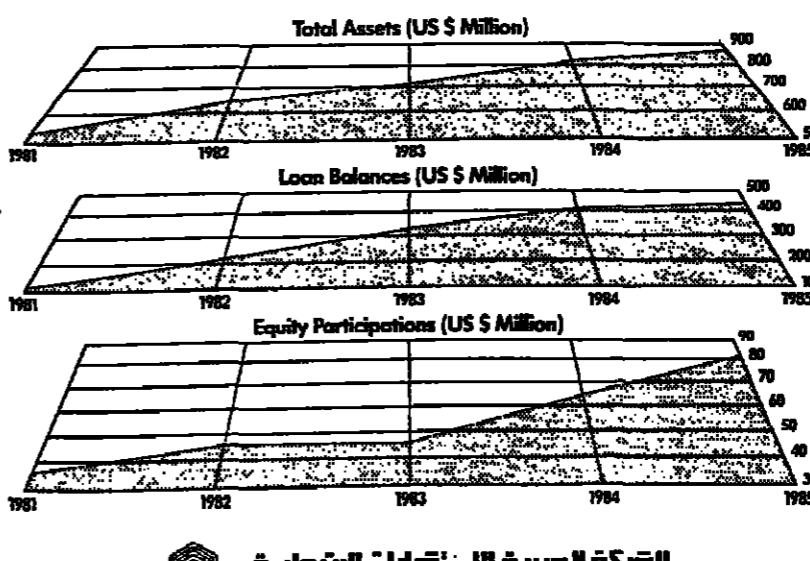


### A DECADE OF DEVELOPMENT

#### HIGHLIGHTS

Authorised Capital	US \$ 1,200.0 Million
Shareholders Funds	US \$ 589.3 Million
Total Assets	US \$ 874.0 Million
Loan Balances	US \$ 434.7 Million
Equity Participations	US \$ 81.2 Million
Treasury Investments	US \$ 317.4 Million
Net Profit	US \$ 40.7 Million
Dividends	US \$ 20.0 Million

### APICORP 1985 RESULTS



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## WORLD BANKING 12

## South Africa

## Coping with isolation

**SOUTH AFRICAN** bankers might well be forgiven these days for feeling that membership of their profession is akin to having leprosy. Foreign counterparts are increasingly distance themselves, and the domestic regulatory authorities seem determinedly bent on surrounding banking activities with a multitude of controls.

All of this is readily understandable. The world fight against apartheid has targeted on South Africa's soft underbelly and aims to accelerate the elimination of racial discrimination by cutting off the economy from foreign capital markets.

It is hard for foreign bankers to advocate business ties with South Africa when customers in Main Street, America or High Street, Britain, are prepared to pay attention to vocal anti-apartheid protesters and take their business to banks unblemished by the apartheid connection. In the past year that distancing and withdrawal from South Africa has led the country into its worst post-war economic crisis.

The world banking system faced its first unilateral freeze on foreign debt repayments last September when the South Africans called a halt to a large capital hemorrhage. Though the system cracked, it found that it could cope with the threat of non-performing loans. To a large extent the South African banks have themselves to blame for their present

difficulties. Aggressive pursuit of foreign capital in recent years not only left the country financially vulnerable, but the use of foreign liabilities to circumvent domestic capital adequacy requirements made the financial positions of some individual banks themselves more precarious.

Though this was not apparent to banking analysts in Johannesburg last year, it was becoming increasingly plain to bank regulators abroad. Nedbank, the third largest of the five major South African banking groups, had spent two years raising aggressively capital through its foreign branches, principally for lending to South African parastatals. But while this was a matter of some pride to Nedbank's executives, it was a cause for concern to the Bank of England, which cautioned Nedbank's London office against lending exclusively to South African borrowers. In America, the Federal Reserve expressed concern over Nedbank's propensity for committing its classical banking error of borrowing short and lending long.

Nedbank's high-profile drive for foreign business became its downfall and, perhaps more than anything else outside the political arena, led foreign lenders to reassess South Africa's sovereign risk. The South African authorities' declaration of a moratorium on foreign debt repayments in September was accompanied by assurances from the Reserve Bank to foreign lenders that Nedbank's foreign liabilities would be honoured.

In any event, Nedbank almost certainly welcomed the breathing space afforded by the moratorium as it was critically illiquid at the end of last year's third quarter.

Nedbank's specific troubles were underlined early this year when it parted company with its chief executive and simultaneously announced plans for a 345m rand rights issue—a record for the Johannesburg Stock Exchange. The issue is to be underwritten by the capital base, which had been eroded by external debts and gilt market trading losses, as well as to increase the equity capital by R100m to enable the bank to

comply with initial new capital adequacy requirements envisaged by the Banks Act.

The new capital adequacy requirements were, to an extent, forced on the South Africans by foreign bank regulators who were concerned at the lack of adherence by the country's banks to the Basle concordat, which regulates international banking. Unlike banks in the concordat signatory countries, South African banks could blithely incur foreign liabilities without disclosing them on balance sheets or covering them with fixed capital.

This was exacerbated by the reporting secrecy of most South African banks. Last year, pressure from abroad persuaded the South Africans to plan adherence to the Basle concordat, though not to become a signatory. That has led to a spate of capital raising exercises needed to comply with new capital adequacy requirements.

While Nedbank's rights issue is being underwritten by Old Mutual, South Africa's largest insurance group and Nedbank's controlling shareholder, similar

issues by Barclays National and Standard, the two British-controlled banks, were not underwritten by their London parents.

In April last year Standard Chartered did not follow a R177.4m rights issue by its South African subsidiary, with the result that its interest fell to 42 per cent from just over half and the South African operations could be deconsolidated from the parent's balance sheet.

In August, when Barclays International followed suit by not taking up its South African subsidiary's R254m rights issue, confidence in South Africa was far more fragile. Chase Manhattan had already announced plans to terminate its business with the country. Though Barclays International did not in fact remove funds from the country, the effective reduction to just over 40 per cent from just over 50 per cent of Barclays International's interest in Barclays National was a major blow to confidence. It was followed a fortnight later by the unilateral moratorium on foreign debt repayments. The distancing process was further underlined a few weeks ago when Barclays shareholders in London heard that the British bank would not be extending further loans to South Africa until the country moved decisively away from apartheid.

Jim Jones

## Nigeria

## Little new money before an IMF deal

**SINCE THE** first oil price increase in 1973-74, banking has been in the frontline of the Nigerian economy; though the industry's performance, especially in recent years, leaves a good deal to be desired.

In the balmy days of the Opec cash surplus—the obverse of today's Opec oil surplus—bankers worshipping at the shrine of market share at all costs, gave birth, with the enthusiastic assistance of the borrowers, to the Third World Debt Crisis.

Because of its under-developed infrastructure and its oil wealth, Nigeria was a fruitful field for bank intermediation banking—and especially merchant banking—was a growth industry.

When the oil tide began to turn in 1981-82, Third World borrowers and First World exporters quickly discovered the fairweather-friend character of the international banks. In

1983, the commercial banks rescheduled their letter of credit loans to Nigeria, leaving their First World industrial customers in the cold waiting to be paid—and three years later some of them are still doing just that.

Earlier this year, the banks started talks with Nigeria aimed at rescheduling about half of the country's medium- and long-term debt. Given the slump in oil revenues—which, at a price of US\$10 a barrel, could cost Nigeria \$7.5bn a year, or 70 per cent of total exports—it is fair to say that the banks had no viable alternative but to accept the Lagos offer of renegotiation.

The one unsatisfactory aspect from the Nigerian viewpoint must surely be that they will be very little new money forthcoming from the banks, unless or until Nigeria signs on the dotted line with the IMF. Even then, some banks, having been

burned in the early 1980s, are still going to keep their distance.

If international banks are reluctant to expand lending to Nigeria—their exposure in mid-1985 stood at \$9.5bn, as against \$9.5bn 18 months previously—the domestic commercial banks, many of them with international shareholders, have both grown and prospered, despite the crisis economy.

Commercial bank lending grew at an average annual rate of 25 per cent a year in the 1980-84 period, mainly due to Government borrowing, which, as oil revenue declined, increased at 50 per cent a year. The net result was a massive increase in bank liquidity which, at the end of last year, stood at 68 per cent, as against a statutory requirement of only 25 per cent.

Excessive domestic liquidity is explained by the high levels of Government spending—at least until last year—and slug-

ghish private sector credit demand, reflecting buoyant corporate profits, an inability to obtain foreign exchange, and low levels of private sector investment, again largely resulting from the foreign currency bottleneck.

In this situation, the commercial banks had retreated into short-term lending to the Government by way of the Treasury Bill tender. Bank holdings of bills have virtually quadrupled in the past four years, and today the banks hold an estimated 55 per cent of their total deposits in the form of Government securities, compared with 25 per cent in 1980.

Just how serious the doubtful debt problem is becoming is evident from the 1985 report of Union Bank, one of Nigeria's big three commercial banks, in which Barclays holds a 20 per cent stake. Union Bank has established a debt recovery unit, while its 1985 accounts show doubtful debt provisions of

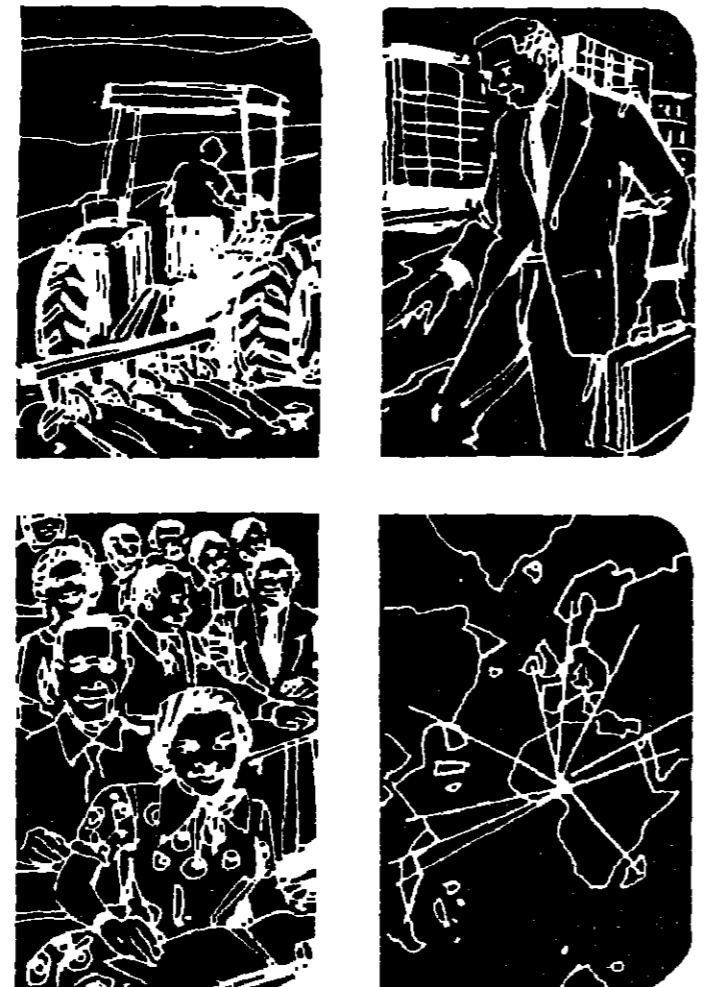
56m Naira—equivalent to some 70 per cent of pre-tax earnings.

Despite this large provision and a marginal fall in lending, Union Bank was still able to increase its pre-tax profits more than 40 per cent. This was the result of investing low-cost deposits in Government securities, leading to a 16 per cent improvement in net interest income from a smaller book.

Also important in the Lagos bank equation is the holding by the banks of so-called Naira deposits, which will—eventually—be exchanged for promissory notes in respect of trade arrears owed by Nigerian firms to foreign exporters.

As and when these notes are issued, so there ought to be some decline in bank liquidity; but profits should remain buoyant as long as public sector loan demand continues to grow.

Tony Hawkins



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## North Africa

## Blessings of oil and rain

however, provide a considerable boost to the country's foreign income and led to industrial projects which were too ambitious — four or five car assembly plants are in the process of debt rescheduling and Tunisia was making an effort to prevent its external financial position from deteriorating. Algeria, by virtue of its success in maintaining a steady level of foreign oil and gas income at around the \$12.7bn mark was effectively cushioned, even though it too, saw the need to trim back foreign debt and increase government receipts levied outside the oil sector.

Since 1984, the decline in the price of crude oil, which provides more than one third of Algeria's foreign income and products, has been negotiated until recently, and the new rich have poured money into property.

Excessive wage settlements in the early 1980s have made the debt tightening of the past two years all the more painful. Prices have increased by more than 25 per cent since the riots of January 1984 but, with a budget deficit standing at 9.8 per cent of GDP by 1984, and last year's current account deficit of 588m dinars (11 per cent of GDP), there is little the government can do to offer much improvement.

Service Tunisia's foreign debt absorbed 22.3 per cent of exports receipts last year, a percentage which will rise sharply in 1986 as hard currency earnings from oil exports drop.

Tunisia's economic situation is, nevertheless, difficult but is not as bad as the catastrophic which gives the observers cause for concern. The government is the very confused state of Tunisian policies: earlier this year, President Habib Bourguiba has ordered a "clean up" of corrupt practices among the senior servants of the state, heads of banks and private companies.

However, attacking the corrupt practices of certain groups within Tunisian society, while overlooking those of other powerful clans has merely tended to muddy the waters.

Added to that is the fight between the Prime Minister, Mr Mohammed Mzali and the trade unions, whose secretary general, Mr Habib Achour is in prison, and the whole picture appears very confused. The future course of the Tunisian economy and financial sector

Real GDP Growth (% from prev yr)	1981	1982	1983	1984	1985
Inflation (%)	16.2	14.2	7.3	7.3	9.2
Current Account Balance (US\$bn)	-4.90	-3.05	4.41	-1.23	3.20
Exchange Rate: Rand vs US\$	0.87	1.09	1.11	1.43	2.17
Trade Weighted Index (1970=100)	80.17	71.10	73.85	80.60	41.08
Gold Trade Weight. Ind. (1971=100)	119.17	113.71	128.13	105.49	81.79

## NIGERIA

Francis Chiles

Financial Times

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